

# CHURCH LEADERSHIP

## AT PAYNESVILLE LUTHERAN CHURCH

### Larger Church

Paynesville Lutheran Church is a part of The Evangelical Lutheran Church in America (ELCA). The ELCA is one of the largest Christian denominations in the United States.

**We are church** We are what God has made us – people whom God has created by grace to live in union with Jesus Christ. As we gather around word and sacraments, this life in Christ is what defines, shapes and guides us as a community of faith, the church.

**We are Lutheran** We are a church that walks by faith, trusting God's promise in the gospel and knowing we exist by and for the proclamation of this gospel word. We proclaim Jesus Christ crucified and raised from the dead for the life of the world. We understand to be Lutheran is to be ecumenical – committed to the oneness to which God calls the world in the saving gift of Jesus Christ, recognizing the brokenness of the church in history and the call of God to heal this disunity.

**We are church together** Just as God has joined us to the death and resurrection of Jesus Christ in baptism, we are also joined to others, not only in the ELCA and The Lutheran World Federation (LWF), but in all communities of Christian faith around the world. In Christ none of us lives in isolation from others. Jesus is our peace and has broken down the walls that divide us – walls of judgment, hatred, condemnation and violence – and has made us into one, new human community. (Ephesians 2:14-15).

We respect and honor the diversity of histories, traditions, cultures, languages and experiences among us in the ELCA and in the larger Christian community of faith. And we strive to address the ways that racism, sexism, classism and other forms of injustice limit participation and harm people, communities and the whole body of Christ.

### PLC Leadership Teams

#### Council

- Visionary & judicatory body of PLC
- Consisting of a President, Vice President, Treasurer, Secretary and one representative of each the Deacons, Trustees and Youth & Family boards

#### Deacons

- Visionary Committee
- Focusing on the Woman of the ELCA, social concerns, education & membership, worship and music

#### Trustees

- Visionary Committee
- Work with the church administration and janitorial staff to provide ongoing maintenance
- On going care of the church structure.
- Maintain surrounding grounds

#### Youth & Family

- Visionary Committee
- Provide faith-building, faith-sharing, faith-in-action, and faith-filled relationships for the youth & families
- Support the Pastors & Youth Director
- Plan/implement events and make decisions around allocation of funds

### PLC Ministry Groups

#### Worship & Music

- Visionary Committee
- Work with Worship Coordinator to plan, evaluate, and enrich the worship of the congregation
- Encourage the congregation to actively participate in the worship life of the faith community
- Worship Preparation/Support (music, sound, Holy Communion, etc.) as well as liaison with Altar Guild

#### Stewardship

- Visionary Committee
- Provide education, communication, and leadership regarding the church's time, talents, and treasures

#### Triune Ministries

- Visionary Committee
- Coordinate with Pastors for regular visitation to members of our faith community
- Visit and provide support & communion to congregation members that are ill, hospitalized, etc.
- Actively pray for those in need

#### PLC Women of the ELCA

- Come together for study, support and action
- Participate in the ministry of the Women of the ELCA beyond the congregation

#### As well as

Personnel, Compensation, Endowment, Banner, Kitchen & Altar Guild



# Paynesville Lutheran Church

2019  
Narrative  
Budget

POINT OTHERS TO JESUS · LOVE GENEROUSLY AND GRACEFULLY · CULTIVATE DISCIPLES





## Looking Back at 2019

As we move into a new year, we're mindful of the ways we remained committed to our mission at PLC to point others to Jesus, love generously and gracefully, and cultivate disciples. This mission and our understanding of God's love being poured out in Jesus Christ for us and for the world gave life to the ways we put your generosity to work this year.

**Bringing peace and wholeness to people's lives.** It was our goal to expand our ministry to bring an increased focus on the ways we personally care for ourselves. We used the Wholeness Wheel as our guide to focus our ministry around the wellness of our congregation and community. Events and ministries like the (attempted) Runday Funday 5K and Fun Run, the PLC Golf Outing, Blessing of the Animals, Secret Sisters, and many others were made possible by your generosity

**Caring for God's children in Haiti.** With the additional giving and renewed focus on our partnership with Kozefò and their work in Haiti, we not only provided one month of meals at A New Arrival Primary School but we also had the opportunity to share a generous gift at the end of the year to continue assisting with the cost of their new school building in Haiti.

**Maintaining our excellent ministry.** God has done and continues to do great things through the people and ministry of Paynesville Lutheran Church. Through things like our Wednesday evening meals, our partnership with our Bible camps, caring ministries, and strong youth engagement, we are seeing strength and impact through what we already do well.

Together this year we have fully experienced the abundantly generous gift of salvation and love God has given **for you** and **for the world** in Jesus Christ. And *through* you we will continue in 2020 to see God's love poured out in profound and unexpected ways! Thank you!



**"For You. For All the World."**

STEWARDSHIP APPEAL 2019

### Pastors

Pastor Paul Shumaker, Lead Pastor  
Pastor Adam Butler, Associate Pastor

### Staff

Tammy Armstrong, Administrative Assistant  
Kari Shumaker, Worship & Music Coordinator  
Colleen McNab, Director of Youth & Family  
Jane Jensen, Custodian

### Church Council

#### Executive Committee

Paul Shumaker	Pastor
Adam Butler	Pastor
Stacy Rindahl	President
Nathan Martinson	Vice President
Terry Skoglund	Secretary
Shawn Reinke	Treasurer

#### Board of Deacons

*Stephanie Johnson	Worship & Music
Jeanette Ellingson	Social Concerns
Vivian Johnson	New Mem./Fellow.
Barb Ingalsbe	WELCA
Sig Pfeifer	Adult Ed
	Stewardship

#### Youth and Family Board

\*Dee Johnson  
Tiffany Tangen  
Missy Stanley  
Karlin Jacoby  
Kelley Heimerman  
Noelle Pierson  
*\*Indicate rep. from boards.*

#### Board of Trustees

Josh Hellermann  
Jason Albright  
\*Dave Jacobson  
Loren Meierhofer  
Larry Mathison  
Vic Wyffels  
*\*Indicate rep. from boards.*

#### Endowment Committee

Pat Hansen (Chair)  
Todd Lemke  
Julie Youngs  
Steve Moburg  
Brad Skoglund

### Music

Paula Geier, Organist/CELEBRATION Accom.  
Connie Osborne, Healing Harmonies Director  
Kari Shumaker, Solid Rock/YOLO/On The Horizon  
Stephanie Johnson, Bell Choir Director  
Cheryl Bungum, Celebration Choir Director

#### Worship & Music Committee

Kari Shumaker	Worship & Music Coordinator
Stephanie Johnson	
Rachel Hoppe	
Lois Johnson	
Bert Stanley	

### Sunday School Team

Kelly Salzl  
Gaile Fink  
Jackie Campbell

### Women of the ELCA

Bev Aas	President
	Vice President
	Secretary
	Treasurer
Karen Mehr	Program/Mission Growth
Jeanette Ellingson	Program/Mission Growth
Rhonda Brady	

### Kitchen Committee

Lois Nehring  
Dee Haines

### Triune Ministries

Marlys Sorenson  
Arlene Sullivan  
Lynda George

### Wedding Coordinators

Vivian Johnson  
Lindsay Albright

### Funeral Committee

Kathy Lura  
Lois Nehring

### Altar Guild Chairperson

Stephanie Johnson

### Bingo Coordinator

Doris Reid

### Cradle Roll

Karen Whitcomb

51200 · Board of Youth & Family

51201 · Camperships	\$ 3,000.00	\$ 850.00	\$ 3,000.00
51202 · Confirmation	\$ 500.00	\$ -	\$ 500.00
51203 · iQuest	\$ 500.00	\$ -	\$ 500.00
51204 · Nursery/Faith Bags	\$ 100.00	\$ -	\$ 100.00
51205 · Senior High Youth	\$ 400.00	\$ 327.89	\$ 400.00
51206 · VBS & Day Camp	\$ 600.00	\$ 500.00	\$ 600.00
51207 · Youth & Family Ministry	\$ 500.00	\$ 163.49	\$ 500.00
51208 · Sunday School.	\$ 250.00	\$ 80.38	\$ 250.00
51209 · Wednesday Meals	\$ 2,000.00	\$ -	\$ 2,000.00
Total 51200 · Board of Youth & Family	\$ 7,850.00	\$ 1,921.76	\$ 7,850.00

51300 · Board of Trustees

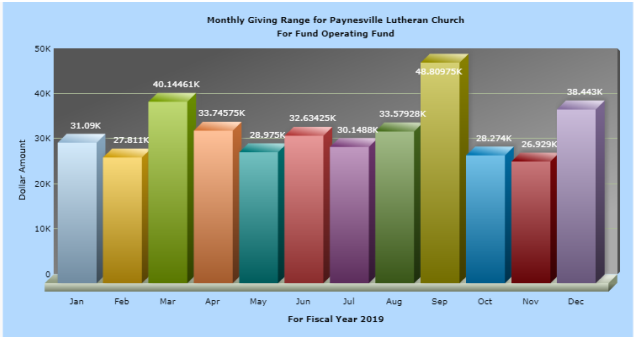
51301 · Carpet Cleaning	\$ 5,000.00	\$ -	\$ 5,000.00
51302 · Custodial Supplies	\$ 1,100.00	\$ 805.37	\$ 1,100.00
51303 · Repairs & Maintenance	\$ 2,500.00	\$ 2,040.48	\$ 2,500.00
51304 · Snow Lawn Service	\$ 4,500.00	\$ 4,588.58	\$ 5,000.00
Total 51300 · Board of Trustees	\$ 13,100.00	\$ 7,434.43	\$ 13,600.00

