



# Paynesville Lutheran Church

Annual Report for 2017



The mission of Paynesville Lutheran Church is to:

**P**oint others to Jesus

**L**ove generously and gracefully

**C**ultivate disciples

Look inside and see how we **Build - Grow - Serve** in God's name!

## GROW

## BUILD



## SERVE

Together, we support the ministries of our church with both our money and our time. *We give generously, because God has given to us generously.* This is the narrative budget of who we are as Paynesville Lutheran Church as we delve into Scripture, share the life of Jesus, and reach out into the world.

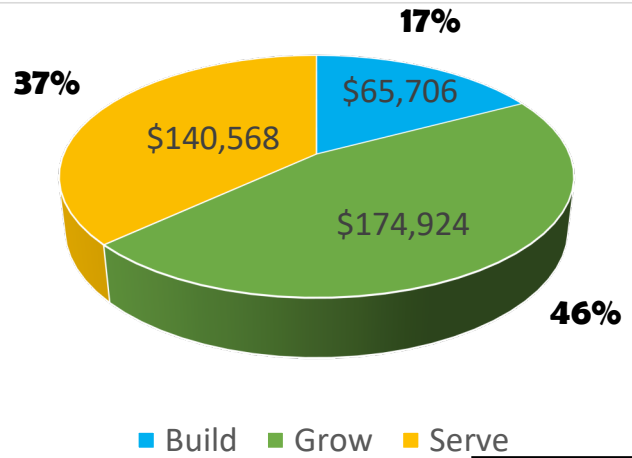
**Paynesville Lutheran Church**

657 Maple Street, Paynesville MN 56362

[www.paynesvillelutheran.org](http://www.paynesvillelutheran.org)



# Paynesville Lutheran Church



2017

Expenditures	Build	Grow	Serve	Budget
<b>Personnel</b>	\$ 35,318	\$ 144,991	\$ 89,225	\$ 269,534
Pastors	\$ 18,589	\$ 111,533	\$ 55,766	\$ 185,888
Staff	\$ 16,729	\$ 33,459	\$ 33,459	\$ 83,647
<b>Program/Worship</b>	\$ 2,851	\$ 5,525	\$ 5,702	\$ 14,078
SS/iQuest/VBS/Triune Ministry	\$ 179	\$ 359	\$ 359	\$ 896
Worship/Music/Choirs/Bands/Licenses/Copyrights	\$ 2,495	\$ 4,990	\$ 4,990	\$ 12,475
Youth Group/Confirmation/Bible Studies/Adult Ed.	\$ 177	\$ 177	\$ 353	\$ 707
<b>Reaching Out</b>	\$ 3,233	\$ 8,156	\$ 29,389	\$ 40,778
Synod/ELCA	\$ -	\$ 6,000	\$ 24,000	\$ 30,000
Camps/Conference/LSS/Min. Housing/Missions	\$ 3,233	\$ 2,156	\$ 5,389	\$ 10,778
<b>Property</b>	\$ 18,054	\$ 3,754	\$ 3,754	\$ 25,562
Electricity/Gas/Water/Sewer/Garbage/Phone	\$ 12,695	\$ 2,720	\$ 2,720	\$ 18,136
Main. Fees/Equip./Insurance/Prop. tax/Reserves	\$ 2,649	\$ 883	\$ 883	\$ 4,414
Supplies/Repairs/Lawn/Snow	\$ 2,711	\$ 151	\$ 151	\$ 3,012
<b>General</b>	\$ 6,249	\$ 12,499	\$ 12,499	\$ 31,246
Office Sup./Paper/Envelopes/Postage/Bank Fees	\$ 2,695	\$ 5,391	\$ 5,391	\$ 13,477
FICA & Worker's Comp.	\$ 3,220	\$ 6,439	\$ 6,439	\$ 16,099
Conferences & Council	\$ 334	\$ 668	\$ 668	\$ 1,671
	\$ 65,706	\$ 174,924	\$ 140,568	\$ 381,198



# Build

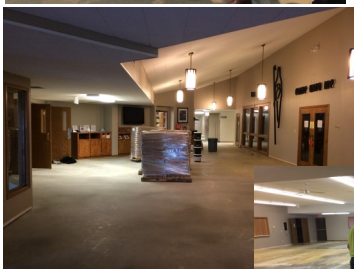
## DID YOU KNOW?

In our 2017's budget \$ 65,706 went toward building. Meaning that your generosity provide a warm facility for worships, groups, meetings and individuals to praise God and gather in His name. That is 17% of overall budget.



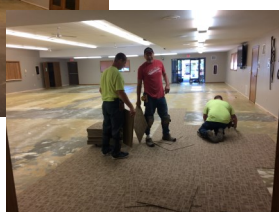
PLC had 1830 worshippers during the month of December 2017 alone!

1168 people worshipped with us during Holy Week and Easter 2017!



Almost all of our carpet was replaced in 2017 with carpet squares so

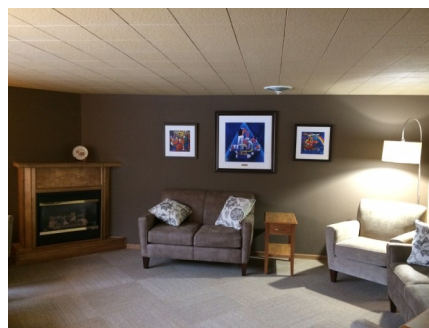
that they can be replaced as they get used.



Our church building is a beautiful one. From the beautiful stained glass windows to the wood grained sanctuary ceiling, to the intimate space of the trinity room Chapel, we are blessed to have such a wonderful building in which to worship. We were blessed this year to be able to provide a "facelift" on some of the spaces in our building through our Capital Improvement Campaign. Thank you so much to all those who served on the committee for the past 2+ years in the talking stage and in the finishing stages and to this entire community of faith for the support of this project. The end result is a beautiful place to worship and to serve!



In 2017, PLC installed push-button Accessibility Doors at both the front and fellowship hall entrances. This will make it easier for ALL people to enter our building. Accessibility continues to be an important ministry responsibility for us as a congregation.



We renovated the fireside meeting space which now has seating for 9 people in a smaller intimate setting for small groups and bible studies.



Through the capital improvements we were able to install a lighted sign that can be used to publicize our services and special events to the community and all travelers on Hwy. 4/55.

The youth were blessed this year with a larger space for the youth room, complete with a kitchenette, popcorn maker, beautiful cabinets and even USB plug ins for charging their devices. A normal night will see about 30-40 youth utilizing that space for devotions, games, deep conversations and lots of "faith building".



# Grow

## DID YOU KNOW ?

46% of our \$381,198 spent from our budget in 2017 went to grow. We as a congregation grew in size, education & faith in Jesus Christ. That is **\$174,924** of your generous gifts to God that enabled a young person to learn about Jesus, a shut in to receive care and for all of us to grow in our understanding of God in our world!



We have a total of 75 musicians who make up our structured music ensembles at PLC and that doesn't count others who provide special music throughout the year!

We were blessed with 139 different structured opportunities to worship our God in 2017!



There are numerous ways to grow your faith at PLC. Adult Forums are offered every Sunday morning between services, there are many women's bible studies in which you can explore your faith, Wednesday morning Men's Bible study meets 2x a month at Hilltop Restaurant. Come and see what they are all about!



2017 brought 1 opportunity for a truly "back to basics" worship with a summer service offered without power. We worshipped by candlelight in the chapel on June 4.

5 high school youth attended the week long Gustavus Adolphus College-Academy for Faith, Science and Ethics where they explored how faith and science need to coexist to solve the world's problems.



In 2017, we have 50 young people participating in our iQuest program and 6th grade Sowers



11 High school youth attended Sounds Like Love choral festival in Mahtomedi in



This year's summer Dinner church saw about 100+ people throughout 11 weeks this summer. We averaged about 25-30 per week with good food



In 2017, Brew Group was started. In a total of 13 weeks with 50-60 total participants from varying ages we have had 13 beers brewed making 65+ gallons. Lots of fun conversations and fellowship are had by all who attend!



# Serve

## DID YOU KNOW ?

37% of our budget, **\$140,568** goes to SERVE! We serve God in all sorts of ways, through big events and small interactions. PLC serves God in some amazing ways – take a look.



Many bunk beds were constructed at Camp House in 2017 along with repairs made to windows and picnic tables. Many youth and adults worked alongside each other to build relationships and serve God, the camp and one another.



The Sr. High Youth group raised \$3,803.00 for Operation Christmas Outreach in 2017.



We have raised money to go out to our mission of the month throughout the year. These monthly offerings benefit organizations outside of our regularly budgeted operating account. Thank you for your



Did you know that our Pastors at PLC also offer worship services monthly at Koronis Manor and Washburne Court for those who are unable to make it to the church building to worship.

PLC raised \$3,102 to supplement the community wide food packing event Food for Kidz. As a community of Paynesville, we packaged 47,960 meals in 2017.

