



ANNUAL
REPORT



PAYNESVILLE

LUTHERAN

CHURCH

2023



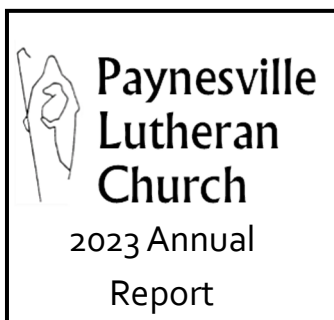


TABLE OF CONTENT



Page 2	Table of Contents
Page 3	2022 Leadership Structure
Page 4	Mission Statement / Vision Statement / What is a Narrative Budget?
Page 5	2023 Financials at a glance
Page 6-8	Point Others to Jesus Narrative
Page 9-11	Love Generously and Gracefully Narrative
Page 12-19	Cultivate Disciples Narrative
Page 20-21	Staff Reports
Page 22	Ministry Partners Explained
Page 23	Evangelical Lutheran Church in America Presiding Bishop Eaton
Page 24-29	Southwestern Minnesota Synod Bishop Dee Pederson
Page 30	Green Lake Lutheran Ministries Annual Report
Page 31	Kozefò Letter
Page 32-33	Lutheran Social Services of Minnesota
Page 34-35	Annual Meeting Minutes Sunday January 22nd, 2023
Page 36-37	Endowment Fund(s) Year-end Report
Page 38	2023 Year-end Summary
Page 39-46	2023 Year-end Financials
Page 47-49	2024 Proposed Budget
Page 50-51	Notes Pages
Page 52	Annual Meeting Agenda



**Annual Meeting Agenda on Back Cover.*

2023 Leadership Structure

Staff

Rev. Paul Shumaker, Lead Pastor
Tammy Armstrong, Administrative Assistant
Kari Shumaker, Worship & Music Coordinator
Dave Shumaker, Custodian

Executive Committee

Paul Shumaker	Pastor
Michele Johnson-Amundson	President
Dan Grothe	Vice President
Kella Bugbee	Secretary
Karna Kleven	Treasurer

Board of Deacons

Jackie Campbell	Worship & Music
Kim Gulbranson	Social Concerns
Sharon Johnson	New Mem./Fellow.
Barb Ingalsbe	WELCA
Luan Johnsrud	Adult Ed
	Stewardship
Nancy Kjar	Volunteer Coordinator

Youth and Family Board

Marie Grothe
Gretchen Roeske
Kelley Heimerman
Dayna Fuchs
Lindsey Albright

Board of Trustees

Nathan Rindahl
Dick Realdsen
Bruce Brendal
Nathan Martinson
Loren Meierhoffer
Chris Fischer

Endowment Committee

Brad Skoglund	Co-President
Julie Youngs	Co-President
Cheryl Bungum	Secretary
Stacy Rindahl	Treasurer
Ross Amundson	

Music

Cheryl Bungum, Celebration Choir Director
Paula Geier, Organist/CELEBRATION Accompanist
Stephanie Johnson, Bell Choir Director
Connie Osborne, Healing Harmonies Director
Kari Shumaker, Solid Rock/YOLO/On The Horizon Dir.
Nathan Rindahl, On the Horizon Dir.

Worship & Music Committee

Kari Shumaker - Staff Liaison
Jackie Campbell
Karen Whitcomb
Brad Nepsund
Karen Johnson

Sunday School Team

Kristine Buermann
Jackie Campbell

Women of the ELCA

Bev Aas	President
	Vice President
	Secretary
	Treasurer
Karen Mehr	
Rhonda Brady	Program/Mission Growth

Columbarium Committee

Tom Cremers
Darrel Voorhees
Rick Hoyme
Marv Niedan
Bruce Brendal
Pastor Paul Shumaker

Triune Ministries

Marlys Sorenson
Arlene Sullivan
Lynda George

Wedding Coordinators

Lindsay Albright

Funeral Committee

Kathy Lura
Lois Nehring

Altar Guild Chairperson

Stephanie Johnson

Bingo Coordinator

Doris Reid

Cradle Roll

Karen Whitcomb

Audit Committee

Steve Brown
Sue Hecht
Diane Dutcher



MISSION STATEMENT

Our mission at Paynesville Lutheran Church is simply to.....

Point others to Jesus

- by putting our faith into action and serving the needs of our community and world.

Love generously and gracefully

- by creating a more welcoming, accepting, hospitable climate in the congregation.

Cultivate disciples

- by helping people grow deeper in their faith, more enthusiastic/passionate about the mission of God and our church, discover their God-given strengths and gifts, and equip them to serve God in their daily lives.



VISION STATEMENT

Living together as God's People in God's World in God's Way!

NARRATIVE BUDGET

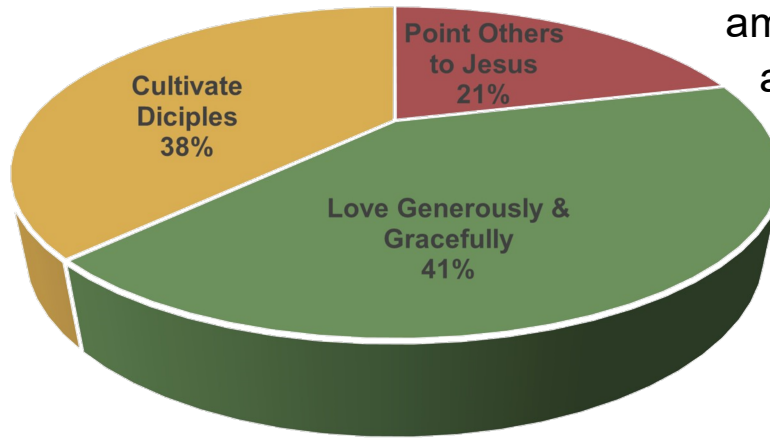
We have called this collection of pages a "Narrative Budget" in an attempt to tell God's story in a creative way. Before we begin we must explain how we define a "Narrative Budget". A narrative budget is a way to share our budget through pictures, stories and narratives. This does not replace the more conventional "line item budget" rather it serves to enhance it. More importantly the work of God's church can never be understood solely through numbers on a page. It should be understood through the impact on body of Christ in the world.

Here is a snap shot, looking at the stewardship of our congregation through the lens of our mission statement. The pages to follow help to share the powerful impact even more deeply!

2023 Expenditures

	Point others to Jesus	Love Generously & Gracefully	Cultivate Disciples	Total
Personnel	\$45,964	\$85,198	\$98,660	\$229,822
Pastors	\$26,924	\$47,118	\$60,580	\$134,622
Staff	\$19,040	\$38,080	\$38,080	\$95,200
Worship & Program	\$2,613	\$3,819	\$2,816	\$9,249
Bible Studies / Education / Visitation / Fellowship / Ads	\$805	\$805	\$1,611	\$3,222
Worship / Music / Licenses / Copyrights / Technology	\$1,808	\$3,013	\$1,205	\$6,027
Reaching Out	\$18,805	\$5,678	\$20,031	\$44,514
ELCA / SWMN Synod / Lakeland Conference	\$14,513	\$3,225	\$14,513	\$32,250
LSS / Camps / Ministerial / Missions / VBS / Wed. Meals	\$4,292	\$2,453	\$5,519	\$12,264
Property	\$8,720	\$48,501	\$15,183	\$72,404
Utilities - Electricity / Gas / Water / Sewer / Garbage / Phone	\$4,982	\$14,947	\$4,982	\$24,911
Main. Fees / Equipment / Insurance / Reserves	\$2,726	\$16,355	\$8,177	\$27,258
Supplies/Repairs/Lawn/Snow/Bus Maint.	\$1,012	\$17,199	\$2,023	\$20,234
General	\$6,273	\$17,571	\$11,056	\$34,900
Office-Paper / Envelopes / Postage / Bank Fees / Comp. / Copier	\$1,740	\$3,916	\$3,046	\$8,702
Accounting / FICA	\$3,478	\$12,751	\$6,955	\$23,184
Conferences / Council / Travel / Staff Development	\$1,055	\$904	\$1,055	\$3,014
	\$82,375	\$160,766	\$147,746	\$390,888

2023 Stewardship Snapshot!



God has done amazing things in and through the Paynesville Lutheran congregation, through you!





We replaced the stove with a brand new model to help feed the 125+ students and families that eat Wednesday suppers at PLC.



Our High School Youth Group purchasing gifts for Operation Christmas Outreach.



Each year the ministers from all the church in Paynesville gather together to host bacallaureate, Thanksgiving Eve worship, Community Vacation Bible School and so much more including a Good Friday dramatic reading at Koronis Manor pictured here.



Part of our Mission to Point Others to Jesus is to be firmly rooted in the needs of our community. This past spring we welcomed the entire Middle School/High School for several hours as they had an emergency issue within their facilities. This is the largest number of youth we have ever had within our church!

MISSION OF THE MONTH

In addition to the normal ministries of the congregation we together tackle needs that arise throughout the year through our **Mission of the Month Ministries**. For many of the months in the year we together raise money and items needed in our community and the world.

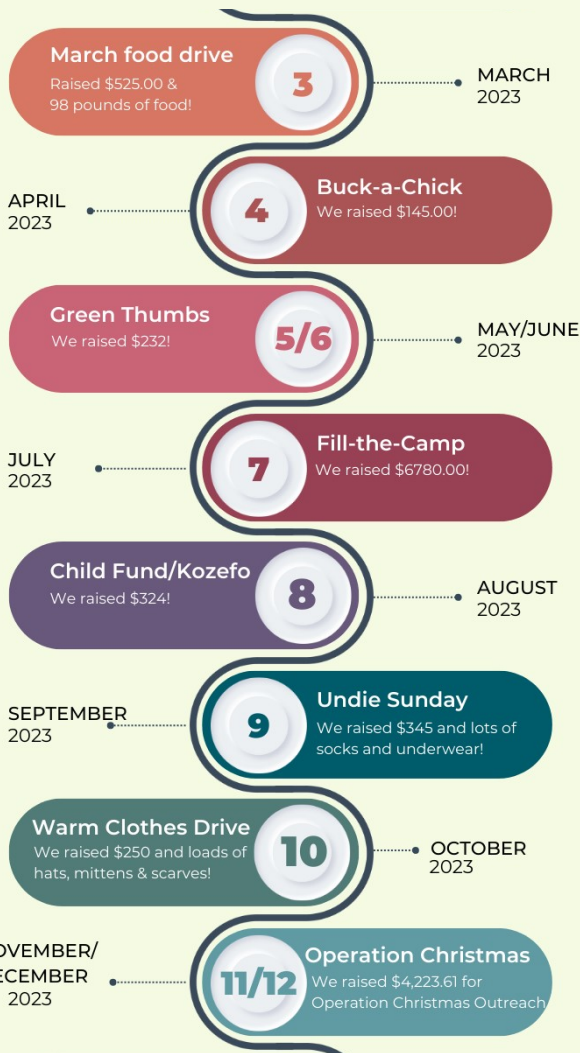
Thanks to your generosity together we have **Pointed others to Jesus** through:

- **March food drive** - Where we raise money and non perishable food items for those most in need in our community. These items go our partners at the community service center for distribution.
- **Buck-a-Chick** - Through www.ELCA.org/goodgifts one dollar is all it takes to provide a family living in poverty with a little chick. Soon, the chick will begin to produce eggs. Its eggs make nutritious, protein-rich meals, and can be sold at the marketplace



for income - helping a family escape hunger for good.

MISSIONS OF THE MONTH AT A GLANCE



- **Green Thumbs Ministry** - is the group of congregation members who donate their time to take care of the grounds by mowing and trimming and so much more...
- **Fill-the-Camp** - Together we raised funds to both send people to Bible camp and to support the on going ministries of Green Lake Lutheran Ministries!
- **Child Fund / Kozefo** - As a congregation we support students through Child Fund and Kozefo. Providing for the needs of students in other countries.
- **Undie Sunday** - The most needed items at the community service center are the necessities. Each year we raise money and items to help provide for those basic needs.
- **Warm Clothes Drive** - Provides the warm things that everyone needs as the cold weather approaches.
- **Operation Christmas Outreach** - Raises funds that our High School Youth Group uses to buy Christmas Gifts for teens in our community that may not otherwise receive a gift.

