

**2020 Paynesville Lutheran Church
Annual Meeting Agenda**
Sunday January 17th, 2021 at 10:30 A.M.

- a.) Call to order and establishment of a quorum
- b.) Opening devotion
- c.) Approval of Minutes from the January 19th, 2020 - Annual Meeting
- d.) Reports:
 - Pastor's Reports
 - Congregational Council Report
 - Treasurer's Report
 - Boards:
 - Board of Deacons Report
 - Youth & Family Board Report
 - Board of Trustees Report
- e.) Unfinished Business
- f.) New Business
 - Constitution Update
 - Continuing Resolutions
- g.) Elections & thank you to all outgoing leaders of PLC
- h.) Approval of 2021 budget
- i.) Closing prayer "The Lord's Prayer"

**Council and Board members remain following the meeting for a brief conversation.*

(Note: Many reports were submitted in regular form and others given to complete the narrative budget at the beginning of the annual report. We are grateful to all who have shared their gifts, time and talents in this way and in all the leadership roles of PLC.)

2020 Annual Report Table of Content

| | |
|-------------|---|
| Page 1 | Cover |
| Page 2-8 | 2020 Year in Review |
| Page 9 | 2020 Leadership Structure |
| Page 10-11 | 2020 Annual Meeting Minutes |
| Page 12- 20 | Reports |
| | Staff Reports |
| | Green Lake Lutheran Ministries Annual Report |
| | Kozefo Annual Report |
| | Luther Crest Bible Camp Annual Report |
| | Lutheran Social Services of Minnesota Annual Report |
| | Evangelical Lutheran Church in America - Bishop Elizabeth Eaton |
| Page 21-22 | 2020 Endowment Funds Summery |
| Page 23-28 | 2020 Financial Summary |
| Page 29-31 | 2021 Proposed Budget |
| Page 28 | Table of Content |



Paynesville Lutheran Church

**2021
Annual
Meeting**

POINT OTHERS TO JESUS · LOVE GENEROUSLY AND GRACEFULLY · CULTIVATE DISCIPLES



**2020
In Review**

**2020
Narrative
Budget**

**2021
Proposed
Budget**



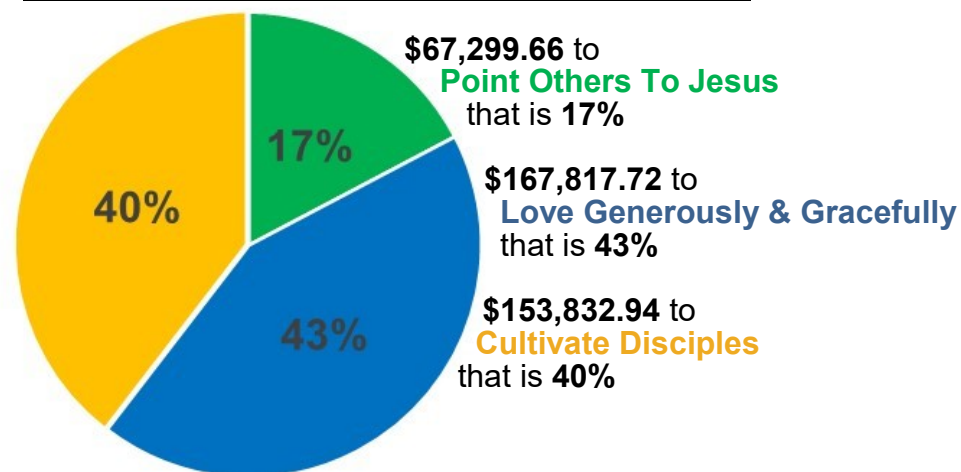
Annual Meeting Agenda on Back Cover.

2020 YEAR IN REVIEW

The year of 2020 has been challenging and it has been one that we will not easily forget. It has also been a year of immense blessings! Through your work, offerings and your stewardship of the many gifts God has blessed you with, we have accomplished a great deal. Together, we have followed our mission statement in deep and profound ways, albeit different ways than we have experienced before. Together we have done some thing that most churches struggle with, we have tried **new things**! Through those new things we have discovered anew what it means to be “church together.” We have learned how to be the hands and the feet of Christ with significant limitations and added struggles. Thank you for all that you have done and continue to do to be Christ’s church! The following pages show our combined efforts in 2020 to live out our mission to Point others to Jesus, Love generously and gracefully and to Cultivate Disciples! It also gives us a glimpse to how God is encouraging and guiding the year to come!

| EXPENDITURES | POINT OTHER TO JESUS | LOVE GENEROUSLY & GRACEFULLY | CULTIATE DISCIPLES | 2020 EXPENSES |
|--|----------------------|------------------------------|----------------------|----------------------|
| Personnel | \$ 35,182.54 | \$ 131,093.03 | \$ 85,547.06 | \$ 251,822.63 |
| Pastors | \$ 15,181.99 | \$ 91,091.93 | \$ 45,545.96 | \$ 151,819.88 |
| Staff | \$ 20,000.55 | \$ 40,001.10 | \$ 40,001.10 | \$ 100,002.75 |
| Worship & Programs | \$ 3,221.64 | \$ 5,573.49 | \$ 6,443.29 | \$ 15,238.42 |
| SS/iQuest/VBS/Triune Ministry | \$ 126.02 | \$ 252.04 | \$ 252.04 | \$ 630.11 |
| Worship/Music/Choirs/Bands/Licenses/Copyrights | \$ 2,225.83 | \$ 4,451.65 | \$ 4,451.65 | \$ 11,129.13 |
| Youth Group/Confirmation/Bible Studies/Adult Ed. | \$ 869.80 | \$ 869.80 | \$ 1,739.59 | \$ 3,479.18 |
| Reaching Out | \$ 9,691.39 | \$ 16,691.39 | \$ 47,382.79 | \$ 73,765.57 |
| ELCA Churchwide & SWMN Synod | \$ - | \$ 7,000.00 | \$ 28,000.00 | \$ 35,000.00 |
| Camps/Conference/LSS/Min. Housing/Missions | \$ 9,691.39 | \$ 9,691.39 | \$ 19,382.79 | \$ 38,765.57 |
| Property | \$ 13,104.65 | \$ 2,260.93 | \$ 2,260.93 | \$ 17,626.51 |
| Electricity/Gas/Water/Sewer/Garbage/Phone | \$ 8,888.85 | \$ 1,904.75 | \$ 1,904.75 | \$ 12,698.35 |
| Main. Fees/Equip./Insurance/Prop. tax/Reserves | \$ 439.08 | \$ 146.36 | \$ 146.36 | \$ 731.80 |
| Supplies/Repairs/Lawn/Snow | \$ 3,776.72 | \$ 209.82 | \$ 209.82 | \$ 4,196.36 |
| General | \$ 6,099.44 | \$ 12,198.88 | \$ 12,198.88 | \$ 30,497.19 |
| Office Sup./Paper/Envelopes/Postage/Bank Fees | \$ 2,608.19 | \$ 5,216.37 | \$ 5,216.37 | \$ 13,040.93 |
| FICA & Worker's Comp. | \$ 3,455.53 | \$ 6,911.06 | \$ 6,911.06 | \$ 17,277.66 |
| Conferences & Council | \$ 35.72 | \$ 71.44 | \$ 71.44 | \$ 178.60 |
| TOTAL | \$ 67,299.66 | \$ 167,817.72 | \$ 153,832.94 | \$ 388,950.32 |
| PERCENTAGE | 17% | 43% | 40% | 100% |

How did we live out our mission in 2020?



Building Fund 2020

Original Approved Loan Amount by Congregation
\$600,000.00
Total Amount Borrowed \$412,807.44
Remaining Balance \$238,503.00
Principal Paid in 2020 \$40,665.64!

52100 · Benevolence

| | | | |
|---------------------------------------|---------------------|---------------------|---------------------|
| 52101 · Bible Camps (GLBC & LCBC) | \$ 3,100.00 | \$ 13,100.00 | \$ 3,100.00 |
| 52102 · ELCA Missionary Sponsor | \$ 1,250.00 | \$ 1,250.00 | \$ 1,250.00 |
| 52103 · ELCA SW Minnesota Synod | \$ 30,000.00 | \$ 35,000.00 | \$ 30,000.00 |
| 52104 · Lakeland Conference | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 |
| 52105 · Lutheran Social Service | \$ 1,750.00 | \$ 1,750.00 | \$ 1,750.00 |
| 52106 · Paynesville Ministerial | \$ 500.00 | \$ - | \$ 500.00 |
| 52108 · Paynesville Emergency Housing | \$ 500.00 | \$ - | \$ 500.00 |
| 52109 · Kozefo | \$ 6,000.00 | \$ 6,000.00 | \$ 6,000.00 |
| Total 52100 · Benevolence | \$ 45,100.00 | \$ 59,100.00 | \$ 45,100.00 |

Total EXECUTIVE BOARD

\$ 442,936.94 \$ 363,689.56 \$ 481,664.32

51200 · Youth & Family Board

| | | | |
|--|--------------------|--------------------|--------------------|
| 51201 · Camperships | \$ 3,000.00 | \$ 3,000.00 | \$ 3,000.00 |
| 51202 · Confirmation | \$ 500.00 | \$ - | \$ 500.00 |
| 51203 · iQuest | \$ 500.00 | \$ - | \$ 500.00 |
| 51204 · Nursery/Faith Bags | \$ 100.00 | \$ - | \$ 100.00 |
| 51205 · Senior High Youth | \$ 400.00 | \$ - | \$ 400.00 |
| 51206 · VBS & Day Camp | \$ 600.00 | \$ 540.11 | \$ 600.00 |
| 51207 · Youth & Family Ministry | \$ 500.00 | \$ - | \$ 500.00 |
| 51208 · Sunday School. | \$ 250.00 | \$ 90.00 | \$ 250.00 |
| 51209 · Wednesday Meals | \$ 2,000.00 | \$ - | \$ 2,000.00 |
| Total 51200 · Board of Youth & Family | \$ 7,850.00 | \$ 3,630.11 | \$ 7,850.00 |

51300 · Board of Trustees

| | | | |
|--|---------------------|--------------------|---------------------|
| 51301 · Carpet Cleaning | \$ 5,000.00 | \$ - | \$ 5,000.00 |
| 51302 · Custodial Supplies | \$ 1,100.00 | \$ 860.59 | \$ 1,500.00 |
| 51303 · Repairs & Maintenance | \$ 2,500.00 | \$ 731.80 | \$ 2,500.00 |
| 51304 · Snow Lawn Service | \$ 5,000.00 | \$ 3,335.77 | \$ 5,000.00 |
| Total 51300 · Board of Trustees | \$ 13,600.00 | \$ 4,928.16 | \$ 14,000.00 |

51400 · Board of Deacons

| | | | |
|---------------------------------------|---------------------|---------------------|--------------------|
| 51401 · Celebration Choir Music | \$ 250.00 | \$ - | \$ 250.00 |
| 51402 · Fellowship | \$ 1,500.00 | \$ 265.26 | \$ 1,000.00 |
| 51405 · Membership, & Adult Ed | \$ 400.00 | \$ 213.92 | \$ 400.00 |
| 51406 · Piano & Organ Maintenance | \$ 600.00 | \$ 389.30 | \$ 600.00 |
| 51409 · Worship & Baptismal Supplies | \$ 1,500.00 | \$ 1,834.01 | \$ 2,000.00 |
| 51410 · Youth/Praise Band Music | \$ 100.00 | \$ - | \$ 100.00 |
| 51413 · International Missions | \$ 14,000.00 | \$ 14,000.00 | \$ 5,000.00 |
| Total 51400 · Board of Deacons | \$ 18,350.00 | \$ 16,702.49 | \$ 9,350.00 |

54000 · CAPITAL RESERVES

| | | | |
|---------------------------------------|-------------|-------------|--------------------|
| 54020 · Major Repair Reserve | \$ - | \$ - | \$ 2,000.00 |
| Total 54000 · CAPITAL RESERVES | \$ - | \$ - | \$ 2,000.00 |

