

**2021 Paynesville Lutheran Church  
Annual Meeting Agenda**  
Sunday January 30<sup>h</sup>, 2021 at 10:00 A.M.

- a.) Call to order and establishment of a quorum
- b.) Opening devotion
- c.) Approval of Minutes from the January 19<sup>th</sup>, 2020 - Annual Meeting
- d.) Reports:
  - Pastor's Report
  - Council President's Report
  - Treasurer's Report
  - Boards:
    - Board of Deacon's Report
    - Youth & Family Board's Report
    - Board of Trustee's Report
- e.) Elections & thank you to all outgoing leaders of PLC  
Ballot (*Below*)
- f.) Approval of 2022 budget
- g.) Unfinished Business
- h.) New Business
- i.) Closing prayer "The Lord's Prayer"

**Note:** Many reports were submitted in regular form and others given to complete the narrative budget a throughout this annual report. We are grateful to all who have shared their gifts, time and talents in this way and in all the leadership roles of PLC.

*\*Council and Board members remain following the meeting for a brief conversation.*

**2022 PLC LEADERSHIP BALLOT**

**Executive Committee**  
Paul Evans—President  
Michele Johnson-Amundson—Vice President  
Kella Bugbee—Secretary

**Youth & Family Board**  
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**Endowment Committee**  
Ross Amundson  
Cheryl Bungum

**Audit Committee**  
Steve Brown  
Sue Hecht  
Diane Dutcher



# Paynesville Lutheran Church

POINT OTHERS TO JESUS · LOVE GENEROUSLY AND GRACEFULLY · CULTIVATE DISCIPLES

**2022  
Annual  
Meeting**

**2021 ANNUAL REPORT  
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**2021  
In Review**

**2021  
Narrative  
Budget**

**2022  
Proposed  
Budget**



*Annual Meeting Agenda on Back Cover.*

## 2021 YEAR IN REVIEW

Within this annual report you will read about and see many of the ministries that make Paynesville Lutheran Church the Christ centered place that it is. But this is only the start to the many ministries we share. There are so many events, gatherings, and individual connections made where God is alive and well, working in and through you, God's people! There is no way that we can encapsulate all that we do together in God's name in one document. What you do matters! Thank you for being God's church together!

This past year we embraced new ministries, enhanced and continued ministries and said farewell to a pastor who served with us for six years. It has been a wild year, filled with challenges - yes, but also opportunities.

This past year marked a number of baptisms, affirmations of baptisms, funerals and milestones throughout the life of the congregation. We joined once more for our intergenerational Camp House week at Bible Camp. It was a powerful time to gather together in the beauty of God's creation.

This fall we kicked off our PLC Wednesday night activities with a larger number of youth than ever before! We are so grateful for the importance that parents place on these programs! It is a joy to behold the church on Wednesday evenings. There is much enthusiasm and excitement as we learn, grow and even play together, all in Jesus' name!

Thanks to Colleen McNab who made it possible for us to do Operation Christmas Outreach again this year for our 10th year! Together as a congregation we raised more money than ever before to provide Christmas gifts for youth that may otherwise not receive gifts during Christmas! Here are just a few quotes from some of our high school students who participated in Operation Christmas Outreach this year:

*"This showed me that I don't really know what is going on in other peoples lives. It was really fun to get to do this other people."*

*"this really puts into perspective that not everyone has the money to give to others. Thanks to the congregation for donating and making this possible!"*

*"A lot of people don't have much so when they wake up on Christmas I can only imagine the smiles on their faces."*

*"Today was very impactful. It was fun being able to do it with my friends. But mostly being able to get gifts for the ones in need. We wouldn't have been able to do this without our congregation! Thank you to everyone who made this possible."*

*"today was honestly an amazing experience. Operation Christmas Outreach is an amazing thing that I hope I get to help with next year. I'm very thankful for our congregation and everyone that donated."*

*"Today meant a lot to me, it showed me that as a community we are all supportive for each other and help each other. It feels great to be a part of."*

This report is just a small glimpse into the ministry we shared this year. Thank you for your partnership and for calling Paynesville Lutheran Church your church home! Thanks be to God.

### 51400 · Board of Deacons

51401 · Celebration Choir Music	\$ 250.00	\$ -	\$ 250.00
51402 · Fellowship	\$ 1,000.00	\$ -	\$ -
51405 · Membership, & Adult Ed	\$ 400.00	\$ -	\$ -
51406 · Piano & Organ Maint. (\$100 per tuning)	\$ 600.00	\$ 600.00	\$ 600.00
51407 · Stewardship for all Seasons '17 & '18	\$ -		\$ -
51409 · Worship & Baptismal Supplies	\$ 2,000.00	\$ 655.58	\$ 2,000.00
51410 · Youth/Praise Band Music	\$ 100.00	\$ -	\$ -
51413 · International Missions	\$ 5,000.00	\$ -	\$ -

**Total 51400 · Board of Deacons \$ 9,350.00 \$ 1,255.58 \$ 2,850.00**

### 54000 · CAPITAL RESERVES

54020 · Major Repair Reserve	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
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**Total 54000 · CAPITAL RESERVES \$ 2,000.00 \$ 2,000.00 \$ 2,000.00**

**Total Boards + Capital Reserves \$ 511,865.63 \$ 423,751.90 \$ 413,942.05**

**51700 · Parish Expenses**

51701 · Advertising/Marketing	\$ 800.00	\$ 532.95	\$ 600.00
51702 · Bank & Simply Giving Fees	\$ 1,100.00	\$ 956.72	\$ 1,000.00
51703 · Cell Phone Stipends	\$ 480.00	\$ 300.00	\$ 240.00
51704 · Center Point Gas	\$ 5,000.00	\$ 4,259.41	\$ 6,500.00
51705 · City Water & Sewer	\$ 1,000.00	\$ 405.84	\$ 1,000.00
51707 · Computer Maintenance	\$ 1,000.00	\$ 1,847.15	\$ 1,000.00
51708 · Copier Expense	\$ 2,500.00	\$ 1,650.93	\$ 2,000.00
51709 · Copyright renewal & license fee	\$ 3,000.00	\$ 3,125.66	\$ 3,244.69
51710 · Office Supplies	\$ 2,200.00	\$ 1,470.49	\$ 2,000.00
51711 · Pastor Worship Supplies	\$ 300.00	\$ 260.86	\$ 300.00
51712 · Postage	\$ 1,200.00	\$ 1,697.25	\$ 1,200.00
51714 · Stewardship Envelopes	\$ 1,000.00	\$ 708.50	\$ 900.00
51715 · Telephone & Internet Connection	\$ 4,000.00	\$ 3,305.64	\$ 4,020.00
51716 · Van/Bus Maintenance	\$ 300.00	\$ -	\$ 300.00
51717 · Water Softener Service	\$ 300.00	\$ 66.12	\$ 100.00
51718 · West Central Sanitation	\$ 1,000.00	\$ 944.01	\$ 1,000.00
51719 · Workers Comp Insurance	\$ 11,841.00	\$ 10,740.00	\$ 12,500.00
51720 · Worship & Web Technology	\$ 250.00	\$ 164.98	\$ 2,500.00
51721 · Xcel Energy	\$ 10,000.00	\$ 8,907.50	\$ 10,500.00
51722 · Copier Lease	\$ 4,300.00	\$ 3,845.75	\$ 3,800.00
Floodgates Collaboartive			\$ 3,350.00
Revitalization Program			\$ 5,000.00
Stewardship			\$ 4,000.00
Kitchen Supplies			\$ 4,500.00
51724 · Accounting direct deposit fee	\$ 300.00	\$ 169.75	\$ 300.00
51725 · Pastoral Discretionary	\$ 500.00	\$ 410.18	\$ 500.00
<b>Total 51700 · Parish Expenses</b>	<b>\$ 52,371.00</b>	<b>\$ 45,769.69</b>	<b>\$ 72,354.69</b>

**52100 · Benevolence**

52101 · Bible Camps (GLBC & LCBC)	\$ 3,100.00	\$ 3,100.00	\$ 3,500.00
52102 · ELCA Missionary Sponsor	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
52103 · ELCA SW Minnesota Synod	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
52104 · Lakeland Conference	\$ 2,000.00	\$ 2,000.00	\$ 1,000.00
52105 · Lutheran Social Service	\$ 1,750.00	\$ 1,750.00	\$ 2,000.00
52106 · Paynesville Ministerial	\$ 500.00	\$ -	\$ 500.00
52108 · Paynesville Emergency Housing	\$ 500.00	\$ -	\$ 500.00
52109 · Kozefo	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
<b>Total 52100 · Benevolence</b>	<b>\$ 45,100.00</b>	<b>\$ 44,100.00</b>	<b>\$ 44,750.00</b>

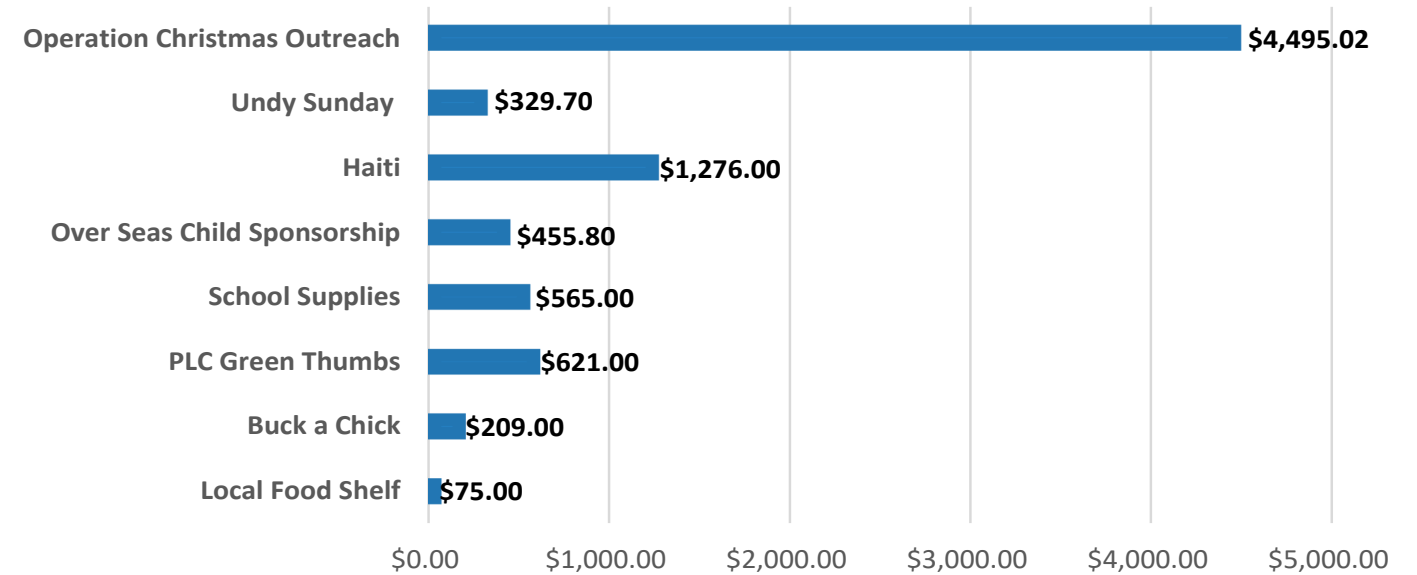
**Total EXECUTIVE BOARD \$ 478,665.63 \$ 412,962.74 \$ 395,992.05**

