



Paynesville Lutheran Church



Annual Report 2016

The mission of Paynesville Lutheran Church is to:

Point others to Jesus

Love generously and gracefully

Cultivate disciples

Look inside to see how we have lived out of God's generosity through:

WORSHIP **TEACHING**

OUTREACH



CARING

Together, we support the ministries of our church with both our money and our time. *We give generously, because God has given to us generously.* This is the narrative budget of who we are as Paynesville Lutheran Church as we delve into Scripture, share the life of Jesus, and reach out into the world.

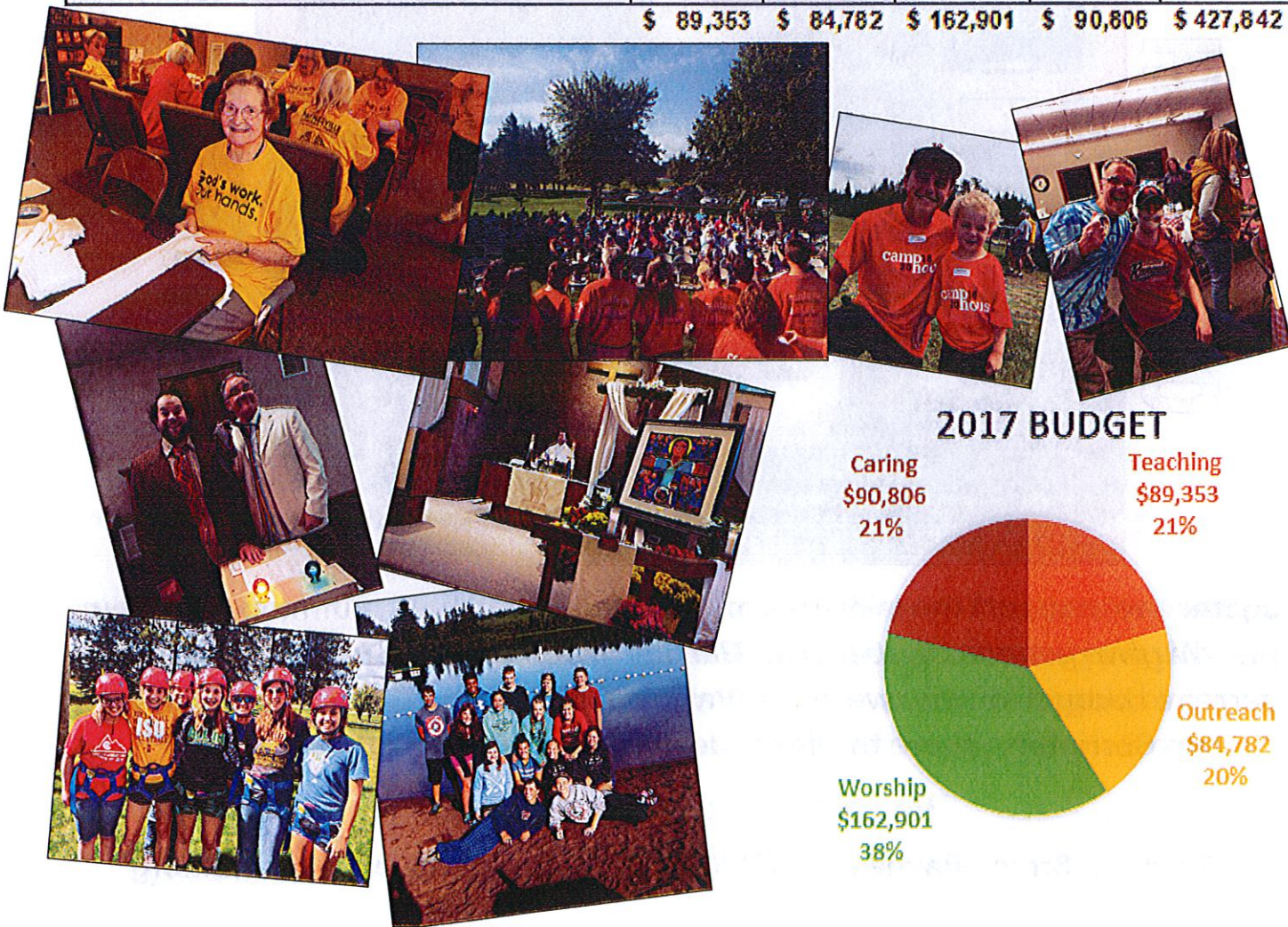
Paynesville Lutheran Church

657 Maple Street, Paynesville MN 56362 www.paynesvillelutheran.org

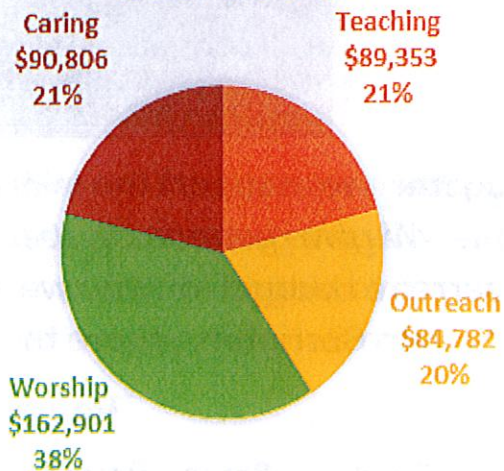
PLC's mission is to **P**oint others to Jesus, **L**ove generously and graciously and to **C**ultivate disciples:
 We do this through Teaching, **O**utreach, **W**orship and **C**aring.

This column is the sum of teaching outreach, worship and caring.

Expenditures	Teaching	Outreach	Worship	Caring	2017 Budget
Personnel	\$ 61,991	\$ 30,123	\$ 119,616	\$ 80,031	\$ 291,761
Pastors	\$ 46,903	\$ 18,773	\$ 75,092	\$ 46,843	\$ 187,611
Staff	\$ 15,088	\$ 11,350	\$ 44,524	\$ 33,438	\$ 104,150
Program/Worship	\$ 4,900	\$ 700	\$ 6,800	\$ 800	\$ 13,200
SS/Quest/VBS/Triune Ministry	\$ 2,450	\$ 450	\$ -	\$ 200	\$ 3,100
Worship/Music/Choirs/Bands/Licenses/Copyrights	\$ 450	\$ -	\$ 6,800	\$ 350	\$ 7,600
Youth Group/Confirmation/Bible Studies/Adult E d.	\$ 2,000	\$ 250	\$ -	\$ 250	\$ 2,500
Reaching Out	\$ 3,500	\$ 41,134	\$ 500	\$ 500	\$ 45,634
Synod/ELCA	\$ -	\$ 31,250	\$ -	\$ -	\$ 31,250
Camps/Conference/LSS/M in. Housing/Missions	\$ 3,500	\$ 9,884	\$ 500	\$ 500	\$ 14,384
Property	\$ 12,668	\$ 6,164	\$ 24,738	\$ 6,164	\$ 49,772
E lectricity/Gas/Water/Sewer/Garbage/Phone	\$ 4,675	\$ 2,338	\$ 9,350	\$ 2,338	\$ 18,700
Main. Fees/Equip./Insurance/Prop. tax/Reserves	\$ 3,943	\$ 1,822	\$ 7,286	\$ 1,822	\$ 14,872
Supplies/Repairs/Lawn/Snow	\$ 4,050	\$ 2,025	\$ 8,100	\$ 2,025	\$ 16,200
General	\$ 6,294	\$ 6,641	\$ 11,249	\$ 3,291	\$ 27,475
Office Sup./Paper/Envelopes/Postage/Bank Fees	\$ 2,625	\$ 3,163	\$ 8,700	\$ 1,313	\$ 15,800
FICA & Worker's Comp.	\$ 2,169	\$ 1,979	\$ 2,549	\$ 1,979	\$ 8,675
Conferences & Council	\$ 1,500	\$ 1,500	\$ -	\$ -	\$ 3,000
	\$ 89,353	\$ 84,782	\$ 162,901	\$ 90,806	\$ 427,842