Total Boards + Capital Reserves \$ 482,736.94 \$ 388,950.32 \$ 514,864.32

| | | | |
|---|--------------|--------------|--------------|
| 51629 · Retiree Support | \$ 457.20 | \$ 190.50 | \$ - |
| 51606 · Associate Pastor Pension | \$ 6,531.84 | \$ 5,948.81 | \$ 6,787.44 |
| 51607 · Associate Pastor Professional | \$ 240.00 | \$ 240.00 | \$ 240.00 |
| 51630 · Health Insurance Adjustment | \$ 1,400.00 | \$ 1,399.84 | \$ 1,400.00 |
| 51512 · Lead Pastor | \$ 44,825.40 | \$ 20,719.78 | \$ 47,095.44 |
| 51615 · Lead Pastor Continuing Ed. | \$ 1,000.00 | \$ 1,020.00 | \$ 1,000.00 |
| 51616 · Lead Pastor ELCA Disability | \$ 1,102.32 | \$ 388.18 | \$ 1,137.84 |
| 51617 · Lead Pastor Medical | \$ 31,236.00 | \$ 10,999.77 | \$ 33,684.00 |
| 51631 · Group Survivor Benefit | \$ 514.44 | \$ 181.16 | \$ 531.00 |
| 51632 · Retiree Support | \$ 514.44 | \$ 85.74 | \$ - |
| 51618 · Lead Pastor Pension | \$ 8,818.20 | \$ 6,392.20 | \$ 9,102.60 |
| 51619 · Lead Pastor Profess. Expense | \$ 240.00 | \$ 252.73 | \$ 240.00 |
| 51633 · Health Insurance Adjustment | \$ 1,400.00 | \$ 1,400.00 | \$ 1,400.00 |
| 51620 · Staff Travel | \$ 4,000.00 | \$ 591.75 | \$ 4,000.00 |
| 51621 · Theological Conference | \$ 800.00 | \$ - | \$ 800.00 |
| 51623 · Youth Director Continuing Ed. | \$ 250.00 | \$ - | \$ 250.00 |
| 51624 · FICA-Employers Portion - Staff Only | \$ 6,400.00 | \$ 5,762.26 | \$ 6,400.00 |
| 51625 · Administrative Asst Benefits Moved | \$ 3,600.00 | \$ 3,599.96 | \$ - |
| 51626 · Worship Coordinator Cont Ed | \$ 250.00 | \$ 250.00 | \$ 250.00 |
| 51627 · Staff Development | \$ 300.00 | \$ - | \$ 300.00 |

Total 51600 · Staff Expense \$ 93,753.64 \$ 59,455.80 \$ 100,336.12

51700 · Parish Expenses

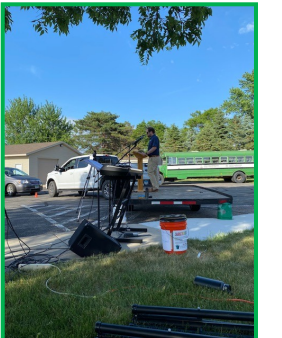
| | | | |
|---|--------------|--------------|--------------|
| 51701 · Advertising/Marketing | \$ 1,000.00 | \$ 183.69 | \$ 800.00 |
| 51702 · Bank & Simply Giving Fees | \$ 1,100.00 | \$ 1,191.42 | \$ 1,100.00 |
| 51703 · Cell Phone Stipends | \$ 480.00 | \$ 440.00 | \$ 480.00 |
| 51704 · Center Point Gas | \$ 5,000.00 | \$ 3,837.72 | \$ 5,000.00 |
| 51705 · City Water & Sewer | \$ 1,000.00 | \$ 446.22 | \$ 1,000.00 |
| 51707 · Computer Maintenance | \$ 900.00 | \$ 1,072.50 | \$ 1,000.00 |
| 51708 · Copier Expense | \$ 1,200.00 | \$ 1,864.56 | \$ 2,500.00 |
| 51709 · Copyright renewal & license fee | \$ 3,000.00 | \$ 2,996.71 | \$ 3,000.00 |
| 51710 · Office Supplies | \$ 2,200.00 | \$ 1,544.43 | \$ 2,200.00 |
| 51711 · Pastor Worship Supplies | \$ 300.00 | \$ 9.96 | \$ 300.00 |
| 51712 · Postage | \$ 1,000.00 | \$ 1,300.00 | \$ 1,200.00 |
| 51714 · Stewardship Envelopes | \$ 1,000.00 | \$ 876.98 | \$ 1,000.00 |
| 51715 · Telephone & Internet Connection | \$ 2,000.00 | \$ 2,116.08 | \$ 4,000.00 |
| 51716 · Van/Bus Maintenance | \$ 300.00 | \$ - | \$ 300.00 |
| 51717 · Water Softener Service | \$ 300.00 | \$ 38.50 | \$ 300.00 |
| 51718 · West Central Sanitation | \$ 1,000.00 | \$ 1,077.28 | \$ 1,000.00 |
| 51719 · Workers Comp Insurance | \$ 10,250.00 | \$ 11,515.40 | \$ 11,841.00 |
| 51720 · Worship & Web Technology | \$ 250.00 | \$ - | \$ 250.00 |
| 51721 · Xcel Energy | \$ 10,000.00 | \$ 5,182.55 | \$ 10,000.00 |
| 51722 · Copier Lease | \$ 4,300.00 | \$ 4,306.60 | \$ 4,300.00 |
| 51724 · Accounting direct deposit fee | \$ 300.00 | \$ 260.75 | \$ 300.00 |
| 51725 · Pastoral Discretionary | \$ 500.00 | \$ 73.82 | \$ 500.00 |

Total 51700 · Parish Expenses \$ 47,380.00 \$ 40,335.17 \$ 55,369.69

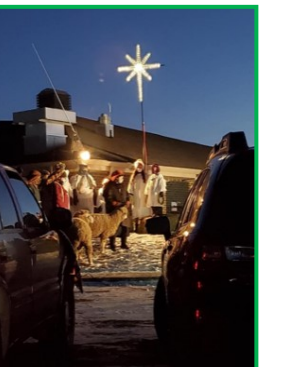
POINT OTHERS TO JESUS



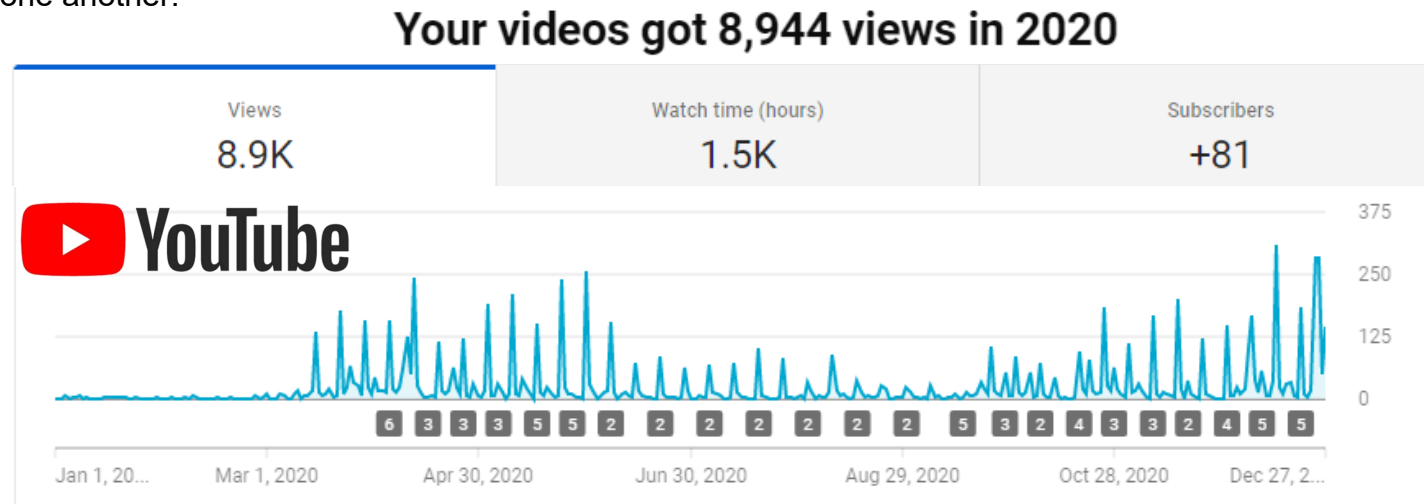
Graduation Sunday May 31st
We had the opportunity to recognize **19 graduates** on Sunday, May 31st as a part of our online worship service as well as part of our communion drive up. Graduates received their quilt made by ladies of the congregation and signs with pictures of each graduate lined the communion route.



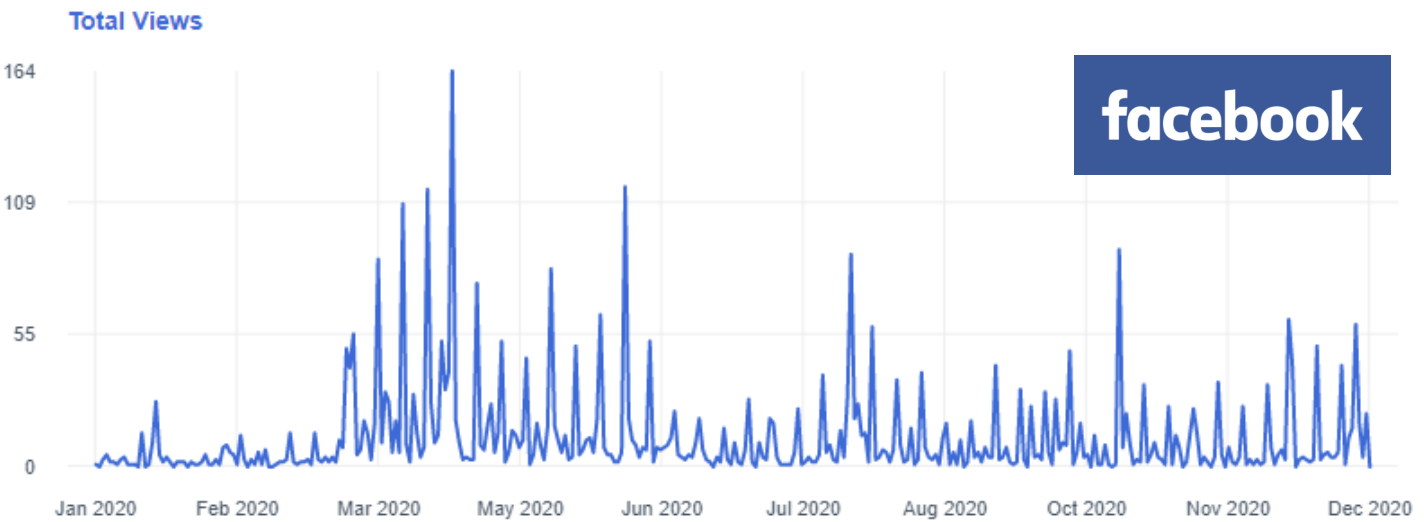
We pointed others to Jesus through a wide variety of familiar worship styles and some new creative worships. Enjoy these images of just some of the ways we praised God in 2020!



During 2020 we dealt with the Covid-19 global pandemic and created a medical taskforce to aid the church council in making safe decisions around group gatherings. It has been a highly political and polarizing time in out country but within the PLC community we have been blessed with overwhelming support of caring for our neighbor by wearing masks and physically distancing from one another.



It has been challenging to worship in traditional ways while caring for our most vulnerable. We have relied on other forms of sharing information and worship with one another. With the emphasis in using social media and live video participation we do not have in person worship participation numbers to share. Rather we have analytics from our website, youtube and facebook (the primary ways we utilized to share God’s word with one another.)