**51200 · Board of Youth & Family**

51201 · Camperships	\$ 3,000.00	\$ -	\$ 3,000.00
51202 · Confirmation	\$ 500.00	\$ -	\$ -
51203 · iQuest	\$ 500.00	\$ -	\$ -
51204 · Nursery/Faith Bags	\$ 100.00	\$ -	\$ -
51205 · Senior High Youth	\$ 400.00	\$ 126.65	\$ 200.00
51206 · VBS & Day Camp	\$ 600.00	\$ -	\$ -
51207 · Youth & Family Ministry	\$ 500.00	\$ 32.72	\$ 100.00
51208 · Sunday School.	\$ 250.00	\$ 179.99	\$ 200.00
51209 · Wednesday Meals	\$ 2,000.00	\$ -	\$ -
<b>Total 51200 · Board of Youth &amp; Family</b>	<b>\$ 7,850.00</b>	<b>\$ 339.36</b>	<b>\$ 3,500.00</b>

**51300 · Board of Trustees**

51301 · Carpet Cleaning	\$ 5,000.00	\$ 48.58	\$ 100.00
51302 · Custodial Supplies	\$ 1,500.00	\$ 717.07	\$ 1,500.00
51303 · Repairs & Maintenance	\$ 2,500.00	\$ 3,839.74	\$ 3,000.00
51304 · Snow Lawn Service	\$ 5,000.00	\$ 2,588.83	\$ 5,000.00
<b>Total 51300 · Board of Trustees</b>	<b>\$ 14,000.00</b>	<b>\$ 7,194.22</b>	<b>\$ 9,600.00</b>

**2021 MISSION ON THE MONTH**


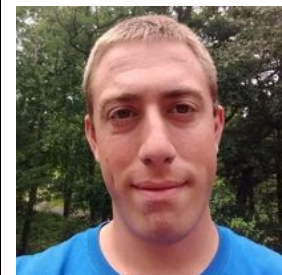
**Building Fund 2021**

Original Approved Loan Amount by Congregation \$600,000

**Total Amount Borrowed \$412,807.44**

**Remaining Balance \$186,741.83**

**Principal Paid in 2021 \$51,761**



Gavin Diehm



Kari Shumaker

**Transitional Staffing**

As we said goodbye to Pastor Adam we entered into a time of discernment and transition. Which led us to some people who are both familiar and new to us. They have agreed to share their talents with us during this time of transition.

-Gavin Diehm is a second-year seminary student at Luther Seminary.  
 -John Evans is a ministry associate with Green Lake Lutheran Ministries.  
 (They both joined our team to work with our youth programs and to assist with worships where possible.)

We have also asked Kari Shumaker and Tammy Armstrong to take on some additional areas as well.  
 -Tammy is helping coordinate all our Wednesday activities.  
 -Kari is further broadening her preaching and leading skills both Sundays and Wednesdays.

**Thank you to all of these gifted leaders!**



John Evans



Tammy Armstrong



# Class of 2021

**Graduation Sunday June 6, 2021**

We recognized **11 graduates** on Sunday, June 6th as a part of our outdoor worship service. Graduates received a quilt made by ladies of the congregation and a PLC water bottle. We are so grateful for these amazing young adults and we are excited to watch as they live out their God given gifts!



**FOOD! MUSIC! FUN!** For the months of June - September PLC hosted a community-wide event called Meet Us on Maple Street! It was a wonderful chance to see one another "in person" after a long season of isolation. We shared in delicious food, warm weather, beautiful music and most of all amazing fellowship! The PLC community and the greater Paynesville community showed up and it was a glorious time to be together and give thanks to God for community!



## Pastor Emeritus Rick Hoyme

Pastor Emeritus is an honorary title bestowed upon one who has retired from a position (pastor, professor, or other professional position) as a way of honoring the individual's service, on November 7, 2021 Pastor Rick Hoyme was bestowed this title.

## 2022 Proposed Budget Expenses

### EXECUTIVE BOARD

#### 51100 · Council

	2021 Budget	2021 Expenses	2022 Proposed
51101 · Conventions	\$ 1,500.00	\$ 580.00	\$ 1,000.00
51102 · Council Expense	\$ 300.00	\$ 104.50	\$ 250.00
<b>Total 51100 · Council</b>	<b>\$ 1,800.00</b>	<b>\$ 684.50</b>	<b>\$ 1,250.00</b>

#### 51500 · Staff Salaries

51520 · Worship Stipends	\$ 9,000.00	\$ 4,990.00	\$ 10,175.00
51502 · Accounting	\$ 18,000.00	\$ 17,425.84	\$ 19,000.00
51503 · Administrative Assistant	\$ 37,128.00	\$ 37,185.69	\$ 40,000.00
51507 · Custodian	\$ 13,500.00	\$ 4,084.53	\$ 10,000.00
51509 · Associate Pastor	\$ 67,874.72	\$ 53,274.06	\$ -
51509.1 - Transitional Expense		\$ 4,671.92	\$ -
51511 · Van Driver	\$ 700.00	\$ 200.00	\$ 700.00
51512 · Lead Pastor	\$ 75,855.79	\$ 75,855.78	\$ 78,294.00
51518 · Worship Coordinator	\$ 22,000.00	\$ 21,999.90	\$ 22,500.00
51520 · Youth Director Elementary	\$ 15,000.00	\$ 8,195.34	\$ -
51521 · Youth Director High School	\$ 10,000.00	\$ 1,947.50	\$ -
GLLM Ministry Associate			\$ 5,000.00
Wednesday Coordinator			\$ 3,000.00
Seminary Student			\$ 2,300.00
Future Staffing			\$ 20,000.00
51522 - Information Technology	\$ 10,000.00	\$ -	\$ -
<b>Total 51500 · Staff Salaries</b>	<b>\$ 279,058.51</b>	<b>\$ 229,830.56</b>	<b>\$ 210,969.00</b>

#### 51600 · Staff Expense

51602 · Administrative Assist. Benefits	\$ 6,020.08	\$ 6,221.95	\$ 6,406.60
Administrative Assist. ELCA Disability	\$ 525.00	\$ 556.92	\$ 496.20
Administrative Assist. Cont. Ed.	\$ 250.00	\$ 250.00	\$ 250.00
Administrative Assist. Basic Group Life	\$ 245.04	\$ 259.92	\$ 343.56
Administrative Assist. Retiree Support	\$ -	\$ -	\$ -
Administrative Assist. Retirement	\$ 3,500.04	\$ 3,712.80	\$ 3,816.84
51625 · Admin. Assist. Health Insur. Adj.	\$ 1,500.00	\$ 1,442.31	\$ 1,500.00
51610 - Pastoral Benefits (Sum)	\$ 82,316.04	\$ 78,874.07	\$ 49,793.76
51511 - Associate Pastor	\$ 35,220.60	\$ 28,305.96	\$ -
51603 · Assoc. Pastor ELCA Disability	\$ 1,018.08	\$ 845.21	\$ -
51604 · Associate Pastor Cont. Ed.	\$ 1,000.00	\$ 102.36	\$ -
51605 · Associate Pastor ELCA Medi. Ins	\$ 24,300.00	\$ 20,059.35	\$ -
51628 - Group Survivor Benefit	\$ 475.08	\$ 394.41	\$ -
51629 - Retiree Support	\$ -	\$ -	\$ -
51606 · Associate Pastor Pension	\$ 6,787.44	\$ 5,634.90	\$ -
51607 · Associate Pastor Professional	\$ 240.00	\$ 169.65	\$ -
51630 - Health Insurance Adjustment	\$ 1,400.00	\$ 1,100.08	\$ -
51512 - Lead Pastor	\$ 47,095.44	\$ 50,568.11	\$ 49,793.76
51615 · Lead Pastor Continuing Ed.	\$ 1,000.00	\$ 999.96	\$ 1,000.00
51616 · Lead Pastor ELCA Disability	\$ 1,137.84	\$ 1,229.70	\$ 1,017.84
51617 · Lead Pastor Medical	\$ 33,684.00	\$ 36,287.00	\$ 36,036.00
51631 - Group Survivor Benefit	\$ 531.00	\$ 573.87	\$ 704.64
51632 - Retiree Support	\$ -	\$ -	\$ -
51618 · Lead Pastor Pension	\$ 9,102.60	\$ 9,837.57	\$ 9,395.28
51619 · Lead Pastor Profess. Expense	\$ 240.00	\$ 240.00	\$ 240.00
51633 - Health Insurance Adjustment	\$ 1,400.00	\$ 1,400.01	\$ 1,400.00
51620 · Staff Travel	\$ 4,000.00	\$ 1,535.30	\$ 2,000.00
51621 · Theological Conference	\$ 800.00	\$ 175.49	\$ 500.00
51623 · Youth Director Continuing Ed.	\$ 250.00	\$ -	\$ -
51624 · FICA-Employers Portion - Staff Only	\$ 6,400.00	\$ 5,521.18	\$ 7,418.00
51625 · Administrative Asst Benefits	\$ -	\$ -	\$ -
51626 · Worship Coordinator Cont Ed	\$ 250.00	\$ 250.00	\$ 250.00
51627 · Staff Development	\$ 300.00	\$ -	\$ 300.00
<b>Total 51600 · Staff Expense</b>	<b>\$ 100,336.12</b>	<b>\$ 92,577.99</b>	<b>\$ 66,668.36</b>