Weekly the PLC kitchen serves about 80-100 meals on Wednesday nights between iQuest and Confirmation. For many families, this ministry is the only chance they would have to eat a quick meal together and some students rely on this meal for their supper meal. Thank you to those who have taken on the roles of kitchen workers and serving in this important ministry!



On any average Sunday at PLC, there are at least 30 volunteers needed to help our worship run smoothly! That's a lot of behind the scenes people!

\$2,670 was raised to benefit Food for Kidz, Haiti mission trip, Camphouse, Faith Chest Ministry, Quilting Ministry and Camp Scholarships over the 5 weeks of serving Lenten meals to the community.

**And he said to them, "Go into all the world and proclaim the gospel to the whole creation."** Mark 16:15



## 2017 Paynesville Lutheran Church Annual Meeting Agenda

Sunday January 21<sup>st</sup>, 2018

Call to Order (Fellowship)

Opening Devotion Pastor Paul

Welcome of new member and confirmands

Approval of the minutes: Annual Meeting January 22nd, 2017

Capital Improvement April 9th, 2017

Review Reports

*(Many reports were submitted in regular form and other given to complete the narrative budget at the beginning of the annual report. We are grateful to all who have shared their gifts, time and talents in this way and in all the leadership roles of PLC.)*

Pastors Reports

Presidents Report

Treasures Report

Board of Trustees Report

Board of Deacons Report

Board of Youth and Family Report

Other Reports

Old Business

New Business

Thank the outgoing leaders of PLC

Elections

Approval of 2018 Budget

Closing Prayer "The Lord's Prayer"

*Council & Boards remain following the meeting.*

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President Dave Mutschelknaus called the Annual Meeting of Paynesville Lutheran Church to order. There were 101 members present.

Opening devotions was led by Pastor Paul Shumaker

President Dave Mutschelknaus extended a welcome to all members, confirmands and guests in attendance.

### **Reports**

- Approval of the 2016 Annual Meeting minutes from January 24, 2016 as written m/s/p Ross Amundson/Michele Johnson-Amundson
- Oral Reports from Pastor Paul Shumaker, Pastor Adam Butler, current President Dave Mutschelknaus, representative Viola Bengtson from board of deacons, and Mel Evans from Youth and Family were all reviewed.

### **New Business**

- A motion had been made by the Endowment Committee to accept the gifts from the Anderson estate and to create the Don and Dixie Anderson Endowment Fund. m/s/p Endowment committee/Ann Lemke
  - Don and Dixie Anderson Endowment Fund Guidelines are as follows: Unrestricted endowment
    - For distributing the earnings of the Don & Dixie Anderson Endowment Fund.
      - General grant purposes for whatever the committee deems the greatest need as long as the purpose is consistent with that of the PLC Endowment Funds.
      - In the event that the earnings are not disbursed in any given year, those monies shall be reinvested into the corpus of the Don and Dixie Anderson Endowment Fund whenever possible.
- President Dave Mutschelknaus requested to unanimously approve the church ballot as presented with the acception of adding Janell Moburg as the 2017 President m/s/p Ray Lindeman/Doug Lura
- President elect Janell Moburg reviewed the 2017 budget, with approval of the budget as written m/s/p Church Council/Cheryl Colbert
- A motion to adjourn m/s/p Cheryl Colbert/Dave Ampe

President-elect Janell Moburg then adjourned the 2017 Annual Meeting of PLC, and Pastor Paul Shumaker led us to a close with the Lord's Prayer.

Respectfully Submitted By,  
Lindsey Albright  
Paynesville Lutheran Church Council Secretary

**Call to Order:**

Pastor Paul thanks all members of the cantata for putting on a wonderful service. He also leads the congregation in prayer.

**Kelley Heimerman makes a motion:**

The council moves that we approve the borrowing of funds for a Capital Improvements Project, not to exceed \$600,000, as outlined by the Capital Improvements Committee.

The motion is seconded by Cheryl Colbert.

**Janell Moburg takes on questions from the congregation:**

It was discussed how the project cannot be split into pieces to satisfy the wants of everyone in the congregation. The project must be done altogether.

It was discussed that there are already some funds in place that total \$55,000 for the project.

**The Future of Adult Forums:**

Pastor Paul and Pastor Adam talked about the future of adult forums. Some of the topics discussed were the “My Neighbor, the Muslim” series and the Holy Land trip.

**The vote total was given:**

111 “Yes” votes and 27 “No” votes. This allowed the vote to pass and the project will move forward as soon as possible. Thank you to the Capital Improvement committee for all of their hard work on this project.

**Capital Improvements Project Funding:**

Paul Osborne is looking for members to join him in raising funds for the building project.

A motion was made by Janell Moburg and seconded by Ross Amundson to adjourn.



## Pastors

Pastor Paul Shumaker, Lead Pastor  
Pastor Adam Butler, Associate Pastor

## Staff

Tammy Armstrong, Administrative Assistant  
Kari Shumaker, Worship & Music Coordinator  
Colleen McNab, Director of Youth & Family  
Lindsay Buermann (Jan.-Nov.), Custodian  
James Parker(Dec.), Custodian

## Church Council

Paul Shumaker Pastor  
Adam Butler Pastor  
Janell Moburg President  
Ross Amundson Vice President  
Kelley Heimerman Secretary  
Paul Osborne Treasurer

*\*Indicate rep. from boards.*

## Board of Deacons

Stephanie Johnson Worship & Music  
Marcia McCarney Social Concerns  
Ardith Ampe New Mem./Fellow.  
\*Vi Bengtson WELCA  
Sig Pfeifer Adult Ed  
Doug Lura Stewardship

## Youth and Family Board

\*Dee Johnson  
Tiffany Tangen  
Missy Stanley  
Karlin Jacoby  
Jackie Campbell  
Kathy Lura

## Board of Trustees

Josh Hellermann  
Jason Albright  
Dave Jacobson  
Mike Bennett Trustee  
\*David Ampe Trustee  
Larry Mathison  
Vic Wyffels

## Endowment Committee

Pat Hansen (Chair)  
Todd Lemke  
Amy Ellefson  
Steve Moburg  
Steve Whitcomb

## Sunday School Team

Ann Lemke  
Jackie Campbell

## Music

Cheryl Colbert, Organist/CELEBRATION Dir.  
Paula Geier, Organist/CELEBRATION Accom.  
Connie Osborne, Healing Harmonies Director  
Kari Shumaker, Solid Rock/YOLO/On The Horizon/Bell Choir Director

## Worship & Music Committee

Kari Shumaker Worship & Music Coordinator  
Stephanie Johnson Deacon  
Brenda Lehmkuhl  
Sue Berry Altar Guild  
Lois Johnson  
Burt Stanley

## Women of the ELCA

Bev Aas President  
Vice President  
Secretary  
Karen Mehr Tresurer  
Jeanette Ellingson Program/Mission Growth  
Rhonda Brady Program/Mission Growth

## Kitchen Committee

Lois Nehring  
Dee Haines

## Triune Ministries

Marlys Sorenson  
Arlene Sullivan  
Lynda George

## Wedding Coordinators

Vivian Johnson  
Pat Solum  
Karen Whitcomb  
Lindsay Albright

## Funeral Committee

Kathy Lura  
Lois Nehring

## Altar Guild Chairpersons

Stephanie Johnson  
Sue Berry  
Bingo Coordinator  
Doris Reid

## Cradle Roll

Karen Whitcomb

# 2017 Financial Report

## Paynesville Lutheran Church

### Financial Narrative

Year Ended December 31, 2017

#### Operating Fund

- Monthly budgeted expenses for 2017 are set at \$35,654
- December expenses totaled \$43,158
- Total operating giving was \$56,666
- Checking account balance for previous month \$7,792, balance Dec. 31 is \$45,956
- Church Members gave \$15,600 for 2018 in 2017 which has been booked as Deferred Revenue

#### Building Fund

- Checking account balance for previous month \$6,515, balance Dec. 31 \$13,636
- Building Fund offerings for the month totaled \$9,217
- Capital Improvement expenses for the current month were \$3,400
- Capital Improvement Loan payments totaled \$4,496.
- Capital Improvement loan balance is \$224,631
- Church Members gave \$2,400 for 2018 in 2017 which has been booked as Deferred Revenue

#### Special Funds

- The total Special Funds balance at the end of the month is \$92,072
- Checking account funds total \$85,332 while the remaining funds totaling \$15,916 are held in CD's.
- Accounts payable balance is \$9,176

#### Endowment Funds

- Endowment Fund balance at the end of the month was \$1,142,347



**PAYNESVILLE LUTHERAN CHURCH**  
**SCHEDULE OF ASSETS, LIABILITIES AND NET ASSETS BY FUND**  
**MODIFIED CAS BASIS**  
**DECEMBER 312, 2017**