- The PLC YouTube channel had over **8,900** views of PLC worship services in 2020! You can see from both of these graphs that when the pandemic began in March our on-line presence was accessed by many more individuals and families than ever before!
- **243** people participated in worship on Ash Wednesday at PLC.
- **13** Outdoor worship services were held and approximately **306** cars or roughly **1,078** people participated.
- On Christmas Eve, **65** cars participated in our the outdoor live nativity, roughly **160** people!

Thanks to all who made our worships both in person and on line possible this year!

2021 Proposed Budget

| 51100-52100 · Executive Board | 2020 | 2020 | 2021 |
|-------------------------------|-------------|-----------|-------------|
| 51100 · Council | Budget | Expenses | Proposed |
| 51101 · Conventions | \$ 1,500.00 | \$ - | \$ 1,500.00 |
| 51102 · Council Expense | \$ 300.00 | \$ 178.60 | \$ 300.00 |
| Total 51100 · Council | \$ 1,800.00 | \$ 178.60 | \$ 1,800.00 |

| 51500 · Staff Salaries | 2020 | 2020 | 2021 |
|---|---------------|---------------|---------------|
| 51520 · Worship Stipends | \$ 9,000.00 | \$ 5,899.15 | \$ 9,000.00 |
| 51501 · Accompanists | \$ 4,300.00 | \$ 3,030.00 | \$ 4,300.00 |
| 51504 · Bell Choir Director | \$ 300.00 | \$ 270.00 | \$ 300.00 |
| 51505 · Celebration Choir Accompanist | \$ 475.00 | \$ 375.00 | \$ 475.00 |
| 51506 · Celebration Choir Director | \$ 600.00 | \$ 450.00 | \$ 600.00 |
| 51508 · Harmonies Director | \$ 800.00 | \$ 600.00 | \$ 800.00 |
| 51514 · OTH Director (Was OTH/YOLO Dire | \$ 450.00 | \$ 400.00 | \$ 450.00 |
| 51515 · Praise Band Director | \$ 925.00 | \$ 350.00 | \$ 925.00 |
| 51516 · YOLO Director | \$ 600.00 | \$ 200.00 | \$ 600.00 |
| 51517 · Misc. Worship Support | \$ 250.00 | \$ - | \$ 250.00 |
| 51403 · Guest Ministers | \$ 300.00 | \$ 224.15 | \$ 300.00 |
| 51502 · Accounting | \$ 16,000.00 | \$ 12,920.00 | \$ 18,000.00 |
| 51503 · Administrative Assistant | \$ 35,000.00 | \$ 35,478.97 | \$ 37,128.00 |
| 51507 · Custodian | \$ 9,048.00 | \$ 2,210.58 | \$ 13,500.00 |
| 51509 · Associate Pastor | \$ 65,317.93 | \$ 65,317.83 | \$ 67,874.72 |
| 51511 - Van Driver | \$ 700.00 | \$ 440.00 | \$ 700.00 |
| 51512 · Lead Pastor | \$ 73,485.12 | \$ 37,500.22 | \$ 75,855.79 |
| 51518 · Worship Coordinator | \$ 20,231.26 | \$ 20,231.38 | \$ 22,000.00 |
| 51520 · Youth Director Elementary | \$ 16,000.00 | \$ 14,999.99 | \$ 15,000.00 |
| 51521 · Youth Director High School | \$ 10,120.99 | \$ 9,621.87 | \$ 10,000.00 |
| 51522 · Information Technology | \$ - | \$ - | \$ 10,000.00 |
| Total 51500 · Staff Salaries | \$ 254,903.30 | \$ 204,619.99 | \$ 279,058.51 |

| 51600 · Staff Expense | 2020 | 2020 | 2021 |
|--|--------------|--------------|--------------|
| 51602 · Administrative Assist. Benefits | \$ 250.00 | \$ 250.00 | \$ 6,020.08 |
| 51640 · Administrative Assist. ELCA Disability | | | \$ 525.00 |
| 51602 · Administrative Assist. Cont. Ed. | \$ 250.00 | \$ 250.00 | \$ 250.00 |
| 51641 · Administrative Assist. Basic Group Life | | | \$ 245.04 |
| 51642 · Administrative Assist. Retiree Support | | | \$ - |
| 51643 · Administrative Assist. Retirement | | | \$ 3,500.04 |
| 51625 · Administrative Assist. Health Insurance Adjustment | | | \$ 1,500.00 |
| 51610 · Pastoral Benefits | \$ 77,903.64 | \$ 49,001.83 | \$ 82,316.04 |
| 51511 · Associate Pastor | \$ 33,078.24 | \$ 28,282.05 | \$ 35,220.60 |
| 51603 · Assoc.Pastor ELCA Disability | \$ 979.80 | \$ 816.50 | \$ 1,018.08 |
| 51604 · Associate Pastor Cont. Ed. | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| 51605 · Associate Pastor ELCA Medi. In | \$ 22,012.20 | \$ 18,343.50 | \$ 24,300.00 |
| 51628 - Group Survivor Benefit | \$ 457.20 | \$ 342.90 | \$ 475.08 |

Paynesville Lutheran Church
Special Funds Details for 2020

| <u>Account #</u> | <u>Account Name</u> | <u>1.1.2020</u> | <u>2020 Income</u> | <u>2020 Expenses</u> | <u>12.31.2020</u> |
|------------------|---|---------------------|------------------------|--------------------------|--------------------|
| 53204 | Worship - Bell Choir | 1,155.62 | 540.00 | - | 1,695.62 |
| 53212 | Bus Fund | 1,252.58 | - | (255.31) | 997.27 |
| 53214 | Camphouse (in-out) | 2,637.86 | 3,119.47 | (2,576.62) | 3,180.71 |
| 53215 | Camphouse Projects | 564.60 | - | - | 564.60 |
| 53221 | Worship - Choir | 115.75 | 1,695.00 | - | 1,810.75 |
| 53222 | Christmas Gift Project | 2,727.44 | 2,760.00 | (5,487.44) | - |
| 53225 | Community Service Center | 704.00 | 775.00 | (1,479.00) | - |
| 53227 | Youth Confirmation | 1,477.70 | - | (164.09) | 1,313.61 |
| 53230 | Disaster Response - Hurricane | 50.00 | - | (50.00) | - |
| 53236 | Endowment Fund | 67.05 | 4,580.00 | (4,122.00) | 525.05 |
| 53240 | Faith Chests | 514.13 | - | (195.16) | 318.97 |
| 53242 | Flower Garden | 1,251.19 | - | (226.14) | 1,025.05 |
| 53245 | Good Neighbor Fund | 3,148.88 | 2,577.55 | (874.07) | 4,852.36 |
| 53247 | Green Thumbs/Landscaping | 760.23 | 10.00 | (20.89) | 749.34 |
| 53251 | Insurance Deductible | 3,758.28 | - | - | 3,758.28 |
| 53252 | Youth - iQuest | 1,413.33 | 285.33 | (1,624.29) | 74.37 |
| 53257 | Wed. Community Meals | 1,282.26 | 500.60 | - | 1,782.86 |
| 53259 | Major Building Repair Reserve (emergency fund) | 48,127.35 | - | (951.00) | 47,176.35 |
| 53262 | Men's Group | 227.92 | 25.00 | (100.00) | 152.92 |
| 53282 | Quilters Fund | 1,758.22 | 10.00 | (223.11) | 1,545.11 |
| 53362 | PLC Haiti | 2,469.15 | - | (2,469.15) | - |
| 53294 | Special Occasion Flowers (in-out) | 365.60 | 133.00 | (378.50) | 120.10 |
| 53298 | Sunday School Missions (Child Fund International) | 436.03 | 85.00 | (418.00) | 103.03 |
| 53302 | Undesignated (includes checking interest & Thrivent Choice) | 7,795.05 | 6,387.74 | (12,951.68) | 1,231.11 |
| 53307 | Worship - Video/Sound/Projection (Worship needs) | 2,130.93 | 1,200.00 | (2,562.15) | 768.78 |
| 53308 | Wedding Fees (in-out) | 3,456.55 | 410.00 | (1,005.00) | 2,861.55 |
| 53310 | WELCA | 747.94 | 500.00 | (500.00) | 747.94 |
| 53315 | Youth General | 52.89 | 12.00 | - | 64.89 |
| 53317 | Youth Mission Trip | 4,314.83 | 2,000.00 | (2,000.00) | 4,314.83 |
| 53319 | Youth Music Fund - Sounds Like Love | 907.44 | - | - | 907.44 |
| 53323 | Youth Special Events (in-out) | 415.75 | - | (261.14) | 154.61 |
| 53325 | Worship - Youth | 899.83 | - | - | 899.83 |
| 53330 | Worship | - | 4,000.00 | (1,763.01) | 2,236.99 |
| 53331 | Cont Ed - Staff | 1,110.81 | 982.64 | (1,271.87) | 821.58 |
| 53345 | Haiti Mission Trip | 1,125.12 | - | - | 1,125.12 |
| 53348 | Fellowship (in-out) | 82.91 | 285.24 | (405.84) | (37.69) |
| 53349 | Kozefo | 512.75 | 350.17 | (360.00) | 502.92 |
| 53353 | Comfort Creators | 270.00 | - | - | 270.00 |
| 53356 | Brew Crew | 121.08 | - | - | 121.08 |
| 53361 | Shed Repair | 1,858.89 | - | (929.94) | 928.95 |
| | | \$102,067.94 | \$36,171.29 | -\$48,572.95 | \$89,666.28 |

LOVE GENEROUSLY & GRACEFULLY



We welcomed **9** through the gift of Baptism to the body of Christ.

Kyler Tri - son of Adam & Krista Tri
Jordan Kieser - son of Timothy & Rebecca Kieser
Estella Yarmon - daughter of Jesse & Krista Yarmon
Avery Johnson - daughter of Kyle & Kristine Johnson
Brandon Beck - son of Ryan Beck & Shana Smith

Simon Butler - son of Adam and Kayla Butler
Ivy Albright - daughter of Jason & Lindsey Albright
Oliver Scholten - son of Thomas & Megan Scholten
Alexandra Buermann - daughter of Joshua & Kristine Buermann



We celebrated an outdoor wedding for Dustin Valdkamp & Tricia Kiefer.

PLC celebrated (*or soon will*) the lives of 6 dear souls who claimed their Baptismal Promises. **Donald Grages, Wayne Jorgenson, Kylie Larson, Kari Block, Mary Lou Lindeman** and **Paul Soine**. May God bless their memories and those who continue to grieve their loss.



When you use AmazonSmile, Amazon donates a percentage to Paynesville Lutheran Church each time you purchase eligible items. In 2020 PLC was the recipient of **\$83.85** in donations.

Thrivent Choice Dollar Program

Did you know that Paynesville Lutheran Church is part of the Thrivent Choice Dollar Program? Are you a member of Thrivent Financial? If so, Thrivent lets you recommend where some of the Thrivent Financials' charitable outreach funds go by directing Choice dollars. Paynesville Lutheran is an eligible organization and received **\$739.00** in financial support by Thrivent account owners!



It is so important to stay connected with others and this year has made that very challenging. That fact is driving our newest ministry program! **28 volunteer leaders** agreed to be liaisons between the congregation members and the church staff. These volunteers graciously accepted the call to reach out and check in with everyone who calls PLC their church. We are grateful to our small group leaders for taking on the task of reaching out and sharing God's love generously and gracefully!



Choir continued to practice outside this year!





New plexiglass barriers have been placed by the main office and surrounding the sound booth in the worship space. Thank you to Don Meyer and Steve Whitcomb for installing the protective barrier in the sanctuary!



Summer Food Shelf

PLC began a supplemental Food pantry in response to the pandemic and in partnership with the Community Service Center. Together, we were able to care for those in need right here in Paynesville. Thank you to all who supported this important ministry.