All of our missions serve to care for those in need and to grow givers into their understanding of being Christ's hands and feet in this world!



God's Work Our Hands is a wonderful worship where we as a congregation join with ELCA congregations around the world to serve others and care for the environment. This year bandages were rolled for medical needs of others, help at a community members home with some much needed lawn care and a group walked the ditches to care for God's creation just to name a few of the projects accomplished!



Each month your elected council members serve diligently, caring for the day to day ministries and visioning for the future. God is Good!



We Point Others to Jesus by serving with people of all generations.



2023 was a heavy snow year. Thanks to the stewardship of PLC we were able to keep the doors of the congregation open throughout all of these heavy snows so that our mission to "Point Others to Jesus" was able to continue even in the cold of winter.

As we seek an Associate Pastor the **Call Committee** has worked diligently to fill this need.



2023 Call Committee

PLC's mission to love generously and gracefully includes every state of life—which includes the ministry at the time of mourning and sorrow. In 2023 we completed the **columbarium** and have already sold 9 niches. This project also included some much needed landscaping.



Decorating the church in preparation for Advent and Christmas seasons.



Thank you to the Realdson's for the new bows!



COLUMBARIUM at a Glance

Columbarium Cost	\$20,012
Landscaping Cost	\$11,794
Miscellaneous Expenses	\$980
Total	\$31,806

Note: \$14,066 of the \$31,806 cost of the columbarium remains to be repaid to the Special Funds Account.

MEATBALL SUPPER

Women of the ELCA hosted the Meatball Supper in May of 2023 raising \$6,408. This money was used for new Bibles for the milestone ministries, scholarships for high school grads, support of mission of the months and so much more.



Hundreds of people from the community shared in great food and fellowship!



June 2023 marked **Graduation Sunday** at PLC. Here are just a few of amazing 2023 seniors holding their quilts made by the PLC quilting ladies.



Check out the new chair trailer that makes setting up for Meet us on Maple a breeze! Thank you Trustees and Vic Wyffels for all your work!



Meet us on Maple was a great success again this year! PLC came together to share a meal, enjoy some fellowship with the community and register our young people for the ministry programs during this school year.





Cultivating Disciples with hundreds at our community **Vacation Bible School** sponsored by PLC and the Paynesville Ministerial.

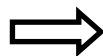


We had 2 confirmation retreats in 2023!

← Celebrating with the 2023 class at Luthercrest Bible Camp.



Due to scheduling issues we celebrated with the 2022 class with minigolf, pizza and go-carts.



Cultivating Disciples through:



Bible Studies



Affirmation of Baptism—11 students



Worship

Funerals -
We grieved
the loss of 4
precious
souls in 2023.

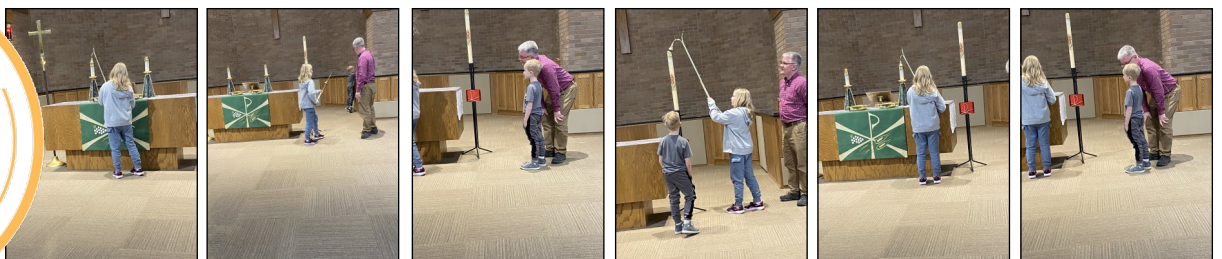
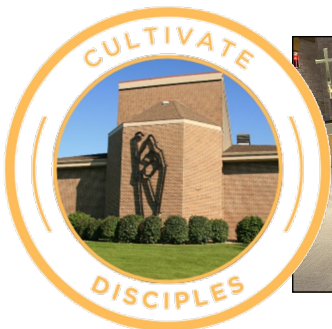
New Members - we
welcomed 8 new
members in 2023!



Weddings



11 individuals participated in 1st Communion class.





Worship



12 Baptisms in 2023.



Serving



Our Seminary Intern -
Gavin Diehm's Ordination



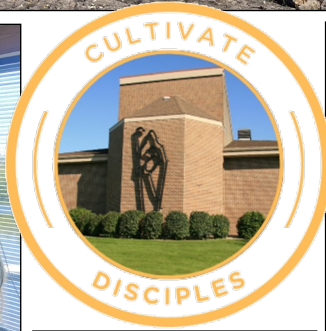
Fun!



Teaching



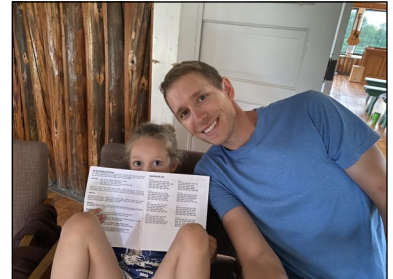
Teaching the importance of
participating in worship!



Camp House 2023





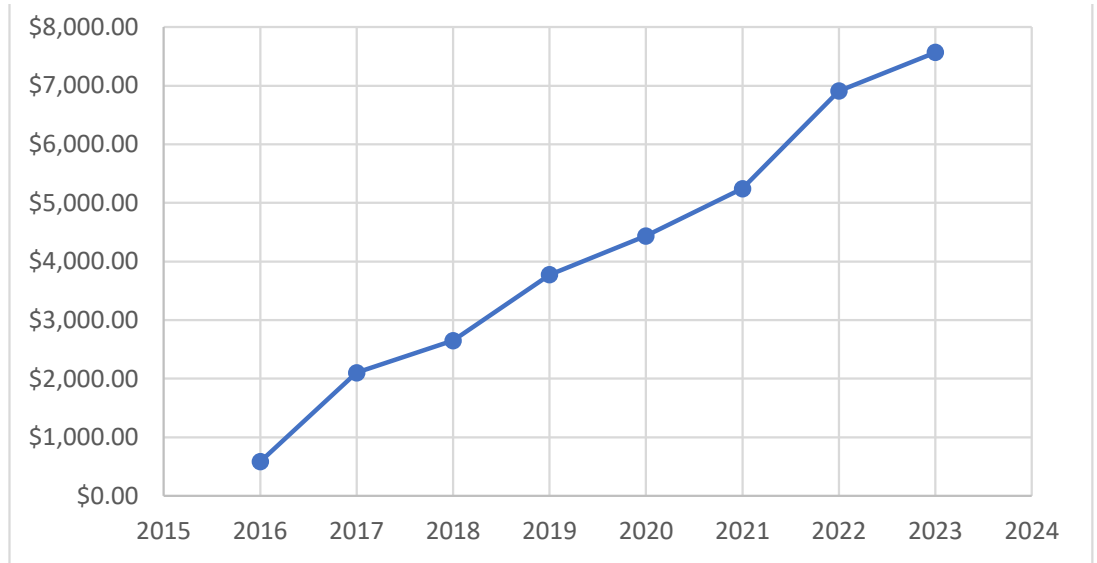


The Teal's 1% Rebate Program has raised a total of **\$7,568.84** to help to give all those who would like to attend camp the opportunity!

Teal's MARKET



2023	\$657.80
2022	\$1,665.75
2021	\$807.29
2020	\$662.47
2019	\$1,123.20
2018	\$548.60
2017	\$1,520.53
2016	\$583.20



What is the 1% Receipt Rebate Program - Teal's 1% Rebate Program is an easy way for local non-profits to earn money for their organizations. Simply shop at Teal's Market and earn 1% back on all your qualifying purchases which will be donated to your non-profit organization.

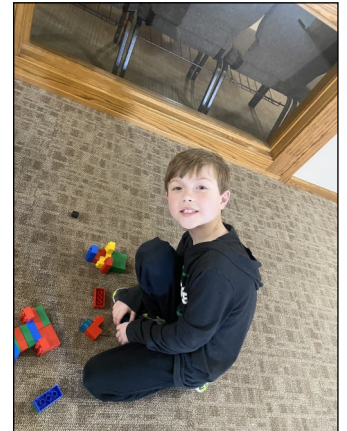




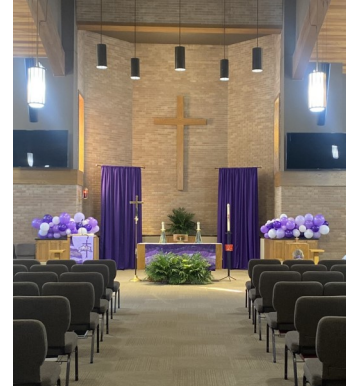
iQuest



70 students participate each week in iQuest and 15 in Sunday School!



Worships





Worship & Music Coordinator's Report

2023 has been a good year. We have accomplished many things and we have grown in many areas this year. As I look back at my calendar from the beginning of the year I am realizing that as a church we have worshipped in many different ways this year.

Between opportunities to worship on Sundays and Wednesdays, we were also able to dive into sermon series during Lent discovering in new ways the Re:Lentless love of God; worship with our community during a early morning Sunrise service patterned after the Easter Vigil Worship; hear different voices preaching God's word throughout the year - thanks to Rick Hoyme, Gavin Diehm and Seward Ask for stepping in to help with preaching; and wrap up the year with 7 worship services in two weeks. Whew, no wonder we're a little tired.

Thank you to all of those who help with our worship services. It does take a village to make each Sunday/Wednesday service happen behind the scenes. To all of you who have stepped up to volunteer - the ushers, sound/video techs, communion assistants, readers, musicians, altar guild, fellowship servers, we are truly grateful for all that you do to help every Sunday. There is always more room for people to help, so if you have missed out, please let us know where we can use your gifts in the new year.

As we look to the future in 2024, I am excited for all the ways that we will continue to meet God in our lives moving forward. On a personal note, I am often asked how my seminary studies are going. By May 2024, I will have finished my structured classwork at Luther and I will be starting my internship year which will bring me to a new congregation in which to continue to develop my pastoral skills. As I will be transitioning out of my role in the coming months, I want to thank you all for the support and care that you have shown me as I have had the opportunity to learn and grow alongside you throughout the years. God is good!



Kari Shumaker

Administrative Assistant's Report

From the office,

2023 was a year full of opportunities. We had a busy year with Sunday and Wednesday worship services and all our youth and education opportunities. Many wonder what happens at PLC during the week, and to say that we only have people in the building on Sundays and Wednesdays is an understatement. There are activities every day, from board and committee meetings, dance classes, Bible studies, group meetings, music group practices, and so much more there is never a dull moment.

The church office was kept busy coordinating daily and weekly activities, preparing for worship services, baptisms, and funerals and much more.

We were also busy preparing for Camp House, our fall kickoff (Meet us on Maple), and preparing for the upcoming iQuest year.

As Wednesday youth coordinator, it was a busy time putting together curriculum for the 2023-2024 school year, lining up teachers and all the other aspects that go with our iQuest program. We are blessed to have over 70 students in grade K-5 join us each Wednesday. To say PLC is hopping on a Wednesday night is an understatement and we couldn't do it without the numerous volunteers that help each week.



Tammy Armstrong

Thank you for your continued support as we move into 2024.