	1 - Operating	2 - Building	3 - Special Funds	5 - Endowment	TOTAL
<b>Liabilities</b>					
<b>Current Liabilities</b>					
<b>Accounts Payable</b>					
20002 · Deferred Revenue-2018	\$ 15,600.00	\$ 2,400.00	\$ -	\$ -	\$ 18,000.00
20000 · Accounts Payable	3,703.79	-	9,176.42	-	12,880.21
24000 · Payroll Liabilities	2,338.88	-	-	-	2,338.88
<b>Total Current Liabilities</b>	21,642.67	2,400.00	9,176.42	-	33,219.09
<b>Long Term Liabilities</b>					
24500 · Capital Improvement Loan	-	224,631.02	-	-	224,631.02
<b>Total Long Term Liabilities</b>	-	224,631.02	-	-	224,631.02
<b>Total Liabilities</b>	21,642.67	227,031.02	9,176.42	-	257,850.11
<b>Net Assets</b>					
<b>Unrestricted Net Assets</b>					
Board Designated	-	-	7,550.04	-	7,550.04
Unrestricted Net Assets - Other	1,124,313.78	-	-	-	1,124,313.78
<b>Total Unrestricted Net Assets</b>	1,124,313.78	-	7,550.04	-	1,131,863.82
<b>Temp Restricted Net Assets</b>	-	-	84,521.96	-	84,521.96
<b>Temp Restricted - Building Fund</b>	-	(213,395.27)	-	-	(213,395.27)
<b>Perm Restricted Net Assets</b>	-	-	-	1,142,346.68	1,142,346.68
<b>Reclass Net Assets</b>	(52,842.06)	252,868.17	15,335.90	(123,426.28)	91,935.73
<b>Net Income</b>	52,842.06	(252,868.17)	(15,335.90)	123,426.28	(91,935.73)
<b>Total Net Assets</b>	1,124,313.78	(213,395.27)	92,072.00	1,142,346.68	2,145,337.19
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 1,145,956.45</b>	<b>\$ 13,635.75</b>	<b>\$ 101,248.42</b>	<b>\$ 1,142,346.68</b>	<b>\$ 2,403,187.30</b>

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

**PAYNESVILLE LUTHERAN CHURCH**  
**SOPERATING FUND-BUDGET PERFORMANCE**  
**MODIFIED CASH BASIS**  
**ONE MONTH AND TWELVE MONTHS ENDING DECEMBER 31,2017**

	<u>Dec 17</u>	<u>Jan - Dec 17</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>41000 · REGULAR GIVING</b>				
<b>41100 · Envelopes</b>	\$ 56,666.37	\$ 378,990.75		
<b>41200 · Loose Offering</b>	-	794.00		
<b>Total 41000 · REGULAR GIVING</b>	<u>56,666.37</u>	<u>379,784.75</u>		
<b>Total Income</b>	<u>56,666.37</u>	<u>379,784.75</u>		
<b>Gross Profit</b>	56,666.37	379,784.75		
<b>Expense</b>				
<b>51000 · OPERATING EXPENSE</b>				
<b>EXECUTIVE BOARD</b>				
<b>51100 · Council</b>				
<b>51101 · Conventions</b>	-	1,120.00	1,500.00	(380.00)
<b>51102 · Council Expense</b>	-	233.57	700.00	(466.43)
<b>Total 51100 · Council</b>	-	1,353.57	2,200.00	(846.43)
<b>51500 · Staff Salaries</b>				
<b>51521 · 2016 Choir Director Adjustment</b>	-	380.00	380.00	-
<b>51520 · 2016 Choir Accompanist Adjustment</b>	-	290.00	290.00	-
<b>51501 · Accompanists</b>	275.00	3,475.00	4,275.00	(800.00)
<b>51502 · Accounting</b>	1,500.00	18,000.00	20,000.00	(2,000.00)
<b>51503 · Administrative Assistant</b>	3,742.20	31,876.15	33,000.00	(1,123.85)
<b>51504 · Bell Choir Director</b>	30.00	150.00	180.00	(30.00)
<b>51505 · Celebration Choir Accompanist</b>	75.00	475.00	550.00	(75.00)
<b>51506 · Celebration Choir Director</b>	90.00	600.00	660.00	(60.00)
<b>51507 · Custodian</b>	497.69	4,850.20	6,500.00	(1,649.80)
<b>51508 · Harmonies Director</b>	50.00	650.00	900.00	(250.00)
<b>51509 · Associate Pastor</b>	6,678.00	57,876.00	57,876.00	-
<b>51511 · iQuest Van Driver</b>	140.00	645.00	700.00	(55.00)
<b>51512 · Lead Pastor</b>	7,694.20	66,683.00	66,683.00	-
<b>51514 · On the Horizon Director</b>	125.00	950.00	1,600.00	(650.00)
<b>51515 · Praise Band Director</b>	75.00	675.00	875.00	(200.00)
<b>51516 · YOLO Director</b>	(16.98)	(16.98)		
<b>51518 · Worship Coordinator</b>	1,826.31	15,828.02	15,828.00	0.02
<b>51519 · Youth Director</b>	1,068.69	9,261.98	9,262.00	(0.02)
<b>Total 51500 · Staff Salaries</b>	<u>23,850.11</u>	<u>212,648.37</u>	<u>219,559.00</u>	<u>(6,910.63)</u>

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**PAYNESVILLE LUTHERAN CHURCH**  
**SOPERATING FUND-BUDGET PERFORMANCE**  
**MODIFIED CASH BASIS**  
**ONE MONTH AND TWELVE MONTHS ENDING DECEMBER 31,2017**

	Dec 17	Jan-Dec 17	Annual Budget	\$ Over Budget
<b>51600 · Staff Expense</b>				
51632 · Lead Pastor Retiree Support	33.82	405.84	467.00	(61.16)
51631 · Lead Pastor Group Survivor Ben	14.50	174.00	200.00	(26.00)
51630 · Assoc Pastor Health Ins Adj	-	-	500.00	(500.00)
51629 · Assoc Pastor Retiree Support	32.85	394.20	405.00	(10.80)
51628 · Assoc Pastor Group Survivor Ben	14.08	168.96	174.00	(5.04)
51602 · Administrative Assist. Cont. Ed	250.00	250.00	250.00	-
51603 · Assoc.Pastor ELCA Disability	140.81	1,689.72	1,736.00	(46.28)
51604 · Associate Pastor Cont. Ed.	411.82	1,000.00	1,000.00	-
51605 · Associate Pastor ELCA Medi. Ins	1,412.74	13,614.48	12,212.00	1,402.48
51606 · Associate Pastor Pension	624.72	5,787.57	5,788.00	(0.43)
51607 · Associate Pastor Professional	170.70	240.00	240.00	-
51615 · Lead Pastor Continuing Ed.	-	1,005.85	1,000.00	5.85
51616 · Lead Pastor ELCA Disability	144.96	1,739.52	2,001.00	(261.48)
51617 · Lead Pastor Medical	2,072.86	24,874.32	28,607.00	(3,732.68)
51618 · Lead Pastor Pension	3,644.21	10,022.23	8,002.00	2,020.23
51619 · Lead Pastor Profess. Expense	-	212.01	240.00	(27.99)
51620 · Staff Travel	537.36	3,037.68	5,700.00	(2,662.32)
51621 · Theological Conference	-	317.00	800.00	(483.00)
51623 · Youth Director Continuing Ed.	-	-	250.00	(250.00)
51624 · FICA-Employers Portion - Staff	632.44	5,762.74	7,155.00	(1,392.26)
51625 · Administrative Asst Benefits	200.00	2,400.00	2,400.00	-
51626 · Worship Coordinator Cont Ed	-	250.00	250.00	-
51627 · Staff Development	285.25	285.25	300.00	(14.75)
<b>Total 51600 · Staff Expense</b>	<b>10,623.12</b>	<b>73,631.37</b>	<b>79,677.00</b>	<b>(6,045.63)</b>
<b>51700 · Parish Expenses</b>				
51701 · Advertising/Marketing	102.00	569.06	1,500.00	(930.94)
51702 · Bank & Simply Giving Fees	-	628.71	500.00	128.71
51703 · Cell Phone Stipends	160.00	480.00	480.00	-
51704 · Center Point Gas	-	3,831.25	6,000.00	(2,168.75)
51705 · City Water & Sewer	-	1,491.13	1,300.00	191.13
51707 · Computer Maintenance	-	-	500.00	(500.00)

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**PAYNESVILLE LUTHERAN CHURCH**  
**SOPERATING FUND-BUDGET PERFORMANCE**  
**MODIFIED CASH BASIS**  
**ONE MONTH AND TWELVE MONTHS ENDING DECEMBER 31,2017**