Paynesville Lutheran Church  
Special Funds Details for 2021

Account	Account Name	12.31.2020	2021 Income	2021 Expense	12.31.2021
53203	Banner Committee		-	-	
53347	Adult Events	(0.00)	-	-	(0.00)
53357	Benefits	-	-	-	-
53204	Worship - Bell Choir	1,695.62	-	(259.31)	1,436.31
53352	Building Project	-	-	-	-
53211	Building Use Fee	-	-	-	-
53212	Bus Fund	997.27	-	(716.45)	280.82
53214	Camphouse (in-out)	3,180.71	6,997.29	(6,582.59)	3,595.41
53215	Camphouse Projects	564.60	500.00	(291.48)	773.12
53221	Worship - Choir	1,810.75	85.00	(273.24)	1,622.51
53222	Christmas Gift Project	-	4,195.02	-	4,195.02
53225	Community Service Center	-	340.00	(340.00)	-
53227	Youth Confirmation	1,313.61	1,315.00	(1,844.14)	784.47
53230	Disaster Response - Hurricane	-	-	-	-
53236	Endowment Fund	525.05	8,981.19	(6,220.33)	3,285.91
53240	Faith Chests	318.97	415.00	(162.50)	571.47
53242	Flower Garden	1,025.05	-	(1,025.05)	-
53245	Good Neighbor Fund	4,852.36	1,108.66	(500.00)	5,461.02
53324	Food for Kidz	-	-	-	-
53247	Green Thumbs/Landscaping	749.34	1,421.00	(172.59)	1,997.75
53251	Insurance Deductible	3,758.28	-	-	3,758.28
53252	Youth - iQuest	74.37	3,150.00	(738.45)	2,485.92
53256	Lenten Offering	-	2,426.00	(2,426.00)	-
53257	Wed. Community Meals	1,782.86	2,087.28	(2,266.08)	1,604.06
53259	Major Building Repair Reserve (emergency fund)/(ELCA savings account + SF Savings Account Interest Income + FMV Adjustments)	47,176.35	5,870.00	(4,962.38)	48,083.97
53260	Mission of the Month	-	3,290.00	(3,290.00)	-
53262	Men's Group	152.92	131.00	(28.97)	254.95
53282	Quilters Fund	1,545.11	50.00	(222.00)	1,373.11
53294	Special Occasion Flowers (in-out)	120.10	468.00	(216.00)	372.10
53265	New Paraments	-	-	-	-
53272	Outside Lighting Memorial Account	-	-	-	-
53249	Overseas Mission	-	-	-	-
53275	Parking Lot Reserve	-	-	-	-
53362	PLC Haiti	-	-	-	-
53283	Resource Center	-	-	-	-
53329	Sabbatical	-	-	-	-
53298	Sunday School Missions (Child Fund International)	103.03	1,264.47	(324.53)	1,042.97
53296	Sunday Cookies	-	-	-	-
53302	Undesignated (includes checking interest & Thrivent Choice)***	1,813.42	5,333.18	(4,871.87)	2,274.73
53300	Thrivent Choice	-	-	-	-
53307	Worship - Video/Sound/Projection (Worship needs)	768.78	100.00	(784.88)	83.90
53304	VBS	-	-	-	-
53308	Wedding Fees (in-out)	2,861.55	-	(470.00)	2,391.55
53310	WELCA	747.94	67.76	(390.54)	425.16
53315	Youth General	64.89	138.63	(203.52)	0.00
53317	Youth Mission Trip	4,314.83	-	-	4,314.83
53319	Youth Music Fund - Sounds Like Love	907.44	-	-	907.44
53323	Youth Special Events (in-out)	154.61	140.00	(163.58)	131.03
53325	Worship - Youth	899.83	-	-	899.83
53314	Youth Bible Camp Scholarships	-	-	-	-
53339	Piano/Organ Maintenance	-	480.00	-	480.00
53330	Worship-COVID needs	2,236.99	-	(2,231.83)	5.16
53331	Cont Ed - Staff	821.58	500.00	(482.64)	838.94
53335	Meet us on Maple Event		10,216.79	(10,216.79)	-
53336	Wed Night Food Truck		1,242.00	(1,242.00)	-
53337	Columbariom		3,500.00	-	3,500.00
53338	Women's Bible Study		23.00	-	23.00
53345	Haiti Mission Trip	1,125.12	-	-	1,125.12
53348	Fellowship (in-out)	(37.69)	1,173.30	(538.77)	596.84
53349	Kozefo	502.92	-	(360.00)	142.92
53353	Comfort Creators	270.00	-	-	270.00
53360	Special Offering	-	-	-	-
53356	Brew Crew	121.08	-	(121.08)	-
53361	Shed Repair	928.95	23.93	(952.88)	-
	<b>Special Funds Checking + MIF Special Funds Undesignated</b> (***income column includes the interest from SF Checking Account & MIF - Special Funds Undesignated Account)				<b>50,087.86</b>
	<b>ELCA Special Funds Savings</b> (**income/expense column includes the change in Market Value and SF Savings Interest Income)				<b>51,301.76</b>
	<b>Total Special Funds</b>	<b>81,999.64</b>	<b>67,033.50</b>	<b>(55,892.47)</b>	<b>101,389.62</b>

CROSSWALK CONFIRMATION



There are currently **33** amazing young people in 7th - 9th grade taking part in **Crosswalk Confirmation!**



Wednesday night services averaged about **113** people in attendance at these worship experiences.



During Holy Week (Palm Sunday through Easter) **512** worshipped with us in person, **498** online.



On Christmas Eve **402** people worshipped with us in person, **199** online views.

WORSHIP LIFE OF PLC

PLC worshipped in a wide variety of ways this year! We worshipped outdoors when weather cooperated (and even when it didn't) and currently, we are fully back in-person and continue to offer an on-line worship option for those who feel more comfortable. Whatever way we may have gathered, we have consistently been rooted in God's life giving word.



**31** worshiped at our Blue Christmas service in person, **46** online.



We said farewell to Pastor Adam, Kayla, Madeline and Simon this past fall. We are so thankful for Pastor Adam's years with us and we wish them well in their new adventure!



A donation of **\$1242** from our September "Meet us on Maple Street" event was donated to the Paynesville Community Service Center in honor of Pastor Adam.

### Thrivent Choice Dollar Program

Did you know that Paynesville Lutheran Church is part of the Thrivent Choice Dollar Program? Are you a member of Thrivent Financial? If so, Thrivent lets you recommend where some of the Thrivent Financials' charitable outreach funds go by directing Choice dollars. Paynesville Lutheran as an eligible organization received **\$1320** in financial support by Thrivent account owners!



PLC Quilters were busy! They sent **85** quilts to Lutheran World Relief, **40** to the Paynesville Community Service Center, **20** to the VA in St. Cloud, and **11** to 2021 PLC graduates.



In December youth in grades K-5 gathered with Gavin to make Christmas cookies.

## Balance Sheet As of December 31<sup>st</sup>, 2021

	Dec 31, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
10250 · Special Funds Savings - ELCA	51,301.76
10100 · Operating Account	63,827.78
10200 · Special Funds Checking	49,931.28
10400 · MIF - Special Funds Undesignate	156.58
10500 · MIF - Endowment	13,166.85
Total Checking/Savings	178,384.25
Total Current Assets	178,384.25
Fixed Assets	
Building and Land	1,100,000.00
Total Fixed Assets	1,100,000.00
Other Assets	
DR.MARVIN&MARGARET NIEDAN ENDOW	43,318.75
Don/Dixie Anderson Endowment	34,231.08
Church Endowment Fund	444,245.93
Church Music Enrichment Endowme	19,471.44
Church Scholarship Endowment	21,146.25
Lois Runge Endowment Fund	776,624.84
Seminary Endowment Fund	16,745.10
Total Other Assets	1,355,783.39
<b>TOTAL ASSETS</b>	<b>2,634,167.64</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
24000 · Payroll Liabilities	
941 Liability	1,355.90
State W/H Liability	197.00
24000 · Payroll Liabilities - Other	1,606.07
Total 24000 · Payroll Liabilities	3,158.97
Total Other Current Liabilities	3,158.97
Total Current Liabilities	3,158.97
Long Term Liabilities	
24500 · Capital Improvement Loan	186,741.83
Total Long Term Liabilities	186,741.83
Total Liabilities	189,900.80
Equity	
32000 · Retained Earnings	2,322,608.84
Net Income	121,658.00
Total Equity	2,444,266.84
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,634,167.64</b>



53215 · Camphouse Projects	0.00	291.48	
53221 · Worship - Choir	0.00	273.24	
53225 · Community Service Center	0.00	340.00	
53227 · Youth Confirmation	0.00	1,844.14	
53236 · Endowment Funds	0.00	6,220.33	
53240 · Faith Chests	0.00	162.50	
53242 · Flower Garden	0.00	1,025.05	
53245 · Good Neighbor Fund	0.00	500.00	
53247 · Green Thumbs	0.00	172.59	
53252 · Youth-IQuest	508.34	738.45	
53256 · Lenten Benevolence	0.00	2,426.00	
53257 · Wed. Community Meals	707.53	2,266.08	
53259 · Major Building Repair			
53259.1 · Savings FMV Adjustment	1,187.55	2,568.24	
53259 · Major Building Repair - Other	0.00	2,394.14	
Total 53259 · Major Building Repair	1,187.55	4,962.38	
53260 · Mission of the Month	0.00	3,290.00	
53262 · Men In Mission	9.01	28.97	
53282 · Quilters	0.00	222.00	
53294 · Special Occ. Flowers (in-out)	64.00	216.00	
53298 · Sunday School Missions	0.00	324.53	
53302 · Undesignated (inc chk int & TC)	0.00	4,871.87	
53307 · Worship-Video/Sound/Projection	0.00	784.88	
53308 · Wedding Fees (in-out)	0.00	470.00	
53310 · WELCA	390.54	390.54	
53315 · Youth General	0.00	203.52	
53323 · Youth Special Events (in-out)	0.00	163.58	
Total 53200 · SF Expense	3,279.25	55,892.47	
Total 53000 · DESIGNATED GIVING	3,279.25	55,892.47	
54500 · Capital Improvements			
54502 · Interest Expense	1,086.09	9,478.87	
Total 54500 · Capital Improvements	1,086.09	9,478.87	
56000 · ENDOWMENT EXPENSE			
56950 · Mission Investment Fund	0.00	500.00	
56900 · Niedan Fund	0.00	260.00	
56200 · Sonstegard Scholar Grant	375.00	1,375.00	
56300 · Torbenson Music Grant	325.00	1,325.00	
56400 · Wandersee	7,750.00	14,250.00	
56500 · Runge Fund	15,350.00	25,850.00	
56600 · Anderson Fund	800.00	800.00	
56700 · Buss Fund	400.00	400.00	
Total 56000 · ENDOWMENT EXPENSE	25,000.00	44,760.00	
Total Expense	64,225.83	533,753.22	511,865.63
Net Ordinary Income	-38,047.67	120,983.67	-511,865.63
Other Income/Expense			
Other Income			
60200 · Interest Income	39.08	674.33	
Total Other Income	39.08	674.33	
Net Other Income	39.08	674.33	
	-38,008.59	121,658.00	-511,865.63

## Baptisms & Funerals



We welcomed **11** precious souls through the gift of baptism to the body of Christ in 2021!