51400 · Board of Deacons

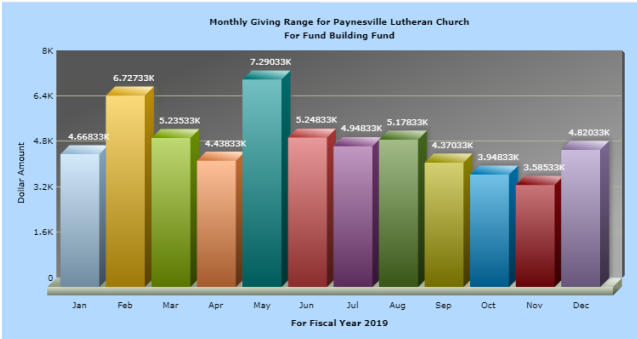
51401 · Celebration Choir Music	\$ 250.00	\$ -	\$ 250.00
51402 · Fellowship	\$ 1,000.00	\$ 1,672.36	\$ 1,500.00
51405 · Membership, & Adult Ed	\$ 400.00	\$ 34.48	\$ 400.00
51406 · Piano & Organ Maintenance (\$100 per tuning)	\$ 600.00	\$ 100.00	\$ 600.00
51407 · Stewardship (Steward. for all Seasons '17 & '18)	\$ 3,000.00	\$ 2,933.42	
51409 · Worship & Baptismal Supplies	\$ 1,500.00	\$ 1,092.41	\$ 1,500.00
51410 · Youth/Praise Band Music	\$ 100.00	\$ 10.16	\$ 100.00
(NEW) Community Garden	\$ 3,000.00	\$ -	\$ -
(NEW) International Missions	\$ 14,000.00	\$ 2,500.00	\$ 14,000.00
Total 51400 · Board of Deacons	\$ 23,850.00	\$ 8,342.83	\$ 18,350.00

54000 · CAPITAL RESERVES

54020 · Major Repair Reserve	\$ -		
Total 54000 · CAPITAL RESERVES	\$ -		
Total Boards + Capital Reserves	\$ 463,878.48	\$ 414,008.72	\$ 482,736.94

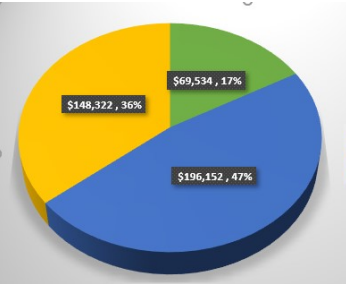


For 2019, our yearly Operating Budget was \$463,878.00 and our monthly budget was \$38,656.00. The graph to the left shows monthly income for the Operating Fund from giving members for 2019. Our actual expenses for 2019 were \$414,008.70



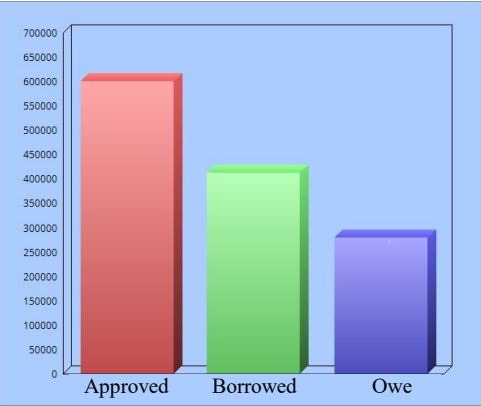
For 2019, our yearly Building Fund Budget was \$53,964.00 and our monthly budget was \$4,497.00. The graph to the right shows monthly income for the Building Fund from giving members for 2019. The amount paid in 2019 to our Building Fund was \$43,963.39

	Point other to Jesus	Love Generously & Gracefully	Cutlivate Disciples	2019 Expenses
<b>Expenditures</b>				
<b>Personnel</b>	\$ 37,251	\$ 157,707	\$ 95,304	\$ 290,262
Pastors	\$ 20,801	\$ 124,805	\$ 62,403	\$ 208,009
Staff	\$ 16,451	\$ 32,901	\$ 32,901	\$ 82,253
<b>Program/Worship</b>	\$ 4,057	\$ 6,618	\$ 8,114	\$ 18,789
SS/iQuest/VBS/Triune Ministry	\$ 116	\$ 232	\$ 232	\$ 580
Worship/Music/Choirs/Bands/Licenses/Copyrights	\$ 2,445	\$ 4,891	\$ 4,891	\$ 12,227
Youth Group/Confirmation/Bible Studies/Adult Ed.	\$ 1,495	\$ 1,495	\$ 2,991	\$ 5,982
<b>Reaching Out</b>	\$ 4,089	\$ 16,885	\$ 29,963	\$ 50,937
Synod/ELCA	\$ -	\$ 6,000	\$ 24,000	\$ 30,000
Camps/Conference/LSS/Min. Housing/Missions	\$ 4,089	\$ 10,885	\$ 5,963	\$ 20,937
<b>Property</b>	\$ 18,316	\$ 3,300	\$ 3,300	\$ 24,917
Electricity/Gas/Water/Sewer/Garbage/Phone	\$ 12,237	\$ 2,622	\$ 2,622	\$ 17,482
Main. Fees/Equip./Insurance/Prop. tax/Reserves	\$ 1,224	\$ 408	\$ 408	\$ 2,040
Supplies/Repairs/Lawn/Snow	\$ 4,855	\$ 270	\$ 270	\$ 5,394
<b>General</b>	\$ 5,821	\$ 11,642	\$ 11,642	\$ 29,104
Office Sup./Paper/Envelopes/Postage/Bank Fees	\$ 2,370	\$ 4,740	\$ 4,740	\$ 11,851
FICA & Worker's Comp.	\$ 3,184	\$ 6,369	\$ 6,369	\$ 15,922
Conferences & Council	\$ 266	\$ 533	\$ 533	\$ 1,332
	\$ 69,534	\$ 196,152	\$ 148,322	\$ 414,008
	17%	47%	36%	100%



- Point Others to Jesus
- Love Generously & Gracefully
- Cultivate Disciples

We are excited to announce that the building project is complete and the line of credit has been closed!!  
We were approved for a loan of \$600,000.00  
We borrowed \$412,807.44  
Amount still owed \$279,168.64





POINT OTHERS TO JESUS

On any given Sunday it takes more than 40 people to help make our worship services at PLC happen. From greeting to ushering, from projection to readers and more, we could not do it without our dedicated volunteers! Thank you for all you do to make worship at PLC a wonderful, welcoming experience for all!

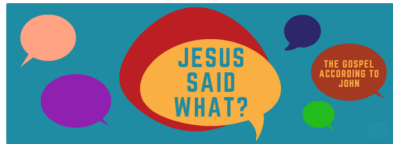
In 2019, Paynesville Lutheran Church celebrated 13 baptisms, grieved the loss of 8 dear souls, affirmed the baptism of 12 of our 10th graders and rejoiced with 18 high school graduates.



Over 300 children ranging in age from preschool-6th grade and over 125 volunteers spending a week together learning that “Life is Wild. God is Good” as part of the community wide Vacation Bible School.



Some of our sermon series this year have been, Breaking Through, Seeking Wholeness, Into Your Hands, Now What?, Sent Out, Where Do You Stand, Your Voice, & Jesus Said What?



We had over 50 join us as we watched the Vikings vs Packers game and did a little golfing.

Over \$1600.00 was received thru Teal’s 1% rebate program to support camp.

Craftin’ Creations meet once a month to make one of a kind projects.



		51618 · Lead Pastor Pension	\$ 8,531.40	\$ 8,531.40	\$ 8,818.20
		51619 · Lead Pastor Profess. Expense	\$ 240.00	\$ 285.60	\$ 240.00
		51633 - Health Insurance Adjustment	\$ 1,400.00	\$ 1,419.44	\$ 1,400.00
		51620 · Staff Travel	\$ 3,500.00	\$ 3,825.24	\$ 4,000.00
		51621 · Theological Conference	\$ 800.00	\$ 329.74	\$ 800.00
		51623 · Youth Director Continuing Ed.	\$ 250.00	\$ -	\$ 250.00
		51624 · FICA-Employers Portion - Staff	\$ 7,400.00	\$ 5,800.68	\$ 6,400.00
		51625 · Administrative Asst Benefits	\$ 3,600.00	\$ 3,599.96	\$ 3,600.00
		51626 · Worship Coordinator Cont Ed	\$ 250.00	\$ 250.00	\$ 250.00
		51627 · Staff Development	\$ 300.00	\$ 312.00	\$ 300.00
		Total 51600 · Staff Expense	\$ 90,228.48	\$ 88,275.55	\$ 93,753.64