	<b>Dec 17</b>	<b>Jan-Dec 17</b>	<b>Annual Budget</b>	<b>\$ Over Budget</b>
<b>51708 · Copier Expense</b>	10.00	2,265.22	3,000.00	(734.78)
<b>51709 · Copyright renewal &amp; license fee</b>	204.00	2,459.53	1,900.00	559.53
<b>51710 · Office Supplies</b>	109.37	2,536.19	4,000.00	(1,463.81)
<b>51711 · Pastor Worship Supplies</b>	-	-	400.00	(400.00)
<b>51712 · Postage</b>	294.00	2,145.62	3,700.00	(1,554.38)
<b>51714 · Stewardship Envelopes</b>	-	1,296.17	1,600.00	(303.83)
<b>51715 · Telephone &amp; Internet Connection</b>	-	1,682.18	1,800.00	(117.82)
<b>51716 · Van Maintenance</b>	-	50.00	300.00	(250.00)
<b>51717 · Water Softener Service</b>	37.80	425.25	300.00	125.25
<b>51718 · West Central Sanitation</b>	81.31	991.74	1,000.00	(8.26)
<b>51719 · Workers Comp Insurance</b>	800.08	10,336.00	10,572.00	(236.00)
<b>51720 · Worship &amp; Web Technology</b>	-	-	1,000.00	(1,000.00)
<b>51721 · Xcel Energy</b>	-	9,714.20	8,300.00	1,414.20
<b>51722 · Copier Lease</b>	-	2,626.08	3,000.00	(373.92)
<b>51723 · Accounting bill.com</b>	158.17	894.97	720.00	174.97
<b>51724 · Accounting direct deposit fee</b>	-	35.00	300.00	(265.00)
<b>Total 51700 · Parish Expenses</b>	<u>1,956.73</u>	<u>44,458.30</u>	<u>52,172.00</u>	<u>(7,713.70)</u>
<b>52100 · Benevolence</b>				
<b>52101 · Bible Camps</b>	-	3,084.00	3,084.00	-
<b>52102 · ELCA Missionary Sponsor</b>	-	1,250.00	1,250.00	-
<b>52103 · ELCA SW Minnesota Synod</b>	2,500.00	30,000.00	30,000.00	-
<b>52104 · Lakeland Conference</b>	-	2,093.85	2,100.00	(6.15)
<b>52105 · Lutheran Social Service</b>	-	1,500.00	1,500.00	-
<b>52106 · Paynesville Ministerial</b>	(166.68)	-	500.00	(500.00)
<b>52108 · Paynesville Emergency Housing</b>	(166.68)	-	500.00	(500.00)
<b>52100 · Benevolence - Other</b>	<u>(188.00)</u>	<u>(188.00)</u>		
<b>Total 52100 · Benevolence</b>	<u>1,978.64</u>	<u>37,739.85</u>	<u>38,934.00</u>	<u>(1,194.15)</u>
<b>Total EXECUTIVE BOARD</b>	<u>38,408.60</u>	<u>369,831.46</u>	<u>392,542.00</u>	<u>(22,710.54)</u>
<b>51200 · Board of Youth &amp; Family</b>				
<b>51201 · Camperships</b>	-	-	5,000.00	(5,000.00)
<b>51202 · Confirmation</b>	-	-	1,000.00	(1,000.00)
<b>51203 · iQuest</b>	-	350.00	1,500.00	(1,150.00)
<b>51204 · Nursery/Faith Bags</b>	49.10	49.10	100.00	(50.90)

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**PAYNESVILLE LUTHERAN CHURCH**  
**SOPERATING FUND-BUDGET PERFORMANCE**  
**MODIFIED CASH BASIS**  
**ONE MONTH AND TWELVE MONTHS ENDING DECEMBER 31,2017**

	<b>Dec 17</b>	<b>Jan-Dec 17</b>	<b>Annual Budget</b>	<b>\$ Over Budget</b>
<b>51205 · Senior High Youth</b>	126.58	126.58	500.00	(373.42)
<b>51206 · VBS &amp; Day Camp</b>	-	400.00	900.00	(500.00)
<b>51207 · Youth &amp; Family Ministry</b>	-	284.38	500.00	(215.62)
<b>51208 · Sunday School.</b>	-	97.33	500.00	(402.67)
<b>Total 51200 · Board of Youth &amp; Family</b>	<u>175.68</u>	<u>1,307.39</u>	<u>10,000.00</u>	<u>(8,692.61)</u>
<b>51300 · Board of Trustees</b>				
<b>51301 · Carpet Cleaning</b>	-	-	1,700.00	(1,700.00)
<b>51302 · Custodial Supplies</b>	-	1,191.88	1,000.00	191.88
<b>51303 · Repairs &amp; Maintenance</b>	-	364.25	8,000.00	(7,635.75)
<b>51304 · Snow Lawn Service</b>	<u>310.00</u>	<u>1,819.83</u>	<u>5,500.00</u>	<u>(3,680.17)</u>
<b>Total 51300 · Board of Trustees</b>	<u>310.00</u>	<u>3,375.96</u>	<u>16,200.00</u>	<u>(12,824.04)</u>
<b>51400 · Board of Deacons</b>				
<b>51401 · Celebration Choir Music</b>	-	-	300.00	(300.00)
<b>51402 · Fellowship</b>	-	296.00	350.00	(54.00)
<b>51403 · Guest Ministers</b>	-	125.00	600.00	(475.00)
<b>51405 · Membership, &amp; Adult Ed</b>	-	-	500.00	(500.00)
<b>51406 · Piano &amp; Organ Maintenance</b>	80.00	418.00	500.00	(82.00)
<b>51407 · Stewardship</b>	-	-	450.00	(450.00)
<b>51408 · Triune Ministry</b>	-	-	100.00	(100.00)
<b>51409 · Worship &amp; Baptismal Supplies</b>	183.35	1,743.97	2,000.00	(256.03)
<b>51410 · Youth/Praise Band Music</b>	-	100.00	100.00	-
<b>51411 · Mission of the Month</b>	-	-	200.00	(200.00)
<b>Total 51400 · Board of Deacons</b>	<u>263.35</u>	<u>2,682.97</u>	<u>5,100.00</u>	<u>(2,417.03)</u>
<b>54000 · CAPITAL RESERVES</b>				
<b>54020 · Major Repair Reserve</b>	<u>4,000.00</u>	<u>4,000.00</u>	<u>4,000.00</u>	<u>-</u>
<b>Total 54000 · CAPITAL RESERVES</b>	<u>4,000.00</u>	<u>4,000.00</u>	<u>4,000.00</u>	<u>-</u>
<b>Total 51000 · OPERATING EXPENSE</b>	<u>43,157.63</u>	<u>381,197.78</u>	<u>427,842.00</u>	<u>(46,644.22)</u>
<b>Total Expense</b>	<u>43,157.63</u>	<u>381,197.78</u>	<u>427,842.00</u>	<u>(46,644.22)</u>
<b>Net Ordinary Income</b>	13,508.74	(1,413.03)		
<b>Other Income/Expense</b>				
<b>Other In-</b>				
<b>Mortgage Payments</b>	-	54,796.03		
<b>60100 · Other</b>	-	90.49		

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**PAYNESVILLE LUTHERAN CHURCH**  
**SOPERATING FUND-BUDGET PERFORMANCE**  
**MODIFIED CASH BASIS**  
**ONE MONTH AND TWELVE MONTHS ENDING DECEMBER 31,2017**

	<u>Dec 17</u>	<u>Jan-Dec 17</u>	Annual Budget	\$ Over Budget
60200 · Interest Income	<u>10.20</u>	<u>203.47</u>		
Total Other Income	10.20	55,089.99		
Other Expense				
Reclass Principle Portion	-	(53,961.93)		
25000 · Mortgage Pmt - including princ	<u>-</u>	<u>54,796.83</u>		
Total Other Expense	<u>-</u>	<u>834.90</u>		
Net Other Income	<u>10.20</u>	<u>54,255.09</u>		
Net Income	<u>\$ 13,518.94</u>	<u>\$ 52,842.06</u>		

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**Special Funds Account Modified Cash Basis**  
**One Month Ended December 31, 2017**