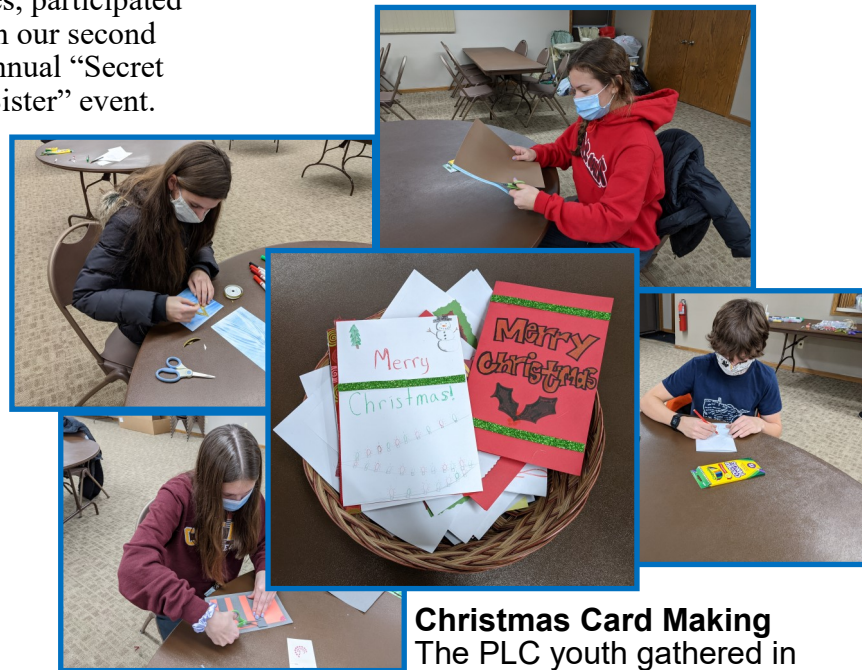
New Life to the Old Shed!

The church utility shed received a facelift this year. The Endowment Committee approved a generous gift to repair the siding and replace the doors. Thank you to everyone who helped with this project!



48 women, of all ages, participated in our second annual "Secret Sister" event.

Operation Christmas Outreach
\$2,760 were raised this year and many families were blessed with gifts during this Christmas Season as part of our "Operation Christmas Outreach." Our youth were unable to pick out the gifts themselves this year but we are thankful that the community service center made these gifts available to those who needed them most. Picture is from a previous year.

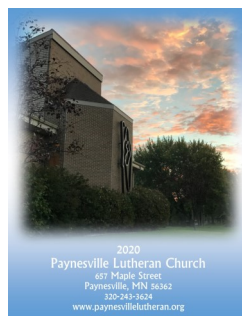


Christmas Card Making

The PLC youth gathered in small groups to write cards for people during this difficult Christmas Season. They brought a little love to those who couldn't be with their families! **Great job gang!**

Pictorial Directory

Church pictorial directories were completed and available to members in 2020. The directory was done completely at PLC with the help of many volunteers. Thanks to all the volunteers and a special thank you to Tammy Armstrong for going above and beyond for making this great resource happen!



Balance Sheet

As of December 31st, 2020

ASSETS

Current Assets

Checking/Savings

| | |
|---|------------|
| 10100 · Operating Account | 122,012.29 |
| 10200 · Special Funds Account | 73,246.47 |
| 10400 · MIF - Special Funds Undesignate | 155.78 |
| 10500 · MIF - Endowment | 11,655.15 |

Total Checking/Savings

207,069.69

Other Current Assets

| | |
|----------------------------------|----------|
| Employee Advance | 0.02 |
| 11100 · MIF CD - Special Funds 2 | 3,270.18 |
| 11200 · MIF CD - Special Funds 3 | 3,285.37 |
| 11300 · MIF CD - Special Funds 4 | 3,403.37 |
| 11400 · MIF CD - Special Funds 5 | 3,369.04 |
| 11500 · MIF CD - Special Funds 6 | 3,518.38 |

Total Other Current Assets

16,846.36

Total Current Assets

223,916.05

Fixed Assets

Building and Land

1,100,000.00

Total Fixed Assets

1,100,000.00

Other Assets

| | |
|---------------------------------|------------|
| DR.MARVIN&MARGARET NIEDAN ENDOW | 34,347.48 |
| Don/Dixie Anderson Endowment | 31,581.70 |
| Church Endowment Fund | 398,788.67 |
| Church Music Enrichment Endowme | 17,964.41 |
| Church Scholarship Endowment | 19,509.60 |
| Lois Runge Endowment Fund | 716,516.36 |
| Seminary Endowment Fund | 15,449.09 |

Total Other Assets

1,234,157.31

TOTAL ASSETS

2,558,073.36

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

| | |
|-------------------------------------|----------|
| 24000 · Payroll Liabilities | |
| 941 Liability | 1,491.42 |
| State W/H Liability | 211.00 |
| 24000 · Payroll Liabilities - Other | 1,460.71 |

Total 24000 · Payroll Liabilities

3,163.13

Total Other Current Liabilities

3,163.13

Total Current Liabilities

3,163.13

Long Term Liabilities

| | |
|----------------------------------|------------|
| 24500 · Capital Improvement Loan | 238,503.15 |
|----------------------------------|------------|

Total Long Term Liabilities

238,503.15

Total Liabilities

241,666.28

Equity

| | |
|---------------------------|--------------|
| 32000 · Retained Earnings | 2,136,894.86 |
| Net Income | 179,512.22 |

Total Equity

2,316,407.08

TOTAL LIABILITIES & EQUITY

2,558,073.36

| | | | |
|---|-----------|------------|-------------|
| 51402 · Fellowship | 0.00 | 265.26 | 1,500.00 |
| 51405 · Membership, & Adult Ed | 0.00 | 213.92 | 400.00 |
| 51406 · Piano & Organ Maintenance | 150.00 | 389.30 | 600.00 |
| 51409 · Worship & Baptismal Supplies | 0.00 | 1,834.01 | 1,500.00 |
| 51410 · Youth/Praise Band Music | 0.00 | 0.00 | 100.00 |
| Total 51400 · Board of Deacons | 14,150.00 | 16,702.49 | 18,350.00 |
| Total 51000 · OPERATING EXPENSE | 68,132.76 | 388,950.32 | 482,737.01 |
| 53000 · DESIGNATED GIVING | | | |
| 53200 · SF Expense | | | |
| 53330 · Worship-COVID needs | 311.14 | 1,763.01 | |
| 53362 · PLC Haiti | 0.00 | 2,469.15 | |
| 53361 · Shed Repair | 0.00 | 929.94 | |
| 53349 · Kozefo | 0.00 | 360.00 | |
| 53348 · Fellowship (in-out) | 0.00 | 405.84 | |
| 53331 · Cont Ed - Staff | 0.00 | 1,271.87 | |
| 53212 · Bus Fund | 0.00 | 255.31 | |
| 53214 · Camphouse (in-out) | 0.00 | 2,576.62 | |
| 53222 · Christmas Gift Project | 3,202.32 | 5,487.44 | |
| 53225 · Community Service Center | 0.00 | 1,479.00 | |
| 53227 · Youth Confirmation | 0.00 | 164.09 | |
| 53230 · Disaster Response | 0.00 | 50.00 | |
| 53236 · Endowment Funds | 0.00 | 4,122.00 | |
| 53240 · Faith Chests | 0.00 | 195.16 | |
| 53242 · Flower Garden | 0.00 | 226.14 | |
| 53245 · Good Neighbor Fund | 0.00 | 874.07 | |
| 53247 · Green Thumbs | 0.00 | 20.89 | |
| 53252 · Youth-iQuest | 0.00 | 1,624.29 | |
| 53256 · Lenten Benevolence | 0.00 | 2,612.55 | |
| 53259 · Major Building Repair | 0.00 | 951.00 | |
| 53260 · Mission of the Month | 0.00 | 335.00 | |
| 53262 · Men In Mission | 0.00 | 100.00 | |
| 53282 · Quilters | 0.00 | 223.11 | |
| 53294 · Special Occ. Flowers (in-out) | 0.00 | 378.50 | |
| 53298 · Sunday School Missions | 0.00 | 418.00 | |
| 53302 · Undesignated (inc chk int & TC) | 5,405.83 | 12,951.68 | |
| 53307 · Worship-Video/Sound/Projection | 0.00 | 2,562.15 | |
| 53308 · Wedding Fees (in-out) | 0.00 | 1,005.00 | |
| 53310 · WELCA | 0.00 | 500.00 | |
| 53317 · Youth Mission Trip | 0.00 | 2,000.00 | |
| 53323 · Youth Special Events (in-out) | 0.00 | 261.14 | |
| Total 53200 · SF Expense | 8,919.29 | 48,572.95 | |
| Total 53000 · DESIGNATED GIVING | 8,919.29 | 48,572.95 | |
| 54500 · Capital Improvements | | | |
| 54502 · Interest Expense | 806.27 | 10,758.44 | |
| 54501 · Capital Improvements | 0.00 | 5,785.99 | |
| Total 54500 · Capital Improvements | 806.27 | 16,544.43 | |
| 56000 · ENDOWMENT EXPENSE | | | |
| 56950 · Mission Investment Fund | 0.00 | 378.00 | |
| 56200 · Sonstegard Scholar Grant | 0.00 | 1,000.00 | |
| 56300 · Torbenson Music Grant | 0.00 | 750.00 | |
| 56400 · Wandersee | 0.00 | 15,800.00 | |
| 56500 · Runge Fund | 0.00 | 25,680.00 | |
| 56600 · Anderson Fund | 0.00 | 1,120.00 | |
| 56700 · Buss Fund | 0.00 | 1,200.00 | |
| 56000 · ENDOWMENT EXPENSE - Other | 0.00 | 750.00 | |
| Total 56000 · ENDOWMENT EXPENSE | 0.00 | 46,678.00 | |
| Total Expense | 77,858.32 | 500,745.70 | 482,737.01 |
| Net Ordinary Income | 54,392.96 | 178,537.63 | -482,737.01 |
| Other Income/Expense | | | |
| Other Income | | | |
| 60200 · Interest Income | 78.50 | 974.59 | |
| Total Other Income | 78.50 | 974.59 | |
| Net Other Income | 78.50 | 974.59 | |
| : Income | 54,471.46 | 179,512.22 | -482,737.01 |

CULTIVATE DISCIPLES

Virtual Vacation Bible School

More than **25** young people and families joined us for Virtual Vacation Bible School in the summer of 2020. We spent the week learning of God's love thru Bible stories, crafts, activities and even yoga with Teagan Shumaker and her assistants Pastor Paul & Pastor Adam.



47 students took part in the iQuest after school program in the first part of 2020!



Confirmation Sunday will occur this spring for the class that would have been confirmed last October! We look forward to celebrating this milestone with these great students!



The Paynesville Lutheran Church Academy is the intergenerational, family centered, home-based learning experience with sets of tracks that have experiences, activities, and material for all ages. The academy was implemented for our youth and adults to dig deeper into their faith during this time when we are not able to physically

be together. There have already been 3 separate sessions with 3 tracks each. Some of those focus areas were Lutheranism 101, Exploration, Reading the Bible, Food, Worship, Prayer Practices, Creation, Art & Music just to name some. Over 75 individuals or families have participated.



Here are a few pictures of some of the areas that we focused on during sessions of the Academy.

The pictures to the left are from our “exploring church history in our backyard” trips. We

drove separately to locations in our area where we could learn about church history and how we are all interconnected in God’s kingdom.