51700 · Parish Expenses

		51701 · Advertising/Marketing	\$ 1,000.00	\$ 717.46	\$ 1,000.00
		51702 · Bank & Simply Giving Fees	\$ 1,000.00	\$ 1,107.05	\$ 1,100.00
		51703 · Cell Phone Stipends	\$ 480.00	\$ 360.00	\$ 480.00
		51704 · Center Point Gas	\$ 5,000.00	\$ 5,029.82	\$ 5,000.00
		51705 · City Water & Sewer	\$ 1,600.00	\$ 582.21	\$ 1,000.00
		51707 · Computer Maintenance	\$ 650.00	\$ 550.00	\$ 900.00
		51708 · Copier Expense	\$ 2,000.00	\$ 1,127.46	\$ 1,200.00
		51709 · Copyright renewal & license fee	\$ 3,000.00	\$ 3,009.38	\$ 3,000.00
		51710 · Office Supplies	\$ 2,500.00	\$ 1,952.41	\$ 2,200.00
		51711 · Pastor Worship Supplies	\$ 300.00	\$ 119.74	\$ 300.00
		51712 · Postage	\$ 3,000.00	\$ 611.83	\$ 1,000.00
		51714 · Stewardship Envelopes	\$ 1,500.00	\$ 1,047.50	\$ 1,000.00
		51715 · Telephone & Internet Connection	\$ 1,850.00	\$ 1,609.48	\$ 2,000.00
		51716 · Van/Bus Maintenance	\$ 300.00	\$ -	\$ 300.00
		51717 · Water Softener Service	\$ 350.00	\$ 113.40	\$ 300.00
		51718 · West Central Sanitation	\$ 1,000.00	\$ 1,002.27	\$ 1,000.00
		51719 · Workers Comp Insurance	\$ 10,250.00	\$ 10,121.00	\$ 10,250.00
		51720 · Worship & Web Technology	\$ 250.00	\$ -	\$ 250.00
		51721 · Xcel Energy	\$ 10,000.00	\$ 9,144.92	\$ 10,000.00
		51722 · Copier Lease	\$ 3,600.00	\$ 4,083.42	\$ 4,300.00
		51724 · Accounting direct deposit fee	\$ 300.00	\$ 294.00	\$ 300.00
		51725 - Pastoral Discretionary	\$ 500.00	\$ 511.99	\$ 500.00
		Total 51700 · Parish Expenses	\$ 50,430.00	\$ 43,095.34	\$ 47,380.00

52100 · Benevolence

		52101 · Bible Camps (GLBC & LCBC)	\$ 3,100.00	\$ 3,100.00	\$ 3,100.00
		52102 · ELCA Missionary Sponsor	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
		52103 · ELCA SW Minnesota Synod	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
		52104 · Lakeland Conference	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
		52105 · Lutheran Social Service	\$ 1,750.00	\$ 1,750.00	\$ 1,750.00
		52106 · Paynesville Ministerial	\$ 500.00	\$ -	\$ 500.00
		52108 · Paynesville Emergency Housing	\$ 500.00	\$ -	\$ 500.00
		Kozefo	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
		Total 52100 · Benevolence	\$ 45,100.00	\$ 44,100.00	\$ 45,100.00
		Total EXECUTIVE BOARD	\$ 419,078.48	\$ 396,309.68	\$ 442,936.94



2019 Proposed Budget  
Expenses

	2019 Proposed	2019 Expenses	2020 Proposed
EXECUTIVE BOARD			
51100 · Council			
51101 · Conventions	\$ 1,500.00	\$ 826.00	\$ 1,500.00
51102 · Council Expense	\$ 300.00	\$ 175.89	\$ 300.00
Total 51100 · Council	\$ 1,800.00	\$ 1,001.89	\$ 1,800.00

51500 · Staff Salaries

51520 · Worship Stipends (sum of 51501-51403)	\$ 9,000.00	\$ 6,925.00	\$ 9,000.00
51501 · Accompanists	\$ 4,300.00	\$ 3,880.00	\$ 4,300.00
51504 · Bell Choir Director	\$ 300.00	\$ 270.00	\$ 300.00
51505 · Celebration Choir Accompanist	\$ 475.00	\$ 475.00	\$ 475.00
51506 · Celebration Choir Director	\$ 600.00	\$ 570.00	\$ 600.00
51508 · Harmonies Director	\$ 800.00	\$ 500.00	\$ 800.00
51514 · OTH Director (Was OTH/YOLO Director)	\$ 450.00	\$ 650.00	\$ 450.00
51515 · Praise Band Director	\$ 925.00	\$ 575.00	\$ 925.00
51516 - YOLO Director	\$ 600.00	\$ 425.00	\$ 600.00
51517 - Misc. Worship Support	\$ 250.00	\$ 350.00	\$ 250.00
51403 - Guest Ministers	\$ 300.00	\$ 200.00	\$ 300.00
51502 · Accounting	\$ 16,000.00	\$ 13,159.89	\$ 16,000.00
51503 · Administrative Assistant	\$ 35,000.00	\$ 30,893.08	\$ 35,000.00
51507 · Custodian	\$ 7,500.00	\$ 4,029.70	\$ 9,048.00
51509 · Associate Pastor	\$ 62,756.94	\$ 62,756.68	\$ 65,317.93
51511 Van Driver	\$ 700.00	\$ 540.00	\$ 700.00
51512 · Lead Pastor	\$ 71,094.86	\$ 71,094.41	\$ 73,485.12
51518 · Worship Coordinator	\$ 19,642.00	\$ 19,641.96	\$ 20,231.26
51520 - Youth Director Elementary			\$ 16,000.00
51521 - Youth Director High School	\$ 9,826.20	\$ 9,826.18	\$ 10,120.99
Total 51500 · Staff Salaries	\$ 231,520.00	\$ 219,836.90	\$ 254,903.30

51600 · Staff Expense

51602 · Administrative Assist. Cont. Ed	\$ 250.00	\$ -	\$ 250.00
51610 - Pastoral Benefits (Sum of Pastoral Benefits)	\$ 73,878.48	\$ 74,157.93	\$ 77,903.64
51511 - Associate Pastor	\$ 30,817.92	\$ 31,032.33	\$ 33,078.24
51603 · Assoc.Pastor ELCA Disability	\$ 1,568.88	\$ 1,568.88	\$ 979.80
51604 · Associate Pastor Cont. Ed.	\$ 1,000.00	\$ 1,234.01	\$ 1,000.00
51605 · Associate Pastor ELCA Medi. Ins	\$ 19,768.44	\$ 19,768.44	\$ 22,012.20
51628 - Group Survivor Benefit	\$ 125.52	\$ 125.52	\$ 457.20
51629 - Retiree Support	\$ 439.32	\$ 439.32	\$ 457.20
51606 · Associate Pastor Pension	\$ 6,275.76	\$ 6,275.76	\$ 6,531.84
51607 · Associate Pastor Professional	\$ 240.00	\$ 240.00	\$ 240.00
51630 - Health Insurance Adjustment	\$ 1,400.00	\$ 1,380.40	\$ 1,400.00
51512 - Lead Pastor	\$ 43,060.56	\$ 43,125.60	\$ 44,825.40
51615 · Lead Pastor Continuing Ed.	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
51616 · Lead Pastor ELCA Disability	\$ 1,777.32	\$ 1,777.32	\$ 1,102.32
51617 · Lead Pastor Medical	\$ 29,472.00	\$ 29,472.00	\$ 31,236.00
51631 - Group Survivor Benefit	\$ 142.20	\$ 142.20	\$ 514.44
51632 - Retiree Support	\$ 497.64	\$ 497.64	\$ 514.44

LOVE GENEROUSLY AND GRACEFULLY

Members of PLC participated in God’s Work Our Hands Sunday, giving of their time and talents both inside and outside the walls of PLC.



\$2496.58 was raised and several families were blessed with gifts during the Christmas Season as part of our Sr. High Youth Group’s “Operation Christmas Outreach”

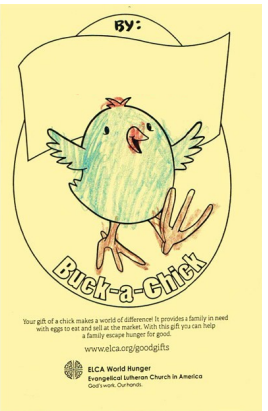
\$1052 was raised for quilters, \$653 for Green Thumbs, \$414 for student support thru Child Fund International. These were a few of groups we supported thru our Mission of the Month.



“Buck a Chick” raised \$293 to help those in need purchase baby chick that would grow and produce eggs for the family.

We collected items for the Eagles Healing Nest in Sauk Centre.

Women of the ELCA served approximately 600 people at the spring Meatball Dinner and raised over \$5000 for worthy causes.



Quilters created over 150 quilts that were given to organizations and people in need.



Comfort Creators made over 20 prayer shawls to be given to those in need and the newly baptized.

We supported the Paynesville Community Service Center in a variety of way:

March Food Drive - 120lbs of food & \$605  
Back to School Supply Drive - 49lbs of school supplies

Thru your generosity we were able to send \$1073 to the Lutheran Immigration and Refugee Fund





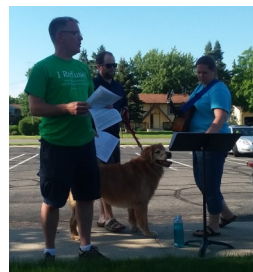
## CULTIVATE DISCIPLES



In 2019 we had over **80** children in Sunday School, Wednesday iQuest and 6th grade Sowers. There were over **30** 7th - 9th grade students in Crosswalk Confirmation with **12** students being confirmed on Reformation Sunday.



Over **40** women of all ages participated in our first annual "Secret Sister" event.



Blessing of the Animals service was held in June.



**8** PLC youth attended the Gustavus Academy for Faith, Science, and Ethics.

On average **20-30** 10th-12th grade youth meet weekly for Sr. High Youth Group, where they dig deeper into their faith with Bible Study, conversations, community service projects, games and fellowship.



More than **85** people attended Camp House Bible Camp and **14** benches were built and several cabins painted.

Thanks to all the musicians and volunteers who helped with these services.

Wednesday night services averaged about **120** people in attendance at these worship experiences.