exp acct#		11/30/2017	Income	Expense	12/31/2017
53347	Adult Events	\$ (62.48)		\$ 250.00	\$ (312.48)
53203	Banner Committee	(1.29)			(1.29)
53357	Benefits		3,219.76		3,219.76
53354	Benevolence	188.00	(188.00)		-
53356	Brew Crew	28.59			28.59
53352	Building Project	17,131.23	3,563.71	6,145.07	14,549.87
53211	Building Use Fee	0.00	180.00		180.00
53212	Bus Fund	1,473.47		(1,250.57)	2,724.04
53214	Camphouse	1,156.37		(148.70)	1,305.07
53215	Camphouse Projects	485.44			485.44
53334	Chapel	(0.00)			(0.00)
53222	Christmas Gift Project	2,987.79	816.00	3,386.73	417.06
53353	Comfort Creators	240.00			240.00
53225	Community Service Center	1,271.04	25.00	1,271.04	25.00
53331	Cont Ed - Staff	350.00	792.52	10.68	1,131.84
53230	Disaster Response-Hurricane	42.00			42.00
53236	Endowment Fund	843.15	20.00		863.15
53240	Faith Chests	344.10			344.10
53350	Financial Peace	0.07			0.07
53242	Flower Garden	1,011.61	70.00		1,081.61
53324	Food for Kidz	1,718.40			1,718.40
53245	Good Neighbor Fund	765.76	50.00	58.34	757.42
53247	Green Thumbs/Landscaping	27.83			27.83
53345	Haiti Mission Trip	442.00	(275.00)	25.00	142.00
53251	Insurance Deductible	3,758.28			3,758.28
53259	Major Building Repair Reserve (emergency fund)	19,786.11	5,196.35		24,982.46
53260	Men's Bible Study	-			-
53262	Men's Group	327.92			327.92
53265	New Paraments	1,277.98			1,277.98
53272	Outside Lighting Memorial Account	248.83			248.83
53249	Overseas Mission	185.00			185.00
53275	Parking Lot Reserve	5,469.71			5,469.71
53332	Pastoral Care Fund	(27.01)			(27.01)
53277	Pew Reupholstering	-			-
53282	Quilters Fund	890.34	20.00		910.34
53283	Resource Center	921.67			921.67
53294	Special Occasion Flowers	145.85	168.00		313.85
53355	Stewardship for All Seasons	745.82		745.82	-
53296	Sunday Cookies	70.78			70.78
53298	Sunday School Missions (Child Fund International)	234.53			234.53
53300	Thrivent Choice	1,451.29	42.00	101.93	1,391.36
53302	Undesignated (includes checking interest)	82.33	341.89	32.46	391.76
53304	VBS	50.00			50.00
53308	Wedding Fees	1,771.55	470.00	(125.00)	2,366.55
53310	WELCA	-	669.38		669.38
53204	Worship - Bell Choir	1,151.31			1,151.31
53221	Worship - Choir Fund & Music Fund	877.77			877.77
53325	Worship - Music	423.20		50.00	373.20
53307	Worship - Video/Sound/Projection (Worship needs)	150.00	150.00		300.00
53252	Youth - IQuest	2,001.57	201.00	806.64	1,395.93
53314	Youth Bible Camp Scholarships	114.13			114.13
53227	Youth Confirmation	429.02		34.99	394.03
53315	Youth General	734.27	93.75		828.02
53318	Youth Mission Trip	6,324.18	7,968.49	200.00	14,092.67
53319	Youth Music Fund	331.92		324.48	7.44
53323	Youth Special Events	(50.37)		(75.00)	24.63
	Total Special Funds	80,321.06	23,594.85	11,843.91	92,072.00

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## 2017 Statistical Report

### Deaths-6

Gladys Torbenson  
Loren Meyer  
James Michaelis  
Donna Mae Reinke  
Ruth Schmitt  
Marilyn Hoiseth

### Marriages-1

Kimberlee Kulzer & Brandon Schmidt

### Confirmed- 14

Jessalynn Marie Anderson  
Sophia Elena Blanco  
Kjerstin Lee Campbell  
Jacob Jon Christenson  
Joseph William Elfering  
Spence David Evans  
Lindy Emily Hennen  
Dalton James Larson  
Megan Joyce Laughlin  
Derek Nicholas Ley  
Samantha Jane Pederson  
Kali Lynn Reiter  
Emma Kay Shumaker  
Taylor Soine

### New Members- 7

Donna Ahrends  
Nancy Kjar  
George & Karen Lichtsinn  
Jason & Laura Normann  
Lucas & Kayla Youngblom & Family  
James & Holly Parker & Family  
David & Barb Danielson

### Transferred- 3

Lavona Bengtson  
Kurt & Deann Elfering & Family  
Ron & Melissa Johnson

### Baptisms-18

*Jett Nelson* - son of Chad Nelson & Tanya Hanson  
*Dexter Kuechle* - son of Jeffery & Casey Kuechle  
*Leland Kuechle* - son of Jeffery & Casey Kuechle  
*James Newgard* - son of Jesse Newgard & Kayte Thompson  
*Lucy Youngblom* - daughter of Lucas & Kayla Youngblom  
*William O'Fallon* - son of Robert & Kathryn O'Fallon  
*Lincoln Williams* - son of Garrett & Teresa Williams  
*Cooper Smith* - son of Thomas & Erin Smith  
*Huntslynn Vadner* - daughter of Aaron Vadner & Rachelle Hasbrook  
*Wyatt Nordmann* - son of Jason & Laura Nordmann  
*Lauren Fuchs* - daughter of Adam & Angela Fuchs  
*Carson Fuchs* - son of Adam & Angela Fuchs  
*Teagan Gould* - daughter of Jory & Bevin Gould  
*Lyndon Gould* - son of Jory & Bevin Gould  
*Paityn Schultz* - daughter of Daniel Schultz & Ashley Flemming  
*Allie Savelkoul* - daughter of Kyle & Cassandra Savelkoul  
*Madeline Butler* - daughter of Adam & Kayla Butler  
*Rafael Aguilar-McCarney* - son of Javier Aguilar & Elizabeth McCarney

<u>Average Worship Attendance</u>	<u>2017</u>
Early Worship (8:30)	116
Late Worship (10:15)	98
Summer Worship (9:30)	183
Summer Dinner Church	26
Wednesday Evening Worship	127
Ash Wednesday	226
Maundy Thursday	183
Good Friday	150
Easter Sunday	555
Thanksgiving Eve	251
Holden Evening Prayer	26
Christmas Eve	609
Christmas Day	61

## Endowment Committee Annual Report to the Congregation

The Endowment Committee meets at least four times per year with granting meetings in the spring and fall. We would like to thank all those who have donated to the Endowment Funds over the past year. Your gifts and memorials help the endowments grow; thus providing granting monies to serve the special needs of this congregation, our community and the world.

Please consider gifting to the Paynesville Endowment Funds as you plan your estate. You may direct questions to Pastor Paul or any member of the endowment committee concerning endowment gifts.

The principal of the Endowments are never spent. Gifts are invested in Fund A of the ELCA Foundation. The foundation distributes 4% of the investments of each of the 6 Endowment Funds on a quarterly basis. Those are the monies used for grants.

A special thank you to Amy Ellefson and Steve Whitcomb as their term on the endowment committee has come to an end.

The committee granted a total of \$40,144.57 in 2017 for needs in our congregation, our communities and the greater church.

Pat Hansen –  
Chairperson

PLC Endowment  
Committee

Amy Ellefson, Todd  
Lemke, Steve Mo-  
burg, Steve Whit-  
comb

2017 Endowment Grants Summary				
Applicant	Purpose	Amount	Grant \$	Fund
Garrett Leusink	College Scholarship		\$ 1,000.00	Anderson
Ashley Eisenbraun	College Scholarship		\$ 1,000.00	Runge
Alexis Skoglund	College Scholarship		\$ 1,000.00	Runge
Gavin Stanger	College Scholarship		\$ 1,000.00	Runge
PLC - Pastor Paul	Camp House Counselors	\$ 1,000.00	\$ 1,000.00	Runge
Youth Music - Kari Shumaker	Music Festival	\$ 800.00	\$ 800.00	Runge
Bell Chior - Kari Shumaker	Bell Choir Conference	\$ 2,000.00	\$ 2,000.00	Runge
Youth and Family Board	Gustavus Faith, Science & Ethics	\$ 750.00	\$ 750.00	Runge
Paynesville Post Prom	Prom Party	\$ 300.00	\$ 300.00	Runge
Paynesville Area Center	Updating lighting	\$ 1,232.00	\$ 1,232.00	Runge
Valley Victors 4-H	Tree replacement	\$ 240.00	\$ 240.00	Runge
Camp House - S. Whitcomb	Bunk Beds	\$ 2,233.34	\$ 2,233.34	Runge
Jared Campbell	Piano Festival	\$ 500.00	\$ 500.00	Torbenson
Ellary Jacoby	Drum Lessons	\$ 200.00	\$ 200.00	Torbenson
Allie Stanger	College Scholarship		\$ 1,000.00	Wandersee
Alana Ludwig	College Scholarship		\$ 1,000.00	Wandersee
Ella Johnson	College Scholarship		\$ 1,000.00	Wandersee
PLC - Pastor Paul	Community VBS	\$ 1,000.00	\$ 1,000.00	Wandersee
PLC - Pastor Adam	PLC Brew Group	\$ 500.00	\$ 500.00	Wandersee
Eden Valley Post Prom	Prom Party		\$ 200.00	Wandersee
Paynesville Fire Dept.	Halo Safety Hoods	\$ 1,000.00	\$ 1,000.00	Wandersee
Paynesville Food Shelf Garden	Supplies	\$ 1,000.00	\$ 1,000.00	Wandersee
Community Service Center	Garage Expansion	\$ 2,500.00	\$ 2,600.00	Wandersee
Haiti Mission	trip expense leaders	\$ 3,200.00	\$ 3,200.00	Wandersee
PLC Building Fund	reduce the debt	by resolution	\$ 1,089.44	Wandersee
PLC Building Fund	reduce the debt	by resolution	\$ 2,346.35	Runge
Luther Crest Bible Camp	Prepare the way	\$ 7,500.00	\$ 2,500.00	Runge
Green Lake Lutheran Ministries	Shores of St. Andrew project	\$ 6,000.00	\$ 2,000.00	Runge
Larry Carlson	College Scholarship		\$ 1,000.00	Runge
Eden Valley Library	Summer Reading Program	\$ 800.00	\$ 800.00	Runge
Meal Delivery Fund	Volunteer Drivers gas	\$ 1,000.00	\$ 1,000.00	Runge
Rose Center	Transportation for under 60	\$ 500.00	\$ 500.00	Runge
PLC Capital Improvements	Special funds	spontaneous	\$ 1,196.35	Runge
Haiti Mission youth fund	youth fund as needed	spontaneous	\$ 519.09	Runge
Haiti Mission youth fund	youth fund as needed	spontaneous	\$ 682.40	Anderson
Pastor Paul Shumaker	Seminary debt reduction	spontaneous	\$ 377.80	Buss
Pastor Adam Butler	Seminary debt reduction	spontaneous	\$ 377.80	Buss
<b>Grants by Endowments</b>	Anderson	\$ 1,682.40		
	Buss Seminary	\$ 755.60		
	Sonstegard	\$ -		
	Torbenson	\$ 700.00		
	Runge	\$ 23,417.13		
	Wandersee	\$ 13,589.44		
<b>Total Grants 2017</b>		<b>\$ 40,144.57</b>	<b>\$ 40,144.57</b>	

## 2017 Congregation Report

It has been a great year at Green Lake Lutheran Ministries. The board and staff have been busy looking at the future and putting plans in place to continue to strengthen the ministry of GLLM.