Pastor's Report

¹⁶Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them. ¹⁷When they saw him, they worshiped him; but some doubted. ¹⁸And Jesus came and said to them, "All authority in heaven and on earth has been given to me. ¹⁹Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age." Matthew 28:16-20

As I have been reflecting back on 2023 in preparation for this annual report, it has become obvious to me how blessed we are as a congregation. We have seen amazing growth as we have followed our mission statement by Cultivating Disciples. This has been done through Bible studies, youth programs such as Sunday School, iQuest, Confirmation, High School Youth Group, summer Bible camping and so much more.

Cultivating Disciples is more than just a quick phrase in our mission statement or opportunities for fellowship though there is nothing wrong with good fellowship. Cultivating Disciples is our response to Jesus' calling in Matthew 28, to go out into this world and baptizing and growing leaders of God's church. We do this through education, giving, serving and yes even fellowship. Thank you to all the many individuals who have volunteered their time to make these opportunities possible for so many. We could not accomplish all that we do with out your servant heart and commitment to our shared ministry.

We have also experienced a full year of searching for an Associate Pastor. Though we have so far been unsuccessful we have been strengthened by the Holy Spirit as we continue to seek the right individual to serve with us. We continue to pray for this process and for all congregations that are seeking pastors and we pray for all those who are entering into careers as professional church leaders both Pastors and Deacons. Let us continue to keep the call committee in our prayers as they do their work. Their work is one of confidentiality and due diligence and we must put our trust in their leadership as we await what is to come. God is good!

Kari and I were honored to attend and participate in Gavin Diehm's ordination this past October in Ohio. What a blessing to have Deacon Gavin with us in the summer of 2022 and give thanks for his continued ministry.

We have also been blessed to welcome Beth Voss as our new Youth and Family Ministries Director. Beth comes to us with a wealth of knowledge and a rich history with our congregation. She just began her ministry officially in December 2023 and I am excited to see how God will continue to work in and through Beth!

I am so grateful to the leaders of our congregation, we are blessed with a wonderful church council and boards. We are also blessed with an incredible staff! Please help me to thank the staff for their dedication and incredible work this year!

Finally, I would like to encourage you to look over this annual report and see all the ways we were living out our mission statement and following Jesus' words from Matthew. There is so much in this report and so much we were unable to fit in. I look back with gratitude on 2023 and I look forward to 2024 with great excitement and enthusiasm for all that we can do in God's name together!



Paul Shumaker

In Christ, Pastor Paul



There are many expressions of the church and two incredibly important ones are the Southwestern Minnesota Synod



Southwestern Minnesota Synod
Evangelical Lutheran Church in America
 God's work. Our hands.

(SWMN) and the Churchwide office of the Evangelical Church in America (ELCA). PLC is a partner in not just our part of Minnesota but also a part of the greater church. Through these partnerships we are able to

assist with Young Adults in Global Mission, Lutheran Disaster Response, Good Gifts and global food assistance and so much more. We are so much stronger together as we embrace our calling to be church in Paynesville and well beyond! Thank you to the Bishops and their staffs at the Southwestern Minnesota and the church wide offices of the ELCA for your leadership and partnership!



PLC is blessed to be a ministry partner with two Bible camp ministries - Green Lake Lutheran Ministries (GLLM) & Luther Crest Bible Camp. Over the years we have sent many youth, young adults, families and volunteers to our camps where they have grown in their faith, strengthened relationships and created new ones. All this happens in some of the most beautiful areas of our state! When you combine the rich beauty



of God's creation and vibrant relationships from caring people, it is a life changing experience. Camp House, one of the camps of GLLM, has been the site of our **intergenerational camp experience**. You will see in various locations in this report the amazing impact this unique camp experience has on our congregation! Thank you GLLM and LCBC for the important ministry we share!



Lutheran Social Services (LSS) of Minnesota is an extension of ours and many churches as we partner to seek care for those in need of mental, physical or financial health. It is a challenging and growing need in our community and the entire state. Thank you to the efforts of our partner at LSS for all of their incredible work!

It has been, and continues to be, an immense blessing for us to partner with the students and teachers of Haiti. We have sent groups to Kozefo in Haiti where we have embarked on deepening our relationship with our fellow people of God and in turn we have been taught much more than we could ever have imagined. Thank you to Sarah Lien and to all those who make this important work possible and for sharing the joy of life we find in the young people of Haiti! We are blessed by you! Our prayers are needed for this vital ministry as they are dealing with some serious governmental instability. Note their report on p. 31 for more information.



These are just a few of the ministry partners that we are blessed to be working with, once again thank you to all of them and all of their leaders. You will find more in-depth year end reports from many of them in the following pages.

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5



TOGETHER - WE EMBODY THE WORD

Southwestern Minnesota Synod Narrative Budget Overview - Fiscal Year ending January 31, 2025



"For we are God's servants, working together." 1 Corinthians 3:9.

We are church together. The synod's identity echoes Scripture:

God places us in cities, farms, and towns together under one prairie sky. The Risen Christ surprises us with opportunities to plant God's Word in the world. Walking together in confidence we cultivate life-giving congregations, nurture partner ministries, and cooperate in the life of the ELCA. By God's grace together we have what we need.

Mission Support Makes Ministry Happen.

Thank you for the Mission Support your congregation shares with this synod. Each Mission Support dollar is carefully invested to love and care for God's children in local communities and throughout the world. The synod anticipates receiving \$1.82 million in Mission Support gifts for Fiscal Year 2025. In addition, we receive financial resources from grants, registrations, and partnerships. Together, these gifts help provide your congregation with resources for your local mission field and support the ministry areas listed below:

Total budgeted expenses for 2025:



- Ministry Beyond: National and Global – 42.31%
- People Resources – 30.23%
- Equip and Lead – 11.39%
- Local Ministry Partners – 8.55%
- General Administration – 7.52%

Ministry Beyond: National and Global - 42%

Your Mission Support dollars help support national and global ministry. We continue to share 51.5% of the Mission Support gifts we receive beyond ourselves through ELCA ministries here and abroad. This means that 42.31% of our total budgeted expenses supports this work. Through your financial gifts and with your prayer support, the ELCA plants and supports new congregations, enables congregations to renew their ministries; and develops and shares resources for faith formation, discipleship, prayer, and worship. We send missionaries, including Young Adults in Global Mission, to serve in more than 48 countries around the world. Our daily ministry includes supporting and developing current and future leaders in the ELCA through seminaries, colleges, and universities; recruiting, preparing, and implementing a system for the placement of rostered ministers; providing leadership opportunities for youth and young adults; and providing ministry resources and opportunities for networking for lay leaders. As part of the ELCA together, our churchwide organization provides our synod with one full-time staff member – Director for Evangelical Mission (D.E.M.) Rev. Dr. Troy Pflibsen, as well as Regional Gift Planner Rev. Keith Pearson, who works directly with congregations and endowments. They represent our Mission Support at work right back here at home.

People Resources - 30%

Members of the synod *staff* embody your Mission Support dollars. *Synod pastoral* staff walk with congregations during times of transition, assisting with the call process, meeting with congregation councils, navigating conflict, facing sudden crises, and planning for the future. At any given time this year, synod pastoral staff are walking with 50 out of 227 congregations in various phases of the call process and transition. We also walk with congregations considering area partnerships. *Administrative staff* provide the essential functions of responding to questions over the phone and email, communications, supporting the candidacy and first-call process, managing the official call process and rostering of leaders, working with financial administration, and facilitating governance for your congregation and of the synod.

Equip and Lead - 11%

St. Paul talked about how God gave gifts “to equip the saints for the work of ministry which is for building up the body of Christ.” Much of the work of the synod is to equip God’s people for ministry every day. We support congregations in adapting to this new time even as we practice new ways to do synod ministry. Gatherings for rostered ministers and lay leaders with the bishop, synod staff, and other speakers equip congregations for the vital work of leadership in this new age of mission. The Fall Theological Conference provides high-caliber presentations to nourish and equip rostered ministers. The Continuous Growth Pathway (CGP) is a partnership with Gustavus Adolphus College dedicated to helping Rostered Ministers grow and thrive in ministry together. Events like Equipping Day have taken a new shape by traveling closer to people in various corners of the synod. Faithful Innovation is an initiative of renewal, vitality, and transformation for congregations as they adapt to the new challenges and opportunities of our changing culture. Coaching Ministry and the Congregational Resource Team provides resources to support rostered ministers and congregations as they seek awareness, clarity, and action to move their ministries forward.

Local Ministry Partners - 8.5%

Your generosity allows us to direct your gifts to support our Shared Ministries, including Luther Seminary in St. Paul, where we train the next generation of pastors and deacons. We provide Lutheran chaplains on the campuses of public colleges in our synod, including St. Cloud State University, Southwest Minnesota State University, and the University of Minnesota in Morris. We help support Shalom Hill Farm, a rural ministry learning center near Windom. Plus, there are efforts to address hunger with our fellow believers through the Minnesota Council of Churches and speak God’s word of justice through Lutheran Advocacy-Minnesota. Our Shared Ministry Partners continue to adjust to changing circumstance and challenges.

General Administration - 7.5%

General Administration is the scaffolding that undergirds our work of ministry. This provides for such things as internet and phone communication. It includes vehicle maintenance and car insurance so synod staff can travel to your congregation to assist you. Careful stewarding of administrative costs has allowed for maximum use of your Mission Support dollars. For example, the use of Zoom meetings has allowed us to keep the cost of travel low for group meetings and staff travel.

And because we can’t say it enough, “Thank you!” for your generosity. **Together - We embody the Word.**



Southwestern Minnesota Synod
Evangelical Lutheran Church in America





For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.....

Now you are the body of Christ and individually members of it. – 1 Cor. 12.

One of the great joys of my call is to visit the congregations across this synod. Our territory includes vast plains, rich agricultural land, hilly vistas, quiet lakes, and powerful rivers. God planted our congregations in cities, open farmland, and towns. We are very different from each other; yet in Jesus Christ, we all are one.

As we've journeyed together this year, we have been united by focusing on the WORD: Jesus - the Word-made-flesh, and the word of Scripture – as the source and center of our lives.

- **Embody the Word.** Synod Assembly 2023 brought over 365 voting members together in-person for the first time in 4 years! We rejoiced to sing again in Christ Chapel, passed the 2025 budget, and elected new leaders. And plenary speaker Matt Bloom helped us consider wholistic wellness in daily life.
- **Serving the Word Today.** Rostered ministers gathered for the Fall Theological Conference and considered how the Word is served (our calling to serve Christ) and how we deliver or serve-up the Word to people in our presiding and preaching. Presenter Jason Moore provided insights that can transfer in some way to all of our congregations, as we serve the Word both in-person and online in our both/and world today.
- **Living the Word Today.** Equipping Congregations Day 2023 gathered participants at Vinje Lutheran in Willmar to discover ministry resources – from stewardship to hospitality – to take back home. Luther Seminary Professor Rolf Jacobson led participants to look for the gifts of the Holy Spirit who is at loose in our world today.

Those actions – *Embody, Serving, and Living the Word Today* - provide the framework for reviewing this year and leaning into the next.

Embody the Word

Thank you for the way you, as beloved children of God, embody the word in your congregations and daily callings. You are engaging in ministry that is vital to the lives of your participants and the larger community. Although many of us are still exhausted from pandemic adaptations, congregations are emerging from these difficult years with a clearer sense of who we are and what God is calling us to be and do today. The dedication of our church leaders to ministries of word and sacrament and serving, to compassion, mercy, and justice - has never been greater.

As we review the past year, one place to turn is the numbers. No, it's not all about the numbers, but trends do tell a story, whether in our households, businesses, or congregations. A synod's responsibility is to note the trends occurring among our congregations because these numbers represent real people, hearing the story of God's love in Jesus Christ.

The most recent statistical summary for congregations comes from the annual reports you completed for 2022. Of the 229 congregations in the SW MN Synod in 2022, 166 filed an annual report; 63 filed no report. When the annual report information comes to you in January, please direct the info to others in your congregation who can assist. Talk with your Church Council about the trends you are seeing. Return the form. And then know you have helped us reach a target of 100% responses this year! Thank you!