2017 BUDGET



Teaching

DID YOU KNOW



In our 2017 budget \$ 89,353 goes to support Paynesville Lutheran's ministry of teaching & learning. That is 21% of overall budget.



Reformation Tour to Germany



"Sounds Like Love"



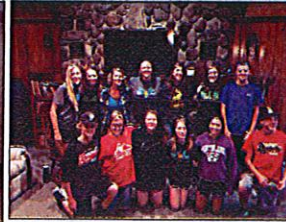
Confirmation Classes



High School Youth Group
"They have awesome mentors"



1st Communion Class



2016 Confirmation Class



iQuest

In 2016 we had over **60 children** in Sunday School & Wednesday iQuest as well as **52** in Crosswalk Confirmation with **12** that were confirmed on Reformation Sunday.

50 People toured Germany 499th anniversary of the start of the Reformation.

100+ people attended Camp House Bible Camp.

Between Sunday and Wednesdays PLC provides learning opportunities for **13 different age groups**.

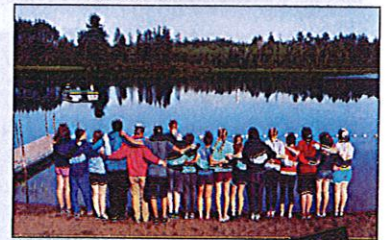
There are **5** regularly occurring **Adult Education/Fellowship groups**.

Community Vacation Bible School witnessed to **230+ children** ranging from preschool to 6th grade with roughly **100 people volunteering**.

8 young people and 1 adult participated in "Sounds Like Love" concert weekend promoting music, fellowship and worship.

We gave out **54 Bibles & Catechisms** to 3 year olds, 3rd, 4th and 7th graders - through the generosity of the **WELCA**.

20-40 High Schoolers participate weekly in fellowship, faith building activities, Biblical study and outreach opportunities.



Peer Mentor Training



Community Vacation Bible School



"Until I come, devote yourself to the public reading of Scripture, to exhortation, to teaching." 1st Timothy 4:13

Outreach

DID YOU KNOW ?

Nearly **20%** of our \$427,842 budget goes to support missions & outreach that is **\$84,782**.

And he said to them, "Go into all the world and proclaim the gospel to the whole creation." Mark 16:15



"God's Work Our Hands" Sunday "Food For Kidz" food packing.



Beet Pickle Makers



"Food For Kidz" food Packing Event.



Haiti Mission Trip



Colorado Mission Trip

We gave over **\$31,000!** - to the Evangelical Lutheran Church in America. Our giving supports our synod, new congregations, raising church leaders, and so much more. This offering is one way we are Church together!

Many worshiped on God's Work Our Hands Sunday by fixing, painting, cleaning and caring for our community in a wide variety of ways. Volunteers served at our Community Service Center, the community garden, roadside clean up and many other places.

We package **75,492 meals** through *Food For Kidz* which provides meals for people all over the world and right here in our community.

\$3,350 was raised for Operation Christmas Outreach.

Prayer shawls were lovingly made and shared by the Comfort Creators.

Quilts were made and given to the Community Service Center, graduating seniors, as comfort quilts and to Lutheran World Relief.

\$37,972 was given through the PLC Endowments to a wide variety of causes, groups, individuals and organizations. **(Nearly doubling from 2015!)**

Mission Trips—**20** students and adults went to Colorado to serve others. **11** PLC and **27** total people went to Haiti to serve in God's greater world.

Missions of the month! Raised \$ and items for many worthy causes including—Community Service Center, **164 #'s** of food for the Food Shelf, Buck-a-Chick, school supplies, **\$500** for Children's Fund International, Men's Homeless Shelter in St. Cloud & much more.

These are just some of our ministry partners:



Lutheran Social Service of Minnesota
for changing lives



Worship

DID YOU KNOW ? 38% of our budget, **\$162,901** of \$427,842 goes to PLC's ministry of worship.

Worship is the heart and center of our community. It is by **Thanking God** in public worship and in private prayer & devotion that we come to understand more fully the salvation God offers us in Jesus Christ.

There are more than **140 worship services at PLC** each year, which doesn't include worship services at the assisted living facilities, home communion services, funerals, weddings, and other worship celebrations.

We are also blessed with worship assistants (ushers, greeters, readers, communion servers), banner committee, altar guild members (communion setup and so much more), projection, video and sound leaders and Tammy who puts in countless hours in preparing the slides and projection for worship. Even that doesn't include the 2 adult & 3 youth worship bands, Celebration Choir, the Bonse Aba quartet, the brand new bell choir and other ensembles, soloists, and so many more who gave generously of their time to enhance our worship.

Through **funerals**, PLC shares the grief of those who mourn. We give voice to sorrow, thank God for our loved one, and entrust this saints of ours into the hands of God. Trusting God's promise in baptism that we are claimed by Christ forever, we rest in the sure and certain hope of the resurrection with one another.

In 2016 we rejoiced with **3** couples upon their **weddings**, mourned with **11 families** at the **funerals** of loved one, celebrated as **12** young people affirmed their **baptisms** and sing with joy at the **17** who were **baptized!**



Special Music



Trumpet Section on Easter Sunday



"Oh come, let us worship and bow down; let us kneel before the Lord, our maker!