We are really excited to welcome Travis Aufderheide as the new Executive Director. He has been with Green Lake Lutheran Ministries over ten years in different capacities, with the last two and one-half years serving as the Green Lake Site Director. He brings great enthusiasm and passion for GLLM's ministry. He has great gifts to lead GLLM into the future. We hope that you will welcome Travis into your congregation.

We completed the remodel of four rooms at Shores of St. Andrew before the summer and received many good comments. Our hope is to have four more rooms completed this coming year, as funding has been received or pledged to complete them. We do still have four cabins to go, so donating funds or labor would be deeply appreciated.

It was a great summer under the theme of "Faith on Fire!" Both day camp and summer camp programs were up in numbers. We hope to continue this growth as we believe we are moving in the right direction. We are working hard to serve you as congregations, so keep us informed on how we can best partner together.

An exciting addition to our ministry the past two years is our Ministry Associate program. This year we have 5 staff members partnered with area congregations to help out within their youth ministry program. The program has been successful in both providing needed support to congregations and giving hands on experience to our staff.

Although year-end financials are still being processed as of the printing of this letter, the numbers are looking great. At the beginning of 2017 the corporation voted to take on a loan in response to our growing line of credit which was originally set up to help with cash flow timing. We are eager to share that we have not had to utilize our line of credit and are operating \$35,000 better than projected within our 2017 budget.

We were saddened to have long-term staff leave this year. Jim Kingman and Bev Kingman served faithfully for 19 and 24 years respectfully. John Scheevel served the Shores of St. Andrew site with grace and passion for twenty-four years. We are thankful for their time with us. We moved staff around and hired two new staff. Boyd Hengel is now our Director of Property and Facilities and Kirsten Palan is now our Retreat and Communications Coordinator. Sonya Erickson has taken the Director of Finance and Administration position. We hope you get a chance to work with our staff, as they care deeply about GLLM's ministry.

GLLM's annual meeting is scheduled for Tuesday, February 13<sup>th</sup>. We hope to see many of you there.

Sincerely,



Loren Teig



**Southwestern Minnesota Synod**  
**Evangelical Lutheran Church in America**  
God's work. Our hands.



## 2017-18 Annual Report

*+Bishop Jon V. Anderson*

God's continues to reform. God works on you and me. God is not done reforming God's people and the congregations of this synod. God continues to reform this world and the many Lutheran institutions that seek to serve our mission field and the world. God's reforming and saving grace continues to be poured out upon us.



God's reforming presence brings change. God opens paths to greater life and restoration. God guides our change. God encourages us to reform our congregations and love our communities fruitfully. Through the seas of change we hold on to the unchangeable Good News that we know in Christ Jesus and the cross. This year we observed the 500th Anniversary of the reformation. We gave thanks for God's work of reforming God's Church back in time and also in our time. The reformation continues.

As I pray for our congregations and rostered ministers, I am mindful of faces that are absent this year because people have moved to new communities, retired or died. I give thanks for the new leaders God has called to bring their gifts to the life of our synod and congregations. I am thankful for congregations that are thriving. I am mindful of those that are struggling. I mourn with those who have experienced deep losses or preparing to close. I am thankful for the deepening signs of a commitment to experiment and innovate in our synod. People are learning from one another and experimenting to reach a new generation and serve our changing mission field. God continues to reform our lives and our life together so we might be more fruitful as we follow Jesus.



Though we are broken in many ways, God's reforming grace keeps chasing us bringing God's healing and forgiving grace. God's Word, Jesus our Lord, keeps speaking into our midst God's law. It confronts our sin. God's Word is also full of the Good News we need to live in this complicated world with all of its turmoil. We pray that God will bring focus to our efforts, excite us, deepen us, widen us, inspire us and guide us as we seek to encourage others and work for justice so all lives might be more whole.



Your synod office's work of supporting candidates for rostered ministry, congregations calling pastors, congregations planning and programming continues. Your synod's leadership works in reconciliation ministry where unproductive conflict has broken out or relationships are broken. We walk with restructuring parishes who reform their ministry into more sustainable forms. The regular business of a synod of 240 congregations moves forward day after day. We also participate in God's reforming work of our churchwide organization and institutions (camps, retreat centers, social ministry organizations, colleges and seminaries, etc). We build bridges with other leaders. We are thankful for the resources shared by congregations that make our work possible.



## **Where has God been at work in our life?** Where is God working our congregations and our personal lives?

I have been praying about our life together. I invite you to join me. Our communities of faith don't gather to be busy, support a building or have a pastor. The goal is to be on the road together with Jesus and be a community that gathers around the cross to hear the Good News. The community of disciples then scatters to be "little Christs" in God's world. Congregations do best when they focus on our gracious God and living faith. Healthy congregations are passionate about passing on the faith, deepening and reclaiming ancient faith practices and engaging the communities and people where God has placed them advocating for justice and embodying love.

**Equip** - We believe as a synod all the baptized ones, congregations, leaders, rostered ministers, synod ministry team are being equipped by God's Spirit and we are called to equip God's people to live their faith in daily life and in congregations. God has a mission for this whole world, which embraces us. As a synod we embrace this mission as God's Holy Spirit helps us see it and participate in it. We are called and sent together in Jesus name.

**Deepen Congregational Vitality** - Growing deeper is a result of God's ongoing reformation. God touches our hearts and minds. We need to reframe expectations that there is some silver bullet, program or person who can turn around the lives of our congregation. It takes all of us guided by God. It begins with you and me. As we pray, invite, give, study, serve, encourage, worship, forgive and love God surprises us and we are transformed. God grows us deeper in faith, hope and love. God grows us wider in awareness and engagement in our contexts. We have Good News to share, but we always need to be hearing the Good News that invites us deeper into Jesus ourselves as well.

Our Ministerial Excellence Fund and Funding Initiative have provided resources for your synod and congregations to learn, explore, act and innovate. It has made possible the educational events, the useful assessments and encouraged planning. We have sought to deepen congregations' work of communicating and developing all as stewards. We support the work of Jesus with investments from our many funding streams. Grants to people and congregations have set them free to serve more effectively. If you or your congregation have contributed, thank you.

We live in a time where much of what has worked in church life is changing or not working any more. Pastors and congregations are figuring out that we both need to mourn losses and find new ways to grow deeper. Yet, we can float in God's grace. We can celebrate we are saved by God's amazing grace. Working together we have the best chance of experiencing the longed for renewal each of us and each of our congregations.

**Enhance local and global mission** – Our most basic mission is to live out our daily mission trip of our baptisms as we respond to the many callings God has given us in our life and world. We have focused on fighting food insufficiency and hunger in our synod, while also building bridges in communities. We also hunger to become more comfortable and capable at engaging our neighbors of many cultures so we can love them and invite them into relationship. We are called to become a more inviting people and church. We are thankful for the work of so many congregations in so many ways to love God and love their neighbors. That is one of the best parts of our staff and governance's work to see what God is empowering congregations to do as they are sent.

**Develop servant leaders** - Each generation is called to be developing its gifts, learning from others and passing on the faith and the wisdom to keep our congregations thriving. Leadership formation models in our church are changing. There is a return to an ancient practice of apprenticeship. Every effective leader is called to grow future leaders. Your synod staff is having to do more and more work to identify rostered ministers to lead our congregations. Our hunch about needing to prepare for a world where we have fewer pastors but more deeply equipped lay leaders continues to drive our work for the sake of all generations.

My word for the year has been **"Enjoy!"** I have enjoyed serving as your bishop in the past year. I am thankful for all the times we have talked and you have shared an answer to my question, "What is something sweet God is up to in your life of congregation?" I am enjoying our new practice of having a vibrant congregation share their story and insights about sharing God's Story at staff meetings. I have enjoyed working with so many great and gifted people living out their faith, loving their congregations and loving God's world. I am thankful for the staff I have enjoyed the privilege to serve alongside. I am thankful for our synod council, boards, committees and task forces. I have enjoyed the opportunity to represent this part of God's Church in the larger church.