**Bellamy Eickhoff** - daughter of Matthew & Tara Eickhoff  
**Easton Anderson** - son of Zachary & Kayla Anderson  
**Margaret Hoover** - daughter of Aaron & Callie Hoover  
**Everett Tri** - son of Aaron & Felicia Tri  
**Axel Tri** - son of Megan & Ryan Tri  
**Weston Smith** - son of Thomas & Erin Smith  
**Elizabeth Reinke** - daughter of Shawn & Erica Reinke  
**Beckett Hanley** - son of Ramsey & Kelsey Hanley  
**James Eickhoff** - son of Matthew & Tara Eickhoff  
**Lillian Swafford** - daughter of Tyler Swafford & Arianna Cully  
**Waylon Fischer** - son of Christopher Fisher & Megan Rose Inselman

PLC celebrated the lives of **10** dear souls who claimed their Baptismal Promise in 2021. **Audrey Bugbee, John Buermann, Kay Fore, Shirley Jaszczak, Ray & MaryLou Lindeman, Jason Michaelis, Carol Mohr, Gary Nepsund, and Nancy Voigt.** May God bless their memories and those who continue to grieve their loss.



### Operation Christmas Outreach

**\$4195.02** were raised this year and many families were blessed with gifts during this Christmas Season as part of our "Operation Christmas Outreach." Our youth were able to pick out the gifts themselves this year. We are thankful to partner with the Paynesville Community Service Center to bring gifts to those in need during the Christmas season.



**amazon**smile  
 You shop. Amazon gives.

If you use Amazon and would like to help your church at the same time, here is your chance! When you use AmazonSmile, Amazon donates a percentage to Paynesville Lutheran Church each time you purchase eligible items. In 2020 PLC was the recipient of **\$81.81** in donations. It is super easy to do, go online and check it out!

Some wonderful members of PLC made beet pickles and still others donated a whole bunch of pumpkins!

**\$249.93** was raised for Operation Christmas Outreach.





2021 was a full year! Due to the pandemic, the 2020 confirmation service was postponed until the spring of 2021. This means that we had both a spring and a fall worship service celebrating with our confirmation students. We were blessed to celebrate with **22** students and their families!



<b>April 25th, 2021</b>	<i>Spencer Eisenbraun</i>	<b>October 31st, 2021</b>	<i>Emily Nelson</i>
<i>Garrett Albers</i>	<i>Emma Stanley</i>	<i>Jake Bebus</i>	<i>Madison Price</i>
<i>Anessa Anderson</i>	<i>Kyleigh Tangen</i>	<i>Tyson Bruntlett</i>	<i>Jezmyn Rindahl</i>
<i>Keyona Brooks</i>	<i>Bill Weekes</i>	<i>Brandon Carlson</i>	<i>Noah Voss</i>
<i>Ben Bugbee</i>		<i>Jessica Fearing</i>	<i>Preston Welling</i>
<i>Alivia Buggs</i>	<b>August 15, 2021</b>	<i>Aylah Meyer</i>	
<i>Claire Campbell</i>	<i>Joshua Larson</i>	<i>Ava Mumm</i>	



It is so important to stay connected with others and during the worst of the pandemic it was even more challenging. That fact is what drove us to create our Small Group Ministry program. **28** **volunteer leaders** agreed to be liaisons between the congregation members and the church staff. These volunteers graciously accepted the call to reach out and check in with everyone who calls PLC their church. We are grateful to our small group leaders for taking on the task of reaching out and sharing God's love generously and gracefully! We celebrated the conclusion of this ministry this past summer by thanking all our leaders with a time of fellowship and root beer floats!



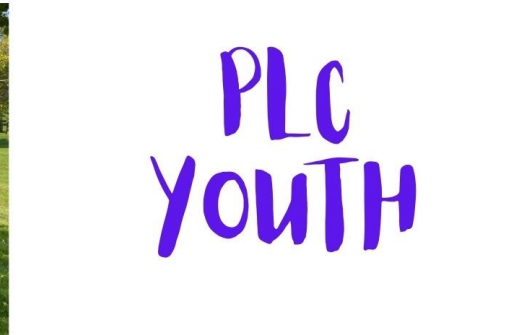
Christmas at PLC

Thank you to everyone who helped decorate for the Christmas season.

51722 · Copier Lease	315.00	3,845.75	4,300.00
51724 · Accounting direct deposit fee	19.25	169.75	300.00
51725 · Pastoral Discretionary	7.67	410.18	500.00
<b>Total 51700 · Parish Expenses</b>	<b>4,593.58</b>	<b>45,639.67</b>	<b>52,371.00</b>
<b>52100 · Benevolence</b>			
52109 · Kozefo	500.00	6,000.00	6,000.00
52101 · Bible Camps	775.00	3,100.00	3,100.00
52102 · ELCA Missionary Sponsor	312.50	1,250.00	1,250.00
52103 · ELCA SW Minnesota Synod	2,500.00	30,000.00	30,000.00
52104 · Lakeland Conference	500.00	2,000.00	2,000.00
52105 · Lutheran Social Service	437.50	1,750.00	1,750.00
52106 · Paynesville Ministerial	0.00	0.00	500.00
52108 · Paynesville Emergency Housing	0.00	0.00	500.00
<b>Total 52100 · Benevolence</b>	<b>5,025.00</b>	<b>44,100.00</b>	<b>45,100.00</b>
<b>Total EXECUTIVE BOARD</b>	<b>30,371.82</b>	<b>412,832.72</b>	<b>478,665.63</b>
<b>51200 · Board of Youth &amp; Family</b>			
51201 · Camperships	0.00	0.00	3,000.00
51202 · Confirmation	0.00	0.00	500.00
51203 · iQuest	0.00	0.00	500.00
51204 · Nursery/Faith Bags	0.00	0.00	100.00
51205 · Senior High Youth	0.00	126.65	400.00
51206 · VBS & Day Camp	0.00	0.00	600.00
51207 · Youth & Family Ministry	0.00	32.72	500.00
51208 · Sunday School.	0.00	179.99	250.00
51209 · Wednesday Meals	0.00	0.00	2,000.00
<b>Total 51200 · Board of Youth &amp; Family</b>	<b>0.00</b>	<b>339.36</b>	<b>7,850.00</b>
<b>51300 · Board of Trustees</b>			
51301 · Carpet Cleaning	0.00	48.58	5,000.00
51302 · Custodial Supplies	35.72	717.07	1,500.00
51303 · Repairs & Maintenance	1,877.95	3,839.74	2,500.00
51304 · Snow Lawn Service	95.00	2,588.83	5,000.00
<b>Total 51300 · Board of Trustees</b>	<b>2,008.67</b>	<b>7,194.22</b>	<b>14,000.00</b>
<b>51400 · Board of Deacons</b>			
51413 · International Missions	0.00	0.00	5,000.00
51401 · Celebration Choir Music	0.00	0.00	250.00
51402 · Fellowship	0.00	0.00	1,000.00
51405 · Membership, & Adult Ed	0.00	0.00	400.00
51406 · Piano & Organ Maintenance	480.00	600.00	600.00
51409 · Worship & Baptismal Supplies	0.00	655.58	2,000.00
51410 · Youth/Praise Band Music	0.00	0.00	100.00
<b>Total 51400 · Board of Deacons</b>	<b>480.00</b>	<b>1,255.58</b>	<b>9,350.00</b>
<b>54000 · CAPITAL RESERVES</b>			
54020 · Major Repair Reserve	2,000.00	2,000.00	2,000.00
<b>Total 54000 · CAPITAL RESERVES</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>
<b>Total 51000 · OPERATING EXPENSE</b>	<b>34,860.49</b>	<b>423,621.88</b>	<b>511,865.63</b>
<b>53000 · DESIGNATED GIVING</b>			
<b>53200 · SF Expense</b>			
53336 · Wed Night Food Truck	0.00	1,242.00	
53335 · Meet us on Maple Event	0.00	10,216.79	
53330 · Worship-COVID needs	185.58	2,231.83	
53361 · Shed Repair	0.00	952.88	
53349 · Kozefo	0.00	360.00	
53348 · Fellowship (in-out)	115.83	538.77	
53356 · Brew Crew	0.00	121.08	
53331 · Cont Ed - Staff	0.00	482.64	
53204 · Worship - Bell Choir	0.00	259.31	
53212 · Bus Fund	110.87	716.45	
53214 · Camphouse (in-out)	0.00	6,582.59	