Psalm 95:6



CELEBRATION Choir



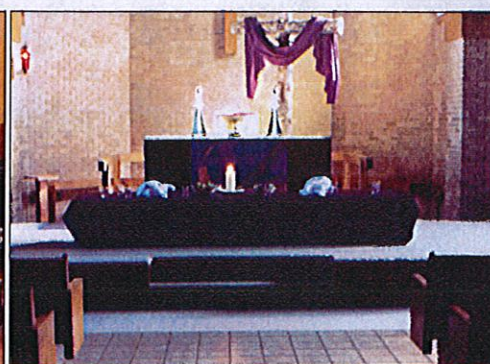
Bell Choir



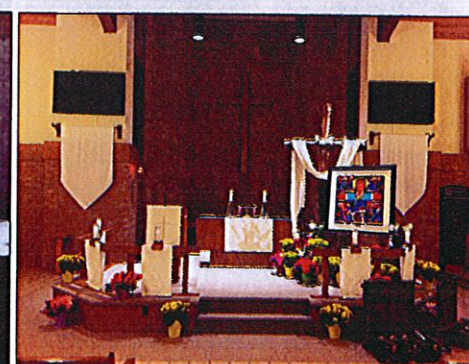
Youth Band



Christmas Eve Service



Maundy Thursday Service



Easter Sunday Service

Caring



DID YOU KNOW ?

\$90,806 of \$427,842 of our budget supports the caring within our congregation.

We offer ongoing care and support to members and

friends of our congregation, as well as any with whom we cross paths as we live out our faith. The pastors and **Triune Ministers** desire to cultivate a caring community where each person is able to experience the love of God being shared in meaningful ways.

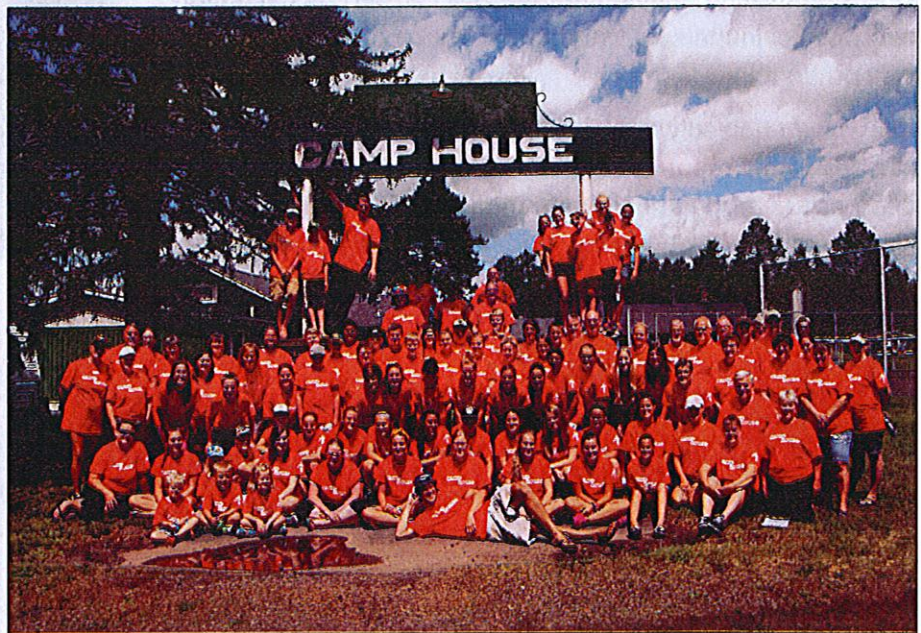
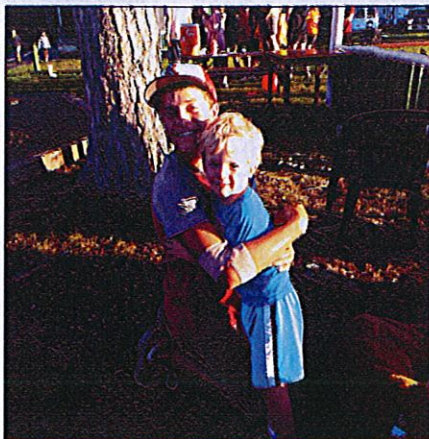
PLC welcomed **14 new members** this year and an additional **17 through baptism**. It is through hospitality and care that this faith community welcomes others and grows together.

The Meatball Dinner raised **\$4,618**. That's a lot of meatballs!

The **Fall Bazaar** brings congregation and community members together for fellowship, good homemade food and crafts all while raising money for WELCA's worthy causes.

Here are just a few of the ways we as a congregation provide care for one another: **Sr. Shephards**, **Prayer Shawl Ministries**, **Triune Ministry** (visits, sharing communion & prayer chain), pastoral visits, faith chests and confirmation boxes, baptismal blankets and fellowship time. In these and many others ways we see the light of Christ shine brightly here at PLC.

"A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have loved for one another." John 13:34-35



Paynesville Lutheran Church Annual Meeting Agenda

Sunday January 22nd, 2017

Call to order (Fellowship Hall)

Opening devotion: Lead Pastor

Welcome of new members and confirmands

Approval of the minutes: Annual Meeting January 24th, 2016

Review of reports

(Many reports were submitted in regular form and others given to complete the narrative budget at the beginning of the annual report. We are grateful to all who have shared their gifts, time and talents in this way and in all the leadership roles of PLC.)

Pastor's Reports

Presidents Report

Treasures Report

Board of Trustees' Report

Board of Deacon's Report

Board of Youth & Family Report

Other Reports

Old Business

New Business

- Constitution Update

- Don & Dixie Anderson Endowment

Elections

Approval of 2017 budget

Closing prayer: "The Lord's Prayer"

Council & Boards Remain

Table of contents:

<i>2016 Leadership Structure of the Congregation</i>	<i>Page 2</i>
<i>2016 Annual Meeting Minutes</i>	<i>Page 3</i>
<i>2016 Financial Report/2017 Proposed Budget</i>	<i>Page 4-11</i>
<i>GLLM Annual Report</i>	<i>Page 12</i>
<i>Bishop Anderson's Annual Report</i>	<i>Page 13-15</i>
<i>Statistical Report</i>	<i>Page 16</i>
<i>2017 PLC Leadership Ballot</i>	<i>Page 17</i>

2016 Leadership Structure of the Congregation

Pastors

Pastor Paul Shumaker, Lead Pastor
Pastor Adam Butler, Associate Pastor

Staff

Worship & Music Coordinator, Kari Shumaker
Director of Youth & Family Ministries, Colleen McNab
Administrative Assistant, Tammy Armstrong
Custodian, Lindsay Buermann
Bus Driver, Dave Ampe

Congregational Officers

President, Dave Mutschelknaus
Vice President, Janell Moburg
Secretary, Lindsey Albright
Treasurer, Marlene Theel

Church Council

Pastor Paul Shumaker
Pastor Adam Butler
Dave Mutschelknaus
Janell Moburg
Marlene Theel
Lindsey Albright
Dave Ampe
Vi Bengtson
Melissa Evans

Board of Deacons

Membership/Adult Ed, Adrith Ampe
Social Concerns, Roz Brown
WELCA, Viola Bengtson
Worship/Music, Stephanie Johnson
Stewardship, Doug Lura