The pictures below are of one of many elements to our “exploration” track where we explored gifts of some of our members and tried new things. Dan Grothe is pictured by his plane where he shared with us the gift of flight even taking a picture of our church from the air! Thanks to all who made the fall Academy happen!



| | | | |
|--|------------------|-------------------|-------------------|
| 51618 · Lead Pastor Pension | 4,021.72 | 6,392.20 | 8,818.20 |
| 51619 · Lead Pastor Profess. Expense | 0.00 | 252.73 | 240.00 |
| 51620 · Staff Travel | 0.00 | 591.75 | 4,000.00 |
| 51621 · Theological Conference | 0.00 | 0.00 | 800.00 |
| 51623 · Youth Director Continuing Ed. | 0.00 | 0.00 | 250.00 |
| 51624 · FICA-Employers Portion - Staff | 563.75 | 5,762.26 | 6,400.00 |
| 51625 · Administrative Asst Benefits | 276.92 | 3,599.96 | 3,600.00 |
| 51626 · Worship Coordinator Cont Ed | 250.00 | 250.00 | 250.00 |
| 51627 · Staff Development | 0.00 | 0.00 | 300.00 |
| Total 51600 · Staff Expense | 11,162.45 | 59,455.80 | 93,753.64 |
| 51700 · Parish Expenses | | | |
| 51701 · Advertising/Marketing | 0.00 | 183.69 | 1,000.00 |
| 51702 · Bank & Simply Giving Fees | 152.44 | 1,191.42 | 1,100.00 |
| 51703 · Cell Phone Stipends | 180.00 | 440.00 | 480.00 |
| 51704 · Center Point Gas | 330.36 | 3,837.72 | 5,000.00 |
| 51705 · City Water & Sewer | 0.00 | 446.22 | 1,000.00 |
| 51707 · Computer Maintenance | 172.50 | 1,072.50 | 900.00 |
| 51708 · Copier Expense | 20.50 | 1,864.56 | 1,200.00 |
| 51709 · Copyright renewal & license fee | 166.06 | 2,996.71 | 3,000.00 |
| 51710 · Office Supplies | 76.32 | 1,544.43 | 2,200.00 |
| 51711 · Pastor Worship Supplies | 0.00 | 9.96 | 300.00 |
| 51712 · Postage | 310.00 | 1,300.00 | 1,000.00 |
| 51714 · Stewardship Envelopes | 0.00 | 876.98 | 1,000.00 |
| 51715 · Telephone & Internet Connection | 179.86 | 2,116.08 | 2,000.00 |
| 51716 · Van Maintenance | 0.00 | 0.00 | 300.00 |
| 51717 · Water Softener Service | 0.00 | 38.50 | 300.00 |
| 51718 · West Central Sanitation | 108.72 | 1,077.28 | 1,000.00 |
| 51719 · Workers Comp Insurance | 872.36 | 11,515.40 | 10,250.00 |
| 51720 · Worship & Web Technology | 0.00 | 0.00 | 250.00 |
| 51721 · Xcel Energy | 418.37 | 5,182.55 | 10,000.00 |
| 51722 · Copier Lease | 376.15 | 4,306.60 | 4,300.00 |
| 51724 · Accounting direct deposit fee | 17.50 | 260.75 | 300.00 |
| 51725 · Pastoral Discretionary | 4.18 | 73.82 | 500.00 |
| Total 51700 · Parish Expenses | 3,385.32 | 40,335.17 | 47,380.00 |
| 52100 · Benevolence | | | |
| 52109 · Kozefo | 1,000.00 | 6,000.00 | 6,000.00 |
| 52101 · Bible Camps | 10,000.00 | 13,100.00 | 3,100.00 |
| 52102 · ELCA Missionary Sponsor | 0.00 | 1,250.00 | 1,250.00 |
| 52103 · ELCA SW Minnesota Synod | 7,500.00 | 35,000.00 | 30,000.00 |
| 52104 · Lakeland Conference | 0.00 | 2,000.00 | 2,000.00 |
| 52105 · Lutheran Social Service | 0.00 | 1,750.00 | 1,750.00 |
| 52106 · Paynesville Ministerial | 0.00 | 0.00 | 500.00 |
| 52108 · Paynesville Emergency Housing | 0.00 | 0.00 | 500.00 |
| Total 52100 · Benevolence | 18,500.00 | 59,100.00 | 45,100.00 |
| Total EXECUTIVE BOARD | 53,513.49 | 363,689.56 | 442,937.01 |
| 51200 · Board of Youth & Family | | | |
| 51201 · Camperships | 0.00 | 3,000.00 | 3,000.00 |
| 51202 · Confirmation | 0.00 | 0.00 | 500.00 |
| 51203 · iQuest | 0.00 | 0.00 | 500.00 |
| 51204 · Nursery/Faith Bags | 0.00 | 0.00 | 100.00 |
| 51205 · Senior High Youth | 0.00 | 0.00 | 400.00 |
| 51206 · VBS & Day Camp | 0.00 | 540.11 | 600.00 |
| 51207 · Youth & Family Ministry | 0.00 | 0.00 | 500.00 |
| 51208 · Sunday School | 0.00 | 90.00 | 250.00 |
| 51209 · Wednesday Meals | 0.00 | 0.00 | 2,000.00 |
| Total 51200 · Board of Youth & Family | 0.00 | 3,630.11 | 7,850.00 |
| 51300 · Board of Trustees | | | |
| 51301 · Carpet Cleaning | 0.00 | 0.00 | 5,000.00 |
| 51302 · Custodial Supplies | 76.27 | 860.59 | 1,100.00 |
| 51303 · Repairs & Maintenance | 0.00 | 731.80 | 2,500.00 |
| 51304 · Snow Lawn Service | 393.00 | 3,335.77 | 5,000.00 |
| Total 51300 · Board of Trustees | 469.27 | 4,928.16 | 13,600.00 |
| 51400 · Board of Deacons | | | |
| 51413 · International Missions | 14,000.00 | 14,000.00 | 14,000.00 |
| 51401 · Celebration Choir Music | 0.00 | 0.00 | 250.00 |

| | | | |
|---|------------|------------|------------|
| 43260 · Mission of the Month | 0.00 | 335.00 | |
| 43262 · Men In Mission | 0.00 | 25.00 | |
| 43282 · Quilters Fund | 0.00 | 10.00 | |
| 43294 · Special Occ. Flowers (in-out) | 0.00 | 133.00 | |
| 43298 · Sunday School Missions | 0.00 | 85.00 | |
| 43302 · Undesignated (inc chk int & TC) | 2,500.75 | 6,387.74 | |
| 43307 · Video/Sound/Projection Fund | 0.00 | 1,200.00 | |
| 43308 · Wedding Fees (in-out) | 0.00 | 410.00 | |
| 43310 · WELCA | 0.00 | 500.00 | |
| 43315 · Youth General | 0.00 | 12.00 | |
| 43317 · Youth Mission | 0.00 | 2,000.00 | |
| 43331 · Cont Ed - Staff | 732.64 | 982.64 | |
| Total 43200 · SF Income | 4,325.86 | 36,171.29 | |
| Total 43000 · DESIGNATED GIVING INCOME | 8,451.19 | 88,813.25 | |
| 46000 · ENDOWMENT INCOME | | | |
| 46600 · Change in Market Value | 88,845.47 | 120,247.83 | |
| 46100 · Checking Interest Income | 0.62 | 198.91 | |
| Total 46000 · ENDOWMENT INCOME | 88,846.09 | 120,446.74 | |
| Total Income | 132,251.28 | 679,283.33 | |
| Gross Profit | 132,251.28 | 679,283.33 | |
| Expense | | | |
| 51000 · OPERATING EXPENSE | | | |
| EXECUTIVE BOARD | | | |
| 51100 · Council | | | |
| 51101 · Conventions | 0.00 | 0.00 | 1,500.00 |
| 51102 · Council Expense | 0.00 | 178.60 | 300.00 |
| Total 51100 · Council | 0.00 | 178.60 | 1,800.00 |
| 51500 · Staff Salaries | | | |
| 51403 · Guest Ministers | 0.00 | 224.15 | 300.00 |
| 51501 · Accompanists | 360.00 | 3,030.00 | 4,300.00 |
| 51502 · Accounting | 0.00 | 12,920.00 | 16,000.00 |
| 51503 · Administrative Assistant | 2,760.00 | 35,478.97 | 35,000.00 |
| 51504 · Bell Choir Director | 0.00 | 270.00 | 300.00 |
| 51505 · Celebration Choir Accompanist | 0.00 | 375.00 | 475.00 |
| 51506 · Celebration Choir Director | 0.00 | 450.00 | 600.00 |
| 51507 · Custodian | 0.00 | 2,210.58 | 9,048.00 |
| 51508 · Harmonies Director | 50.00 | 600.00 | 800.00 |
| 51509 · Associate Pastor | 5,024.32 | 65,317.83 | 65,317.93 |
| 51511 · iQuest Van Driver | 0.00 | 440.00 | 700.00 |
| 51512 · Lead Pastor | 9,965.14 | 37,500.22 | 73,485.12 |
| 51514 · On the Horizon Director | 0.00 | 400.00 | 450.00 |
| 51515 · Praise Band Director | 0.00 | 350.00 | 925.00 |
| 51516 · YOLO Director | 0.00 | 200.00 | 600.00 |
| 51517 · Misc. Worship Support | 0.00 | 0.00 | 250.00 |
| 51518 · Worship Coordinator | 1,556.26 | 20,231.38 | 20,231.28 |
| 51519 · Youth Director | | | |
| 51520 · Youth Director Elementary | 0.00 | 14,999.99 | 16,000.00 |
| 51521 · Youth Director High School | 750.00 | 9,621.87 | 10,121.04 |
| Total 51519 · Youth Director | 750.00 | 24,621.86 | 26,121.04 |
| Total 51500 · Staff Salaries | 20,465.72 | 204,619.99 | 254,903.37 |
| 51600 · Staff Expense | | | |
| 51632 · Lead Pastor Retiree Support | 0.00 | 85.74 | 514.44 |
| 51631 · Lead Pastor Group Survivor Ben | 42.87 | 181.16 | 514.44 |
| 51630 · Assoc Pastor Health Ins Adj | 107.68 | 1,399.84 | 1,400.00 |
| 51629 · Assoc Pastor Retiree Support | 0.00 | 190.50 | 457.20 |
| 51628 · Assoc Pastor Group Survivor Ben | 38.10 | 342.90 | 457.20 |
| 51633 · Lead Pastor Health Ins Adj | 107.82 | 1,400.00 | 1,400.00 |
| 51602 · Administrative Assist. Cont. Ed | 0.00 | 250.00 | 250.00 |
| 51603 · Assoc.Pastor ELCA Disability | 81.65 | 816.50 | 979.80 |
| 51604 · Associate Pastor Cont. Ed. | 585.36 | 1,000.00 | 1,000.00 |
| 51605 · Associate Pastor ELCA Medi. Ins | 1,834.35 | 18,343.50 | 22,012.20 |
| 51606 · Associate Pastor Pension | 544.32 | 5,948.81 | 6,531.84 |
| 51607 · Associate Pastor Professional | 13.05 | 240.00 | 240.00 |
| 51615 · Lead Pastor Continuing Ed. | 0.00 | 1,020.00 | 1,000.00 |
| 51616 · Lead Pastor ELCA Disability | 91.86 | 388.18 | 1,102.32 |
| 51617 · Lead Pastor Medical | 2,603.00 | 10,999.77 | 31,236.00 |

2020 Leadership Structure of the Congregation

Staff

Rev. Paul Shumaker, Lead Pastor
Rev. Adam Butler, Associate Pastor
Tammy Armstrong, Administrative Assistant
Kari Shumaker, Worship & Music Coordinator
Colleen McNab, Director of Youth & Family (*Jan.-July*)
Jane Jensen, Custodian (*Jan.-March*)

Church Council

Executive Committee

| | |
|-------------------|----------------|
| Paul Shumaker | Pastor |
| Adam Butler | Pastor |
| Nathan Martinson | President |
| Stephanie Johnson | Vice President |
| Terry Skoglund | Secretary |
| Shawn Reinke | Treasurer |

Board of Deacons

| | |
|--------------------|------------------|
| Jeanette Ellingson | Worship & Music |
| Vivian Johnson | Social Concerns |
| Barb Ingalsbe | New Mem./Fellow. |
| Sig Pfeifer | WELCA |
| Allan Solum | Adult Ed |
| | Stewardship |

Youth and Family Board

*Missy Stanley
Tiffany Tangen
Brandon Michaelis
Karlin Jacoby
Kelley Heimerman
Noelle Pierson

Board of Trustees

*Loren Meierhoffer
Nathan Rindahl
Dick Realdsen
Bruce Brendal
Dan Grothe

Endowment Committee

| | |
|---------------|-----------|
| Stacy Rindahl | |
| Todd Lemke | Secretary |
| Julie Youngs | Co-Chair |
| Steve Moburg | Treasurer |
| Brad Skoglund | Co-Chair |

Music

Cheryl Bungum, Celebration Choir Director
Paula Geier, Organist/CELEBRATION Accompanist
Stephanie Johnson, Bell Choir Director
Connie Osborne, Healing Harmonies Director
Kari Shumaker, Solid Rock/YOLO/On The Horizon Dir.