51518 · Worship Coordinator	1,692.30	21,999.90	22,000.00
51519 · Youth Director			
51520 · Youth Director Elementary	2,002.00	8,195.34	15,000.00
51521 · Youth Director High School	0.00	1,947.50	10,000.00
<b>Total 51519 · Youth Director</b>	<b>2,002.00</b>	<b>10,142.84</b>	<b>25,000.00</b>
<b>Total 51500 · Staff Salaries</b>	<b>15,225.75</b>	<b>229,830.56</b>	<b>279,058.51</b>
<b>51600 · Staff Expense</b>			
<b>51611 · Lead Pastoral Benefits</b>			
51633 · Lead Pastor Health Ins Adj	107.60	1,400.01	1,400.00
51619 · Lead Pastor Profess. Expense	0.00	240.00	240.00
51618 · Lead Pastor Pension	758.56	9,837.57	9,102.60
51631 · Lead Pastor Group Survivor Ben	44.25	573.87	531.00
51617 · Lead Pastor Medical	2,807.00	36,287.00	33,684.00
51616 · Lead Pastor ELCA Disability	94.82	1,229.70	1,137.84
51615 · Lead Pastor Continuing Ed.	0.00	999.96	999.96
<b>Total 51611 · Lead Pastoral Benefits</b>	<b>3,812.23</b>	<b>50,568.11</b>	<b>47,095.40</b>
<b>51610 · Associate Pastoral Benefits</b>			
51630 · Assoc Pastor Health Ins Adj	0.00	1,100.08	1,400.04
51607 · Associate Pastor Professional	0.00	169.65	240.00
51606 · Associate Pastor Pension	0.00	5,634.90	6,787.44
51628 · Assoc Pastor Group Survivor Ben	0.00	394.41	475.08
51605 · Associate Pastor ELCA Medi. Ins	0.00	20,059.35	24,300.00
51604 · Associate Pastor Cont. Ed.	0.00	102.36	1,000.00
51603 · Assoc.Pastor ELCA Disability	0.00	845.21	1,018.08
<b>Total 51610 · Associate Pastoral Benefits</b>	<b>0.00</b>	<b>28,305.96</b>	<b>35,220.64</b>
<b>51634 · Admin Assist. Benefits</b>			
51625 · Admin Asst Health Ins ADJ	115.38	1,442.31	1,500.00
51602 · Administrative Assist. Cont. Ed	250.00	250.00	250.00
51636 · Admin Assist Basic Group Life	21.66	259.92	245.04
51637 · Admin Assist Retirement	309.40	3,712.80	3,500.04
51635 · Admin Assist ELCA Disability	46.41	556.92	525.00
<b>Total 51634 · Admin Assist. Benefits</b>	<b>742.85</b>	<b>6,221.95</b>	<b>6,020.08</b>
51620 · Staff Travel	225.46	1,535.30	4,000.00
51621 · Theological Conference	0.00	175.49	800.00
51623 · Youth Director Continuing Ed.	0.00	0.00	250.00
51624 · FICA-Employers Portion - Staff	496.95	5,521.18	6,400.00
51626 · Worship Coordinator Cont Ed	250.00	250.00	250.00
51627 · Staff Development	0.00	0.00	300.00
<b>Total 51600 · Staff Expense</b>	<b>5,527.49</b>	<b>92,577.99</b>	<b>100,336.12</b>
<b>51700 · Parish Expenses</b>			
51701 · Advertising/Marketing	0.00	532.95	800.00
51702 · Bank & Simply Giving Fees	74.36	956.72	1,100.00
51703 · Cell Phone Stipends	80.00	300.00	480.00
51704 · Center Point Gas	272.90	4,259.41	5,000.00
51705 · City Water & Sewer	0.00	405.84	1,000.00
51707 · Computer Maintenance	805.00	1,847.15	1,000.00
51708 · Copier Expense	10.00	1,650.93	2,500.00
51709 · Copyright renewal & license fee	16.06	2,995.64	3,000.00
51710 · Office Supplies	189.24	1,470.49	2,200.00
51711 · Pastor Worship Supplies	0.00	260.86	300.00
51712 · Postage	729.00	1,697.25	1,200.00
51714 · Stewardship Envelopes	0.00	708.50	1,000.00
51715 · Telephone & Internet Connection	343.02	3,305.64	4,000.00
51716 · Van Maintenance	0.00	0.00	300.00
51717 · Water Softener Service	31.17	66.12	300.00
51718 · West Central Sanitation	88.59	944.01	1,000.00
51719 · Workers Comp Insurance	776.58	10,740.00	11,841.00
51720 · Worship & Web Technology	0.00	164.98	250.00
51721 · Xcel Energy	835.74	8,907.50	10,000.00



Our youth programs are growing by leaps and bounds. After missing in-person activities the first half of the year, we are off to an amazing start this fall.

There are **54** young people in grades K-5 joining us each Wednesday for our iQuest afterschool program. More than **60** young people in grades 6-12 join us each week for 6th grade Sowers and 7-9th grade Confirmation and 10-12th grade Sr. High Youth Group. Several of our youngest youth are also participating in Sunday School programs on Sunday morning. We are thankful for all of our adult helpers who make these programs possible!







# BIBLE CAMP



PLC is blessed to be a ministry partner with two Bible camp ministries - Luther Crest Bible Camp and Green Lake Lutheran Ministries (GLLM). Over the years we have sent many youth, young adults, families and volunteers to our camps where they have grown in their faith, strengthened relationships and created new ones. All this happens in some of the most beautiful areas of our state! When you combine the rich beauty of God's creation and vibrant relationships from caring people, it is a life changing experience. Camp House, one of the camps of GLLM, has been the site of our intergenerational camp experience. We took a break during the 2020 summer as a precaution due to the pandemic but began again in the summer of 2021. Thank you for your on going support of this crucial ministry.



43245 · Good Neighbor Fund	0.00	1,108.66	
43247 · Green Thumb/Landscaping	800.00	1,421.00	
43252 · IQuest	0.00	3,150.00	
43256 · Lenten Offering	0.00	2,426.00	
43257 · Wed. Community Meals	1,868.00	2,087.28	
43259 · Major Building Repair Reserve			
43259.2 · Savings Interest Income	0.00	851.98	
43259.1 · Savings FMV Adjustment	0.00	3,018.02	
43259 · Major Building Repair Reserve - Other	2,000.00	2,000.00	
Total 43259 · Major Building Repair Reserve	2,000.00	5,870.00	
43260 · Mission of the Month	0.00	3,290.00	
43262 · Men In Mission	0.00	131.00	
43282 · Quilters Fund	0.00	50.00	
43294 · Special Occ. Flowers (in-out)	208.00	468.00	
43298 · Sunday School Missions	0.00	1,264.47	
43302 · Undesignated (inc chk int & TC)	0.00	5,004.01	
43307 · Video/Sound/Projection Fund	0.00	100.00	
43310 · WELCA	7.61	67.76	
43315 · Youth General	23.63	138.63	
43323 · Youth Special Events (in-out)	0.00	140.00	
43331 · Cont Ed - Staff	500.00	500.00	
Total 43200 · SF Income	7,877.24	66,704.33	
Total 43000 · DESIGNATED GIVING INCOME	16,642.57	125,011.76	
46000 · ENDOWMENT INCOME			
46600 · Change in Market Value	-31,651.51	167,807.49	
46100 · Checking Interest Income	7.77	90.29	
Total 46000 · ENDOWMENT INCOME	-31,643.74	167,897.78	
Total Income	26,178.16	654,736.89	
Gross Profit	26,178.16	654,736.89	
Expense			
51000 · OPERATING EXPENSE			
EXECUTIVE BOARD			
51100 · Council			
51101 · Conventions	0.00	580.00	1,500.00
51102 · Council Expense	0.00	104.50	300.00
Total 51100 · Council	0.00	684.50	1,800.00
51500 · Staff Salaries			
51522 · Information Technology	0.00	0.00	10,000.00
51523 · Worship Stipends			
51403 · Guest Ministers	200.00	1,065.00	300.00
51517 · Misc. Worship Support	0.00	0.00	250.00
51516 · YOLO Director	50.00	150.00	600.00
51515 · Praise Band Director	75.00	350.00	925.00
51514 · On the Horizon Director	100.00	225.00	450.00
51508 · Harmonies Director	50.00	250.00	800.00
51506 · Celebration Choir Director	0.00	0.00	600.00
51505 · Celebration Choir Accompanist	0.00	0.00	475.00
51504 · Bell Choir Director	30.00	30.00	300.00
51501 · Accompanists	240.00	2,920.00	4,300.00
Total 51523 · Worship Stipends	745.00	4,990.00	9,000.00
51502 · Accounting	1,250.00	17,425.84	18,000.00
51503 · Administrative Assistant	2,856.00	37,185.69	37,128.00
51507 · Custodian	425.39	4,084.53	13,500.00
51509 · Associate Pastor			
51509.1 · Transition Expenses	300.00	4,671.92	
51509 · Associate Pastor - Other	0.00	53,274.06	67,874.72
Total 51509 · Associate Pastor	300.00	57,945.98	67,874.72
51511 · iQuest Van Driver	120.00	200.00	700.00
51512 · Lead Pastor	5,835.06	75,855.78	75,855.79



2021 Year End Financials for Paynesville Lutheran Church

\*The following 2021 financial summaries were compiled by the PLC accountants at Christianson CPA's & Consultants Paynesville MN.

Paynesville Lutheran Church 2021 Yearly Financial Summary	
Operating Fund	
2021 Total Giving -	\$361,827.35
2021 Total Year-end Expenses -	\$423,621.88
2021 Checking Account Balance -	\$54,517
Building Fund	
Year-end Checking Account Balance -	\$9,311.00
2021 Total Giving -	\$58,307.43
2021 Total Loan Payment -	\$61,240.19
Principal Paid -	\$51,761.32
Interest Paid -	\$9,478.87
Loan balance as of 12/31/2021 -	\$186,741.83
Special Fund	
Year-end Balance -	\$101,389.62
Year-end Checking Account Balance -	\$50,087.86
Year-end ELCA Saving Account Balance -	\$51,302.00
2021 Total Special Funds Income—	\$66,704.33
2021 Total Special Funds Expenses -	\$55,892.47
Endowment Fund	
Year-end Balance -	\$1,355,783.39

CONSOLIDATED INCOME STATEMENT

January through December 2021

	Dec 21	Jan - Dec 21	Annual Budget
Ordinary Income/Expense			
Income			
41000 · REGULAR GIVING			
41100 · Envelopes	41,179.33	361,827.35	
Total 41000 · REGULAR GIVING	41,179.33	361,827.35	
43000 · DESIGNATED GIVING INCOME			
43100 · Operating Designated Income			
43101 · Building	8,765.33	58,307.43	
Total 43100 · Operating Designated Income	8,765.33	58,307.43	
43200 · SF Income			
43339 · Piano/Organ Maintenance	480.00	480.00	
43338 · Women's Bible Study	0.00	23.00	
43337 · Columbariom	0.00	3,500.00	
43336 · WED NIGHT FOOD TRUCK	0.00	1,242.00	
43335 · Meet us on Maple Event	0.00	10,216.79	
43361 · Shed Repair	0.00	23.93	
43215 · Camphouse Project	0.00	500.00	
43348 · Fellowship (in-out)	160.00	1,173.30	
43214 · Camp House (in-out)	0.00	6,997.29	
43221 · Worship - Choir	0.00	85.00	
43222 · Christmas Gift Project	1,290.00	4,195.02	
43225 · Community Service Center	0.00	340.00	
43227 · Confirmation	40.00	1,315.00	
43236 · Endowment Fund	500.00	8,981.19	
43240 · Faith Chests	0.00	415.00	

2021 Leadership Structure of the Congregation

Staff

Rev. Paul Shumaker, Lead Pastor  
Rev. Adam Butler, Associate Pastor (Jan.-Sept. 2021)  
Tammy Armstrong, Administrative Assistant  
Kari Shumaker, Worship & Music Coordinator  
Dave Shumaker

Executive Committee

Paul Shumaker Pastor  
Adam Butler Pastor (Jan.-Sept. 2021)  
Stephanie Johnson President  
Paul Evans Vice President  
Gretta Lemke Secretary  
Karen Brendal Treasurer

Board of Deacons

Jackie Campbell Worship & Music  
Viola Bengtson Social Concerns  
Sharon Johnson New Mem./Fellow.  
Barb Ingalsbe WELCA  
Luan Johnsrud Adult Ed  
Allan Solum Stewardship  
Pat Vagle Monthly Service Group  
Alison Martinson Monthly Service Group

Youth and Family Board

Brandon Michaelis  
Matt Ellefson  
Gretchen Roeske  
Kelley Heimerman  
Dayna Fuchs  
Chris Price

Board of Trustees

\*Loren Meierhoffer  
Nathan Rindahl  
Dick Realdsen  
Bruce Brendal  
Dan Grothe  
Nathan Martinson

Endowment Committee

Stacy Rindahl  
Todd Lemke Secretary  
Julie Youngs Co-Chair  
Steve Moburg Treasurer  
Brad Skoglund Co-Chair

Music

Cheryl Bungum, Celebration Choir Director  
Paula Geier, Organist/CELEBRATION Accompanist  
Stephanie Johnson, Bell Choir Director  
Connie Osborne, Healing Harmonies Director  
Kari Shumaker, Solid Rock/YOLO/On The Horizon Dir.