For numbers-lovers

	<u>2021</u>	<u>2022</u>
Baptized members:	100,421	97,689
Ave. baptized/cong.	439	428
Baptisms age 16+	13	24
Affirmation of Faith	290	353
Transfer in	862	1093
Baptized Received	2,207	2,594
Active Participants	48,944	48,875
Ave. wkly worship on-site	10,662	12,918
Ave. wkly. worship online	14,326	9,554
Ave. att. per cong. on-site	55	64
Ave. att per cong. online	103	70



What stories do those figures tell? There is the cultural trend of fewer people connecting with a faith community. But these numbers also represent stories of outreach as adults are welcomed through Holy Baptism as hospitality is extended and new members are received, and as people are drawn to worshipping together both in the room and online.

Generosity

We know there is great generosity in our congregations! Although earned income for congregations was challenged last year everywhere, regular giving and other receipts increased. Over the pandemic years, many congregations held special appeals to upgrade technology – what a gift!

You have an impact on human lives every day. Each week in the announcements, try telling a brief story about one of your ministries. Share a photo on a screen. Thank people for their generosity and the difference they are making. If you are looking for resources to help affirm your people’s generosity, check out the synod website under the “Generosity” tab! (<https://swmnelca.org/congregations/generosity-stewardship/>)

Thank you for the generous Mission Support you shared in 2022. Although current 2023 figures won’t be known until after the fiscal year ends January 31, we have seen a significant decrease in Mission Support this year. Why? We know that the cushion of PPP money is used up. Everything costs more. Some of our congregations’ most generous givers are passing away or face high costs for elder care. And there is the tendency that when faced with financial challenges, congregations choose to direct funds close to home. Whatever the reason, we will continue to wisely steward the resources we receive and are committed to prioritizing providing pastoral care of congregations and rostered ministers. Like you, we know that challenges can also lead to doing things in new ways, and we trust in God’s creative Spirit as we plan for the future. Thank you for your generosity.

If you have not yet sent in a Mission Support contribution for this year, will you please consider a gift yet in January? And if you have not yet returned a Mission Support Intent form for 2024, please do so. We are deep in planning the 2026 budget that will be presented at the 2024 Synod Assembly, and your planning will help us do our best planning, as well. Thank you!

Serving the Word Today

Thanks be to God for all the Lay and Rostered Ministers leading our congregations today. They are serving Jesus and serving the Visible and Spoken Word to people in worship in this synod and far beyond. Our synod includes 300 rostered ministers, half of whom hold active calls in congregations, specialized calls, and synod calls.



This year, we celebrated the ordination of 5 new pastors: Rev. Chad Duffy, Rev. Mort Meyenberg, Rev. Stefan Swanson, Rev. Bob Ossefoort, and Rev. Sarah Zender. We consistently welcome more rostered ministers to this great synod than we see move away.

One of the greatest challenges for congregations and synods today is securing rostered minister leaders who can “serve the Word” in their context. Today, seminaries are seeing approximately half the number of enrollments they did 15 years ago. The good news is that congregations are embracing the gifts of their people and becoming less pastor-dependent than we were. The other piece of good news is that more lay leaders are sensing the Holy Spirit nudging them to consider part- or full-time ministry – often as a second career; and they are bringing incredible skills and life experiences into these new callings today.

TODAY, I pray that God will “send laborers” into this new and changing vineyard of ministry. My mentor, Rev. Dick Vangerud, often spoke of an initiative of our predecessor church body (The American Lutheran Church) called, “Men for the Ministry.” Yes, back in the 1960s, the initiative was only about “men” for the ministry! But back then, congregations prayed that God would raise up new leaders. Pastors encouraged those they knew to consider ministry as a life calling. Since we can’t grow pastors on trees, this is what I ask you to do:

- Pray in weekly worship and in your own devotions that the Holy Spirit would move hearts for people to consider part- or full-time ministry.
- Notice the people of any age in your church who might have the faith, temperament, and gifts for ministry. Affirm their strengths. Ask them if they might pray about and consider ministry in their future.

We are grateful for the ministry of Gifts of Grace that helps rostered ministers reduce the debt from their seminary training, and for the scholarships that are available from so many sources – including this synod, our seminaries, and the ELCA church-wide. Thank you!

For congregations who have rostered ministers leading you, please take care of them by providing appropriate compensation (see our synod compensation guidelines) and benefits. Encourage them to take sabbath time away from work and make use of continuing education growth. Got a concern? Talk to them, not about them. Give them a word of thanks for their ministry, which they serve 24/7.

Whether there are lay or rostered leaders serving the word with you today, strive to live together as the body of Christ. Nothing is more draining of leadership or destructive of Christian community than behaviors which tear apart the body of Christ. At the end of chapter 12, St. Paul tells the Corinthians, “And I will show you a still more excellent way.” And that is the way of love - the way of Jesus.

Living the Word Today

These are interesting times to be called and sent by the Triune God to live the Word today! The territory of our synod is described by the state demographer as including areas that are entirely Rural, Town/Rural Mix, Urban/Town/Rural Mix, and Entirely Urban. "Cities, farms, and towns together." As demographic trends continue, the report asks, and we as the church can ask:

- How will we support the many older adults who are part of our communities who may live farther from services and family support?
- How will we respond to labor force shortages as more Boomers move into retirement?
- How can our churches help our distinct communities to be more attractive to new residents?
- How can churches make a difference in communities with growing racial and cultural diversity, and create connections and belonging?

Those gifts of the Spirit (1 Cor. 12) will lead the way as God continues to reform us to live the Word today.

This fall we celebrated the reactivation of our relationships with our friends in the South Eastern Diocese of Southern Africa. Four guests came to be with us here in Sept. -Oct., and then five leaders from SW MN made the journey to South Africa and were blessed by warm hospitality, joy in our friendships, and new opportunities to accompany one another in Christ. Another gift!



I am grateful for the leadership of our Synod Council, taking seriously its responsibility to be faithful stewards of our resources of staffing, facility, and funding. I am excited to work together with them on the Council's commitment to "empower Christian communities to join in God's mission of reconciliation: listening intentionally, loving unconditionally, serving others authentically, and faithfully healing creation." They have been focusing on the strengths, opportunities, aspirations, and results they see in this commitment, and are eager to live out this vision with you in the coming year.



I conclude this report by expressing my sincere thanks and gratitude to the synod staff who embody, serve, and live the Word each day:

Rev. Heather Culuris – Synod Minister, Tammy Schacher – Executive Assistant, Kristin Bakeberg – Communications Coordinator, Maggie Berggren – Administrative Assistant, and Rev. Dr. Troy Pflibsen – Director for Evangelical Mission. They walk beside you in ministry with wisdom and joy. We are grateful for the ministry of Youth Ministry Coordinator Rev. Nikoli Falenscheck, who served with us for the past year. And we continue to grieve the passing of our colleague and friend, Pr. Naomi Mahler, who brought energy, courage, and faith to her many ministries and lived out + SOLI DEO GLORIA! each day.

Thank you for the privilege of embodying, serving, and living the Word together with you as the Southwestern Minnesota Synod, ELCA.

Holy God, we praise you for calling diverse people into your church and its ministries. Uphold all leaders with your strong and loving arms. Empower ministers to serve your people with the word of scripture, the water of life, the meal of grace, and deeds of love and mercy and justice. Equip them with both beloved traditions and fresh ideas; grant them joy in their tasks; and renew them daily by the Spirit of Jesus Christ, the Word among us, now and forever. Amen. (adapted from ACS, p. 46).

+ with grace, peace, and love,

Rev. Dee Pederson, D. Min
Bishop, Southwestern Minnesota Synod, ELCA



Southwestern Minnesota Synod
Evangelical Lutheran Church in America



9916 Lake Avenue South
 Spicer, Minnesota 56288
 320-796-2181
 www.gllm.org

Dear Congregational Partners,

What was true over 85 years ago when Green Lake Lutheran Ministries (GLLM) was founded, still holds true today — God shows up in life-changing ways within our ministries!

The facts of 2023:

- Summer program numbers increased by 314 participants!
- Retreat and conference numbers increased drastically!
- Event participation exploded in 2023 making things like our Dinner Theater, Quilt Auction, and community worships a sizable and significant joy in our program year!
- The total number of donors, number of individual gifts, and total dollar amount received all hit all time highs!

And along with all this excitement, we have even more to look forward to! Work has begun on The Village at Shores of St. Andrew Bible Camp. This over \$1 million dollar project as part of the Water's Edge Campaign will create a wildly vibrant space for the life-changing love of Jesus to be shared. We can't wait to reintroduce this already cherished space to the GLLM network.

Overall income is projected to increase by \$300,000 over 2022 but expenses have also increased as well. We underestimated the expense of the wild growth we experienced this year and going into the last weeks of the year, have a significant deficit to overcome. Thank you to our many partners who are supporting our efforts to finish the year strong.

Together, we have accomplished so much! Thank you for supporting GLLM through your participation, your volunteerism, your gifts, and your mission support. I relish the relationship we have created that goes far past a simple "transaction" and truly deserves the designation of "partnership."

The format of this report doesn't allow near the space needed to process the entire year nor thank all that contributed to its success. Please be on the lookout for our annual report which will be made available in the later half of January 2024.

Blessings,

Travis Aufderheide, Executive Director

Camp House
 1411 Camp House Rd
 Brimson, MN 55602
 218-848-2277

Green Lake Bible Camp
 9916 Lake Ave. S.
 Spicer, MN 56288
 320-796-2181

Shores of St. Andrew Bible Camp
 19080 16th St. NE
 New London, MN 56273
 320-354-2961

Serve Boldly
 A ministry of Green Lake
 Lutheran Ministries
 ServeBoldly.net



Sponsors, Donors, and Supporters,

We are writing to you today with a heavy heart to share some difficult news regarding Kozefò and ANAC School. As you may know, Haiti has been facing a series of ongoing challenges, including political unrest, natural disasters, and violent crime. The continued unrest and gang violence in Port-au-Prince has made its way into the neighborhood of our school. Our staff made the responsible decision to delay the start of the school year because it was simply not safe for students and staff to leave their homes. Things have further escalated over the last two weeks. Armed gang members have taken over our building and much of the furniture, supplies, and technology have been stolen and our staff no longer have access to the school grounds.

After careful consideration, our board has made the difficult decision to temporarily pause operations at Kozefò as we are unable to fulfill the mission that we set out to do. This decision was not taken lightly, and we understand that it may raise concerns for our dedicated supporters.

As of December 1st, all student sponsorships and recurring donations will be suspended and recurring donations from November will be refunded. All remaining funds in the Kozefò account will stay untouched until we can determine next steps. We are hopeful that Haiti will return to a level of safety that will allow for us to reopen the school and continue with our original mission.

We want to assure you that we are committed to resuming operations as soon as it is safe and feasible to do so. We intend to maintain transparency with our supporters throughout this challenging period. Regular communication with our staff in Haiti remains a priority. Periodic updates will be provided regarding the situation in Haiti and the status of the school.

This is a difficult time for everyone and your continued support of Kozefò and the staff, students, and families of ANACS is greatly appreciated.

If you have any questions about your donation or our decision to pause operations, please do not hesitate to contact us at finance@kozefo.org.

Thank you for your understanding and continued support.

Sincerely,
The Kozefò Board of Directors





Caregiver Support & Respite



LSS Meals



Neighbor to Neighbor Companions

SOUTHWESTERN REGION
Cottonwood, Jackson, Lincoln,
Lyon, Murray, Nobles, Pipestone,
Redwood and Rock counties.



www.lssmn.org



LSS Services in Southwestern Minnesota

Serving Minnesotans with personalized services that promote full and abundant lives.



DISASTER SERVICES

Camp Noah

Camp Noah is a nationally-acclaimed preparedness and resiliency camp for children, hosted across the U.S. in communities impacted by disaster. Locations vary by year.

Disaster Services

Long-term recovery, disaster case management and reconstruction assistance in Minnesota communities impacted by disaster.