Worship & Music Committee

Kari Shumaker - Staff Liaison
Rachel Hoppe
Lois Johnson
Bert Stanley

Sunday School Team

Gail Fink
Jackie Campbell

Women of the ELCA

| | |
|--------------------|------------------------|
| Bev Aas | President |
| | Vice President |
| | Secretary |
| Karen Mehr | Treasurer |
| Jeanette Ellingson | Program/Mission Growth |
| Rhonda Brady | Program/Mission Growth |

Kitchen Committee

Lois Nehring
Dee Haines

Triune Ministries

Marlys Sorenson
Arlene Sullivan
Lynda George

Wedding Coordinators

Vivian Johnson (Jan.-Oct.)
Lindsay Albright

Funeral Committee

Kathy Lura
Lois Nehring

Altar Guild Chairperson

Stephanie Johnson

Bingo Coordinator

Doris Reid

Cradle Roll

Karen Whitcomb

**Indicates Council Representative*

Minutes of the Paynesville Lutheran Church Annual Meeting
Sunday, January 19, 2020 11:45 AM

Members Present: Quorum of confirmed members

Called to Order by: President, Stacy Rindahl

Devotions: Sunday Worship, Pastor Adam opened with prayer.

Welcome: Stacy Rindahl welcomed all new members as well as all newly confirmed members.

Staff Update: Kari Shumaker provided an update on Pastor Paul’s recovery process.

Approval of Meeting Minutes:

☐ A motion was made by Ross Amundson and seconded by Bev Aas to approve the minutes of the January 27, 2019 annual meeting. [Motion Carried]

Pastoral Reports:

Pastor Paul Shumaker – Expressed his appreciation for Paynesville Lutheran Church and the support for him and his family during this time of medical recovery. He also expressed his gratitude for the staff and council for covering everything the past few months.

Pastor Adam Butler – Thanked Paynesville Lutheran Church for making it possible to allow the time and space for Pastor Paul to heal. Adam reflected on the need for two pastors and reinforced the importance of granting Paul time and patience to heal properly. Adam expressed his thankfulness for Paynesville Lutheran Church and continue to help him during Paul’s absence. He is mindful of the many ways we continue to “show up” for one another.

Paynesville Lutheran Church is healthy, alive and vibrant! When you review the narrative budget, you’ll realize that it has been a great year at PLC. Other things he is grateful for:

For the support when trying new things and brining in new people. (For example, the changes made in iQuest this year.)

For Gavin Diehm, the ministry associate from Green Lake Bible Camp who works with our elementary age kids and programming. What a gift! In fact, after Gavin’s time here, he has been inspired to pursue ministry and will be going to seminary.

Thankful to be one of the pastors here.

Staff Report:

Kari Shumaker – Kari shared that she has really been allowed to grow here at PLC. She has been accepted to Luther Seminary. No plans to change her position here, but feels called to further her education at seminary.

President’s Report: Stacy Rindahl thanked the congregation for the learning experience here. She grew and learned a lot about the people here. She thanked everyone for making PLC such a great community.

2020 Year End Financials for Paynesville Lutheran Church

**The following 2020 financial summaries were compiled by the PLC accountants at Christianson CPA’s & Consultants Paynesville MN.*

| Paynesville Lutheran Church 2020 Yearly Financial Summary | |
|--|--------------|
| Operating Fund | |
| 2020 Total Giving - | \$416,223.34 |
| 2020 Total Year-end Expenses - | \$388,950.32 |
| 2020 Checking Account Balance - | \$110,940 |
| Building Fund | |
| Year-end Checking Account Balance - | \$11,072 |
| 2020 Total Giving - | \$52,641.96 |
| 2020 Total Loan Payment - | \$51,424.00 |
| Principal Paid - | \$40,665 |
| Interest Paid - | \$10,758.00 |
| Loan balance as of 12/31/2020 - | \$238,503.00 |
| Special Fund | |
| Year-end Balance - | \$90,248.00 |
| Year-end Checking Account Balance - | \$73,402.00 |
| Year-end CD's balance - | \$16,846.00 |
| 2020 Total Special Funds Income - | \$36,171.29 |
| 2020 Total Special Funds Expenses - | \$48,572.95 |
| Endowment Fund | |
| Year-end Balance - | \$1,245,812 |

CONSOLIDATED INCOME STATEMENT

January through December 2020

| | Dec 20 | Jan - Dec 20 | Annual Budget |
|---|-----------|--------------|---------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| 48000 · Forgiveness of Debt Income | | 53,800.00 | |
| 41000 · REGULAR GIVING | | | |
| 41100 · Envelopes | 34,954.00 | 416,223.34 | |
| Total 41000 · REGULAR GIVING | 34,954.00 | 416,223.34 | |
| 43000 · DESIGNATED GIVING INCOME | | | |
| 43100 · Operating Designated Income | | | |
| 43101 · Building | 4,125.33 | 52,641.96 | |
| Total 43100 · Operating Designated Income | 4,125.33 | 52,641.96 | |
| 43200 · SF Income | | | |
| 43330 · Worship | 0.00 | 4,000.00 | |
| 43349 · Kozefo | 0.00 | 350.17 | |
| 43348 · Fellowship (in-out) | 0.00 | 285.24 | |
| 43204 · Bell Choir | 0.00 | 540.00 | |
| 43214 · Camp House (in-out) | 662.47 | 3,119.47 | |
| 43221 · Worship - Choir | 20.00 | 1,695.00 | |
| 43222 · Christmas Gift Project | 400.00 | 2,760.00 | |
| 43225 · Community Service Center | 0.00 | 775.00 | |
| 43236 · Endowment Fund | 10.00 | 4,580.00 | |
| 43245 · Good Neighbor Fund | 0.00 | 2,577.55 | |
| 43247 · Green Thumb/Landscaping | 0.00 | 10.00 | |
| 43252 · IQuest | 0.00 | 285.33 | |
| 43256 · Lenten Offering | 0.00 | 2,612.55 | |
| 43257 · Wed. Community Meals | 0.00 | 500.60 | |

The Fund’s Mission

The Paynesville Lutheran Church Endowment Fund is a non profit foundation which bestows gifts, scholarships and grants from resources generated by the fund. All gifts are given to further our congregation’s mission statement to

- Point others to Jesus,
- Love generously and gracefully, and
- Cultivate disciples.

The Fund’s Philosophy

Through safe and secure investments with a reasonable rate of return, our benefits become more than just interest rates. Currently the fund is invested in the ELCA Endowment Fund Pooled Trust, which directs dividends to the ELCA Mission Investment Fund thus supporting God’s church in a multitude of ways.

The Fund’s Story

The Endowment Fund started with a large bequest from a member of the congregation. Additional endowments have been added since the original gift. Contributions to the funds are invested and only up to 5% of the value of the funds are granted. Since the principal of endowments remain intact, these gifts will live on as perpetual gifts.

Get Involved!

Your gift is a living legacy that will continue to give to God’s work for perpetuity! That means that every dollar given is put in a fund and only a portion of the interest is given away so that that gift may live on and give over and over again.

How Can I Give?

- Make a donation to PLC Endowment Funds to celebrate a special occasion or a memorial.
- Include the PLC Endowment in your estate planning.
- Life insurance policies may name the PLC Endowment Funds as sole beneficiary or one of several beneficiaries.
- Property can be donated to the PLC Endowment Fund in a trust, while you retain income from it during your lifetime.
- Set up a charitable gift annuity, this provides immediate and future tax benefits with PLC Endowment Fund receiving the assets after the passing of the donor.
- Include PLC Endowment Fund as a partial or whole beneficiary on your IRA/401k.

If you have questions on how to gift to the endowment funds, contact the church office.

Endowment Funds

Paynesville Lutheran Church (PLC) is blessed with a wonderful Endowment program that seeks to support ministry inside and outside of the church in all the ways you see here and so much more. The PLC Endowment fund is made up of 7 different endowments funds.

Wandersee Fund

- College sophomores, juniors, or seniors. attending a Lutheran University.
- Paynesville Lutheran Church building fund.
- Special ministries of Paynesville Lutheran.
- Community needs.
- Ministries of the church at large.

Torbenson Music Fund

- Music training scholarships for PLC musicians.

Sonstegard Scholarship Fund

- College freshmen attending a Lutheran University.

Buss Seminary Scholarship Fund

- Seminary scholarship & seminary debt reduction.

Lois Runge Fund

- Scholarship for any post-secondary education.
- Paynesville Lutheran Church building fund.
- Special ministries of Paynesville Lutheran.
- Community needs.
- Ministries of the church at large.

Don & Dixie Anderson Fund

- General Endowment

Dr. Marvin & Margaret Niedan Fund

- Camperships
- Mission Trip Scholarships

Treasurer’s Report: Shawn Reinke shared that 2019 was the best year of giving ever at PLC! We came in about \$55,000 under budget. He then gave an explanation of a few items in the 2020 budget and explained Gavin’s position and how it impacts the budget.

Board of Trustees Report: In report

Board of Youth & Family Report: In report

Board of Deacons Report: In report

New Business:

Stacy Rindahl thanked the outgoing council members and asked for nominations from the floor for any of the open positions.

Welcome of new committee members:

- Nathan Martinson, President of Council
- Stephanie Johnson, Vice President of Council
- Terry Skoglund, Council Secretary
- Shawn Reinke, Council Treasurer
- Allan Solum, Stewardship (Board of Deacons)
- Unfilled, Adult Education (Board of Deacons)
- Unfilled, Music & Worship (Board of Deacons)
- Gretchen Roeske (Board of Youth & Family)
- Brandon Michaelis (Board of Youth & Family)
- Nathan Rindahl (Board of Trustees)
- Bruce Brendal (Board of Trustees)
- Dick Realdsen (Board of Trustees)
- Unfilled (Board of Trustees)
- Unfilled (Board of Trustees)
- Stacy Rindahl (Endowment Committee)

A motion was made by Michelle Johnson Amundson and seconded by Ross Amundson to approve a unanimous ballot. [Motion Carried]

Outgoing President Recognition – Pastor Paul and Pastor Adam thanked outgoing council president, Stacy Rindahl, for her leadership and presented her with a gift.

Budget for 2020:

A motion was made by Shawn Reinke and seconded by Todd Lemke to the 2020 congregational budget as presented. [Motion Carried]

Adjourn:

A motion was made by Nathan Rindahl and seconded by Connie Osborne to adjourn. [Motion Carried]

Respectfully submitted,

Terry Skoglund

2020 Staff Reports

Pastor's Report

"The light shines in the darkness, and the darkness has not overcome it." John 1:5

This annual report is filled with so much information, facts and figures, but we hope you hear something more all throughout these pages. God has and continues to, work in and through the lives of this congregation, it is obvious! That is particularly important for us to remember this year. We have learned as a congregation what a gift it is to “be” together. To physically be able to join together, to see one another and to know one another's experiences. This is a gift that was easily taken for granted prior to this year and this global pandemic. Our prayer is that we come to more deeply appreciate community and what it means to be the gathered body of Christ. Another lesson learned is that we can be church in very different ways without losing our Christian identity. Thank you for your patience and support as



Pastor Paul Shumaker

we, your pastors and staff have tried to continue ministering while making health and safety a priority.