Worship & Music Committee

Kari Shumaker - Staff Liaison  
Jackie Campbell - Deacon  
Lois Johnson  
Bert Stanley

Sunday School Team

Kristine Buermann  
Jackie Campbell

Women of the ELCA

Bev Aas President  
Jeanette Ellingson Vice President  
Secretary  
Karen Mehr Treasurer  
Jeanette Ellingson Program/Mission Growth  
Rhonda Brady Program/Mission Growth

Kitchen Committee

Lois Nehring  
Dee Haines

Triune Ministries

Marlys Sorenson  
Arlene Sullivan  
Lynda George

Wedding Coordinators

Vivian Johnson (Jan.-Oct.)  
Lindsay Albright

Funeral Committee

Kathy Lura  
Lois Nehring

Altar Guild Chairperson

Stephanie Johnson

Bingo Coordinator

Doris Reid

Cradle Roll

Karen Whitcomb

\*Indicates Council Representative

**Minutes of the Paynesville Lutheran Church Annual Meeting**  
**Sunday, January 17, 2021**  
**10:30 AM**

**Members Present:** Quorum of confirmed members (Some in person and some online via Zoom)

**Called to Order by:** President, Nathan Martinson

**Devotions:** Sunday Worship, Pastor Paul opened with a devotion and prayer.

**Welcome:** Nathan Martinson welcomed all in attendance and provided some instructions for how the meeting will operate with the varied option for attendance.

**Approval of Meeting Minutes:**

- A motion was made by Vi Bengston and seconded by Ross Amundson to approve the minutes of the January 19, 2020 annual meeting. [Motion Carried]

**Pastoral Reports:**

- Pastor Paul Shumaker** – On behalf of himself and his family, Paul thanked Paynesville Lutheran Church for the support and the gift of time to heal. He also expressed his gratitude for the staff and council for covering while we were shorthanded. He feels blessed to have such a creative, enthusiastic team.
- Pastor Adam Butler** – He, too, thanked Paynesville Lutheran Church for all of the support. He's very grateful to have Pastor Paul back full-time. Acknowledged the congregation for "being the body of Christ" when someone needs it most. Thankful for the love and support as they welcomed Simon into the world and for allowing him parental leave. He's thankful to be here at PLC.

**Congregational Council Report:** Nathan Martinson have a brief report and thanked the council and staff for their leadership. With the difficult year dealing with a pandemic, the council had to make some tough decisions. Grateful for the hard work demonstrated by staff, council and members.

**Treasurer's Report:** Shawn Reinke shared that in spite of the pandemic, 2020 was the best year of giving ever at PLC! We ended the year with a check book balance of approximately \$120,000. We were able to honor our \$20,000 commitment to Kozefo. We were able to gift funds to our church camps and we were able to do good in the community and the world with financial gifts. Shawn provided an explanation of the proposed budget.

**Board of Trustees Report:** In report

**Board of Youth & Family Report:** In report

**Board of Deacons Report:** In report

**New Business:**

- Constitution Update - Shawn Reinke explained some recommended modifications to our constitution. These changes incorporate the model changes of the ELCA. The council has recommended some changes specific to PLC as well.

⇒ Shawn Reinke made a motion to approve the modifications to the constitution of Paynesville Lutheran Church. Vivian Johnson seconded the motion. [Motion Carried]

# Paynesville Lutheran Endowment Fund

## HIGHLIGHTS FROM 2021

- Members of Paynesville Lutheran Church, the area community and the Church at Large have all benefited from substantial financial gifts given by members of our congregation. Over the past 15 years, these funds have grown to over \$1,300,000!
- Since 2006, earnings from these funds have helped support organizations with their service projects and persons in furthering their education. During 2021, a total of nearly \$45,000 has been granted.
- During 2021, \$21,000 was provided in scholarships for 21 individuals. An additional \$7,000 was provided for Seminary tuition and tuition reimbursement for our staff.
- The local community has also benefited from grants to area programs. Over \$6,000 has been granted to organizations during the past year in support of their community services.
- The Endowment Fund has also supported programs and services of PLC. In addition to providing \$4,000 in annual debt reduction, an additional \$4,000 have been used to further programs such as iQuest and the Youth Christmas Fund.
- Funds from the Endowment fund have continued to support the Church at Large, through support of the SW Synod Foundation as well as aiding in the distribution of books for an African school.
- Our Church and our Community continue to benefit from the foresight of those individuals who have left a lasting legacy for supporting the mission of those around us.

## 2021 GRANTS

Purpose	Grant \$
Alzheimer's/Dementia Patient Busy Boards	\$250.00
Chain Of Lakes Soccer	\$750.00
Crow River Trail Guards	\$1,000.00
Eden Valley Food Shelf	\$750.00
FAA Alumni and Supporters	\$200.00
Green Roof Area Center	\$750.00
Kikatiti Secondary School Mission	\$500.00
Lairammawii/Bibles & Study Materials	\$500.00
Operation Christmas Outreach	\$1,000.00
Paynesville Area School Patrol	\$700.00
Paynesville Food Shelf	\$750.00
PLC Debt Retirement	\$4,000.00
PLC Green Thumb	\$800.00
PLC iQuest	\$1,800.00
Post-Secondary Education Scholarship	\$21,260.00
Camp House	\$500.00
Seminary Tuition Scholarship	\$5,000.00
ROSE Center	\$500.00
Seminary Debt Reduction	\$2,500.00
SW MN Synod - Gifts of Grace	\$1,250.00

**Total Grants for 2021** **\$44,760.00**





# Paynesville Lutheran Endowment Fund

## The Fund’s Mission

The Paynesville Lutheran Church Endowment Fund is a non profit foundation which bestows gifts, scholarships and grants from resources generated by the fund. All gifts are given to further our congregation’s mission statement to

- Point others to Jesus,
- Love generously and gracefully, and
- Cultivate disciples.

## The Fund’s Philosophy

Through safe and secure investments with a reasonable rate of return, our benefits become more than just interest rates. Currently the fund is invested in the ELCA Endowment Fund Pooled Trust, which directs dividends to the ELCA Mission Investment Fund thus supporting God’s church in a multitude of ways.

## The Fund’s Story

The Endowment Fund started with a large bequest from a member of the congregation. Additional endowments have been added since the original gift. Contributions to the funds are invested and only up to 5% of the value of the funds

### Get Involved!

Your gift is a living legacy that will continue to give to God’s work for perpetuity! That means that every dollar given is put in a fund and only a portion of the interest is given away so that that gift may live on and give over and over again.

### How Can I Give?

- Make a donation to PLC Endowment Funds to celebrate a special occasion or a memorial.
- Include the PLC Endowment in your estate planning.
- Life insurance policies may name the PLC Endowment Funds as sole beneficiary or one of several beneficiaries.
- Property can be donated to the PLC Endowment Fund in a trust, while you retain income from it during your lifetime.
- Set up a charitable gift annuity, this provides immediate and future tax benefits with PLC Endowment Fund receiving the assets after the passing of the donor.
- Include PLC Endowment Fund as a partial or whole beneficiary on your IRA/401k.

*If you have questions on how to gift to the endowment funds, contact the church office.*

### Endowment Funds

Paynesville Lutheran Church (PLC) is blessed with a wonderful Endowment program that seeks to support ministry inside and outside of the church in all the ways you see here and so much more. The PLC Endowment fund is made up of 7 different endowments funds.

#### Wandersee Fund

- College sophomores, juniors, or seniors. attending a Lutheran University.
- Paynesville Lutheran Church building fund.
- Special ministries of Paynesville Lutheran.
- Community needs.
- Ministries of the church at large.

#### Torbenson Music Fund

- Music training scholarships for PLC musicians.

#### Sonstegard Scholarship Fund

- College freshmen attending a Lutheran University.

#### Buss Seminary Scholarship Fund

- Seminary scholarship & seminary debt reduction.

#### Lois Runge Fund

- Scholarship for any post-secondary education.
- Paynesville Lutheran Church building fund.
- Special ministries of Paynesville Lutheran.
- Community needs.
- Ministries of the church at large.

#### Don & Dixie Anderson Fund

- General Endowment

#### Dr. Marvin & Margaret Niedan Fund

- Camperships
- Mission Trip Scholarships

- Continuing Resolutions – Special Fund investments have typically gone into CDs. Such CDs are currently returning very little on the investments. The council has considered investing some of the funds with the ELCA Foundation Fund, which has historically earned 7%. Rev. Keith Pierson with the ELCA Foundation Fund introduced himself and provided some additional information. The council recommends taking \$50,000 from our Special Funds and invest them with the ELCA Foundation Fund.

⇒ Shawn Reinke made a motion to call the CDs early and move \$50,000 to the ELCA Foundation Fund. Bruce Brendal seconded the motion. [Motion Carried]

- **Staffing** – The council is looking at ways to fill the open custodial position and the youth director position.