I am hopeful, because we have a gracious God who continues to reform each of us and God's church to serve our changing world effectively. Thanks for all that you do to build up your congregation and bring God's transforming love and grace to this world that needs it so deeply.

# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON

Dear sisters and brothers in Christ,

In 2017, Lutherans around the world observed the 500th anniversary of the Reformation. As the Evangelical Lutheran Church in America, we are called to foster unity within the church and to live into God's calling together in the years ahead. Through our more than 3.7 million members and friends, we will continue to proclaim the good news of Jesus Christ crucified and risen for the life of the world.

We are church together, united by a common vision.

A world experiencing the difference God's grace and love in Christ makes for all people and creation.

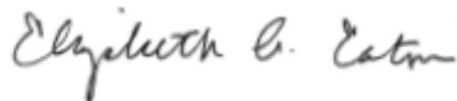
We are church for the sake of the world, united by a common purpose.

Together in Jesus Christ, we are freed by grace to live faithfully, witness boldly and serve joyfully.

As we strive to live into this vision and purpose, we face many challenges. In a radically individualistic society, we seek to create and sustain life-giving relationships and communities that connect us to God and one another. In a society that is becoming increasingly secular while facing many tensions, we seek to proclaim the gospel and share the story of Jesus as a source of hope, inclusion, peace and reconciliation. And, in a world that misuses power and authority while struggling with growing inequality, we seek to follow Jesus who spoke publicly for those who were oppressed and marginalized.

As your church family gathers to make decisions about using the gifts God has entrusted to you, may you remember that by the tender love of God, by the ceaseless pursuit of the Spirit, we are members of the body of Christ. We are family. We share our lives. We love each other. By the reconciling expression of God's grace, we can live confidently and generously in this community of faith and in service of others because we are joined in the death and resurrection of Jesus Christ.

Living together in community with Christ,



The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America



Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord, and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good.

1 Corinthians 12:4-7

# REFLECTIONS ON OUR RESPONSE TO GOD'S GRACE AND OUR WORK TOGETHER

Whether we are gathered in our faith community or sent into our daily lives, we remember that we are a new creation through God's living word by the power of the Holy Spirit, and we are to proclaim the good news of God in Christ through word and deed. As we live into God's word and deed, we are also reminded to be faithful stewards of God's creation and gifts. Faithful stewardship is about holding to God's purpose and ensuring the responsibilities and resources that God has entrusted to us are used with great care and with accountability to God, to each other and those served by the church.

With the adoption of Strategic Directions 2025 in 2017, the goals and priority areas for the ELCA as a whole church are identified. These goals and priorities are based on a shared trust and hope that the future is in God's hands. As stewards of God's grace, we are responsible for the time, talents and resources that will make these goals and priorities attainable in the many expressions of the church. As you consider your goals, priorities and resources for the years ahead, please consider how the following strategic directions are connected to your ministry.

## **1 A thriving church spreading the gospel and deepening faith for all people**

(Acts 1:8, 1 Peter 2:9-10, Matthew 28:16-20, Romans 1:16)

## **2 A church equipping people for their baptismal vocations in the world and the church**

(Philippians 2:4-11, 1 Corinthians 12:4-7, Romans 6:3-4, Mark 10:13-16)

## **3 An inviting and welcoming church that reflects and embraces the diversity of our communities and the gifts and opportunities that diversity brings**

(1 Corinthians 12, Ephesians 2:14-20, Acts 10, Galatians 3:26-28)

## **4 A visible church deeply committed to working ecumenically and with other people of faith for justice, peace and reconciliation in communities and around the world**

(2 Corinthians 5:14-21, John 13:12-15, Isaiah 58:1-11)

## **5 A well-governed, connected and sustainable church**

(1 Corinthians 4:1-2, 2 Corinthians 4:1-2, Micah 6:8, 2 Corinthians 9)

## 2018 Proposed Budget Expenses

					2017 Budget	2017 Expenses	2018 Proposed
<b>EXECUTIVE BOARD</b>							
				<b>51100 · Council</b>			
				51101 · Conventions	\$ 1,500.00	\$ 1,120.00	\$ 1,500.00
				51102 · Council Expense	\$ 700.00	\$ 233.57	\$ 700.00
				<b>Total 51100 · Council</b>	<b>\$ 2,200.00</b>	<b>\$ 1,353.57</b>	<b>\$ 2,200.00</b>
				<b>51500 · Staff Salaries</b>			
				51520 · Worship Stipends ( <i>sum of 51501-51403</i> )	\$ 9,710.00	\$ 7,628.02	\$ 9,460.00
				51501 · Accompanists	\$ 4,275.00	\$ 3,475.00	\$ 4,580.00
				2016 Choir director adjustment	\$ 380.00	\$ 380.00	\$ -
				2016 Choir Accompanist adjustment	\$ 290.00	\$ 290.00	\$ -
				51504 · Bell Choir Director	\$ 180.00	\$ 150.00	\$ 180.00
				51505 · Celebration Choir Accompanist	\$ 550.00	\$ 475.00	\$ 475.00
				51506 · Celebration Choir Director	\$ 660.00	\$ 600.00	\$ 600.00
				51508 · Harmonies Director	\$ 900.00	\$ 650.00	\$ 800.00
				51514 · OTH Director ( <i>Was OTH/YOLO Director</i> )	\$ 1,600.00	\$ 950.00	\$ 450.00
				51515 · Praise Band Director	\$ 875.00	\$ 675.00	\$ 925.00
				51516 · YOLO Director ( <i>NEW</i> )		\$ (16.98)	\$ 600.00
				51517 - Misc. Worship Support ( <i>NEW</i> )		\$ -	\$ 250.00
				51403 - Guest Ministers ( <i>Moved from Deacons</i> )		\$ -	\$ 600.00
				51502 · Accounting	\$ 20,000.00	\$ 18,000.00	\$ 20,000.00
				51503 · Administrative Assistant	\$ 33,000.00	\$ 31,876.15	\$ 34,000.00
				51507 · Custodian	\$ 6,500.00	\$ 4,850.20	\$ 6,500.00
				51509 · Associate Pastor	\$ 57,876.00	\$ 57,876.00	\$ 60,042.00
				51511 · iQuest Van Driver	\$ 700.00	\$ 645.00	\$ 700.00
				51512 · Lead Pastor	\$ 66,683.00	\$ 66,683.00	\$ 68,668.00
				51518 · Worship Coordinator	\$ 15,828.00	\$ 15,828.02	\$ 16,619.00
				51519 · Youth Director ( <i>Sum of 51520-51521</i> )	\$ 9,262.00	\$ 9,261.98	\$ 25,540.00
				51520 - Youth Director Elementary			\$ 16,000.00
				51521 - Youth Director High School	\$ 9,262.00	\$ 9,261.98	\$ 9,540.00
				<b>Total 51500 · Staff Salaries</b>	<b>\$ 219,559.00</b>	<b>\$ 212,648.37</b>	<b>\$ 241,529.00</b>
				<b>51600 · Staff Expense</b>			
				51602 · Administrative Assist. Cont. Ed	\$ 250.00	\$ 250.00	\$ 250.00
				51610 - Pastoral Benefits	\$ 62,572.00	\$ 61,328.70	\$ 69,348.96
				51511 - Associate Pastor	\$ 22,055.00	\$ 22,894.93	\$ 28,398.00
				51603 · Assoc. Pastor ELCA Disability	\$ 1,736.00	\$ 1,689.72	\$ 1,801.32
				51604 · Associate Pastor Cont. Ed.	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
				51605 · Associate Pastor ELCA Medi. Ins	\$ 12,212.00	\$ 13,614.48	\$ 17,352.12
				51628 - Group Survivor Benefit	\$ 174.00	\$ 168.96	\$ 180.12
				51629 - Retiree Support	\$ 405.00	\$ 394.20	\$ 420.24
				51606 · Associate Pastor Pension	\$ 5,788.00	\$ 5,787.57	\$ 6,004.20
				51607 · Associate Pastor Professional	\$ 240.00	\$ 240.00	\$ 240.00