EMPLOYER RESOURCE

NuVantage

An employee assistance service for employers to offer their employees that promotes workplace wellness, enhances employee performance, and improves employee retention and engagement.

FAMILY SERVICES

Foster Care & Adoption Services

We aim to change children's lives and help them thrive through foster care and adoption, kinship/relative services, international adoption, infant adoption, pregnancy services and post adoption services.

FINANCIAL & LEGAL SERVICES

Guardianship Options

Court-appointed guardianship to support individuals who need help making decisions regarding their health care, living situation and/or finances. Includes Conservatorship, Guardianship, Health Care Agent, Personal Representative of the Estate and Power of Attorney.

LSS Financial Counseling

Certified financial counselors provide guidance to individuals and families regarding budgeting, credit card debt, student loans, foreclosure prevention or getting ready to buy a home. Services for organizations include financial education and wellness services.

Pooled Trust

Financial asset and gift management to improve the quality of life for people with disabilities, while maintaining public benefit eligibility.

LSS CAREGIVER & COMPANION SERVICES

Caregiver Support & Respite

Offering family caregivers assistance so they can provide quality care for their loved ones. This includes support groups, counseling, emergency caregiver planning, classes and volunteers who give caregivers the gift of time through weekly home visits.

Foster Grandparents

Older adults (55+) volunteer to provide weekly classroom companionship for children and teens who are falling behind or are at-risk.

Neighbor to Neighbor Companions

Through this affordable service available to anyone, trained companions visit older adults at home each week and provide customized support, transportation and friendship.

Senior Companion

Trained volunteers (55+) visit qualifying older adults a few hours each week and offer friendship, support at their homes and transportation to community activities.



Veterans Services



Host Homes for People with Disabilities

NUTRITION

LSS Meals

Offering up a delicious menu of home-style meals through LSS Bistro community dining and Diner's Club sites, LSS Meals on Wheels and LSS Meals to Go — a convenient and affordable meal shipment option available to anyone statewide.

SERVICES FOR PEOPLE WITH DISABILITIES

Camp Knutson

A supportive, medically-sound summer camp for individuals with disabilities, medical conditions and other identified needs. Open as a retreat center September through May. Camp Knutson is located in Crosslake, Minnesota.

Care Coordination Services

Working with medical providers to promote access to services and resources that help individuals stay healthy in their homes and communities, and prevent hospitalizations.

Host Homes for People with Disabilities

Supportive, family-style living options for both adults and children with disabilities.

PICS (Partners in Community Supports)

A Financial Management Service (FMS) that offers financial and technical support for individuals and families who choose to design their own support structures and remain in their own homes and communities. PICS also offers Support Planning services.

Specialized Community Supports (SCS)

Customized, community-based living options for individuals with significant behavioral and/or medical challenges.

VETERAN SUPPORT

C.O.R.E. Veterans Services

C.O.R.E. responds directly to the challenges veterans and their families face by bringing case management, behavioral health counseling, financial counseling and housing stability to their doorstep.

Contact Us

Camp Knutson
218.543.4232

Camp Noah
800.987.0061

Care Coordination Services
651.255.2295

Caregiver Support & Respite
800.488.4146

C.O.R.E. Veterans Services
844.LSS.CORE
(844.577.2673)

Disaster Services
800.987.0061

Foster Care & Adoption Services
651.646.7771 or
800.952.9302

Foster Grandparents
888.205.3770

Guardianship Options
507.625.6693

Host Homes
952.405.0327

LSS Financial Counseling
888.577.2227

LSS Meals
800.488.4146

Neighbor to Neighbor Companions
877.540.9443

NuVantage
888.988.0098

PICS
651.967.5060 or
888.874.7427

Pooled Trust
888.806.6844

Senior Companion
888.205.3770

Specialized Community Supports
651.504.6974

Paynesville Lutheran Church
Annual Meeting Minutes
Sunday January 22, 2023 10:30am

Members Present: Quorum of confirmed members present (some online and some in person)

Council President Paul Evans called the meeting to order.

Devotional as Worship: Pastor Paul led us in prayer.

Approval of the January 30, 2022 Annual Meeting Minutes

One correction: Bev Aas's last name was misspelled as Oz.

Todd Lemke moved to approve the January 30, 2022 annual meeting minutes. Steve Whitcomb seconded. [Motion Carried]

Approval of the July 31, 2022 Special Meeting Minutes

One correction: the Church Council did not make a motion as stated to begin the process to add a second pastor (a motion is not necessary to begin this process).

Dan Grothe moved to approve the July 31, 2022 Special Meeting Minutes. Viola Bengtson seconded. [Motion Carried]

Pastoral Report

Pastor Paul Shumaker: His thoughts and words appear throughout the Annual Report and includes lots of work that was accomplished together. The narrative budget with photos of the past year help tell the bigger story. We had many baptisms, and more families joined our church especially new Wednesday night families. We also had many funerals this past year.

Pastor Paul acknowledged that last year was a challenge for him. He explained that although his brain injury has subsided, he still struggles with fatigue, headaches, blurred vision, and volume/noise sensitivity. He mentioned his mental health has been a struggle too. Being one pastor in a busy church consumed him. He expressed immense gratitude for our staff and the congregation for leading, mentoring and stepping up. We are a welcoming church, with many volunteers and he is grateful. The congregants gave him a warm applause.

Council President's Report

President Paul Evans: He began by thanking staff and Pastor Paul for the many accomplishments this past year. This was the first full semi-normal year since 2019. We lost members and we gained members and baptized many too (numbers can be found in the Annual Report). Our youth programs have really taken off. He highlighted two items that stood out for him this year:

1. We have a new roof which was expedited due to the severity of weather damage in May
2. He was instrumental in adding the church calendar below the date of the Sunday Bulletin

Treasurer's Report

President Paul Evans presented the budget and treasurer's report. The 2022 Operating Fund balance exceeded last year's budget due to tremendous giving. The building of the roof came in under budget and a \$6,000 principal payment was made last month to the roof loan. The Columbarium project has not borrowed any money yet. A few more niches have been sold. The 2023 proposed budget accounts

for the entire year of a Youth Pastor's salary and benefits. The budget will be off on this. No questions were asked regarding the budget.

A motion was made by the Council to approve the 2023 budget; Jeff Johnson seconded.

Board Reports are in the Annual Report Booklet. No additional reports were given.

Call Committee Update: Pastor Paul mentioned that Stephanie Johnson is the Chair of the Call Committee and that we are currently waiting for names from the Synod. We have not found a fit yet. Patience and grace until this person comes our way.

Elections

Viola Bengtson moved to accept the 2023 PLC Leadership Ballot as presented (see below); Todd Lemke seconded. All ayes in-person; all ayes online. [Motion Carried]

Installation of new council and board members by Pastor Paul. There are spots open and ready to fill. Please contact Pastor Paul if interested. Thank you to outgoing Council President Paul Evans and all other board volunteers.

Approval of the 2023 Budget

All ayes in-person; all ayes online [Motion Carried]

Old Business: none

New Business:

Bev Aas, President of WELCA, mentioned that the Meatball Supper will take place this Spring, but no date has been set. A silent auction will occur with the Meatball Supper. Bev asked if anyone was interested in continuing the Fall Bazaar. Jean Soine spoke and said she could not continue to help with her husband gone. With no new volunteers, it was decided not to hold the Bazaar this year.

Nathan Martinson moved to adjourn meeting. Nate Rindahl seconded. [Motion carried]

Pastor Paul closed with the Lord's Prayer".

The meeting was adjourned by President Paul Evans at 11:20am.

Respectfully submitted,
Secretary Kella Bugbee

2023 PLC LEADERSHIP BALLOT

Executive Committee:

President – Michele Johnson-Amundson
Vice President – Dan Grothe
Treasurer – Karna Kleven

Youth & Family Board:

-

-

Deacon Board:

Social Concerns Deacon – Kim Gulbranson
Stewardship Deacon –
Service Group Deacon –

Board of Trustees:

Chris Fischer

Paynesville Lutheran Endowment Fund(s)

The Fund's Mission

The Paynesville Lutheran Church Endowment Fund is a non profit foundation which bestows gifts, scholarships and grants from resources generated by the fund. All gifts are given to further our congregation's mission statement to

- P**oint others to Jesus,
- L**ove generously and gracefully, and
- C**ultivate disciples.



The Fund's Philosophy

Through safe and secure investments with a reasonable rate of return, our benefits become more than just interest rates. Currently the fund is invested in the ELCA Endowment Fund Pooled Trust, which directs dividends to the ELCA Mission Investment Fund thus supporting God's church in a multitude of ways.

The Fund's Story

The Endowment Fund started with a large bequest from a member of the congregation. Additional endowments have been added since the original gift. Contributions to the funds are invested and only up to 5% of the value of the funds

Get Involved!

Your gift is a living legacy that will continue to give to God's work for perpetuity! That means that every dollar given is put in a fund and only a portion of the interest is given away so that that gift may live on and give over and over again.

How Can I Give?

- Make a donation to PLC Endowment Funds to celebrate a special occasion or a memorial.
- Include the PLC Endowment in your estate planning.
- Life insurance policies may name the PLC Endowment Funds as sole beneficiary or one of several beneficiaries.
- Property can be donated to the PLC Endowment Fund in a trust, while you retain income from it during your lifetime.
- Set up a charitable gift annuity, this provides immediate and future tax benefits with PLC Endowment Fund receiving the assets after the passing of the donor.
- Include PLC Endowment Fund as a partial or whole beneficiary on your IRA/401k.

If you have questions on how to gift to the endowment funds, contact the church office.

Endowment Funds

Paynesville Lutheran Church (PLC) is blessed with a wonderful Endowment program that seeks to support ministry inside and outside of the church in all the ways you see here and so much more. The PLC Endowment fund is made up of 7 different endowments funds.

Wandersee Fund

- College sophomores, juniors, or seniors. attending a Lutheran University.
- Paynesville Lutheran Church building fund.
- Special ministries of Paynesville Lutheran.
- Community needs.
- Ministries of the church at large.

Torbenson Music Fund

- Music training scholarships for PLC musicians.

Sonstegard Scholarship Fund

- College freshmen attending a Lutheran University.

Buss Seminary Scholarship Fund

- Seminary scholarship & seminary debt reduction.

Lois Runge Fund

- Scholarship for any post-secondary education.
- Paynesville Lutheran Church building fund.
- Special ministries of Paynesville Lutheran.
- Community needs.
- Ministries of the church at large.

Don & Dixie Anderson Fund

- General Endowment

Dr. Marvin & Margaret Niedan Fund

- Camperships
- Mission Trip Scholarships

The Fruits of the Spirit

*"Love, Joy, Peace, Patience, Kindness, Goodness,
Faithfulness, Gentleness, and Self-Control"*

Paynesville Lutheran Endowment Fund(s)



Paynesville Lutheran Church has been blessed by the gifts of many in countless ways since its beginnings. The PLC endowment program is just one of those areas rooted in selfless generosity.