**204** people worshiped during our community ecumenical Thanksgiving Eve service.



**11** worshiped at our Blue Christmas service.

On Christmas Eve/Christmas Day we saw **691** people worship at PLC.

During Holy Week (Palm Sunday through Easter) **1131** people worshipped at PLC.

Our 8:30 traditional worship services averaged **over 104** and our 10:30 Contemporary worship services at **97** for the average.



## Luther Crest Bible Camp

8231 County Road 11 NE Alexandria, MN 56308  
(320) 846-2431 Fax (320) 846-0201 www.luthercrest.org



Greetings to all and let's Celebrate **75** years of Luther Crest!

Today, youth and young adults need to hear and experience the love of Jesus in a conflicted world.

This is why Luther Crest provides a safe space and faith-formation leaders who allow the love of Jesus to be heard and felt, giving youth and families the needed confidence to thrive in their lives and know that Jesus loves them.

Join us as Luther Crest celebrates 75 years of developing and equipping disciples who are sent out into the world to share the Christmas message of Christ dwelling in our hearts every day!

Please contact us as you continue to be guided by God in your mission!

Summer 2020 is now in full swing. Registration is open! Please note that the First Early Bird Date is February 14. Register early for great savings and a life changing experience!

Please come and join us this summer and offer this incredible opportunity to the youth in your church today! Plus, there are many opportunities for families during Women's Week, Family Camp, Family Weekend and Mission trips and more!

### Special Events for 2020

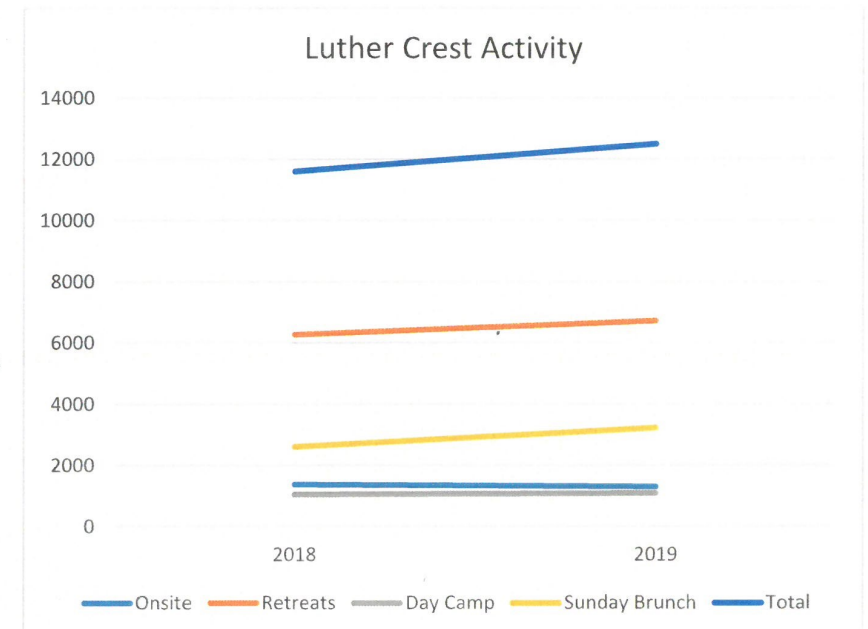
- 75<sup>th</sup> Anniversary Celebration & Luther Crest Staff Alumni Weekend: July 31 – Aug 3
- 75<sup>th</sup> Anniversary Luther Crest Quilt Auction: Saturday, August 1 at Luther Crest
- 75<sup>th</sup> Anniversary Celebration Brunch and Worship – Sunday August 2, 2020
  - Worship at 10:45 am / Brunch at 9 am
- 75<sup>th</sup> Anniversary Luther Crest Golf Scramble: Monday, August 3 at Milona Golf Club
- 75<sup>th</sup> Anniversary Celebration Luther Crest Annual Meeting - To Be Announced

Rise Up Campaign Update: Thank you to everyone who has committed to the Rise Up Campaign to retire Luther Crest's missional debt. Including cash and pledges we have reached \$417,358 of our 1.1 million goal.

Volunteer Club: You and your congregation are invited to come and be a part of our wonderful volunteer ministry called **Scattered to Serve**. Built on the philosophy of Christian hospitality and grounded in the idea that many volunteers can make a huge difference and build great things, please contact camp today to see what opportunities are available now!

Inspiring faith, stewardship and community in God's creation

**A ministry for all people in all seasons!**





**Green Lake Lutheran Ministries  
 2019 Annual Report**

What was true over 80 years ago when Green Lake Lutheran Ministries (GLLM) was founded, continues to hold true today. Outdoor ministry is life-changing! Having finished another fantastic year at Green Lake Bible Camp, Shores of St. Andrew, and Camp House, we reflect on the joys of the year and also look ahead to what will be the most pivotal and exciting decade in our history.

The facts of 2019:

- Summer camp numbers were up over last year and are above our 10-year average
- Retreat numbers increased drastically for a third year in a row, now reaching total numbers never achieved in GLLM's history
- Event participation exploded in 2019 making things like our Dinner Theater, Quilt Auction, and banquets a sizeable and significant joy in our program year
- The total number of donors, number of individual gifts, and total dollar amount given all exceeded 10-year averages

I have said over and over to stakeholders of GLLM that sustainability isn't marked by one good year of ministry numbers and/or strong financial reports. But with three strong years in a row and projections for an even stronger 2020 – we are now close to having reached our goal of stability and sustainability set at the 2017 Annual Meeting.

Together, we have accomplished so much! Thank you for supporting GLLM through your participation, your volunteerism, your gifts, and your mission support. I relish the relationship we have created that goes far past a simple "transaction" and truly deserves the designation of "partnership."

And along with all this excitement, we have even more to look forward to!

Having acknowledged our bold vision for ministry, our significant program growth, and our sustainable finances, the GLLM Board of Directors has been diligently working on a master site plan that will shape our sites and purpose for decades to come. The likely product of this work? A significant capital campaign to be announced in the year ahead.

For all these reasons, we celebrate. For all these reasons, we give thanks.

Blessings,



Travis Aufderheide  
 Executive Director

CAMP HOUSE

GREEN LAKE BIBLE CAMP

SHORES OF ST. ANDREW

**Endowment Committee Annual Report to the Congregation**

The Endowment Committee meets at least four times per year with granting meetings in the spring and fall. We would like to thank all those who have donated to the Endowment Funds over the past year. Your gifts

and memorials help the endowments grow; thus providing granting monies to serve the special needs of this congregation, our community and the world.

Please consider gifting to the Paynesville Endowment Funds as you plan your estate. You may direct questions to Pastor Paul or any member of the endowment committee concerning endowment gifts.

The principal of the Endowments are never spent. Gifts are invested in Fund A of the ELCA Foundation. The foundation distributes 4% of the investments of each of the 6 Endowment Funds on a quarterly basis. Those are the monies used for grants.

A special thank you to Pat Hansen as her term on the endowment committee has come to an end.

The committee granted a total of \$43,939.44 in 2019 for needs in our congregation, our communities and the greater church.

Thru generous giving we added \$2700 in December to the Runge endowment and an additional amount of \$3557.15 was added to the Niedan Endowment.

2019 Endowment Grants			
Applicant	Purpose	Grant \$	Fund
Katlin Bennett	Girl Scouts - campership as a youth educator	\$ 240.00	Wandersee
Youth & Family Board	Gustavus Faith Science & Ethics	\$ 1,800.00	Wandersee
Aylah Meyer & Anessa Anderson	Girl Scout Silver Award - build outdoor games for Uzone	\$ 250.00	Runge
Community Wide VBS	VBS	\$ 700.00	Runge
Paynesville After Prom	Post Prom party	\$ 350.00	Runge
Stoves for Guatemala	Stoves for Guatemala Butch Mueller mission	\$ 2,500.00	Runge
Shoulder to Shoulder	Shoulder to Shoulder-x-ray equipment Tanzania	\$ 2,500.00	Runge
Camphouse	New Ramp/Bed tables/Materials	\$ 2,056.29	Wandersee
Diamond Tello	Camp House Trip	\$ 250.00	Niedan
Henry Lemke	Luther Crest Bible Camp	\$ 250.00	Niedan
Eric Johnson	Freshman - Gustavus	\$ 1,000.00	Sonstegard
Luke Johnson	Freshman - Gustavus	\$ 1,000.00	Anderson
Eliza Carlson	Freshman - South Dakota State	\$ 1,000.00	Runge
Kaitlin Haase	Sophomore - Ridgewater	\$ 1,000.00	Runge
Alexis Skoglund	Senior - MN State Moorhead	\$ 1,000.00	Runge
Larry Carlson	Junior - NDSU	\$ 1,000.00	Runge
George Lemke	Sophomore - UM St. Paul	\$ 1,000.00	Runge
Kayla Youngs	Post Degree - Presentation College	\$ 1,000.00	Runge
Gavin Stanger	Junior - Concordia Moorhead	\$ 1,000.00	Welca
Ella Johnson	Senior - Gustavus	\$ 1,000.00	Wandersee
Jared Campbell	Sophomore - Concordia Moorhead	\$ 1,000.00	Welca
Mari Shumaker	Sophomore - Gustavus	\$ 1,000.00	Wandersee
Teagan Shumaker	Sophomore - Gustavus	\$ 1,000.00	Wandersee
PLC Building Fund	by resolution - mortgage repay	\$ 1,140.09	Wandersee
PLC Building Fund	by resolution - mortgage repay	\$ 2,469.15	Runge
Eagles Healing Nest	Used Snow Plow	\$ 500.00	Wandersee
Eden Valley Area Library	2020 childrens'programing	\$ 1,000.00	Wandersee
Koronis Eager Beaver 4H	School Snacks	\$ 280.18	Wandersee
Let's Go Fishing	ramp and pontoon handicap revisions	\$ 494.40	Wandersee
Rose Center	transportation grant - clients under 60	\$ 500.00	Wandersee
Paynesville Area Center	carpet replacement	\$ 1,000.00	Wandersee
Eliza Carlson on behalf of PLC	First Aid Kit restock	\$ 240.18	Wandersee
GLLM/Camphouse	20X30 Tent	\$ 2,000.00	Wandersee
Pastor Adam	seminary debt	\$ 2,000.00	Runge
Pastor Paul	seminary debt	\$ 2,000.00	Runge
	seminary tuition scholarship	\$ 1,000.00	Runge
SWMN Synod Seminary fund	seminary scholarship	\$ 950.00	Runge
Emma Shumaker	Torbenson Music - Voice Lessons	\$ 500.00	Torbenson
PLC Haiti	PLC Haiti support	\$ 2,469.15	Runge
Paynesville Community Service	Food shelf	\$ 750.00	Runge
Ede Valley Food Shelf	Food shelf	\$ 750.00	Runge
		<b>\$ 43,939.44</b>	
<b>Grants by Endowments</b>	Anderson	\$ 1,000.00	
	Buss Seminary		
	Niedan	\$ 500.00	
	Sonstegard	\$ 1,000.00	
	Torbenson	\$ 500.00	
	Runge	\$ 24,688.30	
	Wandersee	\$ 14,251.14	
	WELCA Scholarship	\$ 2,000.00	
<b>Total Grants 2019</b>		<b>\$ 43,939.44</b>	