			51630 - Health Insurance Adjustment	\$ 500.00	\$ -	\$ 1,400.00
			51512 - Lead Pastor	\$ 40,517.00	\$ 38,433.77	\$ 40,950.96
			51615 - Lead Pastor Continuing Ed.	\$ 1,000.00	\$ 1,005.85	\$ 1,000.00
			51616 - Lead Pastor ELCA Disability	\$ 2,001.00	\$ 1,739.52	\$ 2,060.04
			51617 - Lead Pastor Medical	\$ 28,607.00	\$ 24,874.32	\$ 27,324.00
			51631 - Group Survivor Benefit	\$ 200.00	\$ 174.00	\$ 206.04
			51632 - Retiree Support	\$ 467.00	\$ 405.84	\$ 480.72
			51618 - Lead Pastor Pension	\$ 8,002.00	\$ 10,022.23	\$ 8,240.16
			51619 - Lead Pastor Profess. Expense	\$ 240.00	\$ 212.01	\$ 240.00
			51633 - Health Insurance Adjustment			\$ 1,400.00
			51620 - Staff Travel	\$ 5,700.00	\$ 3,037.68	\$ 4,500.00
			51621 - Theological Conference	\$ 800.00	\$ 317.00	\$ 800.00
			51623 - Youth Director Continuing Ed.	\$ 250.00	\$ -	\$ 250.00
			51624 - FICA-Employers Portion - Staff	\$ 7,155.00	\$ 5,762.74	\$ 7,155.00
			51625 - Administrative Asst Benefits	\$ 2,400.00	\$ 2,400.00	\$ 5,000.00
			51626 - Worship Coordinator Cont Ed	\$ 250.00	\$ 250.00	\$ 250.00
			51627 - Staff Development	\$ 300.00	\$ 285.25	\$ 300.00
			<b>Total 51600 - Staff Expense</b>	<b>\$ 79,677.00</b>	<b>\$ 73,631.37</b>	<b>\$ 87,853.96</b>
			<b>51700 - Parish Expenses</b>			
			51701 - Advertising/Marketing	\$ 1,500.00	\$ 569.06	\$ 1,000.00
			51702 - Bank & Simply Giving Fees	\$ 500.00	\$ 628.71	\$ 800.00
			51703 - Cell Phone Stipends	\$ 480.00	\$ 480.00	\$ 480.00
			51704 - Center Point Gas	\$ 6,000.00	\$ 3,831.25	\$ 5,000.00
			51705 - City Water & Sewer	\$ 1,300.00	\$ 1,491.13	\$ 1,600.00
			51707 - Computer Maintenance	\$ 500.00	\$ -	\$ 500.00
			51708 - Copier Expense	\$ 3,000.00	\$ 2,265.22	\$ 3,000.00
			51709 - Copyright renewal & license fee	\$ 1,900.00	\$ 2,459.53	\$ 2,509.53
			51710 - Office Supplies	\$ 4,000.00	\$ 2,536.19	\$ 3,500.00
			51711 - Pastor Worship Supplies	\$ 400.00	\$ -	\$ 400.00
			51712 - Postage	\$ 3,700.00	\$ 2,145.62	\$ 3,000.00
			51714 - Stewardship Envelopes	\$ 1,600.00	\$ 1,296.17	\$ 1,600.00
			51715 - Telephone & Internet Connection	\$ 1,800.00	\$ 1,682.18	\$ 1,700.00
			51716 - Van/Bus Maintenance	\$ 300.00	\$ 50.00	\$ 300.00
			51717 - Water Softener Service	\$ 300.00	\$ 425.25	\$ 350.00
			51718 - West Central Sanitation	\$ 1,000.00	\$ 991.74	\$ 1,000.00
			51719 - Workers Comp Insurance	\$ 10,572.00	\$ 10,336.00	\$ 10,000.00
			51720 - Worship & Web Technology	\$ 1,000.00	\$ -	\$ 1,000.00

		51721 · Xcel Energy	\$ 8,300.00	\$ 9,714.20	\$ 9,500.00
		51722 · Copier Lease	\$ 3,000.00	\$ 2,626.08	\$ 3,600.00
		51723 · Accounting bill.com	\$ 720.00	\$ 894.97	\$ 720.00
		51724 · Accounting direct deposit fee	\$ 300.00	\$ 35.00	\$ 300.00
		51725 - Pastoral Discretionary (NEW)			\$ 500.00
		<b>Total 51700 · Parish Expenses</b>	<b>\$ 52,172.00</b>	<b>\$ 44,458.30</b>	<b>\$ 52,359.53</b>
		<b>52100 · Benevolence</b>			
		52101 · Bible Camps	\$ 3,084.00	\$ 3,084.00	\$ 3,106.00
		GLLM			\$ 2,106.00
		LCBC			\$ 1,000.00
		52102 · ELCA Missionary Sponsor	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
		52103 · ELCA SW Minnesota Synod	\$ 30,000.00	\$ 30,000.00	\$ 32,500.00
		52104 · Lakeland Conference	\$ 2,100.00	\$ 2,093.85	\$ 2,000.00
		52105 · Lutheran Social Service	\$ 1,500.00	\$ 1,500.00	\$ 1,750.00
		52106 · Paynesville Ministerial	\$ 500.00	\$ -	\$ 500.00
		52108 · Paynesville Emergency Housing	\$ 500.00	\$ (188.00)	\$ 500.00
		<b>Total 52100 · Benevolence</b>	<b>\$ 38,934.00</b>	<b>\$ 37,739.85</b>	<b>\$ 41,606.00</b>
		<b>Total EXECUTIVE BOARD</b>	<b>\$ 392,542.00</b>	<b>\$ 369,831.46</b>	<b>\$ 425,548.49</b>
		<b>51200 · Board of Youth &amp; Family</b>			
		51201 · Camperships	\$ 5,000.00	\$ -	\$ 5,000.00
		51202 · Confirmation	\$ 1,000.00	\$ -	\$ 1,000.00
		51203 · iQuest	\$ 1,500.00	\$ 350.00	\$ 1,000.00
		51204 · Nursery/Faith Bags	\$ 100.00	\$ 49.10	\$ 100.00
		51205 · Senior High Youth	\$ 500.00	\$ 126.58	\$ 500.00
		51206 · VBS & Day Camp	\$ 900.00	\$ 400.00	\$ 900.00
		51207 · Youth & Family Ministry	\$ 500.00	\$ 284.38	\$ 500.00
		51208 · Sunday School.	\$ 500.00	\$ 97.33	\$ 500.00
		51209 - Wednesday Meals			\$ 2,500.00
		<b>Total 51200 · Board of Youth &amp; Family</b>	<b>\$ 10,000.00</b>	<b>\$ 1,307.39</b>	<b>\$ 12,000.00</b>
		<b>51300 · Board of Trustees</b>			
		51301 · Carpet Cleaning	\$ 1,700.00	\$ -	\$ 2,500.00
		51302 · Custodial Supplies	\$ 1,000.00	\$ 1,191.88	\$ 1,200.00
		51303 · Repairs & Maintenance	\$ 8,000.00	\$ 364.25	\$ 8,000.00
		51304 · Snow Lawn Service	\$ 5,500.00	\$ 1,819.83	\$ 5,500.00
		<b>Total 51300 · Board of Trustees</b>	<b>\$ 16,200.00</b>	<b>\$ 3,375.96</b>	<b>\$ 17,200.00</b>
		<b>51400 · Board of Deacons</b>			
		51401 · Celebration Choir Music	\$ 300.00	\$ -	\$ 300.00
		51402 · Fellowship	\$ 350.00	\$ 296.00	\$ 350.00
		51403 · Guest Ministers (Moved to Worship Stipends)	\$ 600.00	\$ 125.00	\$ -
		51405 · Membership, & Adult Ed	\$ 500.00	\$ -	\$ 250.00
		51406 · Piano & Organ Maintenance (\$100 per tuning)	\$ 500.00	\$ 418.00	\$ 600.00
		51407 · Stewardship (Steward. for all Seasons '17 & '18)	\$ 450.00	\$ -	\$ 6,000.00



		51408 · Triune Ministry	\$ 100.00	\$ -	\$ 100.00
		51409 · Worship & Baptismal Supplies	\$ 2,000.00	\$ 1,743.97	\$ 2,000.00
		51410 · Youth/Praise Band Music	\$ 100.00	\$ 100.00	\$ 100.00
		51411 · Mission of the Month	\$ 200.00	\$ -	\$ -
		<b>Total 51400 · Board of Deacons</b>	<b>\$ 5,100.00</b>	<b>\$ 2,682.97</b>	<b>\$ 9,700.00</b>
		<b>54000 · CAPITAL RESERVES</b>			
		54020 · Major Repair Reserve	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
		<b>Total 54000 · CAPITAL RESERVES</b>	<b>\$ 4,000.00</b>	<b>\$ 4,000.00</b>	<b>\$ 4,000.00</b>
		<b>Total Boards + Capital Reserves</b>	<b>\$ 427,842.00</b>	<b>\$ 381,197.78</b>	<b>\$ 468,448.49</b>

## Income

					<b>2017</b>	<b>2017</b>	<b>2018</b>
					<i>Actual</i>	<i>As of 1/2/18</i>	<i>Projected</i>
		Checking account balance				\$ 39,742.52	\$ 20,000.00
		Operating Fund Giving			\$ 347,913.08	\$ 376,160.90	\$ 366,160.00
		Special Funds <i>(Misleading - Endowment / Camp</i>			\$ 116,894.26	\$ 121,049.78	\$ 23,000.00
		Proposed Stewardship Increase			\$ -	\$ -	\$ 60,000.00
		<b>Total Giving</b>			<b>\$ 464,807.34</b>	<b>\$ 497,210.68</b>	<b>\$ 469,160.00</b>