The Paynesville Lutheran Church Endowment is a perpetual financial giving tool for those who wish to give now and in the future. There are seven different funds that make up the “PLC Endowment fund”, each has its own set of guidelines for granting. The December balance of the total PLC Endowment is **\$1,249,619!**

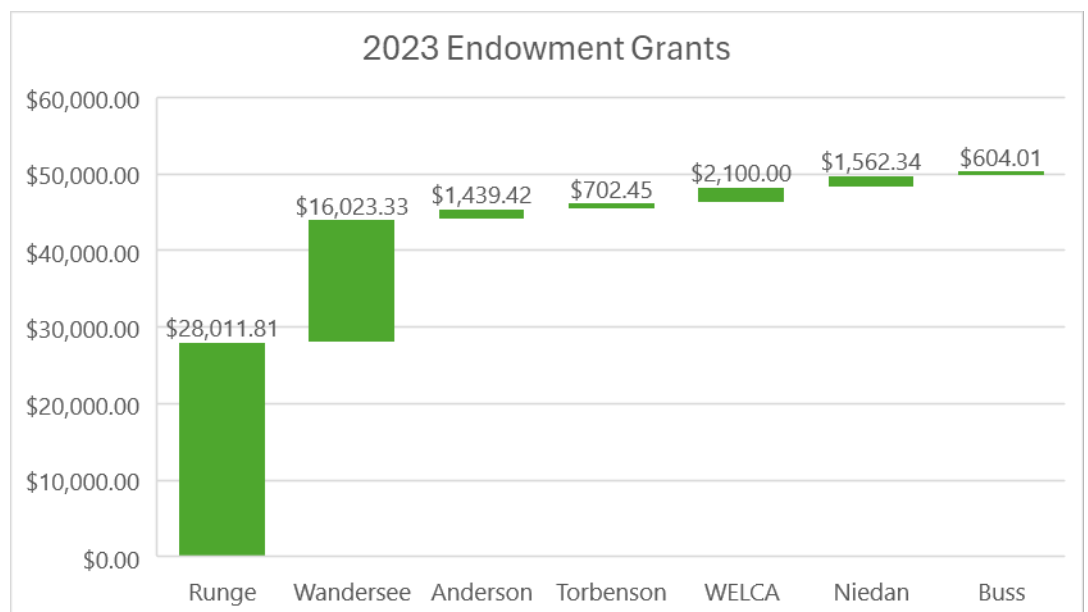
The beauty of this fund is that a percentage of the interest each year is given away to worthy individuals and causes.

In the year of 2023, **\$50,443.86** was given away through your generosity and the work of our Endowment Committee.

Though this fund is an incredible asset it is important to remember that this fund is not designed to support the current operating ministries of PLC.

Purpose	Grant \$
Post-Secondary Education Scholarship	\$15,000.00
Paynesville Food Shelf	\$500.00
Eden Valley Food Shelf	\$500.00
Faith Science & Ethics Gustavus - Scholarships	\$1,200.00
Lutheran World Relief	\$1,400.00
Stoves for Guatemala	\$1,000.00
Camp House Projects	\$730.00
Cameras for HS auditorium	\$2,000.00
Trail Guards	\$1,000.00
You Flourish Company	\$300.00
WACOSA	\$2,716.97
Camp Matching Fund	\$829.18
GLLM Van Replacement Fund	\$829.18
Camp/Mission Trips	\$400.00
Seminary Scholarships	\$7,000.00
Early Childhood Playground PAES	\$2,000.00
ROSE Center-Transportation	\$500.00
Girls Scouts	\$500.00
Eden Valley Library	\$2,000.00
Green Roof Area Center-New Garage	\$2,000.00
Chain of Lakes Soccer Club	\$750.00
Green Roof-Meals on Wheels	\$500.00
PST Supporting Teachers	\$705.48
PLC Wednesday Meals	\$2,000.00
PLC Building Fund	\$4,083.05

Total Grants for 2023 \$50,443.86





**PLC Paynesville Lutheran Church
Financial Summary
2023**

• **Operating Fund**

Yearly giving totaled \$ 385,905.04

Yearly expenses totaled \$ 390,888.20

Checking account balance as of December 31, 2023 is \$ 119,313.00

• **Building Fund**

Checking account balance as of December 31, 2023 is \$ 4248.00

• 2023 giving totaled \$ 56,142.96

• Capital Improvement Loan (Mortgage):

- Total loan payments in 2023 were \$ 20,329.68

• Principal – \$ 14,367.23

• Interest – \$ 5962.45

- Loan balance as of 12/31/2023 is \$ 130,521.

• Re-shingle Roof Loan:

- Total loan payments in 2023 were \$ 43,390.31

• Principal – \$ 38,546.89

• Interest – \$ 4,843.42

- Loan balance as of 12/31/2023 is \$ 53,714

• **Special Fund**

Account balance as of December 31, 2023 is \$ 104,356

• Checking - \$ 54,586

• Savings - \$ 49,770

• **Endowment Fund**

- Balance as of December 31, 2023 is \$ 1,249,619

Paynesville Lutheran Church
Profit & Loss Budget vs. Actual
 January through December 2023

Ordinary Income/Expense	TOTAL	
	Dec 23	Jan - Dec 23 Budget
Income		
41000 · REGULAR GIVING		
41100 · Envelopes	43,987.09	385,905.04
Total 41000 · REGULAR GIVING	43,987.09	385,905.04
43000 · DESIGNATED GIVING INCOME		
43100 · Operating Designated Income		
43101 · Building	4,652.33	56,142.96
Total 43100 · Operating Designated Income	4,652.33	56,142.96
43200 · SF Income		
43396 · Admin Cont Ed	1,000.00	1,000.00
43395 · Kari Seminary	783.94	3,283.94
43394 · Disaster Relief	0.00	25.00
43393 · Camphouse Matching Fund	0.00	6,780.00
43381 · Funerals	0.00	1,000.00
43339 · Piano/Organ Maintenance	565.00	565.00
43338 · Women's Bible Study	77.00	474.00
43337 · Columbariom	1,900.00	9,500.00
43335 · Meet us on Maple Event	0.00	1,212.00
43349 · Kozefo	500.00	500.00
43215 · Camphouse Project	0.00	730.00
43348 · Fellowship (in-out)	2,269.70	4,781.54
43352 · Building Project	0.00	4,083.05
43212 · Bus Fund	91.09	278.34
43214 · Camp House (in-out)	0.00	6,607.80
43221 · Worship - Choir	0.00	10.00
43222 · Christmas Gift Project	1,575.43	4,223.61
43225 · Community Service Center	0.00	1,350.00
43227 · Confirmation	0.00	1,610.00
43232 · Divider Wall Project	0.00	405.00
43236 · Endowment Fund	145.00	2,423.70
43245 · Good Neighbor Fund	0.00	2,599.70
43247 · Green Thumb/Landscaping	0.00	232.00
43251 · Insurance Deductible	1,241.72	1,241.72
43252 · IQuest	0.00	4,715.00
43255 · Cont Ed - Lead Pastor	1,420.26	1,420.26
43256 · Lenten Offering	0.00	3,018.01
43257 · Wed. Community Meals	850.34	4,077.58
43259 · Major Building Repair Reserve		
43259.2 · Savings Interest Income	0.00	0.00
43259.1 · Savings FMV Adjustment	0.00	0.00
43259 · Major Building Repair Reserve - Other	10,000.00	10,000.00
Total 43259 · Major Building Repair Reserve	10,000.00	10,000.00
43260 · Mission of the Month	0.00	1,085.00
43262 · Men In Mission	0.00	20.00
43282 · Quilters Fund	0.00	178.75

Paynesville Lutheran Church
Profit & Loss Budget vs. Actual
 January through December 2023

	TOTAL		
	Dec 23	Jan - Dec 23	Budget
43294 - Special Occ. Flowers (in-out)	144.00	710.00	
43298 - Sunday School Missions	0.00	524.00	
43302 - Undesignated (inc chk int & TC)	75.00	2,641.00	
43304 - VBS	0.00	468.53	
43310 - WELCA	0.00	8,007.75	
43200 - SF Income - Other	0.00	0.00	
Total 43200 - SF Income	22,638.48	91,782.37	
Total 43000 - DESIGNATED GIVING INCOME	27,290.81	147,925.33	
46000 - ENDOWMENT INCOME			
46600 - Change in Market Value	69,724.38	96,572.79	
46100 - Checking Interest Income	3.42	108.88	
Total 46000 - ENDOWMENT INCOME	69,727.80	96,679.67	
Total Income	141,005.70	630,510.04	
Gross Profit	141,005.70	630,510.04	
Expense			
51000 - OPERATING EXPENSE			
EXECUTIVE BOARD			
51100 - Council			
51101 - Conventions	0.00	400.00	1,000.00
51102 - Council Expense	0.00	280.00	250.00
Total 51100 - Council	0.00	680.00	1,250.00
51500 - Staff Salaries			
51525 - Wednesday Coordinator	300.00	2,700.00	3,000.00
51523 - Worship Stipends			
51403 - Guest Ministers	0.00	2,774.80	2,500.00
51516 - YOLO Director	90.00	565.00	600.00
51515 - Solid Rock Director	30.00	360.00	700.00
51514 - On the Horizon Director	60.00	470.00	800.00
51508 - Harmonies Director	60.00	540.00	400.00
51506 - Celebration Choir Director	60.00	480.00	600.00
51505 - Celebration Choir Accompanist	50.00	400.00	475.00
51504 - Bell Choir Director	0.00	60.00	300.00
51501 - Accompanists	180.00	2,680.00	3,500.00
Total 51523 - Worship Stipends	530.00	8,329.80	9,875.00
51502 - Accounting	1,580.39	16,444.04	20,500.00
51503 - Administrative Assistant	3,096.00	40,286.47	41,000.00
51507 - Custodian	828.00	6,993.00	10,000.00
51509 - Associate Pastor			
51509.1 - Transition Expenses	0.00	0.00	5,000.00
51509 - Associate Pastor - Other	0.00	0.00	68,769.00
Total 51509 - Associate Pastor	0.00	0.00	73,769.00
51511 - Bus Driver	275.00	875.00	800.00
51512 - Lead Pastor	6,377.46	82,907.46	82,907.62
51518 - Worship Coordinator	1,817.30	28,045.15	23,625.00
51519 - Youth Director			

Paynesville Lutheran Church
Profit & Loss Budget vs. Actual
 January through December 2023

	TOTAL		
	Dec 23	Jan - Dec 23	Budget
51521 - Youth Director High School	800.00	800.00	
Total 51519 - Youth Director	800.00	800.00	
Total 51500 - Staff Salaries	15,604.15	187,380.92	265,476.62
51600 - Staff Expense			
51611 - Lead Pastoral Benefits			
51633 - Lead Pastor Health Ins Adj	107.60	1,400.00	1,400.00
51619 - Lead Pastor Profess. Expense	206.13	240.00	240.00
51618 - Lead Pastor Pension	829.08	9,948.96	9,948.96
51632 - Lead Pastor Retiree Support	0.00	0.00	
51631 - Lead Pastor Group Survivor Ben	55.27	663.24	663.24
51617 - Lead Pastor Medical	3,143.00	37,716.00	37,716.00
51616 - Lead Pastor ELCA Disability	62.18	746.16	746.16
51615 - Lead Pastor Continuing Ed.	885.31	1,000.00	1,000.00
Total 51611 - Lead Pastoral Benefits	5,288.57	51,714.36	51,714.36
51610 - Associate Pastoral Benefits			
51607 - Associate Pastor Professional	0.00	0.00	240.00
51606 - Associate Pastor Pension	0.00	0.00	6,877.00
51629 - Assoc Pastor Retiree Support	0.00	0.00	
51628 - Assoc Pastor Group Survivor Ben	0.00	0.00	550.00
51605 - Associate Pastor ELCA Medi. Ins	0.00	0.00	31,668.00
51604 - Associate Pastor Cont. Ed.	0.00	0.00	1,000.00
51603 - Assoc.Pastor ELCA Disability	0.00	0.00	619.00
Total 51610 - Associate Pastoral Benefits	0.00	0.00	40,954.00
51634 - Admin Assist. Benefits			
51601 - Admin Continuing Ed.	0.00	0.00	0.00
51625 - Admin Asst Health Ins ADJ	153.84	1,961.46	2,000.00
51602 - Administrative Assist. Cont. Ed	250.00	250.00	250.00
51636 - Admin Assist Basic Group Life	26.83	321.96	321.96
51637 - Admin Assist Retirement	335.40	4,024.80	4,024.80
51635 - Admin Assist ELCA Disability	30.19	362.28	362.28
Total 51634 - Admin Assist. Benefits	796.26	6,920.50	6,959.04
51620 - Staff Travel	1,550.55	1,853.75	2,000.00
51621 - Theological Conference	0.00	480.18	500.00
51624 - FICA-Employers Portion - Staff	639.78	6,740.21	6,563.70
51626 - Worship Coordinator Cont Ed	250.00	250.00	250.00
51627 - Staff Development	0.00	0.00	300.00
Total 51600 - Staff Expense	8,525.16	67,959.00	109,241.10
51700 - Parish Expenses			
51729 - Kitchen Supplies	0.00	3,129.00	7,500.00
51727 - Revitalization Program	0.00	610.00	6,000.00
51726 - Floodgates Collaboartive	0.00	1,400.00	
51701 - Advertising/Marketing	0.00	580.50	650.00
51702 - Bank & Simply Giving Fees	79.56	1,020.34	1,250.00
51703 - Cell Phone Stipends	240.00	240.00	480.00
51704 - Center Point Gas	241.77	6,614.56	7,500.00
51705 - City Water & Sewer	0.00	630.49	1,000.00