### • Election -

Welcome of new committee members:

- Stephanie Johnson, President of Council
- Paul Evans, Vice President of Council
- Greta Lemke, Council Secretary
- Open, Council Treasurer
- Viola Bengston, Social Concerns (Board of Deacons)
- Luan Johnsrud, Adult Education (Board of Deacons)
- J ackie Campbell, Music & Worship (Board of Deacons)
- Sharon Johnson, New Member/Fellowship (Board of Deacons)
- Pat Vagle & Alison Martinson, Monthly Service Group (Board of Deacons)
- Matt Ellefson & Dayna Fuchs (Board of Youth & Family – Middle School)
- Open (Board of Youth & Family - High School)
- Nathan Martinson (Board of Trustees)
- Marv Nieden, Reed Ringstad & Virg Vagle (Audit Committee)

⇒ A motion was made by Ross Amundson and seconded by Kari Shumaker to accept a unanimous ballot. [Motion Carried]

**Outgoing President Recognition** – Stephanie Johnson thanked outgoing council president, Nathan Martinson, for his leadership and time and presented her with a gift.

### Budget for 2021:

⇒ A motion was made by Shawn Reinke and seconded by Michelle Johnson-Amundson to approve the 2021 congregational budget as presented. [Motion Carried]

### Adjourn:

⇒ A motion was made by Stephanie Johnson and seconded by Ross Amundson to adjourn. [Motion Carried]

**Pastor Adam led the congregation in The Lord’s Prayer.**

Respectfully submitted,  
Terry Skoglund

The Fruits of the Spirit

*“Love, Joy, Peace, Patience, Kindness, Goodness,  
Faithfulness, Gentleness, and Self-Control”*

Galatians 5:22-23



## 2021 Staff Reports

### Pastor's Report



Paul Shumaker

*"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new."*  
2 Corinthians 5:17

We are not the church we were before the pandemic. We are in many ways a new church. Throughout this past year we have continued the innovative and creative work of learning and growing in our faith, which has been a long tradition of this congregation. This type of approach to ministry has also been spurred on by the events of these past two years. Throughout the pandemic we have tried new things that allowed for us to be as safe as possible. Some have worked well, some have helped us think in different ways. This past year has demonstrated that through working together and caring for one another - the Gospel is being lived out. We may not be the church we were before the pandemic but the promise of Christ reminds us daily that new life is possible, that through God's grace we are becoming something new! Thank you for your patience as we have worked hard to be church during this uncertain time and thank you for demonstrating love for one another! I am excited for how God is moving in and amongst us as we become a more nimble congregation that is open to new ideas and new voices all while being rooted in our redeeming God.

We as a congregation are incredibly blessed by a very talented staff. Kari Shumaker as our worship coordinator and Tammy Armstrong as our Administrative Assistant have gone above and beyond this year. They have worked diligently through a great many challenges as partners in this ministry that we share. This past year also marked some significant staff changes as we bid farewell to Pastor Adam Butler. I give thanks for his presence and his partnership during his six years with us. He was a tremendous colleague and grew to be an important friend. We as a congregation should be very proud of him and of our work with him. Through your generous spirit and teaching hearts he has embarked on a lead pastor role that will get to harness so many of his gifts. We also bid farewell to James Lucas who served for a short time as our Youth Director. The role of youth and family director is an important one and through much work we had created a partnership with Faith in Spicer to be able to hire a fulltime individual to share jointly between our churches. This was a wonderful model but unfortunately, James was only with us a short time before he was called away from us to pursue other vocations.

Now what? That is the question! We together, as a congregation, will pray, dream and discern our next steps for the staffing at PLC. I am excited for the possibilities. I am excited to see how God will work in and through us and through whoever God is calling to serve with us!

Your partner in ministry, Pastor Paul

*Note: There is much more about our past year in "year in review" in this annual report.*

## KOZEFÒ ANNUAL REPORT 2021

JANUARY 2022



### OUR MISSION

Kozefò is a mergence of two Kreyòl words: Koze and Fò, meaning, to speak in a loud voice. Kozefò, as an organization, believes education is the key to developing thinking, creative individuals. As Christians, we are called to care and to speak loud against the injustices in the world. This is the true meaning of Kozefò, people together, hand in hand, speaking in a loud voice to bring about positive change in education, one school at a time. Kozefò is committed to supporting the primary school at A New Arrival Center in the Cagro community of Port-au-Prince.

Kozefò was developed to support the efforts of a Primary School and Food Program, housed in A New Arrival Center, following the earthquake of 2010. As the focus shifted from orphan care to the education of community children, support was needed in development, training, coordination and funding of the programs.

**Our goal is to design and implement quality instructional practices to educate students in high-poverty conditions, so that they can be better skilled to achieve their hopes and dreams through continued education.**

### UPDATE

Kozefò continues to support A New Arrival Center School (ANACS) in Haiti with the contributions of student sponsorships and generous donors. The tumultuous situation in Haiti increased this year with the assassination of their president, increased gang violence and kidnappings, and the ongoing global COVID-19 pandemic. Yet, through it all, the staff and students at ANACS have demonstrated great resilience. All of our **9th graders passed their national exams** this past year and we wish them well as they move on. Classes continue for **grades 1-9 for 154 students** this 21-22 school year, with the addition of a **new music class** being offered in grades 1-4.

The current political and economic situation in Haiti has caused a dramatic increase to the cost of fuel. Fortunately, the **installation of solar panels** at the school has been a huge blessing, saving money and causing less reliance on the generator for power. With reliable electricity, students are able to access the **technology lab** daily, check out **library books**, **eat nutritious meals** prepared by our cooks, and **learn** in the classroom.

In addition to providing a quality education to students in our neighborhood, **our vision is to serve the local community by offering a space for continued learning, development, and connection.**



### EXPENSES

Expenses include:

<b>Management &amp; General Expenses</b> (PayPal, Wave, Squarespace, postal, and wire transfer fees)	<b>\$5,504.47</b>
<b>Fundraising Expenses</b> (Kindness Campaign)	<b>\$1,510.59</b>
<b>Program Expenses</b>	
Salaries	\$62,108.19
Textbooks	\$20,973.84
Uniforms	\$1,843.20
Food & Water	\$31,500
Internet	\$1,980
Miscellaneous Expenses	\$4,048.40
	<b>\$122,453.63</b>
<b>Grand Total</b>	<b>\$129,468.69</b>

### FUNDRAISING & DONATIONS

<b>Student Sponsorships</b>	\$51,930
<b>General Miscellaneous Donations</b>	\$107,552.88
<b>Kindness Campaign</b>	\$7,469.71
<b>Grand Total</b>	<b>\$166,952.59</b>







## A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth  
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that "Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

*Elizabeth A. Eaton*

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."

## Worship Coordinator's Report



**Kari Shumaker**

*"I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert" Isaiah 43:19*

2021 has been an interesting year. We have managed to continue with worship in many different forms throughout the year. We began the year of 2021 with online worship only. During the season of Lent we made the pivot to in-person worship with no congregational singing, only one song leader and then continued with offering both Wednesday and Sunday worship opportunities to finish off the school year. During the summer months, we pivoted once again to allowing congregational singing. We also provided outdoor worship services 2 times per month. When we came to September, we made yet another change to 2 Sunday services along with Wednesdays. Our most recent pivot was made at the end of 2021 to one Sunday service and one Wednesday Worship. Whew, that was a lot of pivots! No wonder it feels dizzying.

Through all the changes, this text from Isaiah rings true. God has proved to be faithful through it all. God is definitely doing a new thing! I am not sure what that "new thing" is and we continue to look for His guidance as we move forward but God is not standing still. God is making a way, whether it is for our continued presence online, whether it is in the people who have been stepping up to help with our online worships, whether it is in the continued presence of worshippers who continue to show up supporting the ministries of Paynesville Lutheran in whatever modality we are working in at the time --God is making a way. We will continue to adapt to the changes that are thrown at us this coming year and beyond knowing that God, who makes all things new is working in and through all of us to continue His mission of grace and love.

## Administrative Assistant's Report



**Tammy Armstrong**

From the office,

What a year! 2021 is now behind us but there was so much that happened. We began the year the same way we ended 2020 with no in-person activities. We offered on-line weekly worship services and virtual youth and adult activities on Wednesdays with the PLC Academy. Changes started to happen and we were able to have in-person worship on Ash Wednesday and some of our youth began meeting the following week. This was a time of transition, it had a while since we were all able to meet in-person and we were finally able to begin finding out what our new "normal" would be, being able to begin in-person activities was a major step in moving in that direction. We offered several opportunities to get together for times of worship, fellowship and reconnecting. During the summer months we offered both indoor and outdoor worship opportunities as well as monthly "Meet Us On Maple" events.

September was the beginning of a new school year and a new year for youth activities to go into full swing at PLC. Not knowing what the year was going to bring we were hopeful that youth and families would be eager to come back for all the opportunities offered at PLC. To say we were overjoyed is an understatement, it warmed our hearts to know so many were eager to begin our fall activities. There were over 50 K-5 grade students registered for our Wed. iQuest program, over 35 6<sup>th</sup>-9<sup>th</sup> grade sowers/confirmation students not to mention several participating in our Sr. High Youth Group. To say PLC is a buzz on a Wednesday night is an understatement and we couldn't do it without the numerous volunteers that help each week from leaders, teachers, music leaders, kitchen help, bus driver, and of course parents and our youth.

Thank you for your continued support as we move into 2022.





## 2021 Congregational Report

We are absolutely blessed to report that Green Lake Lutheran Ministries had a fantastic year! With the return of summer camp, increased retreat ministries, exciting projects completed, and giant dreams for the future, we have so much to be excited about and thankful for!

In this report, you will find a brief summary of our year, but please watch for our official Annual Report. This will be mailed out to congregations in January, before our Annual Meeting on February 8, 2022.

### Program Ministry

What a healing experience it was to be back around the campfire with kids from across the state this past summer! After cancelling the 2020 summer camp season, which paused an over 80 year tradition of running onsite summer camp ministry, there was an overwhelming joy that came with welcoming the first groups of campers back to camp. With COVID still being a significant and serious presence in our collective lives, we planned for roughly 50% of our record breaking numbers in 2019, but exceeded those numbers by almost 20%! And the 7 layers of risk mitigation put in place to keep campers and staff safe worked - no reported COVID cases from campers or within our staff teams!

2021 also marked the return of our programmed retreat schedule. We have hosted confirmation retreats, service weekends, crafting groups, elementary mini camps, a new grandparent and grandchild program, women's retreats, men's retreats, and so much more! The variety of faith-based and Christ-centered groups that returned to each of our three sites this year has been so joyful.