Board of Trustees

David Ampe
Dave Jacobson
Mike Bennett
Vic Wyffels
Larry Mathison

Youth and Family Board

Camp/Mission, Dee Johnson
Confirmation, Gina George
iQuest, Phyllis Gardner
VBS, Karlin Jacoby
Youth/Family, Melissa Evans
Sunday School, Jackie Campbell

Personnel Committee

Dave Mutschelknaus
Janell Moburg
Allan Solum
Jackie Campbell

Compensation Committee

Dave Mutschelknaus
Janell Moburg
Jeff Johnson
Julie Youngs

Endowment Committee

Pat Hansen
Steve Whitcomb
Amy Ellfeson
Steve Moburg
Todd Lemke

Music

Organist / CELEBRATION Director / Accompanist - Cheryl Colbert
Organist / CELEBRATION Accompanist (Sept-Dec) - Paula Geier
CELEBRATION Co-Director (Jan-May) / Accompanist - Jean Louis
Healing Harmonies Director Connie Osborne
Worship Coordinator, Youth Music / Praise Band Director, Hand Bell Choir Director - Kari Shumaker

Worship and Music Committee

Pastor Paul Shumaker
Pastor Adam Butler
Kari Shumaker
Stephanie Johnson
Kathy Lura
Sue Berry
Brenda Lehmkuhl
Ross Amundson
Steve Brown

Kitchen Committee

Lois Nehring
Dee Haines

Triune Ministries

Marlys Sorenson
Arlene Sullivan
Lynda George

Wedding Coordinators

Vivian Johnson
Pat Solum
Karen Whitcomb

Women of the ELCA

President, Bev Aas
Vice President, Dee Haines
Secretary, Denise Buchholz
Treasurer, Karen Mehr
Program/Mission Growth, Jeanette Ellingson,
Rhonda Brady
Funeral Committees, Kathy Lura, Lois Nehring

Altar Guild Chairpersons

Stephanie Johnson
Sue Berry

Cradle Roll

Karen Whitcomb

Sunday School Team

Ann Lemke
Jackie Campbell

Paynesville Lutheran Church
Annual Meeting Minutes
Sunday, January 24, 2016

President Julie Youngs call the Annual Meeting of Paynesville Lutheran Church to order. There were 98 members present.

Opening Devotion was led by Pastor Paul Shumaker

President Julie Youngs extended a welcome to all members and present confirmands in attendance.

Reports

- Approval of the 2015 Annual Meeting minutes from January 25, 2015, with one updated name announcement was made. m/s/p Michele Johnson – Amundson/Siegmund Pfeifer
- Approval of the written minutes from the Special Congregational Fellowship meeting held on Sunday, July 26, 2015 which involved calling Associate Pastor Adam Butler. m/s/p Ross Amundson/Viola Bengtson
- Written and oral reports from: Pastor Paul Shumaker, President Julie Youngs, Board of Deacons, Banner Committee, the Memorial Flower Garden, and all other reports were approved as written.

New Business

- A new endowment gift was received from Don and Dixie Anderson. A motion to accept this generous gift. m/s/p Steve Whitcomb/Kathy Lura
- Pastor Paul recognized and thanked all those whose terms are ending on Boards and/or council.
- President Julie Youngs requested to unanimously approve the church ballot, with no other nominations received from the floor for the open positions, which will be filled by those individual boards at a later date. m/s/p Kathy Lura/Jeff Johnson
- President-elect Dave Mutschelknaus reviewed the 2016 budget. Approval of the budget as printed. m/s/p Doug Lura/Ralph Daby
- A motion to adjourn m/s/p Bev Aas/Viola Bengtson

President-elect Dave Mutschelknaus then adjourned the 2016 Annual Meeting of Paynesville Lutheran Church, and Pastor Adam Butler led us to a close in the Lord's Prayer.

Respectfully Submitted by,
Lindsey Albright
Paynesville Lutheran Church Council Secretary

Paynesville Lutheran Church

Financial Narrative

One Month and Year Ended December 31, 2016

Operating Fund

- The annual budgeted expenses were set at \$414,439. Actual expenses for the year were \$367,534 resulting in \$46,905 under budget
- Total regular giving for the year was \$347,913 and actual expenses were \$367,534 resulting in a short-fall of \$19,621
- December's offering was \$36,109 while actual expenses were \$37,876 for a monthly short-fall of \$1,767
- Monthly budgeted expenses for 2016 were set at \$34,537
- December expenses totaled \$35,613
- The checking account balance at the end of the year was \$28,920

Building Fund

- The Building Fund balance at the beginning of December was \$37,946
- Building Fund offerings for December totaled \$6,310 which increased the total offering for 2016 to \$78,655
- \$4,783 mortgage payment was paid, leaving a Building Fund balance of \$39,473
- Balance on the mortgage at the end of December was \$53,962 and is on track to be paid off in 2017

Special Funds

- The total special funds cash balance at the end of the year is \$107,408
- Checking account funds total \$91,779 while the remaining funds totaling \$15,629 are held in CD's.

Endowment Funds

- Endowment fund balance at the end of the year was \$1,018,920
- The December investment statements have not been issued as of the date this report was issued
- The balance includes a net change in market value of \$-8,456 reported for the year

Paynesville Lutheran Church
 Operating Budget
End of the Year 2016 and Proposed Budget for 2017

	2016 Expenses	2016 Annual Budget	2017 Proposed Budget
51000-Operating Expense			
<u>EXECUTIVE BOARD</u>			
51101 · Conventions	1,421.12	1,500.00	1,500.00
51102 · Council Expense	655.58	700.00	700.00
Total 51100 · Council	2,076.70	2,200.00	2,200.00
<u>51500 · Staff Salaries</u>			
51501 · Accompanists	5,475.00	6,000.00	4,275.00
51502 · Accounting	16,689.55	19,200.00	20,000.00
51503 · Administrative Assistant	33,575.92	32,500.00	33,000.00
51504 · Bell Choir Director	420.00	420.00	180.00
51505 · Celebration Choir Accompanist	290.00	580.00	550.00
<i>2016 Choir Accompanist Adjustment</i>			290.00
51506 · Celebration Choir Director	380.00	760.00	660.00
<i>2016 Choir Director Adjustment</i>			380.00
51507 · Custodian	4,240.44	6,000.00	6,500.00
51508 · Harmonies Director	560.00	560.00	900.00
51509 · Associate Pastor	56,321.98	56,322.00	57,876.00
51511 · iQuest Van Driver	390.00	525.00	700.00
51512 · Lead Pastor	65,247.92	65,248.00	66,683.00
51514 · On the Horizon Director	1,339.92	1,340.00	1,600.00
51515 · Praise Band Director	619.92	620.00	875.00
51518 · Worship Coordinator	15,074.02	15,074.00	15,828.00
51519 · Youth Director	8,921.28	8,821.00	9,262.00
Total 51500 · Staff Salaries	209,545.95	213,970.00	219,559.00
<u>51600 · Staff Expense</u>			
51602 · Administrative Assist. Cont. Ed	0.00	250.00	250.00
51603 · Assoc.Pastor ELCA Disability	1,971.24	2,534.00	1,736.00
51604 · Associate Pastor Cont. Ed.	1,094.28	1,000.00	1,000.00
51605 · Associate Pastor ELCA Medi. Ins	10,872.96	10,983.00	12,212.00
<i>Assoc Pastor Group Survivor Benefit-NEW</i>			174.00
<i>Assoc Pastor Retiree Support-NEW</i>			405.00
51606 · Associate Pastor Pension	6,195.36	5,632.00	5,788.00
51607 · Associate Pastor Professional	300.26	240.00	240.00
<i>Health Insurance Adjustment</i>			500.00
51615 · Lead Pastor Continuing Ed.	1,000.00	1,000.00	1,000.00
51616 · Lead Pastor ELCA Disability	2,029.32	2,936.00	2,001.00
51617 · Lead Pastor Medical	23,018.28	26,164.00	28,607.00
<i>Lead Pastor Group Survivor Benefit-New</i>			200.00
<i>Lead Pastor Retiree Support-New</i>			467.00
51618 · Lead Pastor Pension	7,537.64	7,830.00	8,002.00
51619 · Lead Pastor Profess. Expense	240.00	240.00	240.00