As we move into this new year we know that the light of Christ will continue to guide our collective mission to Point other to Jesus, Love generously and gracefully and to Cultivate disciples!



Pastor Adam Butler

Worship Coordinator Annual Report

This has been a year! We started 2020 with a great plan for Lent and Easter and as of March 17th, we were completely revamping everything to “do church” in a completely new way. With great foresight we had planned ahead a few years ago with the sanctuary remodel and already had great cameras and the ability to record, upload and live stream with the equipment that had been installed. With a few tweaks to the system and learning a few new routines, we were able to bring worship to everyone online. This spring/summer/fall have been spent spending many hours recording, editing and uploading videos for use in worships and special events. These are all things that we had to learn in a very quick amount of time. This time of COVID has really reinvented “other duties as assigned”.

Singing has been one of the activities that has been restricted during the global pandemic. Singing releases more aerosols at a greater velocity into the air and proves to be a risky activity even while masked. I have spent many hours researching how to sing safely and we have been able to utilize music in worship in different ways during this time. We have led worship outdoors during the summer months. We have pre-recorded our worship bands masked and physically distanced for use during Wednesday Worship and we have had one singer, masked and physically distanced during our Sunday Worship. I have appreciated all the ways that the musicians of PLC have come together to continue to bring the great music that we all enjoy to worship as we are able in this time. I am VERY excited for the time that we can safely raise our voices in worship as a community again. Thank you to the congregation members who have supported worship online and in person during the global pandemic.



Musically,

Kari Shumaker, Worship Coordinator

Paynesville Lutheran Endowment Fund

HIGHLIGHTS FROM 2020

- Nearly \$50,000 was granted this past year through the Endowment Fund at Paynesville Lutheran Church.

| | |
|-----------------------|---------------------|
| Scholarships | \$ 18,000.00 |
| Community Projects | \$ 8,500.00 |
| Church at Large | \$ 2,200.00 |
| Local Church | \$ 9,600.00 |
| Bible Camps | \$ 2,500.00 |
| Seminary Scholarships | \$ 9,000.00 |
| | \$ 49,800.00 |

- Of that total, over a third, or \$18,000 went to scholarships for 18 individuals. These scholarships come from the Wandersee, Runge, WELCA (*donation*) and Sonstegard funds.
- \$8,500 went to Community projects, assisting local organizations and individuals.
- Several projects relating to the Church at Large were the recipients of \$2,200, supporting Freedom's Promise in Cambodia and the school in Kozefo - Haiti.
- Programs including support for the Community Vacation Bible School and resources to assist with online ministry and the Youth "Operation Christmas Outreach" Drive totaled \$9,600. In addition, Bible Camp ministries, represented by Green Lake Lutheran Ministries and Luther Crest Bible Camp received \$2,500.
- Recognizing the importance of assisting with the educational costs of current

and future seminarians, \$9,000 was allocated to support our own staff with tuition debt reduction, as well as support of the Southwestern Minnesota Synod Seminary Fund.

- **We are grateful for the ongoing support of current and former members of PLC, which allows us to continue our support of these important people, services & ministries. Thank you!**

2020 GRANTS

| Purpose | Focus | Grant \$ | Fund |
|--|-----------------------|---------------------|-------------------|
| Post-Secondary Education Scholarship | Education Scholarship | \$ 1,000.00 | Wandersee |
| Books for Kozefo | Church at large | \$ 375.00 | Runge |
| CentraCare, Paynesville - Tablets | Community Projects | \$ 1,000.00 | Runge |
| Community VBS | Local Church | \$ 600.00 | Runge |
| Eden Valley Community Food Shelf | Community Projects | \$ 1,500.00 | Runge |
| Eden Valley Food Shelf | Community Projects | \$ 750.00 | Anderson |
| Education Scholarship | Scholarshps | \$ 1,000.00 | WELCA |
| Education Scholarship | Scholarshps | \$ 1,000.00 | WELCA |
| Freedom's Promise | Church at large | \$ 1,120.00 | Anderson |
| Girl Scouts, Kaitlyn Gilk - AED Stations | Community Projects | \$ 1,000.00 | Runge |
| Good Neighbor Fund | Community Projects | \$ 500.00 | Runge |
| Green Lake Lutheran Ministries | Bible Camp | \$ 750.00 | Runge |
| Green Lake Lutheran Ministries | Bible Camp | \$ 500.00 | PLC Special Funds |
| Green Roof Area Center - Sign | Community Projects | \$ 500.00 | Wandersee |
| Kozefo Support | Church at large | \$ 705.00 | Runge |
| Luther Crest Bible Camp | Bible Camp | \$ 750.00 | Runge |
| Luther Crest Bible Camp | Bible Camp | \$ 500.00 | PLC Special Funds |
| Medical Support | Community Projects | \$ 500.00 | Wandersee |
| Music Scholarship | Scholarshps | \$ 600.00 | Sonstegard |
| Paynesville Community Center | Community Projects | \$ 1,000.00 | Runge |
| Paynesville Community Center Food Shelf | Community Projects | \$ 750.00 | Runge |
| Paynesville Historical Society - Restoration | Community Projects | \$ 500.00 | Wandersee |
| PLC - Worship Ministry | Local Church | \$ 4,000.00 | Runge |
| PLC Debt Reduction | Local Church | \$ 1,500.00 | Wandersee |
| PLC Debt Reduction | Local Church | \$ 2,500.00 | Runge |
| PLC Operation Christmas Outreach | Local Church | \$ 1,000.00 | PLC Special Funds |
| Post-Secondary Education Scholarship | Education Scholarship | \$ 1,000.00 | Wandersee |
| Post-Secondary Education Scholarship | Education Scholarship | \$ 1,000.00 | Wandersee |
| Post-Secondary Education Scholarship | Education Scholarship | \$ 1,000.00 | Wandersee |
| Post-Secondary Education Scholarship | Education Scholarship | \$ 1,000.00 | Wandersee |
| Post-Secondary Education Scholarship | Education Scholarship | \$ 1,000.00 | Wandersee |
| Post-Secondary Education Scholarship | Education Scholarship | \$ 1,000.00 | Wandersee |
| Post-Secondary Education Scholarship | Education Scholarship | \$ 1,000.00 | Wandersee |
| Post-Secondary Education Scholarship | Scholarshps | \$ 1,000.00 | Runge |
| Post-Secondary Education Scholarship | Scholarshps | \$ 1,000.00 | Runge |
| Post-Secondary Education Scholarship | Scholarshps | \$ 1,000.00 | Runge |
| Post-Secondary Education Scholarship | Scholarshps | \$ 1,000.00 | Runge |
| Post-Secondary Education Scholarship | Scholarshps | \$ 1,000.00 | Runge |
| Post-Secondary Education Scholarship | Scholarshps | \$ 1,000.00 | Runge |
| Post-Secondary Education Scholarship | Scholarshps | \$ 400.00 | Runge |
| ROSE Center - Under 60 Ride Fund | Community Projects | \$ 500.00 | Wandersee |
| Seminary Debt Reduction | Seminary Scholarships | \$ 800.00 | Wandersee |
| Seminary Debt Reduction | Seminary Scholarships | \$ 2,000.00 | Wandersee |
| Seminary Debt Reduction | Seminary Scholarships | \$ 1,200.00 | Buss |
| Seminary Tuition Scholarship | Seminary Scholarships | \$ 750.00 | Torbenson |
| Seminary Tuition Scholarship | Seminary Scholarships | \$ 750.00 | Runge |
| Seminary Tuition Scholarship | Seminary Scholarships | \$ 1,500.00 | Runge |
| SW Minnesota Synod - Seminary Fund | Seminary Scholarships | \$ 2,000.00 | Wandersee |
| Total Grants for 2020 | | \$ 49,800.00 | |

| | |
|------------------------------|---------------------|
| Total Grants for 2020 | \$ 49,800.00 |
|------------------------------|---------------------|

21



A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16

From the office,

2020 will sure be a year to remember, but we have been blessed in many ways. I would like to thank everyone for the support and understanding this past year. With changes to office hours and how we handle day to day activities as we navigate this pandemic. I miss all the activity that would have happened at PLC on a daily and weekly basis, worship, Sunday school, iQuest, confirmation, youth group, quilters, dancers, Bible studies, choir, bells, bands and all the other activities that would have happened.

During this time, I have been so blessed to work with such an amazing group of people, we have all worked together to bring as much "normal" to you in new and different ways as we navigate our way thru these unknown times. I am not one who likes doing things electronically, I would rather hold and read a book or newspaper, I would rather sit in worship and not watch it on a screen, but I am so thankful we could bring as much "normal" to you thru new and exciting ways.



We looked outside the box and implemented some amazing things to continue our ministry at PLC. We worshiped each week either on-line or outdoors, we implemented virtual VBS, PLC Academy, outdoor Live Nativity, virtual camp and so much. I pray you can reflect on what we have done and not what we have missed in 2020.

God Bless,

Tammy Armstrong - PLC Administrative Assistant

I hereby command you: Be strong and courageous; do not be frightened or dismayed, for the LORD your God is with you wherever you go.' Joshua 1:9

Director of Youth Ministries

(This is an the thank you to Colleen that we shared this past summer , it's sentiment is just as true today as it was 6 months ago! We look forward to the time we can formally and collectively thank you Colleen for your years of services!)

There will be many things we will need to do when we resume large gatherings, but one of the most important will be thanking **Colleen McNab** in person for all of her dedication to the youth of Paynesville Lutheran Church. Over the years of service as Senior High Youth Director for PLC, Colleen has richly blessed so many lives. Colleen has shown compassion and caring in very difficult situations and has demonstrated creativity and a zest for life as she has dealt with the week to week and yearly events! Colleen your integrity, character and commitment to the Gospel has made it easy for our youth to connect with you, we are tremendously sad to see you leave this position, but we will always be grateful for your partnership in ministry. Here are just a few pictures to show just some of the great things Colleen has accomplished over the years!

Colleen we have truly been blessed by your ministry and your love for our youth, you have made us a richer congregation for your efforts and when able we will celebrate you in a big way!



It's hard to avoid cliches such as, "a year like no other" and/or using the word "unprecedented" when asked to describe anything about 2020. But they are also accurate expressions when we at Green Lake Lutheran Ministries look back on a year that pushed us in productive and inspiring, but also painful and exhausting ways.

The bottom line: We feel absolutely blessed to have been given the opportunity to serve God and others amidst a year that stretched our understanding of call and vocation – while also naming that we mourn the loss that comes with the cancellation of traditional programming and significant financial hardship.

Program Ministry

"How can we be helpful to congregations and families?" That simple question, asked by Mandy Severtson, our Associate Director back in March, directed the program team's work this entire year. And although traditional summer camp ministry was cancelled, numerous program options were offered to families and congregations at no cost. Below I have provided just a small sampling of what our program year looked like. It was a fantastic year!

One example of nontraditional programming was, "We are the Church – Together and Apart", a virtual VBS curriculum, used by dozens of congregations across the entire country! This full curriculum provided interactive worship services, crafts, outdoor activities, games, devotions, and so much more - in a package specifically designed for kids, at home!

Another impactful opportunity to serve was found in the creation of free downloadable "pulpit supply worships." The worships are a blend of traditional and camp settings, made available for use by any congregation in need. Whether used to stay connected with outdoor ministry traditions or used on a Sunday that additional worship coverage was needed, it is fun to have such a direct connection with so many people in a world where face to face connections are difficult.