And lastly, our Dinner Theater was brought back in person this year! Guests enjoyed a four course dinner with over four dozen made from scratch menu items, while being entertained and inspired by a wonderful play and choral production by Dave Eliason and Brian Pearson. Although all was done in a modified format limiting numbers and risk, to see the community come together back at camp was incredible. Thank you to the dozens of volunteers who help share the Gospel in such a unique way, each year!

### Properties

All three of the sites had projects happening in 2021. A signature project that was finished this year was the remodeling of two cottages located at Shores of St. Andrew Bible Camp. Both cabins were rented out by staff alumni, pastors, church groups, and families all summer and well into the fall. And we can't wait to host some of our own program groups this winter and in the year ahead! At Camp House, we were blessed by a volunteer group who replaced the Lodge's shingles with a new steel roof and significant work on the baseball field commenced. At Green Lake Bible Camp, we had various infrastructure projects that really added up - water heaters, furnaces, well house remodels, septic work, staining, painting, and so much more.

We are so blessed to have such talented property staff and volunteers.

Together, your synod staff has been walking with you as we have been in a time of transition:

- I am so grateful for the leadership of Bishop Jon Anderson over these past 18 years. His legacy provides such a strong foundation for this synod as I have begun to serve in this new role.
- Synod Minister Pr. Stephen Cook will continue to serve in his call as pastoral staff and will relate to conferences in the northern tier of the synod.
- Synod Administrative Staff includes Tammy Schacher - Executive Assistant to the Bishop, Office Manager, and Call Process Administrator; Kristin Bakeberg - Communications Coordinator; Maggie Berggren - Administrative Assistant; Carla Klawitter - Temporary Administrative Assistant.
- Transition Synod Ministers Pr. Dwaine Bruns, Pr. Art Wiese, Pr. Stephen Rasmusson, and former Synod Staff member Pr. Linda Pedersen - sustained conference call processes and will conclude their transitional ministry at the end of January.
- Gifts of Grace staff Pr. Andrew Hermodson-Olsen and Pr. Kelly France.
- Pr. Keith Pearson, ELCA Planned Giving Coordinator - a position funded by the ELCA and deployed in the synod.
- Sister Sarah Hausken - now serving with the churchwide Deaconess Community after working with our synod for 21 years.
- Pr. Troy Pflibsen - Director for Evangelical Mission (D.E.M.) - a position funded by the ELCA and deployed in our synod.
- Pr. Heather Culuris, joining our pastoral staff January 1, 2022, will relate to conferences in the southern tier of the synod.

Together, your staff team has been doing a fantastic job of focusing on candidacy, interim ministries, call process, and the leadership transition. At the present time, there are 54 out of 230 congregations that are in some point of transition - the highest number ever. If you know someone in your congregation who has the gifts for full or part-time ministry, please be bold enough to encourage them; it may be the Spirit's way of calling forth a new leader. And if you have a rostered minister leading your congregation right now, please express your appreciation to them and let them know you are grateful for their ministry.

*By God's grace, together  
we have what we need.*

**I return to the place I began: gratitude.** Thank you for your continuing and generous financial gifts for Mission Support that sustain the ministries of this synod and our many partners locally and around the globe. We are grateful to all who have shared gifts for Gifts of Grace that enhance the financial well-being of our rostered leaders. In addition, this year Lilly Endowment, Inc. has awarded us a new grant that will assist rostered ministers impacted financially by the pandemic, as well as assisting congregations who will explore partnerships with neighboring churches. During a change in leadership, I am grateful for the staff and governance leaders who have ensured that we enter 2022 on a solid place financially and begin a process of envisioning how God's mission is leading us in new ways into the future.

Finally, thank you for your prayers as I begin serving in the Office of the Bishop. I have been overwhelmed by the power of your prayers and encouragement during these first four months of leadership and pray that I serve you and God's mission well as the synod's pastor. Know that you are in my prayers and in my heart. Know that I welcome and seek your ideas, feedback, visits, conversations, and insights as I begin the responsibilities of this ministry. I give thanks that, by God's grace, together we have what we need.

*Now to God who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to God be glory in the church and in Christ Jesus to all generations, forever and ever. Amen. - Eph. 3:20-21*

Respectfully submitted,  
**Rev. Dee Pederson, D.Min.**

**Serving as Bishop of the Southwestern Minnesota Synod, ELCA**

WWW.SWMNELCA.ORG



**Bishop's 2021 Annual Report**  
 Rev. Dee Pederson, D.Min.

"God has placed us in cities, farms, and towns together....  
 The Risen Christ surprises us as we plant God's Word in the world....  
 By God's grace, together we have what we need."

These words from our synod mission statement provide both grounding and direction as we complete a year of significant change and look ahead to the future. And first I want to say **Thank You!** for your congregation's participation and leadership, and for your partnership with one another across our synod. I am inspired by your witness to Jesus Christ and grateful for your dedication! As I share this first annual report, there are key insights in this statement that I want to lift up.

*God.* I know: that is not a surprising place to begin, is it? But all too often, we do not begin with God or God's Word; we begin with us. Or me. And given the year we have just been through, that is understandable. There are so many concerns that weigh on our hearts. We have mourned the loss of loved ones, struggled with pandemic protocols and illness, seen our kids be on-again off-again with their schools, navigated worship and devotions online, worried about attendance and offering, waited for a pastor to come to lead us. But during challenging times especially, it is vital to begin with God, just as the stories of God's Word do:

- *In the beginning God created.* - Genesis 1:1
- *In the beginning was the Word.* - John 1:1
- *The grace of the Lord Jesus be with all the saints. Amen.* - Revelation 22:21

As we consider how much the world has changed in the last 2 years, and as we consider the challenges our congregations and communities face in greater Minnesota right now, it is easy to get stuck on us and our problems.

Yet your congregation is not here by chance. It is God who planted you where you are – whether that was 155 years ago, 45, or 5. You have been baptized into the Holy Trinity, who now sends you to serve each other and your community for a time such as this. God is calling you. The Risen Christ does surprise us as we plant God's Word. God's grace will provide what you need. *"It is the Lord your God who goes with you. And God will not forsake you or leave you."* (Deut. 31:6).

*Together.* "Synod" literally means "walking together." Planted in cities, open rural country, and towns, no two of our congregations are identical; we are different from each other. We have different histories and traditions. That can lead us to think that because we may not have certain things in common, that we don't need each other. After serving in this Office for only 4 months, I have been blessed to see the varieties of gifts the Spirit has poured out on each of our congregations and rostered ministers. And one of the things the pandemic has taught us is that we are better together. This year we have discovered that "togetherness" in new and important ways:

- Presidents & lay leaders making connections and sharing best practices as they meet together.
- Rostered ministers forming long and lasting relationships via zoom, in person, in text studies, and conference gatherings for support, encouragement, and prayer.
- Neighboring congregations meeting together to explore how they might share ministry programming and pastoral care and leadership.

**Financial Position**

Although our year end financials are not finalized as of the writing of this report, we are projecting that we will finish the year strong without having to take on the debt which was approved for general operations at the 2020 Annual Meeting. Summer camp, retreat, and fundraising income have all exceeded expectations! Thank you all for the incredible support!

**Water's Edge Strategic Process**

At our Annual Meeting in February, we will be sharing the final report from our pre-campaign work which will include updated master site plans, concept drawings for key buildings, and a recommendation for the corporation to consider regarding a capital campaign.

We feel so great about where we are in this process!

**Closing**

As we consider the year ahead, we have so many reasons to be optimistic about what is to come. We expect that as was the case in 2021, we will again take another step forward in regaining our footing before the shutdowns of 2020. It is clear that our style of ministry is still incredibly relevant and needed in this ever changing world.

The format of this report doesn't allow near the space needed to process the entire year nor thank all that contributed to its success. The almost 200 congregations and thousands of people who are connected to this organization are a special group. Thank you so much for partnering with us again this year as we share (together) the life-changing love of Jesus in vibrant settings in community and creation!

Gratefully,



Travis Aufderheide  
 Executive Director  
 Green Lake Lutheran Ministries

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LUTHER CREST

# PROGRAM

2021 Annual Meeting



## FIRM FOUNDATION

### LUTHER CREST 2021

This past year at Luther Crest, we began resuming in-person programming with the help of our fully-staffed summer team of 46 people. For summer camp this year, we began offering our Leapers, Witnesses, and Blazers programs over the summer at a fifty-percent capacity in our cabin spaces. We were able to fill our spots with campers and offer programming that was safely distanced and pod-focused. No positive Covid-19 cases were reported as a result of these detailed safety protocols put into place by our team.

Although returning to in-person camping was challenging in a new climate, our team was able to adapt and offer stellar programming that met the needs and joys of our participating churches and families. As a thank you to our hard-working and dedicated staff after a challenging year, we were able to offer them scholarships to be used as funds for schooling or additional aid.



## BOLD TRANSFORMATIONAL FAITH

As for our Bold Transformational Faith Program (with Cross Roads Camp and Retreat Center, NJ), we were able to adapt to the ongoing changes that we are seeing in congregations as they shift back to in-person worshipping and education. As the BTF program was built to do, we were able to format the programming to be utilized in both an in-person format, an online format, or a hybrid format.

We have developed our website, [www.mybtf.org](http://www.mybtf.org), to be a main hub for all participants to gather, gain information, reach out to our staff, and receive materials through personalized accounts. BTF now offers Sunday School video options, camp songs for use in worship, training for Faith Formation Leaders, training for Church Leadership, Sunday School and Confirmation curriculum, a podcast, children's messages, worship assistance, family newsletters, and a personalized webpage for each church involved. We have organized these options into different "bundle" options that allow congregations to pick one that fits their context best, or build one that encompasses their needs. Last school year we had 25 churches involved, and this year 11 so far and increasing. Congregations from Minnesota to New Jersey are continuing to reach out and find ways to join into the program.

Luther Crest is called to **inspire faith, community, and stewardship in God's creation**. As uncertainty and, at times, chaos continues, our commitment to provide quality experiences that live out our mission continues. We will go into 2021 ready to provide Christ centered experiences, grow communities, and foster stewardship through youth retreats, summer camp programming, BTF, our summer ministry team and more. Since Christ is our Firm Foundation, we continue to GO! and make disciples!

## 2021 PROGRAM FUN FACTS

703 CAMPERS!

41 TRAVELING WORSHIP  
TEAM EVENTS!

46 SUMMER STAFF  
MEMBERS!

ZERO COVID CASES.

11 CURRENT PARTNERING  
BTF CONGREGATIONS!