51620 · Staff Travel	3,890.02	5,000.00	5,700.00
51621 · Theological Conference	270.00	720.00	800.00
51623 · Youth Director Continuing Ed.	0.00	250.00	250.00
51624 · FICA-Employers Portion - Staff	5,483.01	5,600.00	7,155.00
51625 · Administrative Asst Benefits	0.00	1,200.00	2,400.00
51626 · Worship Coordinator Cont Ed	250.00	250.00	250.00
51627 · Staff Development	186.21	250.00	300.00
Total 51600 · Staff Expense	64,338.58	72,079.00	79,677.00
<u>51700 · Parish Expenses</u>			
51701 · Advertising/Marketing	504.67	2,000.00	1,500.00
51702 · Bank & Simply Giving Fees	434.16	500.00	500.00
51703 · Cell Phone Stipends	440.00	480.00	480.00
51704 · Center Point Gas	3,779.09	7,000.00	6,000.00
51705 · City Water & Sewer	1,276.58	750.00	1,300.00
51707 · Computer Maintenance	511.80	250.00	500.00
51708 · Copier Expense	3,654.11	3,000.00	3,000.00
51709 · Copyright renewal & license fee	1,788.18	1,700.00	1,900.00
51710 · Office Supplies	2,738.99	4,500.00	4,000.00
51711 · Pastor Worship Supplies	209.34	400.00	400.00
51712 · Postage	2,443.64	3,700.00	3,700.00
51714 · Stewardship Envelopes	1,139.10	1,600.00	1,600.00
51715 · Telephone & Internet Connection	1,707.74	2,000.00	1,800.00
51716 · Van Maintenance	411.11	1,000.00	300.00
51717 · Water Softener Service	302.40	200.00	300.00
51718 · West Central Sanitation	966.54	1,000.00	1,000.00
51719 · Workers Comp Insurance	11,613.00	10,872.00	10,572.00
51720 · Worship & Web Technology	0.00	1,000.00	1,000.00
51721 · Xcel Energy	7,658.94	8,300.00	8,300.00
51722 · Copier Lease	2,313.48	2,350.00	3,000.00
51723 · Accounting bill.com	539.37	720.00	720.00
51724 · Accounting direct deposit fee	288.14	250.00	300.00
Total 51700 · Parish Expenses	44,720.38	53,572.00	52,172.00
<u>52100 · Benevolence</u>			
52101 · Bible Camps	0.00	2,866.00	3,084.00
52102 · ELCA Missionary Sponsor	0.00	1,250.00	1,250.00
52103 · ELCA SW Minnesota Synod	30,000.07	30,000.00	30,000.00
52104 · Lakeland Conference	0.00	2,102.00	2,100.00
52105 · Lutheran Social Service	0.00	1,500.00	1,500.00
52106 · Paynesville Ministerial	0.00	500.00	500.00
52108 · Paynesville Emergency Housing	0.00	500.00	500.00
52100 · Benevolence - Other	8,218.00		
Total 52100 · Benevolence	38,218.07	38,718.00	38,934.00
Total EXECUTIVE BOARD	358,899.68	380,539.00	392,542.00

51200 - Board of Youth & Family

51201 - Camperships	0.00	1,000.00	5,000.00
51202 - Confirmation	0.00	1,800.00	1,000.00
51203 - iQuest	0.00	2,300.00	1,500.00
51204 - Nursery/Faith Bags	0.00	100.00	100.00
51205 - Senior High Youth	0.00	1,500.00	500.00
51206 - VBS & Day Camp	600.00	900.00	900.00
51207 - Youth & Family Ministry	30.46	500.00	500.00
51208 - Sunday School.	278.55	500.00	500.00
Total 51200 - Board of Youth & Family	909.01	8,600.00	10,000.00

51300 - Board of Trustees

51301 - Carpet Cleaning	800.00	1,700.00	1,700.00
51302 - Custodial Supplies	740.05	1,000.00	1,000.00
51303 - Repairs & Maintenance	2,519.54	8,000.00	8,000.00
51304 - Snow Lawn Service	1,725.27	5,500.00	5,500.00
Total 51300 - Board of Trustees	5,784.86	16,200.00	16,200.00

51400 - Board of Deacons

51401 - Celebration Choir Music	0.00	300.00	300.00
51402 - Fellowship	288.00	350.00	350.00
51403 - Guest Ministers	0.00	600.00	600.00
51405 - Membership, & Adult Ed	144.00	500.00	500.00
51406 - Piano & Organ Maintenance	560.96	500.00	500.00
51407 - Stewardship	29.41	450.00	450.00
51408 - Triune Ministry	0.00	100.00	100.00
51409 - Worship & Baptismal Supplies	864.10	2,000.00	2,000.00
51410 - Youth/Praise Band Music	0.00	100.00	100.00
51411 - Mission of the Month	0.00	200.00	200.00
Total 51400 - Board of Deacons	1,886.47	5,100.00	5,100.00

54000 - CAPITAL RESERVES

54010 - Copier Replacement	0.00	1,000.00	-
54020 - Major Repair Reserve	0.00	2,000.00	4,000.00
54030 - Park Lot Reserve	0.00	1,000.00	-
Total 54000 - CAPITAL RESERVES	0.00	4,000.00	4,000.00

51000 - OPERATING EXPENSE - Other

Operating Expenses	367,480.02	414,439.00	427,842.00
Uncategorized Expenses	53.68		
Total Expenses	\$ 367,533.70	\$ 414,439.00	427,842.00