Paynesville Lutheran Church
Profit & Loss Budget vs. Actual
 January through December 2023

	TOTAL		
	Dec 23	Jan - Dec 23	Budget
51707 - Computer Maintenance	722.50	962.49	1,000.00
51708 - Copier Expense	10.00	977.55	1,000.00
51709 - Copyright renewal & license fee	109.67	3,947.60	3,855.22
51710 - Office Supplies	144.62	1,657.88	2,000.00
51711 - Pastor Worship Supplies	0.00	0.00	150.00
51712 - Postage	66.00	284.60	1,000.00
51714 - Stewardship Envelopes	125.48	801.45	749.90
51715 - Telephone & Internet Connection	0.00	4,648.97	4,020.00
51716 - Bus Maintenance	299.46	500.00	500.00
51718 - West Central Sanitation	116.64	1,396.26	1,700.00
51719 - Insurances	1,130.32	13,166.25	13,426.00
51720 - Worship & Web Technology	0.00	209.76	3,000.00
51721 - Xcel Energy	810.68	11,381.17	12,000.00
51722 - Copier Lease	315.00	3,780.00	3,800.00
51724 - Accounting direct deposit fee	22.75	180.25	300.00
51725 - Pastoral Discretionary	0.00	114.12	500.00
Total 51700 - Parish Expenses	4,434.45	58,233.24	73,381.12
52100 - Benevolence			
52109 - Kozefo	500.00	6,000.00	6,000.00
52101 - Bible Camps	875.00	3,500.00	3,500.00
52102 - ELCA Missionary Sponsor	312.50	1,250.00	1,250.00
52103 - ELCA SW Minnesota Synod	2,500.00	30,000.00	30,000.00
52104 - Lakeland Conference	250.00	1,000.00	1,000.00
52105 - Lutheran Social Service	500.00	2,000.00	2,000.00
52106 - Paynesville Ministerial	0.00	0.00	500.00
52108 - Paynesville Emergency Housing	0.00	0.00	500.00
Total 52100 - Benevolence	4,937.50	43,750.00	44,750.00
Total EXECUTIVE BOARD	33,501.26	358,003.16	494,098.84
51200 - Board of Youth & Family			
51202 - Confirmation	0.00	0.00	500.00
51203 - iQuest	0.00	0.00	500.00
51204 - Nursery/Faith Bags	0.00	0.00	50.00
51205 - Senior High Youth	107.81	478.45	500.00
51206 - VBS & Day Camp	0.00	400.00	700.00
51207 - Youth & Family Ministry	52.72	52.72	250.00
51208 - Sunday School.	0.00	0.00	250.00
51209 - Wednesday Meals	250.00	250.00	250.00
Total 51200 - Board of Youth & Family	410.53	1,181.17	3,000.00
51300 - Board of Trustees			
51302 - Custodial Supplies	246.66	1,562.60	1,500.00
51303 - Repairs & Maintenance	108.00	9,257.80	3,000.00

Paynesville Lutheran Church
Profit & Loss Budget vs. Actual
 January through December 2023

	TOTAL		
	Dec 23	Jan - Dec 23	Budget
51304 · Snow Lawn Service	0.00	8,914.00	9,500.00
Total 51300 · Board of Trustees	354.66	19,734.40	14,000.00
51400 · Board of Deacons			
51401 · Celebration Choir Music	0.00	0.00	100.00
51402 · Fellowship	100.00	100.00	100.00
51405 · Membership, & Adult Ed	0.00	0.00	100.00
51406 · Piano & Organ Maintenance	565.00	600.00	600.00
51409 · Worship & Baptismal Supplies	214.61	1,269.47	2,000.00
51410 · Youth/Praise Band Music	0.00	0.00	100.00
Total 51400 · Board of Deacons	879.61	1,969.47	3,000.00
54000 · CAPITAL RESERVES			
54020 · Major Repair Reserve	10,000.00	10,000.00	10,000.00
Total 54000 · CAPITAL RESERVES	10,000.00	10,000.00	10,000.00
Total 51000 · OPERATING EXPENSE	45,146.06	390,888.20	524,098.84
53000 · DESIGNATED GIVING			
53200 · SF Expense			
53394 · Disaster Relief	0.00	25.00	
53391 · Trailer	0.00	887.16	
53393 · Camphouse Matching Fund	0.00	6,780.00	
53337 · COLUMBARIOM	0.00	27,086.00	
53381 · Funerals	0.00	500.00	
53338 · WOMEN'S BIBLE STUDY	50.00	375.00	
53335 · Meet us on Maple Event	0.00	428.26	
53348 · Fellowship (in-out)	581.44	4,475.19	
53331 · Cont Ed - Staff	1,612.76	1,612.76	
53204 · Worship - Bell Choir	48.23	48.23	
53212 · Bus Fund	0.00	187.25	
53213 · Call Committee	0.00	60.61	
53214 · Camphouse (in-out)	343.20	9,991.07	
53215 · Camphouse Projects	0.00	438.37	
53221 · Worship - Choir	300.00	1,184.69	
53222 · Christmas Gift Project	0.00	3,980.84	
53225 · Community Service Center	0.00	864.00	
53227 · Youth Confirmation	0.00	2,512.57	
53232 · Divider Wall Project	0.00	405.00	
53236 · Endowment Funds	0.00	1,272.00	
53245 · Good Neighbor Fund	0.00	500.00	
53247 · Green Thumbs	0.00	366.70	
53252 · Youth-IQuest	8.70	3,050.74	
53255 · Lead Pastor Continuing Educatio	114.73	114.73	
53256 · Lenten Benevolence	330.00	7,629.10	
53257 · Wed. Community Meals	133.72	5,011.44	
53259 · Major Building Repair			
53259.1 · Savings FMV Adjustment	-2,317.04	-3,079.86	
53259 · Major Building Repair - Other	37.71	37.71	
Total 53259 · Major Building Repair	-2,279.33	-3,042.15	

Paynesville Lutheran Church
Profit & Loss Budget vs. Actual
 January through December 2023

	TOTAL		
	Dec 23	Jan - Dec 23	Budget
53260 · Mission of the Month	0.00	1,085.00	
53262 · Men In Mission	130.43	274.95	
53282 · Quilters	0.00	520.70	
53294 · Special Occ. Flowers (in-out)	0.00	682.81	
53298 · Sunday School Missions	0.00	618.00	
53302 · Undesignated (inc chk int & TC)	3,985.56	5,612.75	
53304 · VBS	0.00	468.53	
53308 · Wedding Fees (in-out)	2,000.00	2,000.00	
53310 · WELCA	62.00	13,083.19	
53323 · Youth Special Events (in-out)	0.00	131.03	
Total 53200 · SF Expense	<u>7,421.44</u>	<u>101,221.52</u>	
Total 53000 · DESIGNATED GIVING	7,421.44	101,221.52	
54500 · Capital Improvements			
54502 · Interest Expense	793.16	10,805.87	
Total 54500 · Capital Improvements	<u>793.16</u>	<u>10,805.87</u>	
56000 · ENDOWMENT EXPENSE			
56900 · Niedan Fund	0.00	1,562.34	
56300 · Torbenson Music Grant	0.00	702.45	
56400 · Wandersee			
56410 · Church at Large Grants	0.00	2,563.73	
56420 · Community Grants	0.00	2,563.73	
56430 · Discretionary Grants	0.00	3,845.60	
56440 · Local Church Grants	0.00	2,563.73	
56450 · Wandersee Building Fund	0.00	1,281.87	
56470 · Scholarships	0.00	3,204.67	
Total 56400 · Wandersee	<u>0.00</u>	<u>16,023.33</u>	
56500 · Runge Fund			
56510 · Church at Large Grants	0.00	2,801.18	
56520 · Community Grants	0.00	2,801.18	
56530 · Discretionary Grants	0.00	14,005.91	
56540 · Local Church Grants	0.00	2,801.18	
56550 · Building Fund	0.00	2,801.18	
56500 · Runge Fund - Other	0.00	2,801.18	
Total 56500 · Runge Fund	<u>0.00</u>	<u>28,011.81</u>	
56600 · Anderson Fund	0.00	1,439.42	
56700 · Buss Fund	0.00	604.51	
Total 56000 · ENDOWMENT EXPENSE	<u>0.00</u>	<u>48,343.86</u>	
Total Expense	<u>53,360.66</u>	<u>551,259.45</u>	<u>524,098.84</u>
Net Ordinary Income	87,645.04	79,250.59	-524,098.84
Other Income/Expense			
Other Income			
60200 · Interest Income	61.38	767.32	
Total Other Income	<u>61.38</u>	<u>767.32</u>	
Net Other Income	61.38	767.32	
Net Income	<u>87,706.42</u>	<u>80,017.91</u>	<u>-524,098.84</u>

Paynesville Lutheran Church

Balance Sheet

As of December 31, 2023

	Dec 31, 23
ASSETS	
Current Assets	
Checking/Savings	
10250 · Special Funds Savings - ELCA	49,789.77
10100 · Operating Account	123,560.81
10200 · Special Funds Checking	54,585.75
10500 · MIF - Endowment	15,825.93
Total Checking/Savings	243,742.26
Total Current Assets	243,742.26
Fixed Assets	
Building and Land	1,100,000.00
Total Fixed Assets	1,100,000.00
Other Assets	
DR.MARVIN&MARGARET NIEDAN ENDOW	39,202.12
Don/Dixie Anderson Endowment	37,829.62
Church Endowment Fund	402,028.71
Church Music Enrichment Endowme	17,621.05
Church Scholarship Endowment	19,136.70
Lois Runge Endowment Fund	702,821.25
Seminary Endowment Fund	15,153.80
Total Other Assets	1,233,793.25
TOTAL ASSETS	2,577,535.51
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
24000 · Payroll Liabilities	
941 Liability	1,998.80
State W/H Liability	260.00
24000 · Payroll Liabilities - Other	1,834.49
Total 24000 · Payroll Liabilities	4,093.29
Total Other Current Liabilities	4,093.29
Total Current Liabilities	4,093.29
Long Term Liabilities	
24600 · Reshingle Roof Loan	53,714.15
24500 · Capital Improvement Loan	130,521.29
Total Long Term Liabilities	184,235.44
Total Liabilities	188,328.73
Equity	
32000 · Retained Earnings	2,309,188.87
Net Income	80,017.91
Total Equity	2,389,206.78
TOTAL LIABILITIES & EQUITY	2,577,535.51