## Table of Content

Item	Pages
2019 Narrative Budget	1-6
2019 Annual Meeting Agenda	7
2019 Statistical Report	8
2019 Annual Meeting Minutes	9-10
2019 Year End Financial Report	11-17
2019 Southwestern Minnesota Synodical	
Bishop Jon Anderson's Annual Report	18-19
Presiding Bishop Elizabeth Easton's Annual Report	20
2019 Green Lake Lutheran Ministries Annual Report	21
2019 Luther Crest Bible Camp Annual Report	22
2020 Proposed Budget	23-25
2019 Leadership of the Congregation	26
Church Leadership	27

## 2019 Paynesville Lutheran Church Annual Meeting Agenda

Sunday January 19<sup>th</sup>, 2020

Call to order and establishment of a quorum

Opening devotion

Welcome New Members and Confirmands

Approval of Minutes: Annual Meeting January 27<sup>th</sup>, 2019

Review Reports: (Many reports were submitted in regular form and others given to complete the narrative budget at the beginning of the annual report. We are grateful to all who have shared their gifts, time and talents in this way and in all the leadership roles of PLC.)

Pastor's Reports

President's Report

Treasurer's Report

Board of Deacons Report

Board of Youth & Family Report

Board of Trustees Report

Other: \_\_\_\_\_

Thank you to all outgoing leaders of PLC

Elections

Thank you to outgoing Council President

Approval of 2020 budget

Closing prayer "The Lord's Prayer"

*Council and Board members remain following the meeting for a brief conversation.*



## A message from ELCA Presiding Bishop Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing

support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

*"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" —2 Corinthians 5:17*



Our synod will invite congregations into a deep and wide conversations about their health, assets and the mission field where God has placed them. God calls them to proclaim and live out the Good News we know in Jesus. We will lift up a variety of tools, writings and spiritual practices. For example, we want to invite your congregation to explore the <http://congregationalvitalitysurvey.com/> instrument. We also will share resources to enter into and accelerate the faithful innovation. Congregations are called to...

- a. **Listen** to God, each other, ourselves, and the World
  - b. **Reconnect** with God's story and God's faithfulness
  - c. **Define** the challenges we are facing
  - d. **Reframe** our expectations and goals
  - e. **Cultivate** new ways of being the church through spiritual practices and innovation
- Luther Seminary Faithful Innovation*

Congregational vitality grows out of encouraging and supporting your pastor and lay leadership. Instead of imagining these leaders are replaceable parts who are to be blamed when our congregations struggle, what if we began to imagine and encourage the idea that they are renewable resources who need to have support to serve as your Spiritual Shepherds and of your congregation? This includes encouraging them to make time to preach and teach the faith well. It includes lay people joining with pastors in the joy of pastoral visitation on behalf of the congregation. It means celebrating confirmation guides and teachers as faith formation servants engaging the Bible and the gifts of our tradition so people can better live out their everyday spiritualities. God invites us to have fun, tell holy and powerful stories about our lives. God calls us to share our pain and challenges and walk together in trusting that God is with us. Christ Jesus is out in front of us calling us to follow.

Congregational vitality means moving beyond welcoming people, to actually find ways to invite "new people" into the many doors of a congregation's life. Some will find meaning joining you to serve. Some will enjoy joining you to experience community, fun and laughter. Some will join you to learn about the Christian faith and its connections to the world. Some will come broken, lonely, lost, not sure what drove them into sadness and now towards the light. God's Spirit is working in our midst, in our lives, in our communities and in our world.

Our larger synod and churchwide organization are engaging in important work as well. We are focusing on leadership and congregational vitality which we know begins with the forming of faith at home and in communities. Your churchwide system is working to open more space for innovation, while engaging the challenges of racism, sexism, opening ourselves to create sanctuary and continuing to receive the gifts of women even as we celebrate fifty years of the ordination of women. Your synod sees congregational vitality to include helping congregations listen to their mission context, developing lay and rostered people to guide us into the next chapter of ministry in Jesus name. We are working on encouraging people to consider rostered service.

Your synod office is thankful for your ongoing generosity and support. We are thankful for the servants who serve and those who have dedicated many years of service (Carla Klawitter and Larry Streng, who retired this year). We are also thankful for all the people who are stepping forward to guide your congregation and synod.



*"But strive first for the kingdom of God and his righteousness, and all these things will be given to you as well."*  
- Matthew 6



2019 Statistical Report

Death – 8

Florence Thompson  
Richard Aarons  
Willard Reid  
Dale Borchard  
Lois Stebbins  
George Gabrielson  
Maurice Dosdall  
Beckie Johnson

Marriages– 2

Tara Dammer & Matthew Eickhoff  
Kayla Youngs & Zach Anderson

Confirmed– 12

Bennett Evans  
Madison Hentges  
Ellary Jacoby  
Alex Johnson  
Makullen Kleist  
Bryan Larson  
Gretta Lemke  
Margaret Malling  
Easton Rindahl  
Kianna Roeske  
Logan Utsch  
Jordyn Bebus

New Members– 20

Matthew & Tara Eichhoff  
Derek, Angela, Miller, Ava & Riley Mumm  
Luan Johnsrud  
Bill Koekeritz & Sue Glasow  
Trisha Kiefer & Dusty Veldkamp  
Gary & Sandy Weber  
Chris Fisher & Megan Inselman  
Joel & Lita Roeske  
Gary & Sharon Schmid

Transferred– 2

James & Megan Marchiafava

Baptisms– 13

Ryker Schmidt - *Son Brandon & Kimberlee Schmidt*  
  
Grayson Nepsund - *Son of Bradley & Rosemary Nepsund*  
  
Brylie Kotten - *Daughter of Bryan Kotten & Callie Squires*  
  
Hank Fischer - *Son of Christopher Fischer & Megan Inselman*  
  
Nolan Reeck - *Son of Justin & Lisa Reeck*  
  
Brexton Tri - *Son of Ryan & Megan Tri*  
  
Bodie Martinson - *Son of Nathan & Alison Martinson*  
  
Nora Nordman - *Daughter of Jason & Laura Nordman*  
  
Diamond Tello  
  
Maggie Youngblom - *Daughter of Lucas & Kayla Youngblom*  
  
Case Eich - *Son of Thomas & Amanda Eich*  
  
Jaxxyn Doll - *Son of Andrew & Brittany Doll*

Average Worship Attendance	2019
Traditional Worship (8:30)	104
Contemporary Worship (10:30)	99
Summer Worship (9:30)	200
Wednesday Evening Worship	113
Thanksgiving Eve Worship	204

Lent/Easter Season

Ash Wednesday	242
Wednesday Lenten Worship	175
Maundy Thursday	148
Good Friday	126
Easter Sunday	522

Christmas Season

Blue Christmas	11
Christmas Eve	615
Christmas Day	76



**Welcome:** Pastor Paul                      **Call to Order:** President Ross Amundson called the meeting to order.

**Devotions:** Pastor Paul spoke of his time in Washington D.C. during his sabbatical. He spoke of the rally being planned by Unite the Night. Many prayer circles and groups were coming together and the power of prayer proved itself. Only a small group that gathered for the rally and was ineffective in violence and destruction. “Prayer works collectively as a body of Christ.”

**\*A motion to approve the minutes from the last congregational meeting was made by Dave Ampe seconded by Ann Lemke. All approved.**

**\*A motion was made to approve the Financial Report by Michelle Amundson, seconded by Viola Bengtson. All approved.**

**Pastoral Report:**

- Pastor Paul** was very thankful for all the people who make Paynesville Lutheran special.
- o Pastor Adam was thanked for his blessed care and passion.
  - o Tammy was thanked for everything she does and for being “the force” that she is. She has a great drive and commitment to obtain unattainable tasks in a timely manner.
  - o Colleen was thanked for her ongoing dedication to high school ministries. Allowing PLC to have one of the largest group of high school student involvement in the Synod.
  - o Kari was thanked for her hard work on coordinating music to the message of the service and for working so well with the talents of the congregation.
  - o Jane was thanked for her dedicated work as a custodian.
  - o He also thanked the congregation for their time, talents, and financial gifts. As well as all committee members, board members, and musicians.
- Pastor Paul also took some time to thank Cheryl Colbert for how much she blessed the church with her commitment to the music of the service. He shared how Cheryl was happy to see the congregation being pushed to see God in new and challenging ways.