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01/11/17

Accrual Basis

Paynesville Lutheran Church
Statement of Activities - Building Fund
December 2016

	Dec 16	Jan - Dec 16
Ordinary Income/Expense		
Income		
43000 · DESIGNATED GIVING INCOME		
43100 · Operating Designated Income		
43101 · Building	6,309.83	78,654.96
Total 43100 · Operating Designated Income	6,309.83	78,654.96
Total 43000 · DESIGNATED GIVING INCOME	6,309.83	78,654.96
Total Income	6,309.83	78,654.96
Net Ordinary Income	6,309.83	78,654.96
Other Income/Expense		
Other Income		
Mortgage Payments	-4,783.26	-57,399.12
Transfer from Special Funds	0.00	275.00
Total Other Income	-4,783.26	-57,124.12
Net Other Income	-4,783.26	-57,124.12
Net Income	1,526.57	21,530.84

Paynesville Lutheran Church
Special Funds Accounts as of December 31, 2016

exp acct#		Balance 11/30/16	Income	Expense	Transfer	Balance 12/31/16
53203	Banner Committee	(1.29)				(1.29)
53354	Benevolence	8,218.00		8,030.00		188.00
53352	Building Project	26,134.10		195.00		25,939.10
53212	Bus Fund	838.41		72.51		765.90
53214	Camphouse	869.66	270.00	42.38		1,097.28
53215	Camphouse Projects	(67.62)		-		(67.62)
53334	Chapel	7,054.81				7,054.81
53222	Christmas Gift Project	1,946.99	1,410.00			3,356.99
53353	Comfort Creators	240.00				240.00
53225	Community Service Center	93.00	70.00			163.00
53331	Cont Ed - Staff	350.00				350.00
53236	Endowment Fund	608.15	60.00			668.15
53350	Financial Peace	0.07				0.07
53242	Flower Garden	1,072.63				1,072.63
53324	Food for Kidz	1,630.00				1,630.00
53347	Germany Bus	230.00	10.00	302.48		(62.48)
53245	Good Neighbor Fund	2,648.75				2,648.75
53247	Green Thumbs/Landscaping	122.65				122.65
53251	Insurance Deductible	6,000.00				6,000.00
53258	Lutheran World Relief	898.00				898.00
53259	Major Building Repair Reserve (emergency fund)	20,214.11				20,214.11
53262	Men's Group	372.72				372.72
53265	New Paraments	1,277.98				1,277.98
53272	Outside Lighting Memorial Account	248.83				248.83
53249	Overseas Mission	185.00				185.00
53275	Parking Lot Reserve	5,469.71				5,469.71
53332	Pastoral Care Fund	(27.01)				(27.01)
53277	Pew Reupholstering	447.00				447.00
53282	Quilters Fund	798.17	10.00			808.17
53283	Resource Center	921.67				921.67
53294	Special Occasion Flowers	149.33	168.00			317.33
53296	Sunday Cookies	89.28				89.28
53298	Sunday School Missions (Child Fund International)	869.24				869.24
53300	Thrivent Choice	3,737.62	43.00			3,780.62
53302	Undesignated (includes checking interest)	2,339.05	253.76			2,592.81
53308	Wedding Fees	1,981.55		175.00		1,806.55
53202	Worship - Band Endowment	274.15				274.15
53204	Worship - Bell Choir	2,070.82				2,070.82
53221	Worship - Choir Fund & Music Fund	721.12	495.00	50.00		1,166.12
53325	Worship - Music	48.20				48.20
53307	Worship - Video/Sound/Projection (Worship needs)	3,793.72	150.00	44.60		3,899.12
53252	Youth - IQuest	794.31	63.00	135.61		721.70
53314	Youth Bible Camp Scholarships	14.13				14.13
53227	Youth Confirmation	1,177.81		11.40		1,166.41
53315	Youth General	1,809.60	165.50	332.17		1,742.93
53317	Youth Mission Trip	4,584.18				4,584.18
53319	Youth Music Fund	(46.77)		(46.77)		0.00
53323	Youth Special Events	(35.00)	90.00	(35.00)		90.00
53326	Youth Sr. High Group	191.94				191.94
	Total Special Funds	\$ 113,458.77	\$ 3,258.26	\$ 9,309.38	\$	\$ 107,407.65

Endowment Committee Annual Report to the Congregation

The Endowment Committee meets at least four times per year with granting meetings in the spring and fall. We would like to thank all those who have donated to the Endowment Funds over the past year. Your gifts and memorials help the endowments grow; thus providing granting monies to serve the special needs of this congregation, the community and the world.

An additional named endowment was gifted this year from the estate of Don and Dixie Anderson. Please consider gifting to the Paynesville Endowment Funds as you plan your estate. You may direct questions to Pastor Paul or any member of the endowment committee concerning endowment gifts.

The principal of the Endowments are never spent. Gifts are invested in Fund A of the ELCA Foundation. The foundation distributes 4% of the investments of each of the 6 Endowment Funds to us on a quarterly basis. Those are the monies used for grants.

The following grants were given in 2016:

PLC Ministries

PLC Youth choir festival	\$ 500.00
PLC Building Fund	\$ 3,410.93
PLC Capital Improvement Fund	\$ 2,334.10
PLC PEER at camp house	\$ 2,020.00
Youth Mission Trip	\$ 500.00

Community

Eden Valley After Prom Party.	\$ 200.00
Paynesville Splash Pad	\$ 1,500.00
Paynesville Post Prom Party	\$ 300.00
Paynesville Girl Scouts equipment	\$ 300.00
UZONE summer rec program	\$ 1,000.00
Vacation Bible School (citywide)	\$ 500.00
Centra Care Health blanket warmer	\$ 250.00
Community Service emergency fund	\$ 2,000.00
EdenValley Library summer programs	\$ 800.00
Food Shelf garden equipment	\$ 500.00
Friends of the Paynesville Library	\$ 625.00
Paynesville Meal Delivery Fund	\$ 1,000.00
Rose Center Transportation fund	\$ 500.00
Rose Center Handicap Van	\$ 500.00

Greater Church

Camp House - Bunk Beds	\$ 1,525.00
Camp House - Outdoor Games	\$ 123.80
Camp House - Campground parking	\$ 6,000.00
Child Fund International	\$ 815.65
Grace UM Church - Mission Costa Rica	\$ 1,000.00
ELCA Good Gifts - Share of a water well	\$ 1,450.00
House of Grace, Montrose MN.	\$ 400.00
Overcomers Int. Fellowship - meal fund	\$ 500.00
SWMN ELCA - Capital campaign	\$ 1,000.00

Scholarships

Abbie Swenson - college	\$ 1,300.00
Alana Ludwig - college	\$ 1,000.00
Allicyn Nelson - college	\$ 1,000.00
Allie Stanger - college	\$ 1,300.00
Eliza Carlson - music	\$ 150.00
Ella Johnson - college	\$ 1,000.00
Pastor Adam - seminary	\$ 334.00
Pastor Paul - seminary	\$ 334.00

Total Grants

\$ 37,972.48

The yearend values of the investments are not available when the annual report is printed. The value of the 6 Endowments as of November 30, 2016 is **\$1,006,906.24**.