Special Funds

<u>Account #</u>	<u>Account Name</u>	<u>11.30.2023</u>	<u>December Income</u>	<u>December Expense</u>	<u>12.31.2023</u>
53204	Worship - Bell Choir	1,406.36		(48.23)	1,358.13
53352	Building Project	-			-
53212	Bus Fund	-	91.09		91.09
53213	Call Committee	(60.61)			(60.61)
53214	Camphouse (in-out)	4,569.73		(343.20)	4,226.53
53215	Camphouse Projects	681.19			681.19
53221	Worship - Choir	938.33		(300.00)	638.33
53222	Christmas Gift Project	2,730.19	1,575.43		4,305.62
53225	Community Service Center	486.00			486.00
53227	Youth Confirmation	305.27		(51.86)	253.41
53232	Divider Wall Project	-			-
53236	Endowment Fund	2,284.70	145.00		2,429.70
53245	Good Neighbor Fund	6,711.62			6,711.62
53247	Green Thumbs/Landscaping	1,157.35			1,157.35
53251	Insurance Deductible	3,758.28	1,241.72		5,000.00
53252	Youth - iQuest	3,897.23		(42.21)	3,855.02
53255	Cont Ed - Lead Pastor	-	1,420.26	(114.73)	1,305.53
53256	Lenten Offering	330.00		(330.00)	0.00
53257	Wed. Community Meals	(986.03)	850.34	(133.72)	(269.41)
53259	Major Building Repair Reserve (emergency fund)/(ELCA savings account + SF Savings Account Interest Income + FMV Adjustments)	50,231.17	10,000.00	2,279.33	62,510.50
53260	Mission of the Month	-			-
53262	Men's Group	130.43		(130.43)	-
53282	Quilters Fund	667.82			667.82
53294	Special Occasion Flowers (in-out)	258.99	144.00		402.99
53298	Sunday School Missions (Child Fund International)	1,161.11			1,161.11
53296	Sunday Cookies	-			-
53302	Undesignated (includes checking interest & Thrivent Choice)***	7,223.47	91.75	(3,985.56)	3,329.66
53304	VBS	-			-
53308	Wedding Fees (in-out)	2,391.55		(2,000.00)	391.55
53310	WELCA	2,906.76		(62.00)	2,844.76
53317	Youth Mission Trip	4,314.83			4,314.83
53323	Youth Special Events (in-out)	-			-
53325	Worship - Youth	889.85			889.85
53339	Piano/Organ Maintenance	820.00	565.00		1,385.00
53331	Cont Ed - Staff	1,612.76		(1,612.76)	-
53335	Meet us on Maple Event	783.74			783.74
53336	Wed Night Food Truck	-			-
53337	Columbarium	(15,966.00)	1,900.00		(14,066.00)
53338	Women's Bible Study	102.00	77.00	(50.00)	129.00
53345	Haiti Mission Trip	1,135.12			1,135.12
53348	Fellowship (in-out)	(1,191.87)	2,269.70	(581.44)	496.39
53349	Kozefo	142.92	500.00		642.92
53352	Building Fund	-			-
53353	Comfort Creators	270.00			270.00
53381	Funerals	500.00			500.00
53391	Trailer	112.84			112.84
53393	Camphouse Matching Fund	-			-
53394	Disaster Relief	-			-
53395	Kari Seminary	2,500.00	783.94		3,283.94
53396	Admin Cont Ed	-	1,000.00		1,000.00
	Special Funds Checking + MIF Special Funds Undesignated (***income column includes the interest from SF Checking Account & MIF - Special Funds Undesignated Account)	41,754.37	16.75		54,585.75
	ELCA Special Funds Savings (***income/expense column includes the change in Market Value and SF Savings Interest Income)	47,452.73	2,317.04		49,769.77
	Total Special Funds	89,207.10	20,871.29	(7,506.81)	104,355.52
	Totals Per Income Statement (SF Checking Interest is recorded in account 60200)		20,854.54	(7,506.81)	



Paynesville Lutheran Church

657 Maple Street | Paynesville, MN 56362 | (320) 243-3624

A CONGREGATION OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA.



EXECUTIVE BOARD

2024 Proposed

51100 · Council

51101	.	.	.	Conventions	\$	1,000.00
51102	.	.	.	Council Expense	\$	250.00
Total 51100 · Council					\$	1,250.00

51523 · Staff Salaries

51523	.	.	.	Worship Stipends	\$	10,375.00
51502	.	.	.	Accounting	\$	20,500.00
51503	.	.	.	Administrative Assistant	\$	47,000.00
51507	.	.	.	Custodian	\$	17,000.00
51509	.	.	.	Associate Pastor	\$	73,583.08
51509	.	.	.	Transitional Expense	\$	5,000.00
51511	.	.	.	Bus Driver	\$	1,050.00
51512	.	.	.	Lead Pastor	\$	92,363.70
51518	.	.	.	Worship Coordinator	\$	25,220.00
51520	.	.	.	Youth Director	\$	10,500.00
51525	.	.	.	Wednesday Coordinator	\$	4,000.00
Total 51500 · Staff Salaries					\$	306,591.78

51600 · Staff Expense

51634	.	.	.	Administrative Assist. Benefits	\$	8,283.56
51640	.	.	.	Pastoral Benefits (Sum)	\$	94,089.44
	51610	.	.	Associate Pastor	\$	41,470.12
	51611	.	.	Lead Pastor	\$	52,619.32
51620	.	.	.	Staff Travel	\$	2,000.00
51621	.	.	.	Theological Conference	\$	750.00
51623	.	.	.	Youth Director Continuing Ed.	\$	250.00
51624	.	.	.	FICA-Employers Portion - Staff Only	\$	8,579.10
51626	.	.	.	Worship Coordinator Cont Ed	\$	250.00
51627	.	.	.	Staff Development	\$	300.00
Total 51600					\$	114,502.10

51700 · Parish Expenses

51701	.	.	.	Advertising/Marketing	\$	650.00
51702	.	.	.	Bank & Simply Giving Fees	\$	1,250.00
51703	.	.	.	Cell Phone Stipends	\$	480.00
51704	.	.	.	Center Point Gas	\$	8,300.00
51705	.	.	.	City Water & Sewer	\$	800.00
51707	.	.	.	Computer Maintenance	\$	3,000.00
51708	.	.	.	Copier Expense	\$	1,000.00
51709	.	.	.	Copyright renewal & license fee	\$	7,811.34
51710	.	.	.	Office Supplies	\$	2,000.00
51711	.	.	.	Pastor Worship Supplies	\$	150.00
51712	.	.	.	Postage	\$	1,000.00
51714	.	.	.	Stewardship Envelopes	\$	750.00
51715	.	.	.	Telephone & Internet Connection	\$	4,773.72
51716	.	.	.	Bus Maintenance	\$	500.00
51718	.	.	.	West Central Sanitation	\$	1,500.00
51719	.	.	.	Insurances	\$	16,620.00
51720	.	.	.	Worship & Web Technology	\$	11,100.00
51721	.	.	.	Xcel Energy	\$	13,100.00
51722	.	.	.	Copier Lease	\$	3,780.00
51724	.	.	.	Accounting Direct Deposit Fee	\$	300.00
51725	.	.	.	Pastoral Discretionary	\$	500.00
51726	.	.	.	Call Committee Expenses	\$	1,000.00

Total 51700 · Parish Expenses \$ 80,365.06

52100 · Benevolence

52101	.	.	.	Bible Camps (GLBC & LCBC)	\$	3,500.00
52102	.	.	.	ELCA Missionary Sponsor	\$	1,250.00
52103	.	.	.	ELCA SW Minnesota Synod	\$	30,000.00
52104	.	.	.	Lakeland Conference	\$	1,000.00
52105	.	.	.	Lutheran Social Service	\$	2,000.00
52106	.	.	.	Paynesville Ministerial	\$	500.00
52108	.	.	.	Paynesville Emergency Housing	\$	500.00
52109	.	.	.	Kozefo	\$	6,000.00

Total 52100 · Benevolence \$ 44,750.00

Total EXECUTIVE BOARD \$ 547,458.94

52100 · Benevolence

52101	.	.	.	Bible Camps (GLBC & LCBC)	\$	3,500.00
52102	.	.	.	ELCA Missionary Sponsor	\$	1,250.00
52103	.	.	.	ELCA SW Minnesota Synod	\$	30,000.00
52104	.	.	.	Lakeland Conference	\$	1,000.00
52105	.	.	.	Lutheran Social Service	\$	2,000.00
52106	.	.	.	Paynesville Ministerial	\$	500.00
52108	.	.	.	Paynesville Emergency Housing	\$	500.00
52109	.	.	.	Kozefo	\$	6,000.00

Total 52100 · Benevolence \$ 44,750.00

Total EXECUTIVE BOARD \$ 547,458.94

BOARDS**51200 · Board of Youth & Family**

51201	.	.	.	Camperships	\$	1,500.00
51202	.	.	.	Confirmation	\$	500.00
51203	.	.	.	iQuest	\$	500.00
51204	.	.	.	Nursery/Faith Bags	\$	50.00
51205	.	.	.	Senior High Youth	\$	500.00
51206	.	.	.	VBS & Day Camp	\$	700.00
51207	.	.	.	Youth & Family Ministry	\$	250.00
51208	.	.	.	Sunday School.	\$	250.00
51209	.	.	.	Wednesday Meals	\$	1,000.00

Total 51200 · Board of Youth & Family \$ 5,250.00

51300 · Board of Trustees

51302	.	.	.	Custodial Supplies	\$	1,500.00
51303	.	.	.	Repairs & Maintenance	\$	13,000.00
51304	.	.	.	Snow Lawn Service	\$	10,000.00

Total 51300 · Board of Trustees \$ 24,500.00

51400 · Board of Deacons

51401	.	.	.	Celebration Choir Music	\$	100.00
51402	.	.	.	Fellowship	\$	1,000.00
51405	.	.	.	Membership, & Adult Ed	\$	100.00
51406	.	.	.	Piano & Organ Maint. (\$100 per tuning)	\$	600.00
51409	.	.	.	Worship & Baptismal Supplies	\$	2,000.00
51410	.	.	.	Youth/Praise Band Music	\$	100.00

Total 51400 · Board of Deacons \$ 3,900.00

54000 · CAPITAL RESERVES

54020	.	.	.	54020 · Major Repair Reserve	\$	15,000.00
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Total 54000 · CAPITAL RESERVES \$ 15,000.00

Total BOARDS & CAPITAL RESERVES \$ 596,108.94

NOTES: _____

**2023 Paynesville Lutheran Church
Annual Meeting Agenda**

Sunday January 21st, 2024 - Following Worship
(Backup date: Sunday January 28th, 2024 - Following Worship)

- a.) Call to order and establishment of a quorum
- b.) Opening devotion
- c.) Approval of Minutes from:
The January 22nd, 2023 - Annual Meeting

- d.) Reports:
 - Pastor's Report
 - Council President's Report
 - Treasurer's ReportBoards:
 - Board of Deacon's Report
 - Youth & Family Board's Report
 - Board of Trustee's Report
 - Call Committee

“ Point others to Jesus
Love generously and gracefully
Cultivate disciples! ”

- e.) Elections, installation & thank you to all outgoing leaders
- f.) Approval of 2024 budget
- g.) Unfinished Business
- h.) New Business
- i.) Closing prayer “The Lord's Prayer”

**Many reports were submitted in regular form and others given to complete the narrative budget throughout this annual report. We are grateful to all who have shared their gifts, time and talents in this way and in all the leadership roles of PLC.*

**Council and Board members remain following the meeting for a brief conversation.*

Installation of Board & Council Members:

L- In Holy Baptism our Lord Jesus Christ liberated you from sin and death and made you members of his Church. Through Word and Sacrament, you have been nurtured in faith. I ask you together with all who are here gathered, to confess the faith of the Church, the faith in which we are baptized.

L- On behalf of your sisters and brothers in Christ, I ask you: Are you ready to accept and faithfully carry out the duties and responsibilities of being a member of the leadership team of Paynesville Lutheran Church for which you have been elected?

Respond by saying: YES BY THE HELP OF GOD

L- People of God, I ask you: Will you support these, your elected leaders, and will you share in the mutual ministry that Christ has given to all who are baptized? Will you accept these duties and responsibilities ?

Respond by saying: YES BY THE HELP OF GOD

L- I now declare you installed as elected leaders of Paynesville Lutheran Church. God bless you with His Holy Spirit, that you may prove faithful servants of Christ.

AMEN!