**GROWTH:** Pastor Paul highlighted some of the ways we have grown. We have grown in numbers, with a large number of new members. We have grown in learning to accept one another. We have grown in our youth programs and the roles our younger members of the congregation are taking on. We our also growing in the number of people who are attending Camphouse, the largest group of any in the Synod came from PLC, and the mission trip to Haiti. We also are growing in how we worship together, breaking down walls between generations.

**President’s Report:** Ross thanked Pastor Paul and Pastor Adam for everything they do for the church and its congrega-tion.

**Treasurer’s Report:** in report                      **Board of Deacons Report:** in report  
**Board of Youth and Family Report:** in report                      **Board of Trustees Report:** in report

**Constitutional Changes:**

The following numbers were added to the constitution in the blanks, page 16, \$1000, and \$10,000 and on page 21, 10%.

A conversation was had about how we have a growing congregation and need to keep the percentage comparable to our growth (10%).

There was a conversation had about changing the date of the congregational meeting to accommodate more “snow birds.”

**\*A motion was made by the Paynesville Lutheran Church council, presented by Kelley Heimerman, to approve the changes to the Paynesville Lutheran Church constitution to become compliant with the Evangelical Lutheran Church of America model constitution. Seconded by Bev Aas. All approved.**

**Endowment Gift:**

An endowment gift was given by the Niedan family to support kids going to worship opportunities.

**\*A motion was made by the Paynesville Lutheran Church council, presented by Kelley Heimerman, to approve the changes to the continuing resolution which includes the addition of the “Dr. Marvin and Margaret Niedan Endowment Fund Guidelines” to the PLC Endowment funds. Seconded by Kathy Lura. All approved.**

# Everyday Spirituality & Congregational Vitality

**2019-2020 Bishop Jon Anderson Annual Report**

I love this parable.

“Help us to find God,” the disciples asked the elder.

“No one can help you to do that,” the elder said.

“Why not?” the disciples asked amazed.

“For the same reason that no one can help fish to find the ocean.”

-Joan Chittister

*Wisdom Distilled from Daily: Living the Rule of St. Benedict Today – p. 28*

The parable reminds us of the incomprehensible mystery, beauty, presence and wonder of God. It calls us to conversion from worshipping a safe, small house idol who does what we need and want, to remind that our God is the creator, redeemer and sanctifier of all that exists. Jesus is the one who reveals God to us most deeply.

In the coming year we will continue to lift up God’s gifts focusing on the cross, where we know God and ourselves most deeply. We will encourage people to attend to their spiritual life knowing that our longing to see our congregations thrive and flourish begins with what is happening in us as we gather to hear the Good News, receive the sacraments, offer our lives back to the one who made and sends us to serve in our personal and communal daily callings

Our synod will focus on God’s call **to deepen congregational vitality** in the coming year. We will invite you to think about what makes a congregation vital? How does God do that? What do we need to encourage? What is unimportant to God? Congregational vitality begins with the deep waters of baptism and God’s grace that calls us to faith. Congregational vitality is reinforced as we gather to hear the Good News and receive the meal of God’s grace and love that comes from outside of us. Congregational vitality sends us to love our neighbors and God’s creation. Congregational vitality inspires us to invite others into the conversation with God and into the community that bears Christ’s name.

We need to notice and receive the gifts of God’s Holy Spirit in our lives and our life together today We also need to remember to lament what has changed. Many of our congregations, our synod, our larger Church body and the Christian movement are facing heavy head winds. We are not the first to experience change in our culture, but it is not easy for leaders or our congregations.

One of our former pastors shared this wisdom from her work with the sick and dying to the challenges of congregations who struggle like we do as individuals to face losses. Pastor Anne Andert used these three questions to claim and lament the transitions of loss.

**What is lost?      What is left?      What is possible?**

To these three questions, I want to ask this missional question.

**“What will serve the Gospel now?”**

Congregational vitality grows out of noticing our assets, noticing our opportunities and then experimenting leaning forward in the hope that grows out of the Story of Jesus and God’s resurrecting grace. God is working in our lives and experience today as well.



8:04 AM	Paynesville Lutheran Church
01/08/20	Balance Sheet
Accrual Basis	As of December 31, 2019
	Dec 31, 19
Unrestricted Net Assets	
Board Designated	7,550.04
Unrestricted Net Assets - Other	1,136,962.77
Total Unrestricted Net Assets	1,144,512.81
Temp Restricted Net Assets	81,220.55
Temp Restricted - Building Fund	-248,847.07
Perm Restricted Net Assets	1,149,638.59
Reclass Net Assets	18,812.31
Net Income	112,347.71
Total Equity	2,135,013.07
TOTAL LIABILITIES & EQUITY	2,415,928.25

**New Business:**  
 Thank you to outgoing committee members:

- \*Ross Amundson: outgoing Council President
- \*Paul Osborne: outgoing Council Treasurer
- \*Kelley Heimerman: outgoing Council Secretary

Welcome of new committee members:

- \*Stacy Rindahl: President of Council
- \*Nathan Martinson: Vice President of Council
- \*Terry Skoglund: Council Secretary
- \*Shawn Reinke: Council Treasurer
- \* Jeanette Ellingson: Social Concerns (Board of Deacons)
- \* Vivian Johnson: Fellowship/New Members (Board of Deacons)
- \*Kelley Heimerman: Youth and Family Committee (K - 5)
- \* Loren Meierhofer: Board of Trustees

**A motion was made by Steve Whitcomb and seconded by Michelle Amundson to approve the elected officials to office. All approved.**

**Budget for 2019:**  
 A conversation was had about the rolls and cookies and how they were funded. They are funded in the Deacons area of the budget to be sure that we provided a welcoming atmosphere for our fellowship hour. Our church has a large amount of Special Funds, which allow for us to take less from the budget and make up for some of the short falls that occur. With almost \$150,000 in special funds last year, that money was taken first when allowed for.

**\*A motion was made by Paul Osborne, Council Treasurer, on behalf of the PLC Council, to approve the 2019 congregational budget. Seconded by Jean Soine. All approved.**

**Seeking Wholeness:**  
 Pastor Paul highlighted on some of the events that seeking wholeness will be providing so that our congregation can become more fulfilled. Some include the Blue Christmas evening, a Mom's group, a 5K run, and a financial course.

**\*A motion was made to adjourn by Ross Amundson, seconded by Bev Aas. All approved.**

Sincerely,  
 Kelley Heimerman



Paynesville Lutheran Church  
Monthly Financial Summary  
December 31, 2019

- **Operating Fund**
  - December giving totaled \$41,061
  - December expenses totaled \$39,813
  - Checking account balance is \$32,060
- **Building Fund**
  - Checking account balance on 11/30/19 was \$5,473 and on 12/31/19 is \$9,406
    - December giving totaled \$8,430
    - December loan payment was \$4,497
      - Principal – \$3,575
      - Interest – \$922
  - December capital expenses totaled \$0
  - Loan balance as of 12/31/19 is \$273,383
- **Special Fund**
  - December balance is \$102,385
    - Checking - \$85,797
    - CDs - \$16,588
- **Endowment Fund**
  - December balance is \$1,172,077
  - ELCA Endowment statements are not available until after the 20<sup>th</sup> of each month; therefore the activity for these accounts is always a month behind.
  - The Endowment investment accounts saw an increase in market value for the month of November.

Paynesville Lutheran Church	
Balance Sheet	
As of December 31, 2019	
Dec 31, 19	
ASSETS	
Current Assets	
Checking/Savings	
10100 · Operating Account	41,466.19
10200 · Special Funds Account	85,642.85
10400 · MIF - Special Funds Undesignate	154.46
10500 · MIF - Endowment	14,112.45
Total Checking/Savings	141,375.95
Other Current Assets	
11100 · MIF CD - Special Funds 2	3,225.37
11200 · MIF CD - Special Funds 3	3,260.21
11300 · MIF CD - Special Funds 4	3,341.29
11400 · MIF CD - Special Funds 5	3,341.97
11500 · MIF CD - Special Funds 6	3,419.00
Total Other Current Assets	16,587.84
Total Current Assets	157,963.79
Fixed Assets	
Building and Land	1,100,000.00
Total Fixed Assets	1,100,000.00
Other Assets	
DR.MARVIN&MARGARET NIEDAN ENDOW	28,657.68
Don/Dixie Anderson Endowment	29,522.35
Church Endowment Fund	383,136.65
Church Music Enrichment Endowme	16,793.00
Church Scholarship Endowment	18,237.43
Lois Runge Endowment Fund	667,175.65
Seminary Endowment Fund	14,441.70
Total Other Assets	1,157,964.46
TOTAL ASSETS	2,415,928.25
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	5,793.42
Total Accounts Payable	5,793.42
Other Current Liabilities	
24000 · Payroll Liabilities	
941 Liability	1,471.84
State W/H Liability	264.00
24000 · Payroll Liabilities - Other	3.27
Total 24000 · Payroll Liabilities	1,739.11
Total Other Current Liabilities	1,739.11
Total Current Liabilities	7,532.53
Long Term Liabilities	
24500 · Capital Improvement Loan	273,382.65
Total Long Term Liabilities	273,382.65
Total Liabilities	280,915.18
Equity	
32000 · Retained Earnings	-122,671.83