2016 Endowment Committee
 Amy Ellefeson - Secretary
 Steve Moburg – Treasurer
 Todd Lemke
 Steve Whitcomb

Blessings, Pat Hansen - Chair



Paynesville Lutheran Church Women BUDGET FOR 2016

Estimated Expense:	Actual
Bazaar.....	\$1,700.00 1426.37
Bibles for Children/Youth.....	900.00 1145.20
Bingo at the Manor & Washburne Court.....	80.00 155.00
Christ In Our Homes.....	354.00 354.00
Cradle Roll/Sunshine	50.00 58.18
Equal Exchange/Fairly Traded.....	1,300.00 883.20
Floor Tile/kitchen installation (June).....	2,000.00 398.61
Food for Kidz.....	500.00 500.00
Funerals.....	1,500.00 1302.99
Home Touch Pub. for Home-bound-4 yrs.....	131.20 131.20
Kitchen Supplies.....	600.00 581.71
Let's Go Fishing.....	100.00 100.00
Meatball Supper	1,200.00 936.07
Mission of the Month.....	800.00 845.00
PLC Women Meetings/programs.....	200.00 362.99
Scholarships.....	2,100.00 1200.00
Not Designated Expenses.....	200.00 197.09
Local Expenses:	
Lakeland Conference Registration.....	100.00 100.00
Lakeland Offering.....	200.00 200.00
SW MN Synod:	
Synod Convention Expenses.....	500.00 450.00
Synod Convention Offering.....	100.00 200.00
Synod Regular Offering.....	400.00 400.00
Thank Offering.....	250.00 309.45
Triennial Fund.....	1,000.00 1000.00
Total Expenses.....	\$16,265.20 13237.06
Savings as of 2/29/16.....	\$3,007.61 3.014.73
	end of 2016

Finalized 1-10-2017 by Treas. Karen Mehr PLC-W



Green Lake Lutheran Ministries
Annual Report

God is on the Loose!

How good it is to know that God isn't confined by human restrictions, boxes, and understandings. It is a little frightening when we forget God's love for people. It's comforting to know God is doing great things even when I can't see it or understand it. God is moving in our midst and *on the loose*.

We have 180 congregations that own GLLM and you are one of them. When people ask how many sites does Green Lake Lutheran Ministries have I tell them 183. That includes Green Lake Bible Camp, Shores of St. Andrew, Camp House, your congregation, along with the other member congregations. It is our privilege to partner with each of you in ministry.

We had a great year ministry-wise. Day Camps grew by eight congregations receiving great feedback on the overall program. Camp House continues to grow in numbers with the addition of the North Shore Service Adventure Camp for Middle and High School students. Green Lake camper numbers grew with Stargazers and TIM Team being the biggest increase. Shores of St. Andrew numbers were down with the largest impact being in Half Blast. We moved the Half Blast program to primarily weekends which we believe affected the numbers. In 2017 we will be offering Half Blast most weeks alongside Andy's Gang. On-site camper numbers were down; however, camper days increased as a result of the additional Day Camps. We are hoping our numbers will grow this year with help from your congregation and new congregations sending campers. We hope congregations will keep looking for youth outside the church to join them at camp. We are also hoping to see an increase in our Family & Congregational Camps. Brochures are available and know you are all invited.

Financially we are still trying to stabilize. This coming year is crucial for us to get our cash flow in the black. We will have to make some significant changes if we don't improve our financial picture. A clearer picture of the finances will be available in our full annual report once our year-end finances are complete.

We are thankful for your support and partnership in ministry. We look forward to serving you in 2017.

In His service,

A handwritten signature in cursive script that reads "Loren Teig".

Loren Teig
Executive Director
Green Lake Lutheran Ministries



Southwestern Minnesota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

2016-17 Annual Report

"Rural Minnesota is changing, not dying,"

- Kelly Asche Center for Small Towns at the University of Morris

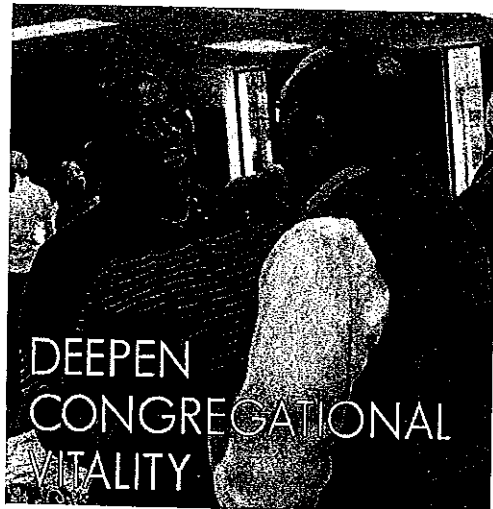
Not everyone in our synod lives in rural Minnesota, but we all are part of God's church which is facing new challenges and opportunities. "The church is changing." Inside the challenges, we find opportunities that are a call from God for personal and communal renewal.

- We have less cultural support for our people's participation in a church, professing and living our faith. It is an opportunity to deepen people's sense of identity.
- We have over a hundred congregations with fewer than 50 people at worship a week. This means almost every pastoral transition requires a frank assessment of the sustainability of the current ministry model of staff, solo, multipoint parishes. We are always reforming.
- Many of our congregation's average age has grown significantly older. This is raising questions about their future. With intention, congregations can invite new generations into leadership.
- In many communities, we are having difficulty connecting to people who have fewer resources and who have participated in less formal education. Some of our congregations have difficulty reaching out to young adults. The Good News is for all people.
- Our seminaries have 40% fewer students than thirteen years ago. This creates a challenge to attract leaders and extend the length of calls for congregations and rostered ministers. Together we have all that we need.
- Many generous giants, who have previously supported the lives of our congregations, are no longer able to do so. We are learning new ways to gather resources to sustain our congregations, synod, and churchwide ministry.

We have prayed and wrestled with the question, "What does this mean?" After much prayer, thought and conversation we have come to believe we are called to, **"Embrace God's Mission + Equip God's People."** God has embraced us in God's mission through Jesus Christ. God invites us to embrace the mission field of today with its challenges and opportunities. God calls us to equip all God's people to live their lives of faith, to gather and serve in communities of faith, while also hearing God send us to care for all people and God's world. Our callings are all about inviting people into a relationship with our gracious God we know most deeply in Jesus through word, sacrament, and community.

We are called to **Deepen Congregational Vitality.**

Congregations are called to be "mouth houses" where we hear the Gospel in many ways and where we share and build up our faith. We are called to deeper faith, hope and love together in Christ. Renewal begins with you and me.