And lastly, our Dinner Theater was pushed virtual in 2020. When it became apparent that an in-person event was unlikely, staff and volunteers sprang into action to keep the show's tradition alive. A script was written, we purchased a green screen and other video equipment, the show was filmed safely in small parts, and editing commenced! And as a final nod to the tradition of *dinner* theater, a to-go meal was offered. All said, over 300 meals were served, 110 dozen of homemade bars sold, and 200 show links were purchased. With donations included, approximately \$30,000 was raised! Or best year ever!

Financial Position

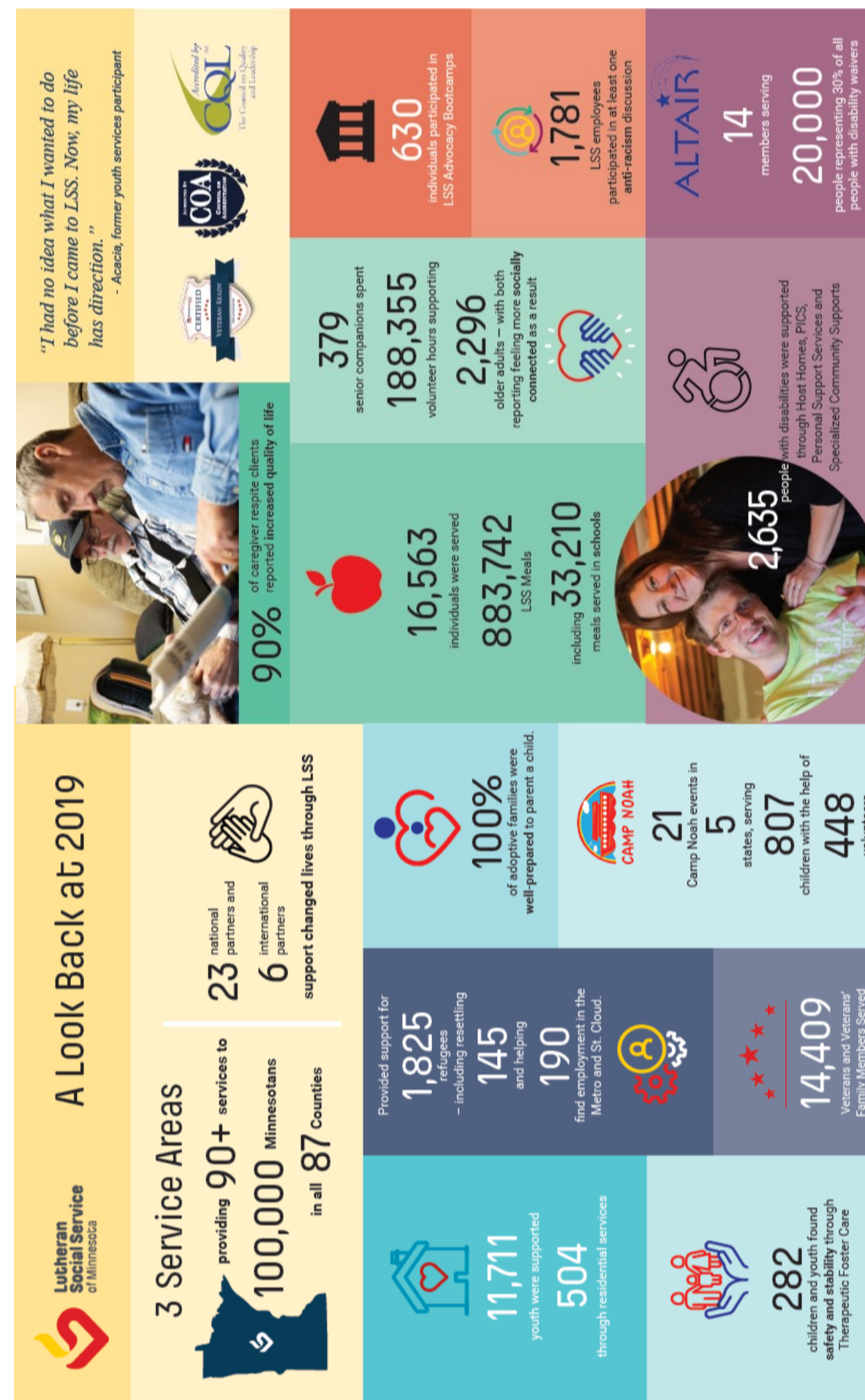
Overall, we are projecting revenue to be down \$1.1 million or 65% versus our budget in 2020. To overcome the deficit, operational expenses were cut, staffing cuts were made, a small amount of reserve funds were disbursed, we received a PPP Grant, and a special emphasis on fundraising was made.

As of the writing of this report, our year end financials are not yet finalized, but it is safe to report that we will finish this financial year in a strong position given the circumstances. We are so thankful for the

Lutheran Social Services of Minnesota Annual Report

LSS puts out their reports after our annual meeting.

This is from 2019 but gives a good example of our shared mission.





BOLD TRANSFORMATIONAL FAITH

The Bold Transformational Faith program was initiated to provide a faith formation experience for all people during a summer where it was risky to gather. The Luther Crest year-round staff, along with 38 gifted summer staff, implemented the program which was composed of three parts.

Live Worship

Accessible to the public, Luther Crest staff members provided daily worships Sunday-Friday for folks to experience God's love through praise and thanksgiving. It was a way to celebrate our spiritual connectedness while we were socially distanced.

Online Small Groups

Online small groups existed for all ages throughout the summer. They included a weekly Bible Study as well as community building activities. These groups met via Zoom once a week.

Camp Activities On-Demand

There's nothing like being at camp and learning new things with new friends, but if we couldn't do that, why not bring camp to people's homes. We did this by creating camp activity videos that were published on Youtube for anyone to access. We also sent out camp kits to folks to enhance this "camp at home" experience. Kits included Bible Study materials, arts and crafts materials, and notes from our summer staff!

Our BTF program also was able to extend out into our congregations. In August, our staff provided curriculum, videos, online small group platform and Bible Study, administration, and materials for congregations to host an online faith formation experience! This model has extended out into this school year and we have been partnering with congregations to provide Faith Formation in a variety of ways for congregations between here in Minnesota all the way to New Jersey as we have collaborated with Cross Roads, a camping ministry in New Jersey.

gifts we have received from incredibly generous and supportive donors and congregations. We absolutely wouldn't be in the position we are, without the generosity of this wonderful world!

Water's Edge Campaign

We continue keeping our long-term goals on the forefront of our minds and work plans amidst a year full of distractions. Pre-campaign work continues! Master site plans for all three camps are being honed and we are eager to take designs to the next phase of detail. The process is taking a bit longer given the circumstances of 2020 and also based on our interest in polish and precision of idea and concept. We expect to bring our next phase of the campaign to larger audiences in the Spring of 2021 with hopes that the campaign is formally launched soon after.

2021 Outlook

I authentically believe that Green Lake Lutheran Ministries will be needed like never before in the year ahead. When we turn the calendar, will we all of a sudden have a full schedule of retreats? Will summer camp numbers rebound to the 10-year high mark reached in 2019? No and no. The year ahead isn't going to be easy! But as this world comes out of isolation, as we reconnect with those things that make us physically and spiritually healthy, and as we purposefully seek out community, the brand of faith formation, exploration, and celebration that happens at summer camp or as part of a retreat at one of our three camps, will be just the thing that this exhausted and hurt world needs.

Closing

The format of this report doesn't allow near the space needed to process the entire year nor thank all that contributed to its success. I have found myself overcome with emotions over a dozen times this year in response to the kind gestures, profound support, and incredible generosity of this network. So many congregations shared incredible gifts this year. So many individuals went above and beyond with their support.

I couldn't be more confident with the trajectory of this organization and sincerely thank you for partnering with us this year and far into the future!

Gratefully,

Travis Aufderheide
Executive Director
Green Lake Lutheran Ministries

For a digital copy of this report, you may download a copy at www.gllm.org/promotional-materials

KOZEFÒ ANNUAL REPORT 2020

JANUARY 5, 2021



VISION

Kozefò is a mergence of two Kreyòl words: Koze and Fò, meaning, to speak in a loud voice. Kozefò, as an organization, believes education is the key to developing thinking, creative individuals. As Christians, we are called to care and to speak loud against the injustices in the world. This is the true meaning of Kozefò, people together, hand in hand, speaking in a loud voice to bring about positive change in education, one school at a time. Kozefò is committed to supporting the primary school at A New Arrival Center in the Cagro community of Port-au-Prince.

Kozefò was developed to support the efforts of a Primary School and Food Program, housed in A New Arrival Center, following the earthquake of 2010. As the focus shifted from orphan care to the education of community children, support was needed in development, training, coordination and funding of the programs.

Our goal is to design and implement quality instructional practices to educate students in high-poverty conditions, so that they can be better skilled to achieve their hopes and dreams through continued education.

UPDATE

The 2019-2020 school year may have been interrupted by political unrest and a global pandemic, however staff and students persevered. Given safety concerns in regard to violence and riots in the streets, schools were closed across the country for a period of time, and then closed once again with the risk of COVID exposure. School administration and teachers developed plans to provide students to work from home, with parents picking up assignments at the school each week and returning it once completed. Due to these school closures and adjusted schedules, classes continued until the fall, with final exams occurring in October. We celebrated the success of all 14 ninth graders successfully passing their national exams!

The 2020-21 school year began on November 9th, 2020 with 165 students in grades 1-9.



2020 Graduating 9th Grade Class



School Prayer & Flag Raising

EXPENSES

Price increases and the decline of the value of the US dollar to Haitian gourdes create impact with funding this year.

Quarterly expenses include:

| | |
|--|-------------|
| Salaries (152,987 gourdes per month for Jan, Feb, Mar) | \$8,558.59 |
| Hourly Wages (80,000 gourdes per month for April, May, June) | \$2,571.43 |
| Food, Water, Supplies (\$3000 per month) | \$9,000.00 |
| Internet (\$165 / month) | \$495.00 |
| Bank Fee | \$55.00 |
| Grand Total | \$18,678.02 |

Annual expenses include:

| | |
|-----------------|--|
| Textbooks | \$20,782.58 |
| Uniforms/Fabric | Typically \$2,000-\$2,500 - waived for the 2020-21 school year |
| Bank Fee | \$55.00 |
| Grand Total | \$20,837.58 |

DONORS & GIFTS

- **Student Sponsors**
- **Fundraising Events:** Benefit Dinner in October 2020 and Upcoming online promo February 2021
- **Private Donors:** Recently a generous donor that provided significant support in the building of the school through a loan, donated the remaining \$30,000 due on the loan - Kozefò is currently debt-free. Also, a \$5,000 donation was recently made to be used to install solar power at the school.

LUTHER CREST

SUMMER PROGRAM

2020 Annual Meeting



A SUMMER LIKE NO OTHER

LUTHER CREST 2020

Upon the surge of Covid-19 in the states, many camps across the nation had to face difficult decisions regarding the upcoming summer. These decisions ranged drastically across subjects: financially, missionally, and the status of their regularly held summer camp programming.

Luther Crest decided early on that by providing on-site summer camp, we may be in turn risking the safety of our full-time staff, summer staff, retreat guests, campers, and families. We decided that as an organization, that we would need to cancel our on-site summer programming until further notice.

Because the status of the upcoming summer was rather difficult to navigate, Luther Crest began planning an alternative to summer camp programming during the end of March 2020. Although the on-site programming was suspended, Luther Crest had thirty-eight summer staff that were willing to put forth a program in alignment with our mission statement: **to inspire faith, community, and stewardship in God's creation.** This being said, the program team began their work to put forth an accessible program that aligned with the values and mission of the organization.

2020 PROGRAM FUN FACTS

551 REGISTERED CAMPERS IN THE BTF PROGRAM. LIKELY MORE WITH ACCESS TO VIDEOS!

223 TOTAL CAMP ACTIVITY VIDEOS!

MOST VIEWED VIDEO HAD 2.8K VIEWS!

ZERO COVID CASES.

15 CURRENT PARTNERING BTF CONGREGATIONS!