Paynesville Lutheran Church  
Special Funds Detail  
2019 Annual Special Funds Detail

<u>Expense</u> <u>Account #</u>	<u>Account Name</u>	<u>1.1.19</u>	<u>2019 Income</u>	<u>2019 Expenses</u>	<u>12.31.19</u>
53356	Brew Crew	55.15	988.00	(922.07)	121.08
53352	Building Project	9,717.80	10.00	(9,727.80)	-
53212	Bus Fund	2,121.76	489.54	(1,358.72)	1,252.58
53214	Camphouse (in-out)	345.00	24,877.45	(22,584.59)	2,637.86
53215	Camphouse Projects	642.60	2,056.29	(2,134.29)	564.60
53222	Christmas Gift Project	3,227.06	2,496.58	(2,996.20)	2,727.44
53353	Comfort Creators	240.00	30.00	-	270.00
53225	Community Service Center	130.00	2,003.00	(1,429.00)	704.00
53331	Cont Ed - Staff	1,212.87	323.94	(426.00)	1,110.81
53230	Disaster Response - Hurricane	50.00	-	-	50.00
53236	Endowment Fund	1,463.15	6,861.05	(8,257.15)	67.05
53240	Faith Chests	230.67	385.00	(101.54)	514.13
53348	Fellowship (in-out)	100.43	2,125.63	(2,143.15)	82.91
53242	Flower Garden	1,140.58	139.00	(28.39)	1,251.19
53245	Good Neighbor Fund	2,564.50	1,326.38	(742.00)	3,148.88
53247	Green Thumbs/Landscaping	127.83	723.00	(90.60)	760.23
53345	Haiti Mission Trip	1,125.12	-	-	1,125.12
53251	Insurance Deductible	3,758.28	-	-	3,758.28
53256	Lenten Offering	-	3,979.12	(3,979.12)	-
53349	Kozefo	-	872.75	(360.00)	512.75
53259	Major Building Repair Reserve (emergency fund)	25,673.50	25,000.00	(2,546.15)	48,127.35
53262	Men's Group	327.92	-	(100.00)	227.92
53260	Mission of the Month	25.00	268.00	(293.00)	-
53265	New Paraments	627.98	-	(627.98)	-
53362	PLC Haiti	-	2,469.15	-	2,469.15
53282	Quilters Fund	354.22	1,977.00	(573.00)	1,758.22
53361	Shed Repair	-	1,858.89	-	1,858.89
53294	Special Occasion Flowers (in-out)	227.30	581.00	(442.70)	365.60
53298	Sunday School Missions (Child Fund International)	423.53	570.00	(557.50)	436.03
53302	Undesignated (includes checking interest & Thrivent Choice)	11,038.46	13,878.84	(17,092.20)	7,825.10
53257	Wed. Community Meals	-	1,282.26	-	1,282.26
53308	Wedding Fees (in-out)	2,376.55	2,256.00	(1,176.00)	3,456.55
53310	WELCA	636.94	351.71	(240.71)	747.94
53204	Worship - Bell Choir	1,197.57	20.00	(61.95)	1,155.62
53221	Worship - Choir	892.49	170.00	(946.74)	115.75
53307	Worship - Video/Sound/Projection (Worship needs)	1,566.56	1,885.57	(1,321.20)	2,130.93
53325	Worship - Youth	899.83	-	-	899.83
53252	Youth - iQuest	1,069.74	3,828.86	(3,485.27)	1,413.33
53227	Youth Confirmation	667.29	1,620.00	(809.59)	1,477.70
53315	Youth General	629.34	20.00	(596.45)	52.89
53317	Youth Mission Trip	5,026.08	-	(711.25)	4,314.83
53360	Special Offering	-	1,073.00	(1,073.00)	-
53319	Youth Music Fund - Sounds Like Love	907.44	-	-	907.44
53323	Youth Special Events (in-out)	375.00	2,859.00	(2,818.25)	415.75
	<b>TOTAL</b>	<b>83,195.54</b>	<b>111,656.01</b>	<b>(92,753.56)</b>	<b>102,097.99</b>

8:06 AM  
01/08/20  
Accrual Basis

Paynesville Lutheran Church  
Consolidated Income Statement  
January through December 2019

	<u>Dec 19</u>	<u>Jan - Dec 19</u>	<u>Budget</u>
Ordinary Income/Expense			
Income			
41000 · REGULAR GIVING			
41100 · Envelopes	41,060.80	419,804.54	
Total 41000 · REGULAR GIVING	41,060.80	419,804.54	
43000 · DESIGNATED GIVING INCOME			
43100 · Operating Designated Income			
43101 · Building	8,429.57	46,606.77	
Total 43100 · Operating Designated Income	8,429.57	46,606.77	
43200 · SF Income			
43362 · PLC Haiti	2,469.15	2,469.15	
43361 · Shed Repair	0.00	1,858.89	
43360 · Special Offering	0.00	1,073.00	
43349 · Kozefo	500.00	872.75	
43215 · Camphouse Project	0.00	2,056.29	
43348 · Fellowship (in-out)	279.69	2,125.63	
43356 · Brew Crew	0.00	988.00	
43353 · Comfort Creators	0.00	30.00	
43352 · Building Project	0.00	10.00	
43204 · Bell Choir	10.00	20.00	
43212 · Bus Fund	0.00	489.54	
43214 · Camp House (in-out)	500.00	24,877.45	
43221 · Worship - Choir	25.00	170.00	
43222 · Christmas Gift Project	1,098.58	2,496.58	
43225 · Community Service Center	729.00	2,003.00	
43227 · Confirmation	0.00	1,620.00	
43236 · Endowment Fund	3,617.15	6,861.05	
43240 · Faith Chests	0.00	385.00	
43242 · Flower Garden	0.00	139.00	
43245 · Good Neighbor Fund	0.00	1,326.38	
43247 · Green Thumb/Landscaping	20.00	723.00	
43252 · iQuest	169.00	3,828.86	
43256 · Lenten Offering	0.00	3,979.12	
43257 · Wed. Community Meals	0.00	1,282.26	
43259 · Major Building Repair Reserve	0.00	25,000.00	
43260 · Mission of the Month	0.00	268.00	
43282 · Quilters Fund	450.00	1,977.00	
43294 · Special Occ. Flowers (in-out)	140.00	581.00	
43298 · Sunday School Missions	156.00	570.00	
43302 · Undesignated (inc chk int & TC)	6,351.42	13,290.40	
43307 · Video/Sound/Projection Fund	150.00	1,885.57	
43308 · Wedding Fees (in-out)	370.00	2,256.00	
43310 · WELCA	0.00	351.71	
43315 · Youth General	10.00	20.00	
43323 · Youth Special Events (in-out)	0.00	2,859.00	
43331 · Cont Ed - Staff	323.94	323.94	
Total 43200 · SF Income	17,368.93	111,067.57	
Total 43000 · DESIGNATED GIVING INCOME	25,798.50	157,674.34	
46000 · ENDOWMENT INCOME			
46600 · Change in Market Value	13,918.59	120,382.28	
46100 · Checking Interest Income	8.18	148.31	
Total 46000 · ENDOWMENT INCOME	13,926.77	120,530.59	
Total Income	80,786.07	698,009.47	
Gross Profit	80,786.07	698,009.47	
Expense			
51000 · OPERATING EXPENSE			
EXECUTIVE BOARD			
51100 · Council			
51101 · Conventions	0.00	826.00	1,500.00
51102 · Council Expense	0.00	175.89	300.00
Total 51100 · Council	0.00	1,001.89	1,800.00
51500 · Staff Salaries			
51403 · Guest Ministers	200.00	200.00	300.00
51501 · Accompanists	300.00	3,880.00	4,300.00
51502 · Accounting	1,005.50	13,159.89	16,000.00
51503 · Administrative Assistant	2,568.52	30,893.08	35,000.00
51504 · Bell Choir Director	30.00	270.00	300.00
51505 · Celebration Choir Accompanist	75.00	475.00	475.00
51506 · Celebration Choir Director	90.00	570.00	600.00
51507 · Custodian	350.00	4,029.70	7,500.00
51508 · Harmonies Director	50.00	500.00	800.00
51509 · Associate Pastor	4,827.44	62,756.68	62,756.94
51511 · iQuest Van Driver	100.00	540.00	700.00
51512 · Lead Pastor	5,468.80	71,094.41	71,094.86
51514 · On the Horizon Director	100.00	650.00	450.00
51515 · Praise Band Director	75.00	575.00	925.00
51516 · YOLO Director	50.00	425.00	600.00
51517 · Misc. Worship Support	0.00	350.00	250.00
51518 · Worship Coordinator	1,510.92	19,641.96	19,642.00
51519 · Youth Director			
51521 · Youth Director High School	755.86	9,826.18	9,826.20
Total 51519 · Youth Director	755.86	9,826.18	9,826.20
Total 51500 · Staff Salaries	17,557.04	219,836.90	231,520.00



Paynesville Lutheran Church  
Consolidated Income Statement  
January through December 2019