This year we will be lifting up faith practices because God works in and through these ancient practices to transform our lives, our communities and our world. Our inviting, forgiving, generous, encouraging, loving God calls us to be inviting, forgiving, generous, encouraging and loving people. God sends God's Holy Spirit to call us to faith, call us to worship, to grow and study and be strengthened so God can send us out to live out our callings and love God's whole world. During this coming year, in Facebook posts, we will highlight faith practices like we did in December with our 30 Days of Prayer.

God calls us to deepen our capacity and open doors to all people, those who have many resources and those who have little. We are called to be inviting people back into the community of Jesus who have struggled in faith or in relationship to God's people. We pray for them and find ways to listen and learn. We are called to care for those who have never had much contact with our faith and its traditions. Instead of seeing people who are different as a problem, we need to see our new neighbors as gifts and opportunities. In the coming year, we will work on communication, learning from one another and deepening our capacity to engage people with new doorways.



We believe God is calling us to **Enhance Local and Global Mission**. A recent conference in our region emphasized that we are called to grow and love all our children in our families, congregations, and communities. In our research for our strategic planning, we learned that we have a serious issue with food insufficiency in the communities of Southwestern Minnesota. We also know we are called to develop the capacity to competently receive the gifts of neighbors whose history and culture is different than ours. What an exciting time to be synod together.

Our long-standing commitment to global mission helps us as we seek to reach out to the world of people God is bringing into our synod. Most people who are moving here come from other parts of our state and our country, but some come from other parts of this amazing world. We want to sustain our work with our companions in Christ from Southern Africa, while also encouraging congregations to engage their local communities and be more aware of the needs of people in their midst. Whether our new neighbors become Christians or not, we are called to love all our neighbors and witness to our Lord Jesus. One thing we can share with people of no or other faiths is caring for people who are hungry. One of our best events this past year had us working with people of many kinds in St. Cloud making food for people who did not have enough. We are "Better Together."

Healthy congregations function like our circulatory system. We are called by God toward God's heart and God's word and sacraments in public worship and personal devotion. In the Bible Study, prayers, hymns, sacraments, mutual conversation and consolation we are nourished with what we need to go and be sent to our many callings in this world as family, neighbors, citizens, workers and stewards of this creation.

Finally, we hear God calling us to **Develop Servant Leaders**. While we need to talk about pastors and other rostered ministers, every one of the baptized is called to grow deeper in faith, hope, and love as followers of Jesus. All the baptized serve in a gathered and scattered church. We are called to equip, knowing that God does the most important equipping for lives of faith, meaning, and purpose.

Our synod has a history of depending on other synods to help us grow our pastors. We have been a consumer of pastoral candidates requiring other synods to provide 30-50% of the pastors we need to serve our congregations over the past decade. As retirements increase and fewer candidates attend seminary, we must deepen our ability to encourage people who have the gifts for ministry, invite them to listen to the question of God's call to ordained ministry and support them in their formation.

If you had to boil down the work of our synod to a single word, it is the word "Equip." It is what God does through the Holy Spirit. It is what each of our congregations is called to do for all God's people. Two weeks before Christmas we took three phone calls from people who God have been wondering if God is calling them to serve in some way. In the coming years, we will walk with these people and seek to help them discern if



God is calling them to become pastors: it requires an internal and external call.

We give thanks for all the mentoring and supervising pastors and internship committees and many others who support seminarians with prayers, encouragement and resources. I am thankful for the many gifts of the past year, the great team of rostered ministers, synod governance, and staff I serve alongside.

"Together, by God's Grace, together we have all that we need in the Southwestern Minnesota Synod and our lives together in Christ."

+Bishop Jon V. Anderson
Southwestern Minnesota Synod

2016 Statistical Report

Deaths-11

Herbert Fenske
 Rosella Williams
 Frances Thorson
 Elaine Walters
 Shirley Hendrickson
 Roger Dengerud
 Colleen Pelton
 Albenia Klingman
 Frances Hedlund
 Enid Olson
 Todd Johnson

Marriages-3

Ashley Weber & Brennan Olson
 Jenna Loeppke & Michael Carr
 Megan Geislinger & Ryan Try

Confirmed-12

Eliza Carlson
 Sydnee Christianson
 Shaelyn Desm
 Cora Hentges
 Annika Jacoby
 Eric Johnson
 Luke Johnson
 Kennedy Kleist
 Josh Kranz
 Samantha Leusink
 Ashley Ley
 Taylor Reiter

New Members-14

Shirley Reek
 Stacy & Dalton Larson
 Arlo Buchholz
 Rand, Gretchen, Kianna, Kaydence & Peyton Roeske
 Dan Rajewsky
 Jeff & Kathryn Vander Plaats
 Dale & Evy Borchard

Transferred- 6

Al & Ladonna Tollakson
 Dan & Janell Hoffman
 Larry & Audrey Anderson

Baptisms-17

Eliana Szabo-Daughter of Erin & Mark Szabo
 Erin Szabo
 Mark Azabo
 Coy Price-Son of Chris & Heather Price
 Logan Bonnema-Son of Darrin & Angela Bonnema
 Kasen Hasbrook-Son of Rachelle Hasbrook
 Kenley Kierstead-Hahn-Daughter of Peter Hahn & Kristine Schultz-Kierstead
 Easton Welle-Son of Chris & Stephanie Welle
 Griffin Reeck-Son of Justin & Lisa Reeck
 Brinlee Tri-Daughter of Adam & Krista Tri
 Aria Pierson-Daughter of Thomas & Noelle Pierson
 Stella Albright-Daughter of Jason & Lindsey Albright
 Arabella Bennett-Daughter of Nicole Bennett & Cody Franco
 Lincoln Marchiafava-Son of James & Megan Machiafava
 Matthew Larsen-Son of Tyler Larsen & Tianna Smallwood
 Josie Hecht-Daughter of Dale & Jill Hecht
 Rowyn Helleermann-Son of Josh & LeAnn Helleermann

<u>Average Worship Attendance</u>	<u>2016</u>
Early Service (8:30)	107
Late Service (10:15)	112
Special Services (summer/special Event)	203
National Day of Prayer	40
Wednesday Evening Worship	126
Ash Wednesday	253
Maundy Thursday	138
Good Friday	116
Easter Sunday	493
Christmas Eve	590
Christmas Day	72

PAYNESVILLE LUTHERAN CHURCH BALLOT

ANNUAL MEETING– January 22-2017

EXECUTIVE COMMITTEE

Vice President - Ross Amundson
Secretary - Kelley Heimerman
Treasurer - Paul Osbourne

BOARD OF DEACONS

Adult Ed - Sig Pfeifer
Social Concerns - Marcia McCarney

BOARD OF YOUTH AND FAMILY (3 positions)

Missy Stanley
Tiffany Tangen

BOARD OF TRUSTEES (2 Positions)

Josh Hellermann

AUDIT COMMITTEE

Marv Niedan