	Dec 19	Jan - Dec 19	Budget
51600 · Staff Expense			
51632 · Lead Pastor Retiree Support	41.47	497.64	497.64
51631 · Lead Pastor Group Survivor Ben	11.85	142.20	142.20
51630 · Assoc Pastor Health Ins Adj	88.16	1,399.92	1,400.00
51629 · Assoc Pastor Retiree Support	36.61	439.32	439.32
51628 · Assoc Pastor Group Survivor Ben	10.46	125.52	125.52
51633 · Lead Pastor Health Ins Adj	88.16	1,399.92	1,400.00
51602 · Administrative Assist. Cont. Ed	0.00	0.00	250.00
51603 · Assoc.Pastor ELCA Disability	130.74	1,568.88	1,568.88
51604 · Associate Pastor Cont. Ed.	365.60	1,234.01	1,000.00
51605 · Associate Pastor ELCA Medi. Ins	1,647.37	19,768.44	19,768.44
51606 · Associate Pastor Pension	522.98	6,275.76	6,275.76
51607 · Associate Pastor Professional	48.23	240.00	240.00
51615 · Lead Pastor Continuing Ed.	96.89	1,000.00	1,000.00
51616 · Lead Pastor ELCA Disability	148.11	1,777.32	1,777.32
51617 · Lead Pastor Medical	2,456.00	29,472.00	29,472.00
51618 · Lead Pastor Pension	710.95	8,531.40	8,531.40
51619 · Lead Pastor Profess. Expense	0.00	285.60	240.00
51620 · Staff Travel	126.44	3,825.24	3,500.00
51621 · Theological Conference	0.00	329.74	800.00
51623 · Youth Director Continuing Ed.	0.00	0.00	250.00
51624 · FICA-Employers Portion - Staff	484.42	5,800.68	7,400.00
51625 · Administrative Asst Benefits	276.92	3,599.96	3,600.00
51626 · Worship Coordinator Cont Ed	178.82	250.00	250.00
51627 · Staff Development	0.00	312.00	300.00
Total 51600 · Staff Expense	7,470.18	88,275.55	90,228.48
51700 · Parish Expenses			
51701 · Advertising/Marketing	0.00	717.46	1,000.00
51702 · Bank & Simply Giving Fees	77.09	1,107.05	1,000.00
51703 · Cell Phone Stipends	20.00	360.00	480.00
51704 · Center Point Gas	760.86	5,029.82	5,000.00
51705 · City Water & Sewer	0.00	582.21	1,600.00
51707 · Computer Maintenance	0.00	550.00	650.00
51708 · Copier Expense	128.99	1,127.46	2,000.00
51709 · Copyright renewal & license fee	400.00	3,009.38	3,000.00
51710 · Office Supplies	154.73	1,952.41	2,500.00
51711 · Pastor Worship Supplies	9.96	119.74	300.00
51712 · Postage	0.00	611.83	3,000.00
51714 · Stewardship Envelopes	0.00	1,047.50	1,500.00
51715 · Telephone & Internet Connection	178.42	1,609.48	1,850.00
51716 · Van Maintenance	0.00	0.00	300.00
51717 · Water Softener Service	0.00	113.40	350.00
51718 · West Central Sanitation	83.42	1,002.27	1,000.00
51719 · Workers Comp Insurance	779.15	10,121.00	10,250.00
51720 · Worship & Web Technology	0.00	0.00	250.00
51721 · Xcel Energy	1,286.83	9,144.92	10,000.00
51722 · Copier Lease	357.05	4,083.42	3,600.00
51724 · Accounting direct deposit fee	28.00	294.00	300.00
51725 · Pastoral Discretionary	30.68	511.99	500.00
Total 51700 · Parish Expenses	4,295.18	43,095.34	50,430.00
52100 · Benevolence			
52109 · Kozefo	500.00	6,000.00	6,000.00
52101 · Bible Camps	0.00	3,100.00	3,100.00
52102 · ELCA Missionary Sponsor	0.00	1,250.00	1,250.00
52103 · ELCA SW Minnesota Synod	2,500.00	30,000.00	30,000.00
52104 · Lakeland Conference	0.00	2,000.00	2,000.00
52105 · Lutheran Social Service	584.00	1,750.00	1,750.00
52106 · Paynesville Ministerial	0.00	0.00	500.00
52108 · Paynesville Emergency Housing	0.00	0.00	500.00
Total 52100 · Benevolence	3,584.00	44,100.00	45,100.00
Total EXECUTIVE BOARD	32,906.40	396,309.68	419,078.48
51200 · Board of Youth & Family			
51201 · Camperships	0.00	850.00	8,000.00
51202 · Confirmation	0.00	0.00	500.00
51203 · iQuest	0.00	0.00	500.00
51204 · Nursery/Faith Bags	0.00	0.00	100.00
51205 · Senior High Youth	195.43	327.89	400.00
51206 · VBS & Day Camp	0.00	500.00	600.00
51207 · Youth & Family Ministry	0.00	163.49	500.00
51208 · Sunday School.	71.38	80.38	250.00
51209 · Wednesday Meals	0.00	0.00	2,000.00
Total 51200 · Board of Youth & Family	266.81	1,921.76	7,850.00

Paynesville Lutheran Church  
Consolidated Income Statement  
January through December 2019

	Dec 19	Jan - Dec 19	Budget
51300 · Board of Trustees			
51301 · Carpet Cleaning	0.00	0.00	5,000.00
51302 · Custodial Supplies	166.82	805.37	1,100.00
51303 · Repairs & Maintenance	181.01	2,040.48	2,500.00
51304 · Snow Lawn Service	561.00	4,588.58	4,500.00
Total 51300 · Board of Trustees	908.83	7,434.43	13,100.00
51400 · Board of Deacons			
51413 · International Missions	2,500.00	2,500.00	14,000.00
51412 · Community Garden	0.00	0.00	3,000.00
51401 · Celebration Choir Music	0.00	0.00	250.00
51402 · Fellowship	196.08	1,672.36	1,000.00
51405 · Membership, & Adult Ed	0.00	34.48	400.00
51406 · Piano & Organ Maintenance	0.00	100.00	600.00
51407 · Stewardship	2,933.42	2,933.42	3,000.00
51409 · Worship & Baptismal Supplies	101.38	1,092.41	1,500.00
51410 · Youth/Praise Band Music	0.00	10.16	100.00
Total 51400 · Board of Deacons	5,730.88	8,342.83	23,850.00
Total 51000 · OPERATING EXPENSE	39,812.92	414,008.70	463,878.48
53000 · DESIGNATED GIVING			
53200 · SF Expense			
53360 · Special Offering	0.00	1,073.00	
53349 · Kozefo	0.00	360.00	
53348 · Fellowship (in-out)	430.92	2,143.15	
53356 · Brew Crew	0.00	922.07	
53352 · Building Project	0.00	9,727.80	
53331 · Cont Ed - Staff	0.00	426.00	
53204 · Worship - Bell Choir	0.00	61.95	
53212 · Bus Fund	75.04	1,358.72	
53214 · Camphouse (in-out)	0.00	22,584.59	
53215 · Camphouse Projects	0.00	2,134.29	
53221 · Worship - Choir	0.00	946.74	
53222 · Christmas Gift Project	0.00	2,996.20	
53225 · Community Service Center	729.00	1,429.00	
53227 · Youth Confirmation	137.39	809.59	
53236 · Endowment Funds	0.00	8,257.15	
53240 · Faith Chests	0.00	101.54	
53242 · Flower Garden	0.00	28.39	
53245 · Good Neighbor Fund	0.00	742.00	
53247 · Green Thumbs	0.00	90.60	
53252 · Youth-iQuest	977.05	3,485.27	
53256 · Lenten Benevolence	0.00	3,979.12	
53259 · Major Building Repair	0.00	2,546.15	
53260 · Mission of the Month	0.00	293.00	
53262 · Men In Mission	0.00	100.00	
53265 · New Paraments	0.00	627.98	
53282 · Quilters	0.00	573.00	
53294 · Special Occ. Flowers (in-out)	0.00	442.70	
53298 · Sunday School Missions	0.00	557.50	
53302 · Undesignated (inc chk int & TC)	2,697.49	17,092.20	
53307 · Worship-Video/Sound/Projection	0.00	1,321.20	
53308 · Wedding Fees (in-out)	0.00	1,176.00	
53310 · WELCA	0.00	240.71	
53315 · Youth General	0.00	596.45	
53317 · Youth Mission Trip	0.00	711.25	
53323 · Youth Special Events (in-out)	0.00	2,818.25	
Total 53200 · SF Expense	5,046.89	92,753.56	
Total 53000 · DESIGNATED GIVING	5,046.89	92,753.56	
54500 · Capital Improvements			
54502 · Interest Expense	922.00	11,996.77	
54501 · Capital Improvements		25,802.78	
Total 54500 · Capital Improvements	922.00	37,799.55	
56000 · ENDOWMENT EXPENSE			
56900 · Niedan Fund	0.00	500.00	
56200 · Sonstegard Scholar Grant	0.00	1,000.00	
56300 · Torbenson Music Grant	500.00	500.00	
56400 · Wandersee	7,154.85	14,501.14	
56500 · Runge Fund	10,388.30	24,438.30	
56600 · Anderson Fund	0.00	1,000.00	
Total 56000 · ENDOWMENT EXPENSE	18,043.15	41,939.44	
Total Expense	63,824.96	586,501.25	463,878.48
Net Ordinary Income	16,961.11	111,508.22	-463,878.48
Other Income/Expense			
Other Income			
60200 · Interest Income	45.81	839.49	
Total Other Income	45.81	839.49	
Net Other Income	45.81	839.49	
Net Income	17,006.92	112,347.71	-463,878.48